

1st June, 2022

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars issued thereunder, it is hereby informed that against the Shares Vested to the Eligible Employees for the financial year 2021-22, in terms of the subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust (EW Trust), intimation whereof has been made to the Stock Exchanges vide Company's letter dated 6th May, 2022, Exercise has been completed by the Eligible Employees as follows-

- 41,415 Shares of Re. 1/- each under Havells Employees Stock Purchase Plan 2014;
- 1,50,000 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2015; and
- 13,534 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2016

The relevant disclosures prescribed under the captioned regulation (in so far as they are applicable to ESPS) are given hereunder:-

	Havells Employees Stock Purchase Plan 2014 (ESPS 2014)	Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)	Havells Employees Stock Purchase Scheme 2016 (ESPS 2016)
Brief details of options/ Shares granted	41,817 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each	13,534 Shares of Re. 1/- each
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes. (The Plan was framed in accordance with erstwhile SEBI (ESOP & ESPS) Guidelines, 1999 and is also in consonance of the SEBI (SBEB) Regulations, 2014.	Yes.	Yes.
Total number of shares covered by these options/ Shares	41,817 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each	13,534 Shares of Re. 1/- each
Pricing formula	Rs. 1289.85/- being the closing price on the date preceding the Nomination and Remuneration Committee Meeting where Grants were approved.		

	Havells Employees Stock Purchase Plan 2014 (ESPS 2014)	Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)	Havells Employees Stock Purchase Scheme 2016 (ESPS 2016)
Options/ Shares vested	41,817 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each	- 8,306 Shares of Re. 1/- each out of Grants for FY 2021-22 - 2,045 Shares of Re. 1/- each out of Grants for FY 2020-21 - 3,183 Shares of Re. 1/- each out of Grants for FY 2019-20 Total 13,534 Shares of Re. 1/- each.
Time within which option may be exercised	30 days		
Options/ Shares exercised	41,415 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each	13,534 Shares of Re. 1/- each
Money realized by Exercise of options/ Shares	Rs.5,34,19,138.00	Rs. 19,34,77,500.00*	Rs. 1,74,56,830.00*
Total number of shares arising as a result of exercise of option	41,415 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each	13,534 Shares of Re. 1/- each
Options/ Shares lapsed	402	None	None
Variation of terms of options/ Shares	None.		
Brief details of significant terms	As per the ESPS 2014, the ESPS 2015 and the ESPS 2016, Shares shall be allotted to the Trust which will be subsequently transferred to the Eligible Employees.		
Subsequent changes or cancellation or exercise of such options/ Shares	None.		
Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the total quantum of shares issued under the subject employee stock purchase plans is insignificant in the total paid-up capital of the Company, the dilution in the EPS is negligible.		

* Money will be realised at the time of allotment

The above is for your kind information and records please.

Thanking you.

Yours faithfully,
for Havells India Limited


(Sanjay Kumar Gupta)
Company Secretary