

NIIT Limited

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Registered Office: 8, Balaji Estate, First Floor Guru Ravi das Marg, Kalkaji New Delhi 110 019, India CIN: L74899DL1981PLC015865

www.niit.com

November 19, 2020

The Manager BSE Limited

Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 The Manager
National Stock Exchange of India Limited

Listing Department Exchange Plaza 5th Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (E),Mumbai – 400 051

Subject: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations")

Scrip Code: BSE - 500304; NSE - NIITLTD

Dear Sir,

Pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), please find enclosed herewith Related Party Transactions on consolidated basis, for half year ended September 30, 2020.

This is for your information and records.

Kindly acknowledge the receipt.

Thanking you,

Yours truly, For **NIIT Limited**

Deepak Bansal Company Secretary & Compliance Officer

Encls: a/a

DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In Pursuance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018

Related parties with whom the Group has transacted:

Key Management Personnel

Rajendra S Pawar (Chairman)

Vijay K Thadani (Vice-Chairman & Managing Director)

P Rajendran (Joint Managing Director)

Anand Sudarshan (Non Executive Director)

Ashish Kashyap (Non Executive Director)

Geeta Mathur (Non Executive Director)

Ravinder Singh (Non Executive Director)

Sapnesh Kumar Lalla (Chief Executive Officer)

Amit Roy (Chief Financial Officer) (till 4th June, 2020)

Sanjay Mal (Chief Financial Officer) (w.e.f. 5th June, 2020)

Relatives of Key Management Personnel

Renuka Thadani (Wife of Vijay K Thadani)

Parties in which the Key Management Personnel of the Group are interested

NIIT Institute of Information Technology

NIIT University

NIIT Foundation (formerly known as NIIT Education Society)

NIIT Network Services Limited

Naya Bazaar Novelties Private Limited

(A) Key management personnel compensation for the half year ended September 30, 2020

Particulars	Rs. Millions
Short-term employee benefits	9.94
Post-employment benefits	3.74
Share based payment	4.98
Sitting fees to Non Executive Directors	2.52
Total compensation	21.18

(B) Details of consolidated transactions with related parties for the half year ended September 30, 2020

(Amount in Rs. Millions)

Nature of Transactions	Key Management Personnel	Relatives of Key Management Personnel	Parties in which Key Management Personnel of the Company are interested	Total
Other Income	-	-	0.37	0.37
Purchase of Goods	-	-	0.14	0.14
Recovery of Expenses By				
Other Expenses	-	0.49	3.25	3.74
Recovery of Expenses From				
Other Expenses	-	-	0.94	0.94
Donation Paid	-	-	10.00	10.00
Sale of Goods	-	-	0.88	0.88
Directors' Sitting Fee	2.52	-	-	2.52
Directors' Remuneration	7.43	-	-	7.43
Other Key Manangement Personnel's Remuneration	11.23	-	-	11.23

(C) Outstanding Balances as on September 30, 2020

(Amount in Rs. Millions)

Nature of Transactions	Key Management Personnel	Relatives of Key Management Personnel	Parties in which Key Management Personnel of the Company are interested	Total
Trade Receivable	-	-	1.03	1.03
Trade Payable	-	-	1.73	1.73
Other Receivable	0.12	-	-	0.12
Other Payable	1.07	-	-	1.07