



14<sup>th</sup> May 2024

The Secretary,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

The Secretary,  
The National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C/1, G Block,  
Bandra-Kurla Complex, Bandra East,  
Mumbai 400 050

**Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Dr. Shalini Menon, General Medicines Medical Head and India Medical Lead, has tendered her resignation from the Company to pursue other opportunities outside Sanofi. Her last working day will be decided mutually and accordingly, the same will be intimated to the exchange. A copy of her resignation email is enclosed herewith. As a result of her resignation, she will also cease to be a Senior Management Personnel of the Company.

The Company places on record its appreciation for her contributions during her tenure with the Company. The Company is in the process of filling the resultant vacancy, and details about the successor will be intimated as and when the appointment is made.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,  
For **Sanofi India Limited**

**Radhika Shah**  
Head of Legal and Company Secretary &  
Compliance Officer  
Membership No: A19308

**Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

Sr. No.	Particulars	Description
1.	<b>Reason for change viz. appointment, resignation, removal, death or otherwise;</b>	Resignation of Dr. Shalini Menon to pursue other opportunities outside Sanofi.
2.	<b>Date of appointment / cessation (as applicable) &amp; term of appointment;</b>	Her last working day will be decided mutually and accordingly, the same will be intimated to the exchange.
3.	<b>Brief profile (in case of appointment)</b>	Not Applicable
4.	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	Not Applicable

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**From:** "Menon, DrShalini /IN"  
**Date:** May 14, 2024 at 3:13:41 PM GMT+5:30  
**To:** "Hrosz, Rodolfo /IN"  
**Subject:** Letter of Resignation

Dear Rodolfo,

This is to notify my resignation from the role of Country Medical Lead and Head General Medicines India.

I have greatly enjoyed and grown in my tenure at Sanofi India and particularly feel honored to have been part of such a supportive team.

I also would like to thank you for the constant support on all matters.

I would take necessary efforts to making the remainder of my working time as positive and productive as possible and support during this transition.

Thanks and regards,  
Shalini Menon

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Dr Shalini Menon, MD DNB (Pharmacology) MSc (Pharm Med)  
*Country Medical Lead & Head, General Medicines*



*Se esta mensagem for recebida após horário comercial de trabalho ou em horário de descanso, responda-a dentro de seu horário de trabalho.*

*If this message is received after your regular working hours, please reply to it within your regular working hours.*