



**GODAWARI POWER & ISPAT**

Regd. Office & Works: Plot No. 428/2, Phase I, Industrial Area, Siltara, Raipur – 493111, Chhattisgarh  
Corporate Office: Hira Arcade, Near Bus Stand, Pandri, Raipur - 492004, Chhattisgarh  
Web Site: [www.godawaripowerispat.com](http://www.godawaripowerispat.com), Email Id: [yarra.rao@hiragroup.com](mailto:yarra.rao@hiragroup.com)  
CIN: L27106CT1999PLC013756 Contact No.: 0771-4082000 Fax: 0771-4057601

REF: GPIL/NSE&BSE/2023/5216

Date: 21.08.2023

To,  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400001.  
**Scrip Code: BSE: 532734**

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (East),  
Mumbai-400051.  
**Scrip Code: GPIL**

Dear Sir/Madam,

**Sub.: Business Responsibility and Sustainability Report for the Financial Year 2022-23.**

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Business Responsibility and Sustainability Report (“BRSR”) for the Financial Year 2022-23, which forms an integral part of the Annual Report of the Company for the Financial Year 2022-23.

For BRSR please refer page number from 82 to 105 of the Annual Report FY 2022-23 updated at the website of the Company i.e. [www.godawaripowerispat.com](http://www.godawaripowerispat.com) and can be accessed as per the details given below:

Annual Report for the FY 2022-23:

Investor’s Information > Financials > Annual Reports > Annual Report 2022-2023

Please take the same on record.

Thanking you,

Yours faithfully,

**For, Godawari Power And Ispat Limited**

**Y.C. Rao**  
**Company Secretary**  
Encl.: As stated above

## ANNEXURE 08 TO THE BOARD'S REPORT

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

### SECTION A: GENERAL DISCLOSURES

#### I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity	<b>L27106CT1999PLC013756</b>
2. Name of the Listed Entity	Godawari Power and Ispat Limited
3. Year of incorporation	1999
4. Registered office address	<b>Plot No. 428/2, Phase I, Industrial Area, Siltara, Raipur – 493111, Chhattisgarh</b>
5. Corporate address	Hira Arcade, Near New Bus Stand, Pandri, Raipur Chhattisgarh 492001
6. E-mail	<b>yarra.rao@hiragroup.com</b>
7. Telephone	0771-4082333
8. Website	<b>www.godawaripowerispat.com</b>
9. Financial year for which reporting is being done	2022-23
10. Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited (NSE), BSE Limited (BSE)
11. Paid-up Capital	₹704724940
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Shri Vivek Agrawal, Chief Operating Officer; Contact No.: 9893900112; Email Id: Vivek.agrawal@hiragroup.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis

#### II. Products/services

14. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Iron & Steel	Manufacturing	100%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Iron Ore Pellets	2719	38.78
2	Sponge Iron	2712	8.33
3	Steel Billets	2714	13.60
4	Ferro Alloys	2711	2.01
5	Wire Rods	2715	11.72
6	HB Wires	2718	5.40
7	Others	2719	20.88
			100.00

#### III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	5	1	6
International	0	0	0

#### 17. Markets served by the entity: Local, State and National

##### a. Number of locations

Locations	Number of plants
National (No. of States)	18
International (No. of Countries)	08

##### b. What is the contribution of exports as a percentage of the total turnover of the entity?

The export turnover for the financial year 2022-23 was ₹321.53 crores which is 6.08% to the total turnover of the Company.

##### c. A brief on types of customers: All our products are intermediate product meant for industrial use for further processing Wire Rods and HB Wires. Mostly our customers are industrial customers. There are very few consumers of Wire Rods and HB Wires which are used for construction activities.

### IV. Employees

#### 18. Details as at the end of Financial Year: 31<sup>st</sup> March 2023

##### a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/ A)
<b>EMPLOYEES</b>						
1.	Permanent(D)	1405	1386	98.65	19	1.35
2.	Other than Permanent(E)	0	0	0	0	0
3.	<b>Total Employees (D+ E)</b>	1405	1386	98.65	19	1.35
<b>WORKERS</b>						
4.	Permanent(F)	1590	1579	99.30	11	0.70
5.	Other than Permanent(G)	2560	2560	100.00	0	0.00
6.	<b>Total workers (F+G)</b>	4150	4139	99.70	11	0.30

##### b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No.(B)	%(B/A)	No.(C)	%(C/ A)
<b>DIFFERENTLY ABLED EMPLOYEES</b>						
1.	Permanent(D)	Nil	Nil	Nil	Nil	Nil
2.	Other than Permanent(E)	Nil	Nil	Nil	Nil	Nil
3.	<b>Total Employees (D+ E)</b>	Nil	Nil	Nil	Nil	Nil
<b>DIFFERENTLY ABLED WORKERS</b>						
4.	Permanent(F)	Nil	Nil	Nil	Nil	Nil
5.	Other than Permanent(G)	Nil	Nil	Nil	Nil	Nil
6.	<b>Total workers (F+G)</b>	Nil	Nil	Nil	Nil	Nil

#### 19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No.(B)	%(B/A)
Board of Directors	10	1	10%
Key Management Personnel	2	0	0%

20. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	3.85%	18.18%	22.03%	3.55%	0.00%	3.55%	3.03%	0.00%	3.03%
Permanent Workers	2.56%	0.00%	2.56%	3.29%	0.00%	3.29%	3.69%	0.00%	3.69%

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the Holding /Subsidiary/ Associate companies/ Joint Ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Hira Ferro Alloys Limited	Subsidiary	91.82	No
2	Alok Ferro Alloys Limited	Subsidiary	78.96	No
3	Godawari Energy Limited	Subsidiary	100.00	No
4	Ardent Steel Private Limited	Associate	37.85	No
5	Chhattisgarh Ispat Bhumi Limited	Associate	35.36	No
6	Raipur Infrastructure Company Limited	Joint Venture	33.31	No
7	Chhattisgarh Captive Coal Mining Private Limited	Joint Venture	25.93	No

## VI. CSR Details

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) Yes

(ii) Turnover (in ₹) 5284.72 Crores

(iii) Net worth (in ₹) 3762.25 Crores

## VII. Transparency and Disclosures Compliances

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaints received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial year			FY 2021-22 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Wistle Blower Mechanism. <a href="http://www.godawaripowerispat.com/investors-information/policies/">http://www.godawaripowerispat.com/investors-information/policies/</a>	Nil	Nil	NIL	Nil	Nil	NIL
Investors (other than shareholders)	-Do-	Nil	Nil	NIL	Nil	Nil	NIL

Stakeholder group from whom complaints received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2022-23 Current Financial year			FY 2021-22 Previous Financial year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Shareholders	SCORES portal	NIL	NIL	NIL	05	05	NA
Employees and workers	Wistle Blower Mechanism. <a href="http://www.godawaripowerispat.com/investors-information/policies/">http://www.godawaripowerispat.com/investors-information/policies/</a>	NIL	NIL	NIL	NIL	NIL	NIL
Customers		NIL	NIL	NIL	NIL	NIL	NIL
Value Chain Partners		NIL	NIL	NIL	NIL	NIL	NIL
Other (please specify)		NIL	NIL	NIL	NIL	NIL	NIL

#### 24. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Employee health and safety	Risk	Loss of Man days	Periodical Health Checkup for all the employees. Group Medical Insurance Coverage for all the employees.	Negative
2	GHG Emissions	Risk	GHG Inventory	Periodical Audit of GHG Accounting and Appropriate Measures.	Negative
3	Disclosures	Risk	Statutory	Compliance of the Statutory Guidelines.	Negative
4	Waste Management	Risk	Environmental Audits	Recycle, Reuse and disposal as per Guidelines.	Negative
5	Energy Management	Opportunity	Energy Audits	Not applicable	Positive
6	Water Management	Opportunity	Water Audits	Not applicable	Positive
7	Raw material sourcing	Opportunity	Plant Operations	Not applicable	Positive
8	Innovation management	Opportunity	Enhancement of Productivity	Not applicable	Positive
9	Community relations	Opportunity	Social Impact / Public Consultation	Not applicable	Positive

## SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	www.godawaripowerispat.com/investorrelations/policies								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No	No	No	No	No	No	No	No	No
4. Name of the national and international codes/certifications/ labels/ standards (e.g.Forest Stewardship Council, Fair trade, Rainforest Alliance, Trustea) standards (e.g.SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Under Process								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	Under Process								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Under Process								

### Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure) As per MD's Overview at page no. 18.									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility Policy (ies).	Mr. Abhishek Agrawal, Executive Director.								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Mr. Abhishek Agrawal, Executive Director.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Director									Annually								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Director									Quarterly								

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No) If yes, provide name of the agency.	NO	NO	NO	NO	NO	NO	NO	NO	NO

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/ human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

## SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

#### Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total training and awareness programmes held	Topics/ principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	2	Plant Operations	100%
Key managerial Personnel	2	Plant Operations	100%
Employees other than BoD and KMPs	190	Health and Safety, Human Rights, Personality Development	100%
Workers			100%

2. Details of fines / penalties /punishment/award/compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NIL	NA	NA	NA	NA
Settlement	NIL	NA	NA	NA	NA
Compounding fee	NIL	NA	NA	NA	NA
Non- Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment	None	NA	NA	NA	NA
Punishment	None	NA	NA	NA	NA

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/ judicial institutions
NA	NA

4. Does the entity have anti-corruption or anti- bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy. YES weblink: <http://www.godawaripowerispat/investors-information/policies/>
5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption:

	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	None	None

6. Details of complaints with regard to conflict of interest:

	FY 2022-23 (Current Financial Year)		FY 2021-22 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	None	None	None	None
Number of complaints received in relation to issues of conflict of interest of KMPs	None	None	None	None

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by Regulators/ law enforcement agencies/ Judicial institutions, on cases of corruption and conflict of interest: **Not applicable.**

#### Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics/Principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
None	Not Applicable	Not Applicable

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) if yes provide the details of the same. Yes. Code of Conduct for Directors and Employees

## PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

### Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	Current Financial Year 2022-23	Previous Financial Year 2021-22	Details of improvements in environmental and social impacts
R&D	0	0	
Capex	49.99%	2.15%	Solar Power Plant has been set up to replace the conventional power consumption.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): No  
 b. If yes, what percentages of inputs were sourced sustainably? NA



- Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste. Please refer para 3 of Leadership Indicators below.
- Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. Not Applicable

**Leadership Indicators**

- Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format? **NO**

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective /Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)If yes, provide the web-link
Not applicable					

- If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. **NO**

Name of Product/ Service	Description of the risk/ concern	Action Taken
Not Applicable	Not Applicable	Not Applicable

- Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Quantifiable Data is not available. Descriptive information is as under:		
Name of Waste	Management/Disposal	
Char /Dolochar	88.6%	65%
Mill scale	100%	100%
Tar	41.6%	39.4%
Phenolic waste water from Coal gassifier	100%	100%

- Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Nil	Nil	2.210 Tons Sold to authorized recycler	Nil	Nil	5.09 tons Sold to authorized recycler
E-waste	Nil	Nil	Nil	Nil	1.140 tons	Nil
Hazardous Waste	Coal Tar- 5511.06 KL	(Sold to authorized recycler) Used Oil- 20.00KL Coal Tar- 7752.22 KL	Nil	Coal Tar- 6053.97 KL	(Sold to authorized recycler) Used Oil- 27.47 KL Coal Tar- 9364.63 KL	Nil
Other Waste	Nil	Nil	Nil	Nil	Nil	Nil

- Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as% of total products sold in respective category
	N/A

## PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains

### Essential Indicators

#### 1. a. Details of measures taken for the wellbeing of employees:

	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent Employees</b>											
Male	1386	1386	100%	1386	100%	NA	NA	NA	NA	NA	NA
Female	19	19	100%	19	100%	19	100%	NA	NA	NA	NA
Total	1405	1405	100%	1405	100%	19	100%	NA	NA	NA	NA
<b>Other than Permanent Workers</b>											
Male	There are no employees other than permanent employees										
Female											
Total											

#### b. Details of measures for the well-being of workers:

	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Daycare Facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
<b>Permanent Employees</b>											
Male	1579	1579	100%	1579	100%	NA	NA	NA	NA	NA	NA
Female	11	11	100%	11	100%	11	100%	Nil	Nil	Nil	Nil
Total	1590	1590	100%	1590	100%	11	100%	Nil	Nil	Nil	Nil
<b>Other than Permanent Workers</b>											
Male	2560	2560	100%	2560	100%	NA	NA	NA	NA	NA	NA
Female	0	0	0	0	0	NA	NA	NA	NA	NA	NA
Total	2560	2560	100%	2560	100%	NA	NA	NA	NA	NA	NA

#### 2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
	No. of employees covered as a% of total employees	No. of workers covered as a% of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a% of total employees	No. of workers covered as a% of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	100%	100%	Yes	100%	100%	Yes
Others- Please specify	Not Applicable					

#### 3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. N/A

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy. No
5. Return to work and Retention rates of permanent employees and worker that took parental leaves.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Nil	NA	Nil	NA
Female	Nil	NA	Nil	NA
Total	Nil	NA	Nil	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	Yes, POSH ,Safety committee and Works Committee
Other than Permanent Workers	--DO--
Permanent Employees	--DO--
Other than Permanent Employees	--DO--

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23 (Current Financial Year)			FY 2022-23 (Previous Financial Year)		
	Total employees / workers in respective category (A)	Employees/ workers in respective category, who are part of association(s) or union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or union (D)	% (D/C)
Total Permanent Employees	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA
Total Permanent Workers	NA	NA	NA	NA	NA	NA
- Male	NA	NA	NA	NA	NA	NA
- Female	NA	NA	NA	NA	NA	NA

8. Details of training given to employees and workers

Category	(Current Financial Year) 2022-23					(Previous Financial Year) 2021-22				
	Total (A)	On Health and safety measure		On Skill up gradation		Total (D)	On Health and Safety measures		On Skill up-gradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
<b>Employees</b>										
Male	1386	1386	100%	1386	100%	1359	1359	100%	1359	100%
Female	19	19	100%	19	100%	18	18	100%	18	100%
Total	1405	1405	100%	1405	100%	1377	1377	100%	1377	100%
<b>Permanent Workers</b>										
Male	1579	1579	100%	1579	100%	1495	1495	100%	1495	100%
Female	11	11	100%	11	100%	14	14	100%	14	100%
Total	1590	1590	100%	1590	100%	1509	1509	100%	1509	100%

9. Details of performance and career development reviews of employees and worker:

Category	(Current Financial Year)			(Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
<b>Employees</b>						
Male	1386	1386	100.00%	1359	1359	100%
Female	19	19	100.00%	18	18	100%
Total	1405	1405	100.00%	1377	1377	100%
<b>Permanent Workers</b>						
Male	1579	1579	100.00%	1495	1495	100%
Female	11	11	100.00%	14	14	100%
Total	1590	1590	100.00%	1509	1509	100%

10. Health and safety management system:

- Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage such system?  
**Yes, an occupational Health & Safety Management System has been implemented.**
- What are the process ensured to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?  
**To identify the hazard and assess risk, the HIARO has been implemented**
- Whether you have processes for workers to report the work related hazards and to remove themselves from such risks.(Y/N)  
**Yes, In order to identify hazards and assess risk, the HIARO (Hazard Identification Assessment of Risk and Opportunity) study has been conducted. We review HIARO, once in a year or due to any misshapen or any process change.**
- Do the employees/worker of the entity have access to non-occupational medical and healthcare services?(**Yes/ No**)  
**Yes**

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	Current Financial Year (2022-23)	Previous Financial Year (2021-22)
Lost Time Injury Frequency Rate (LTIFR) (per one million- person hours worked)	Employees	Nil	NIL
	Workers	Nil	0.596
Total recordable work- related injuries	Employees	Nil	Nil
	Workers	Nil	02
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	02
High consequence work –related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

**We are ISO45001:2018 certified organization: Safety Committee meeting is being held regular basis. Annual Health Checkups are being conducted.**

13. Number of Complaints on the following made by employees and workers:

	Current Financial Year			Previous Financial Year		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or under way to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

In order to identify hazards and assess risk, the HIARO (Hazard Identification Assessment of Risk and Opportunity) study has been conducted. We review HIARO, once in a year or at the time of any misshapen or any process change.

The following measures have been taken during the financial year 2022-23:

1. Brick work has been done at Ladle Platform.
2. Toe protection has been done at casting floor.
3. Transfer Ladles have been replaced with Slide gate Ladles.
4. To avoid the frequent cut of top rotary limit switch one dummy gravity counter weight has been installed before it to indicate the driver to stop hoisting at that point. Dependency on rotary limit switch will be completely avoided.
5. All the ladle cranes driver chairs have been replaced with chairs without handle.
6. Top area of the casting platform has been covered completely with refractory bricks.
7. Position of stair case has been changed for more free area of movement on casting platform.

#### Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A)Employees (Y/N) (B) Workers (Y/N): Yes, Group Term Insurance from Go Digit is taken by the company for the benefit of all the employees and workers.
2. Provide the measures under taken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners: We are working on a strategy in this regard as a part of our ESG implementation process in our Company. It is yet to be implemented.
3. Provide the number of employees/workers having suffered high consequence work- related injury/ill-health /fatalities (as reported in Q11of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No) , Yes**
5. Details on assessment of value chain partners: Not done.

	<b>% of value chain partners (by value of business done with such partners) that were assessed</b>
Health and safety practices	Not applicable
Working Conditions	Not applicable

6. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from assessments of health and safety practices and working conditions of value chain partners. Ref. point no.2 above.

#### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

##### Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.  
Key stakeholders have been identified based on our business activities.
2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website) Other	Frequency of engagement (Annually/ Half yearly / Quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	Yes	Email	Annually	To assess their respective satisfaction level and scope for improvement.
Customers	Yes	Email	Annually	
Vendors	Yes	Email	Annually	
Employees	Yes	Notice Board & Personal Meetings	Often	
Society	Yes	Community Meetings	Often	

##### Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board: As of now, there is no such practice. However some mechanism will be developed in due course.
2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity. No
3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups. No such instances.

#### PRINCIPLE 5 Businesses should respect and promote human rights

##### Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	No such training programs have been organized during the year. However, the company will provide training on human rights issues and policies in future on regular basis to all the employees.					
Other than permanent						
Total Employees						
<b>Workers</b>						
Permanent	No such training programs have been organized during the year. However, the company will provide training on human rights issues and policies in future on regular basis to all the workers.					
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers, in the following format:

	FY 2022-23 (Current Financial Year)					FY 2021-22 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
<b>Employees</b>										
Permanent										
Male	935	0	0	935	100%	890	0	0	890	100%
Female	11	0	0	11	100%	10	0	0	10	100%
<b>Other than permanent</b>						<b>Not applicable</b>				
Male										
Female										
<b>Workers</b>										
Permanent										
Male	1480	12	0	1468	100%	1406	27	1.92%	1379	98.07%
Female	6	0	0	6	100%	7	0	0	7	100%
<b>Other than permanent</b>										
Male	2560	615	24.02%	1945	75.97%	2515	595	23.65%	1920	76.34%
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

3. Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration / salary/ wages of respective category (₹)	Number	Median remuneration/ salary/ wages of respective category (₹)
Board of Directors (BoD)	09	1,75,00,000	01	22,10,000
Key Managerial Personnel (KMP) other than BoD	02	85,99,498	Nil	0
Employees other than BoD and KMP	1384	38768	19	29287
Workers	1579	25824	11	26876

4. Do you have a focal point (Individual/committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No) **Yes**
5. Describe the internal mechanisms in place to redress grievances related to human rights issues. - **Works committee in place**
6. Number of complaints on the following made by employees and workers:

	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at work place	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.- : **Whistle Blower Policy**
8. Do human rights requirements form part of your business agreements and Contracts? (Yes/No) : **Not at present. But the company will incorporate such conditions in all the agreements and contracts in due course.**

## 9. Assessments for the year:

	<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
Child labour	No such assessments have been done by the entity or any other statutory authority or third parties. However the company has not employed any Child Labourers, Forced Labourers or involuntary Labourers.
Forced Labour/ Involuntary Labour	
Sexual Harassment	No cases of Sexual Harassment have been reported in the Company or any of its units.
Discrimination at work place	There is no discrimination at work place
Wages	There is no discrimination in the wage
Others-please specify	Nil

## 10. Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at question 9 above. Not applicable.

**Leadership Indicators**

- Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints. **Not applicable**
- Details of the scope and coverage of any Human rights due-diligence conducted. **Not conducted.**
- Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? **Yes**
- Details on assessment of value chain partners:

	<b>% of value chain partners (by value of business done with such partners) that were assessed</b>
Sexual Harassment	Not assessed
Discrimination at workplace	Not assessed
Child Labour	Not assessed
Forced Labour/Involuntary Labour	Not assessed
Wages	Not assessed
Others – please specify	Not assessed

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above. **Not applicable.****PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment****Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

<b>Parameter</b>	<b>FY 2022-23 (Current Financial Year)</b>	<b>FY 2021-22 (Previous Financial Year)</b>
Total electricity consumption (A) Million Kcals	1083202	1176071
Total fuel consumption(B) Million Kcals	3557041	3504422
Energy consumption through other sources (C) Million Kcals	113481	20703
Total energy consumption (A+B+C)	4753724	4701195
Energy intensity per rupee of turnover (Total energy consumption/ turnover in Rupees)	0.00008	0.00009
Energy intensity(optional)–the Relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. **Yes. (M/s. M.C. Jain & Associates)**

- Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any. No.



3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
(i) Surface water	2985890	3128380
(ii) Ground water	104696	117389
(iii) Third party water	-	-
(iv) Seawater/ desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)	3090586	3245769
Total volume of water consumption (in kilolitres)	2911917	3211764
Water intensity per rupee of Turnover (Water consumed/turnover)	0.00006	0.00006
Water intensity (optional) – the Relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N) If yes ,name of the external agency. No

4. Has the entity implemented a mechanism for Zero Liquid Discharge? if yes, provide details of its coverage and implementation.

**Yes, Effluent Treatment Plant is installed to treat generated waste water and treated waste water is recycled for various uses.**

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
NOx	Tons/year	1185.9	968.1
SOx	Tons/year	2640.7	2380.6
Particulate matter (PM)	Tons/year	321.5	624.0
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others – please specify			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N) If yes , (NABL Accredited Lab).

6. Provide details of green-house gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	21,66,443	21,43,789.45
Total Scope 2 emissions (Break-up of the GHG into CO <sub>2</sub> , CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> , NF <sub>3</sub> , if available)	Metric tonnes of CO <sub>2</sub> equivalent	2,00,927	1,12,197.66
Total Scope 1 and Scope 2 Emissions per rupee of turnover		23,67,370	22,55,987.11
Total Scope 1 and Scope 2 Emission intensity (optional) – the relevant metric may be Selected by the entity	-	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N) If yes ,name of the external agency. NO

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. The company has waste heat recovery based power plant to reduce the Green House Gas emissions.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Total Waste generated (in metric tons)</b>		
Plastic waste (A)	2.210	5.090
E-waste (B)	0.700	1.140
Bio-medical waste (C)	<b>2022-23</b>	<b>2021-22</b>
Yellow category-	0.045	0.063
Red Category-	0.074	0.042
Blue Category-	0.033	0.021
White Category-	0.000	0.001
Construction and demolition waste (D)	150.000	120.000
Battery waste (E)	11.000	3.000
Radioactive waste (F)	NIL	NIL
Other Hazardous waste. Please specify, if any. (G):		
Used oil	22 KL	27 KL
Coal Tar	13233 KL	15382 KL
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector):		
Fly ash	42906	57973
ESP Dust	91558	88545
Slag:	61939	62052
Tailing	426686	306283
<b>Total (A+B+C+D+E+F+G + H)</b>	<b>636508.062</b>	<b>530391.357</b>
<b>For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)</b>		
<b>Category of waste</b>		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
<b>Total</b>	<b>-</b>	<b>-</b>
<b>For each category of waste generated, total waste disposed by nature of disposal method</b>		
<b>Category of waste</b>		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations	-	-
<b>Total</b>	<b>-</b>	<b>-</b>

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency.

Yes, Independent assessment of Fly ash and WHRB dust generation and utilization is done by NABL accredited agency M/s Ultimate Envirolytical, Raipur.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Waste	Method of Disposal
Char & Dolochar	Used in captive power plant (AFBC) & Group unit, sold to secondary user's ie brick manufacturing units.
Dust from Settling Chamber ESP Dust	Used for brick manufacturing and reclamation of low laying areas.
Slag	Slag is being crushed in slag crusher and mag-part of slag is being sent to SMS for re-melting while granulated Non-mag is being utilized for road base making, cement manufacturing and for reclamation of low laying areas.
Fly ash/Bottom ash	Supply to cement plants/brick manufacturing units, road base making and reclamation of low laying areas.
Mill scale	Recycled in Pellet Plant
Tailing	Tailing from Iron Ore Beneficiation plant is used in embankments, road formation, filling of low-lying areas and as additives in cement manufacturing.
Ash (Sinder) from Coal Gasification plant	Utilized for fly ash brick making, brick kilns and reclamation of low laying areas.
Tar	Tar generated from coal gasification plant is being utilized in Pellet Plant and excess quantity being sold to authorized parties, Company has obtained Authorization under Hazardous and Other Wastes (Management & Trans-boundary movement) Rules, 2016 (as amended) for utilization of Tar in pellet plant.
Biodegradable food wastes	It is converted into compost manure through mechanical compost convertor and utilized for green belt development.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wild life sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format: **Not Applicable**.

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N)If no, the reasons thereof and corrective action taken, if any.
-	-	-	-
-	-	-	-

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web link
Godawari Power & Ispat Limited (Iron & Steel)	EIA notification 2006 and as amended	01.12.2020 & amendment in EC 26.02.2021	Yes	Yes	<a href="https://parivesh.nic.in">https://parivesh.nic.in</a>

12. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder(Y/N). If not, provide details of all such non-compliances, in the following format:

Yes, Company is compliant with applicable environmental law/regulations/guidelines in India; such as the water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act.

S. No.	Specify the law /regulation / guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties /action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

### Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>From renewable sources</b>		
Total electricity consumption Million kcal	465534	436516
Total fuel consumption(B) Million kcal	0	0
Energy consumption through other sources (C)Million kcal	42866	0
<b>Total energy consumed from renewable sources(A+B+C) Million kcal</b>	<b>508400</b>	<b>436516</b>
<b>From non-renewable sources</b>		
Total electricity consumption (D)Million kcal	617668	739554
Total fuel consumption(E)Million kcal	3557041	3504422
Energy consumption through other sources (F) Million kcal	70615	20703
<b>Total energy consumed from non-renewable sources (D+E+F) Million kcal</b>	<b>4245324</b>	<b>4264678</b>

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N) If yes, name of the external agency. **Yes, M/s. M.C Jain & Associates.**

2. Provide the following details related to water discharged:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Water discharge by destination and level of treatment(in kilolitres)		
(i) To Surface water	Zero liquid Discharge Hence NOT APPLICABLE	
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(ii) To Groundwater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(iii) To Seawater	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment–please specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment–please specify level of Treatment:	Effluent treatment plant installed for treatment of waste water, consist of sedimentation tanks, lamella clarifier & filter press for dry sludge disposal.	
<b>Total water discharged (in kilolitres)</b>	<b>Zero Liquid Discharge</b>	

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N). If yes, name of the external agency. NO

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

NOT APPLICABLE

For each facility/ plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
<b>Water withdrawal by source (in kilolitres)</b>		
(i) Surface water	-	-
(ii) Ground water	-	-
(iii) Third party water	-	-
(iv) Seawater/ desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of Turnover (Water consumed/turnover)	-	-
Water intensity (optional) – the Relevant metric may be selected by the entity	-	-
<b>Water discharge by destination and level of treatment (in kilolitres)</b>		
(i) Into Surface water	NOT APPLICABLE	
- No treatment	-	-
- With treatment – please Specify level of treatment	-	-
(ii) Into Ground water	-	-
- No treatment	-	-
- With treatment – please Specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment – please Specify level of treatment	-	-
(iv) Sent to third-parties	-	-
- No treatment	-	-
- With treatment – please Specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment – please Specify level of treatment	-	-
<b>Total water discharged(in kilolitres)</b>	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency?(Y/N)If yes, name of the external agency. No.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Total Scope3 emissions (Break-up of the GHG into CO <sub>2</sub> ,CH <sub>4</sub> , N <sub>2</sub> O, HFCs, PFCs, SF <sub>6</sub> ,NF <sub>3</sub> ,if available)	Metric Tonnes of CO <sub>2</sub> equivalent	Scope-3 emission inventory not prepared. Only Scope – 1 & 2 are considered in carbon footprint study.  Will start capturing and reporting Scope 3 emissions by FY 2024 – 25	Scope-3 emission inventory not prepared. Only Scope – 1 & 2 are considered in carbon footprint study.  Will start capturing and reporting Scope 3 emissions by FY 2024 – 25.
Total Scope3 emissions Per rupee of turnover			
Total Scope3 emission intensity (optional) – the Relevant metric maybe Selected by the entity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. No.

5. With respect to the ecologically sensitive areas as reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

**NOT APPLICABLE**

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (web-link, if any, may be provided along with summary)	Outcome of the initiative
1	Installation of Beneficiation Plant	Beneficiation of Low grade iron ores for Pellet Plant	Production of High Grade Iron ore Pellets
2	Installation of Solar Power Plant	70 MW Solar Power Plant at Rajnandgaon (Chhattisgarh) Commissioned Successfully and synchronized with grid.	Conservation of Natural Resources & use of Green energy
3	Modification of Furnaces	Modification of 05 Nos of Furnaces from High Frequency Panel to Low frequency panel to reduce the Specific Power Consumption of Per Ton of Billet from 975 KWH to 850 KWH.	Conservation of electricity
4	Utilisation of Bag Filter dust	Injection of Bag filter dust in After Burning Chamber of Kiln to enhance steam Generation.	Enhance Steam generation with conservation of natural resources
5	Capacity Enhancement of Turbine	Replacement of old 10X3 MW,30X1 MW turbines with new high energy efficiency turbine of capacity 48X1 MW, which will result in higher annual power generation effectively by 11% without any additional fuel & operating cost.	Conservation of Natural resources

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/web-link. **Yes, approved onsite emergency plan available.**
8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard. **NOT APPLICABLE**
9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts. Not Assessed

**PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent**

**Essential Indicators**

1. a. Number of affiliations with trade and industry chambers/ associations. 3 (Three).
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (state/ National)
1	Confederation of Indian Industry	National
2	Sponge Iron Manufacturers Association	National
3	Indian Pellet Manufacturers Association	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
There are no such orders passed by any authority.		

### Leadership Indicators

1. Details of public policy positions advocated by the entity: None

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually /Half yearly/ Quarterly / others- please specify)	Web Link, if available
NIL					

### PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

#### Essential Indicators

1. Details of Social Impact assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
None at present					

2. Provide information on project (s) for which ongoing Rehabilitations and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
None at present						

3. Describe the mechanisms to receive and redress grievances of the community. Direct interaction with the personal department.
4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2022-23 (Current Financial Year)	FY 2021-22 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	1.14%	0.06%
Sourced directly from within the district and neighboring districts	60.31%	52.42%

### Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (In ₹)
	Chhattisgarh	Kanker	877.02 lakhs

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/ vulnerable groups? (Yes/ No) Under preparation.
- (b) From which marginalized/vulnerable groups do you procure? Not applicable
- (c) What percentage of total procurement (by value) does it constitute? Not applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/ No)	Basis of calculating benefit share
NIL				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective action taken
There are no such orders passed by any authority.		

6. Details of beneficiaries of CSR projects:

Sr. No	CSR project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
1	Health Check- up Camps	430	100%
2	Education	11722	100%
3	Community Development	42	100%
4	Drinking water	7530	100%
5	Infrastructure Development	10100	100%

## PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

### Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback. There is no mechanism other than emails.
2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not applicable
Safe and responsible usage	Not applicable
Recycling and/or safe disposal	Not applicable

3. Number of consumer complaints in respect of the following:

	FY 2022-23 (Current Financial Year)			FY 2021-22 (Previous Financial Year)		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data Privacy	NIL	NIL	NIL	NIL	NIL	NIL
Advertising	NIL	NIL	NIL	NIL	NIL	NIL
Cyber-security	NIL	NIL	NIL	NIL	NIL	NIL
Delivery of essential services	NIL	NIL	NIL	NIL	NIL	NIL
Restrictive Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Unfair Trade Practices	NIL	NIL	NIL	NIL	NIL	NIL
Other	NIL	NIL	NIL	NIL	NIL	NIL

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NIL	NA
Forced recalls	NIL	NA



5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy. Under process.
6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances or products recalls; penalty / action taken by regulatory authorities on safety of products/services. None

#### **Leadership Indicators**

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). **www.godawaripowerispat.com**
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services. **Not applicable in our case.**
3. Mechanisms in place to inform consumers of any risk of dispute/ discontinuation of essential services. **Not applicable in our case.**
4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not applicable) **Not Applicable.**

If yes, provide details in brief.

Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/ services of the entity, significant locations of operations of the entity or the entity as a whole? (Yes/No). **Yes.**

5. Provide the following information relating to data breaches:
  - a. Number of instances of data breaches along with impact: **Never**
  - b. Percentage of data breaches involving personally identifiable information of customers. **Not applicable.**