

June 1, 2021

National Stock Exchange "Exchange Plaza", C-1, Block G, Bandra- Kurla Complex, Bandra (E), Mumbai – 400 051. Scrip Symbol : TTKPRESTIG	BSE Limited 27th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001. Scrip Code : 517506
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Dear Sirs,

Sub: COVID-19 employee assistance and support measures for staff and their families

TTK Prestige has rolled out COVID-19 employee assistance and support measures for staff and their families. The company has issued a Press Release in connection in this connection. A copy of the same is enclosed for your records.

Please take the above information on record.

Thanking you,

Yours faithfully,
For TTK Prestige Limited,

K. Shankaran

K. Shankaran
Whole-time Director & Secretary

Press Release



TTK Prestige rolls out COVID-19 employee assistance and support measures for staff and their families

TTK Prestige, India's most trusted kitchen appliances brand, has rolled out a series of measures to provide COVID-19 relief and support to employees and their families, as the country grapples with the second wave of the pandemic.

The company has primarily focused on three areas that include support to family members in case an employee passes away, COVID-19 relief for employees and their families as well as an in-house vaccination programme.

In case of demise of an employee to COVID-19, TTK Prestige will make an ex-gratia payment to the next of kin of the deceased that is equivalent to 100 percent of the monthly take-home salary for a period of a year. In the second year, the amount will be equivalent to 50 percent of the monthly take-home salary. Medical insurance coverage will be extended to the existing nominated family members for a period of two years from the date of death. TTK Prestige will also aim to provide employment to one family member, subject to employment readiness, skillset of the candidate and business requirements.

As part of its relief measures, TTK Prestige is providing COVID-19 testing, a home quarantine programme, 24/7 tele-health services, support on medical emergencies and ambulance activation. The employee wellness assistance programme will ensure that employees and their families get access to psychological counselling to support emotional wellbeing, an app based mindfulness program and mental health awareness sessions. TTK Prestige has also announced plans to offer an onsite vaccination programme to all employees and family members across major locations.

Commenting on this initiative, Mr T.T. Jagannathan, Chairman of TTK Prestige said: "As a company, we believe that we can emerge stronger from adversities by staying united and standing together as a family. Given that our country is going through such difficult times, it is important for us to extend whatever support we can to our team and their respective families to keep them safe. I remain steadfast in my belief that together we can and we will overcome."

About TTK Prestige (www.ttkprestige.com)