

Date: 21st August, 2020

The Manager,	
BSE Limited,	
Phiroze Jeejeebhoy Towers	
'A' wing,	
Dalal Street, Fort,	
Mumbai - 400021	

Subject: Submission of Notice of 28th AGM held on 30th September, 2020 Reference: Scrip Code -541503; ISIN - INE250G01010; SYMBOL: UNICK

Dear Sir/Madam,

We are pleased to submit a copy of the Notice of 28th Annual General Meeting of the company to be held on Wednesday the 30th September, 2020 at 04:00 P.M. through Video Conferencing or Other Audio Video Means (OAVM) for which purpose the registered office of the company at the Block No. 472, Tajpur Road, Changodar, Tal. Sanand, Dist. Ahmedabad. GJ 382213 shall be deemed as the Venue for the Meeting and Proceeding of the AGM shall be deemed to be made thereat.

You are requested to please take on record the above said document for your reference and further needful.

Thanking you, Yours faithfully For Unick Fix-a-form & Printers Limited

Astha Pandey Company Secretary

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Encl: Notice of 28th AGM.





#### **NOTICE**

Notice is hereby given that the 28<sup>th</sup> Annual General Meeting of the Members of Unick Fix-A-Form And Printers Limited will be held on Wednesday, 30<sup>th</sup> September, 2020 at 04:00 p.m. through Video Conferencing or Other Audio Video Means (OAVM) for which purposes the registered office of the company situated at 472, Tajpur Road, Ahmedabad - Rajkot Highway, Changodhar, Ahmedabad, Gujarat 382213, shall be deemed as the venue for the Meeting and the proceedings of the Annual General Meeting shall be deemed to be made there at, to transact the following businesses:-

#### (1.) ADOPTION OF FINANCIAL STATEMENTS:-

To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31<sup>st</sup> March, 2020 including the Audited Balance Sheet as on 31<sup>st</sup> March, 2020, the Statement of profit and loss for the year ended on that date, the Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors' and Auditors' thereon.

#### (2.) **RE-APPOINTMENT OF DIRECTOR:**

To re-appoint Mr. Priyank Hemen Vasa (DIN 06928383), who is director of the company and being eligible has offered himself for reappointment as the Director of the Company.

"RESOLVED THAT pursuant to the provision of section 152 of Companies Act, 2013 and rules made there under (including any amendment/modification thereof), Mr. Priyank Hemen Vasa, who retires by rotation at this Annual General Meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of company, whose period of office will be liable to retire by rotation."

#### **SPECIAL BUSINESS:-**

## (3.) <u>REVISION IN TERMS REMUNERATION OF MANAGING DIRECTOR IN CASE OF INADEQUATE PROFIT:-</u>

To consider and if thought fit, to pass the following resolution as a Special Resolution:-

"RESOLVED THAT pursuant to Section II of Part II of Schedule V and other applicable provisions, if any of the Companies Act, 2013, (including amendment/modification thereof) and subject to such other necessary approval(s), consent (s) or permission (s), as may be required, the Company hereby approves, the revision in the salary scale applicable to Mr. Bhupen Navnit Vasa, (DIN: 00495473), Managing Director of the Company, in case of absence of profits, during the period commencing from October 1, 2020 till as detailed in the statement forming part of this notice.







RESOLVED FURTHER that the recommendation and approval of managerial remuneration to be paid to Mr. Bhupen Navnit Vasa, (DIN: 00495473), Managing Director of the Company, by the Nomination and Remuneration Committee has been approved in the Meeting held on 31st July, 2020 be and is hereby approved and adopted and proposed for the approval of shareholders in the Annual General Meeting of the Company as per the notice of Annual General Meeting.

RESOLVED FURTHER that the Board of Directors be and is hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

# (4.) <u>REVISION IN TERMS REMUNERATION OF WHOLE-TIME DIRECTOR IN CASE OF INADEQUATE PROFIT:</u>

To consider and if thought fit, to pass the following resolution as a Special Resolution:-"RESOLVED THAT pursuant to Section II of Part II of Schedule V and other applicable anv of the Companies Act. 2013. (including provisions. amendment/modification thereof) and subject to such other necessary approval(s), consent (s) or permission (s), as may be required, the Company hereby approves, the revision in the salary scale applicable to Mr, Heman Navnit Vasa (DIN: 00150717) whole-time director of the company in case of absence of profits, during the period commencing from October 1, 2020 till as detailed in the statement forming part of this notice.

RESOLVED FURTHER that the recommendation and approval of managerial remuneration to be paid to Mr. Heman Navnit Vasa (DIN: 00150717) whole-time director of the company by the Nomination and Remuneration Committee has been approved in the Meeting held on 31<sup>st</sup> July, 2020 be and is hereby approved and adopted and proposed for the approval of shareholders in the Annual General Meeting of the Company as per the notice of Annual General Meeting.

RESOLVED FURTHER that the Board of Directors be and is hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

# (5.) <u>REVISION IN TERMS REMUNERATION OF WHOLE-TIME DIRECTOR IN CASE OF INADEQUATE PROFIT:-</u>

To consider and if thought fit, to pass the following resolution as a Special Resolution:"RESOLVED THAT pursuant to Section II of Part II of Schedule V and other applicable
provisions, if any of the Companies Act, 2013, (including any
amendment/modification thereof) and subject to such other necessary approval(s),



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consent (s) or permission (s), as may be required, the Company hereby approves, the revision in the salary scale applicable to Mr. Priyank HemenVasa (DIN: 06928383) whole-time director of the company in case of absence of profits, during the period commencing from October 1, 2020 till as detailed in the statement forming part of this notice.

RESOLVED FURTHER that the recommendation and approval of managerial remuneration to be paid to Mr. Priyank Hemen Vasa (DIN: 06928383) whole-time director of the company by the Nomination and Remuneration Committee has been approved in the Meeting held on 31st July, 2020 be and is hereby approved and adopted and proposed for the approval of shareholders in the Annual General Meeting of the Company as per the notice of Annual General Meeting.

RESOLVED FURTHER that the Board of Directors be and is hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

Date: 31.07.2020 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





#### **NOTES:**

#### **NOTES:**

- a) In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated 8th April, 2020, Circular No.17/2020 dated 13th April, 2020 issued by the Ministry of Corporate Affairs (MCA) followed by Circular No. 20/2020 dated 5th May, 2020, physical attendance of the Members to the AGM venue is not required and Annual General Meeting (AGM) be held through Video Conferencing (VC) or Other Audio Visual Means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM only and no physical presence at the meeting is required.
- b) Pursuant to the Circular No. 14/2020 dated 8thApril, 2020, issued by the MCA, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
- c) The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for every shareholder includes Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Secretarial Auditors, Scrutinizers, etc. who are allowed to attend the AGM without restriction.
- d) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under section 103 of the Companies Act, 2013.
- e) Pursuant to the provisions of section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the MCA dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has made an arrangement with BlueJeans.com for facilitating voting through electronic means, for providing necessary platform for Video Conference/ OAVM and necessary technical support as may be required. Therefore, the facility of casting votes by a member using remote e-voting system will be provided by CDSL.
- f) The Notice calling the AGM along with complete Annual Report has been uploaded on the website of the Company. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Ltd. at www.bseindia.com.







- g) This AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated 8th April, 2020 and MCA Circular No. 17/2020 dated 13th April, 2020 and MCA Circular No. 20/2020 dated 5th May, 2020.
- h) The recorded transcript of the forthcoming AGM shall also be made available on the website of the Company www.unickfix-a-form.com as soon as possible after the Meeting is over.
- i) In compliance with the aforesaid MCA Circulars dated 5th May, 2020 and SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report 2019-20 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ RTA. Members may note that the Notice and Annual Report 2019- 20 will also be available on the Company's website www.unickfix-a-form.com, and websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com. However, if any specific request received from the members for demanding of the physical copy of the Annual Report will be provided by the company but subject to time taken by the courier and Postal Department looking to the Covid-19.
- j) Members joining the meeting through VC, who have not already cast their vote by means of remote e-voting, shall be able to exercise their right to vote through e-voting at the AGM. The Members who have cast their vote by remote e-voting prior to the AGM may also join the AGM through VC but shall not be entitled to cast their vote again.
- k) The Explanatory Statement pursuant to section 102 (1) of the Companies Act, 2013 with respect to the Special Businesses set out in the notice is annexed hereto and forms part of this notice.
- l) Register of Members and Share Transfer Books of the Company will remain closed from Wednesday, September 23, 2020 to Wednesday, September 30, 2020, (both days inclusive) for the Annual General Meeting. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date Tuesday September 22, 2020.
- m) CS Vishakha Agrawal Proprietor of Vishakha Agrawal & Associates, (CP No. 15088, Membership No. 39298) email id: csvishakhagrawal@gmail.com Indore has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting at the AGM and remote e-voting process in a fair and transparent manner.
- n) Members desirous of obtaining any information concerning Accounts and Operations of the Company are requested to address their questions in writing to the Company at least 7 days before the date of the Meeting at its email ID info@unickfix-a-form.com so that the information required may be made available at the Meeting.
- o) The Members are requested to:
- Intimate changes, if any, in their registered addresses immediately.
- Quote their ledger folio number in all their correspondence.







- Send their Email address to us for prompt communication and update the same with their D.P to receive softcopy of the Annual Report of the Company
- p) Members are requested to notify immediately changes, if any, in their registered addresses to the Company's Registrar and Share Transfer Agents Bigshare Services Private Limited. At A-802, Samudra Complex, off C G Road, Navrangpura, Near Girish Cold Drinks Ahmedabad 380009 India Contact No.:- +91- 079 40024135 Members are also requested to furnish their Bank details to the company's Share Transfer Agents immediately for printing the same on the dividend warrants/Cheques to prevent fraudulent encashment of the instruments.
- q) The report on the Corporate Governance and Management Discussion and Analysis also form part to the report of the Board Report.
- r) The Register of Directors and Key Managerial Personnel and their shareholding, and the Register of Contracts or Arrangements in which the directors are interested, maintained under the Companies Act, 2013 will be available for inspection by the Members electronically during the 28th AGM. Members seeking to inspect such documents can send an email to <a href="mailto:info@unickfix-a-form.com">info@unickfix-a-form.com</a>.
- s) As per SEBI Circular dated 20th April, 2018 such shareholders holding shares of the company in the physical form are required to provide details of the Income Tax Permanent Account No. and Bank Account Details to the Share Transfer Agent of the Company, **Bigshare Services Private Limited.** At A-802, Samudra Complex, off C G Road, Navrangpura, Near Girish Cold Drinks Ahmedabad 380009 India Contact No.:- +91- 079 40024135 having email Id bssahd@bigshareonline.com.

#### Instructions for remote e-voting / e-voting are as under:

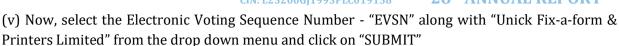
Members are requested to carefully read the below mentioned instructions for remote e-voting before casting their vote.

#### A. In case of members receiving e-mail:

- (i) The voting period begins on 27th September, 2020 (Sunday) and ends on 29th September, 2020 (Tuesday). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The Members who have cast their vote by remote e-voting prior to the AGM may also join the AGM through VC but shall not be entitled to cast their vote again
- (iii) Log on to the e-voting website www.evotingindia.com.
- (iv) Click on "Shareholders" tab to cast your votes.







(vi)If you are holding shares in Demat form and have already voted earlier on www.evotingindia.com for a voting of any Company, then your existing login id and password are to be used. If you are a first time user follow the steps given below.

(vii) Now, fill up the following details in the appropriate boxes:

	For Members holding shares in Demat	For Members holding shares in	
	Form	Physical Form	
USER ID	For NSDL: 8 Character DP ID followed	Folio Number registered with the	
	by 8 Digits Client ID For CDSL: 16	Company	
	digits beneficiary ID		
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department		
	when prompted by the system while e-voting (applicable for both demat		
	shareholders as well as physical shareholders)		
DOB#	Enter the Date of Birth as recorded in your demat account or in the company		
	records for the said demat account or folio in DD/MM/YYYY format.		

• Members who have not updated their PAN with the Company/Depository Participant are requested to use the default number :< ABCDE1234F> in the PAN Field.

(viii) After entering these details appropriately, click on "SUBMIT" tab.

Members holding shares in physical form will then reach directly the EVSN selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for remote evoting / e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (ix) For member's holdings shares in physical form, the details can be used only for remote evoting / e-voting on the resolutions contained in this Notice.
- (x) Click on the relevant EVSN on which you choose to vote.

On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xi) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.



- (xii)After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xv) Demat account holder has forgotten the changed password then Enter the User ID and Captcha Code click on Forgot Password & enter the details as prompted by the system.
- (xvi) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.co.in and register themselves, link their account which they wish to vote on and then cast their vote. They should upload a scanned copy of the Board Resolution and POA in favour of the Custodian who they have authorised to vote on their behalf, in PDF format in the system for the scrutinizer to verify the vote.
- **B.** Process for those shareholders whose email addresses are not registered with the Depositories for obtaining Login Credentials for E-Voting for the Resolutions proposed in this notice
- (i) For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@unickfix-a-form.com / bssahd@bigshareonline.com.
- (ii) For Demat shareholders -, please provide Demat account detials (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) info@ unickfix-a-form.com / bssahd@bigshareonline.com.
- (iii) In case you have any queries or issues regarding remote e-voting / e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available www.evotingindia.com under help section email or write an to helpdesk.evoting@cdslindia.com.
- (iv) Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at helpdesk.evoting@cdslindia.com. However, if you are already registered with CDSL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forgot User Details / Password" option available on <a href="www.evoting.cdsl.com">www.evoting.cdsl.com</a>.







(v) The company/RTA shall co-ordinate with CDSL and provide the login credentials to the abovementioned shareholders.

#### C) Instructions for shareholders attending the AGM through VC/OAVM are as under:

i) Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the Bluejeans.com e-Voting system. Shareholders may access the link which we share him through email and one notice of link will share to BSE and Company website also shareholders/members will just open the link enter name of him/her and join the meeting. The Process is download Bluejeans application (https://bluejeans.com) in Laptops / mobile/IPads then selects on join meeting and put this ID and Passcode

#### Meeting ID: 574 603 7600 Airtel Moderator Passcode: 2535

- ii) Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- iii) Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- iv) Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- v) Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@unickfix-a-form.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@unickfix-a-form.com (company email id). These queries will be replied to by the company suitably by email.
- vi.) For any queries please contact <a href="mailto:info@unickfix-a-form.com">info@unickfix-a-form.com</a> or company contact no. 099789 31303

#### D) Instructions for shareholders for E-Voting/Remote-E voting during the AGM are as under:-

- i) The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- ii) Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- iii) If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
- iv) Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

#### E) Note for Non - Individual Shareholders and Custodians







- i) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- ii) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
- iii) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- iv) The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.comand on approval of the accounts they would be able to cast their vote.
- v) A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- vi) Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; info@unickfix-a-form.com , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@ cdslindia.com or call 1800225533.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call 1800225533.

- t) Members can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- u) Any person, who acquires shares of the Company and become member of the Company after mailing of the notice and holding shares as on the cut-off date i.e.  $22^{nd}$  September 2020 (Tuesday), may obtain the login ID and password by sending a request at bssahd@bigshareonline.com.
- v) A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e.  $22^{nd}$  September 2020 (Tuesday), only shall be entitled to avail the facility of remote e-voting as well as e- voting at the AGM.
- w) The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow e-voting to all those members who are present/logged in at the AGM but have not cast their votes by availing the remote e-voting facility.
- x) The Results of the voting on the resolutions along with the report of the Scrutinizer shall be declared and placed on the website of the Company www.unickfix-a-form.com immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Ltd.







y) For any other queries relating to the shares of the Company, you may contact the Share Transfer Agents at the following address:

Bigshare Services Private Limited.

A-802, Samudra Complex, off C G Road, Navrangpura,

Near Girish Cold Drinks Ahmedabad 380009

Contact No.:- +91- 079 40024135 **EmailId:**bssahd@bigshareonline.com

z) As the 28th AGM is being held through VC, the route map is not annexed to this Notice

Date: 31.07.2020 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

> Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





## STATEMENT OF MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 ("Act"), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 3, 4 & 5 of the accompanying Notice:

#### 1. ITEM NO. 3

The Board recommends the revision in terms remuneration of Managing Director in case of inadequate profit commencing from October 1<sup>st</sup> 2020 subject to the approval of the shareholders in the ensuing Annual General Meeting.

In terms of the provisions of the Companies Act and the Articles of Association of the Company, the Nomination and Remuneration Committee of the Board and the Board of Directors of the Company in their meeting held on 31<sup>st</sup> July, 2020 recommended to increase gross salary of Mr. Bhupen Navnit Vasa (DIN 00150585) Managing Director of the Company of Rs. 2, 50,000/- per month.

None of the Directors, key Managerial Personnel of the Company or their respective relatives except Mr. Bhupen Hemen Vasa Managing Director, Mr. Heman Navnit Vasa, Whole-time director of the company and Mr. Priyank Hemen Vasa, Whole-time director of the company, is concerned or interested in the aforementioned resolution.

#### 2. ITEM NO. 4

The Board recommends the revision in terms remuneration of Whole-time Director in case of inadequate profit commencing from October 1st 2020 subject to the approval of the shareholders in the ensuing Annual General Meeting.

In terms of the provisions of the Companies Act and the Articles of Association of the Company, the Nomination and Remuneration Committee of the Board and the Board of Directors of the Company in their meeting held on  $31^{\rm st}$  July, 2020 recommended to increase gross salary of Mr, Heman Navnit Vasa (DIN: 00150717) whole-time director of the company of Rs. 2,50,000/- per month.

None of the Directors, key Managerial Personnel of the Company or their respective relatives except Mr. Bhupen Hemen Vasa Managing Director, Mr. Heman Navnit Vasa, Whole-time director of the company and Mr. Priyank Hemen Vasa, Whole-time director of the company, is concerned or interested in the aforementioned resolution.

#### 3. ITEM NO. 5

The Board recommends the revision in terms remuneration of Whole-time Director in case of inadequate profit commencing from October 1st 2020 subject to the approval of the shareholders in the ensuing Annual General Meeting.



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In terms of the provisions of the Companies Act and the Articles of Association of the Company, the Nomination and Remuneration Committee of the Board and the Board of Directors of the Company in their meeting held on 31st July, 2020 recommended to increase gross salary of Mr. Priyank Vasa (DIN: 06928383) whole-time director of the company of Rs. 2,00,000/- per month. None of the Directors, key Managerial Personnel of the Company or their respective relatives except Mr. Bhupen Hemen Vasa Managing Director, Mr. Heman Navnit Vasa, Whole-time director of the company and Mr. Priyank Hemen Vasa, Whole-time director of the company, is concerned or interested in the aforementioned resolution.

Date: 31.07.2020 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

> Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)