

May 24, 2019

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOF
Scrip Code: 532400

Symbol: BSOF
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Outcome of the Nomination and Remuneration Committee Meeting ("NRC") held on May 24, 2019.

Dear Sir / Madam,

In compliance of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that the NRC of Board of Directors of the Company, at its meeting held and concluded on May 24, 2019, inter alia, considered and approved the following: -

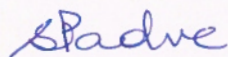
1. To provide fair and reasonable adjustment to the employees who hold options under the KPIT ESOP 2004, KPIT ESOP 2006, KPIT ESOP 2014 and KPIT ESOP 2015 (as defined under the Scheme of Arrangement), on the cost apportionment basis as per the Scheme of Arrangement passed by the National Company Law Tribunal vide its order dated November 29, 2018 except for those employees to whom options were granted at a face value of Rs. 2 (Two).
2. To accelerate vesting of balance 70% options granted to Mr. Anjan Lahiri as per the grant letter issued to him under the Special Purpose Birlasoft-Employee Stock Option Plan 2019.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For Birlasoft Limited
(formerly KPIT Technologies Limited)



Sneha Padve
Company Secretary & Compliance Officer



Birlasoft Limited

(Formerly KPIT Technologies Limited)

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

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CIN: L72200PN1990PLC059594