

September 29, 2023

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001
Scrip Code: 500182

Sub: Change in Senior Management Personnel

Dear Sir(s),

Pursuant to Regulation 30 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, please find enclosed herewith a disclosure document with respect to a change in senior management personnel of the Company. The relevant internal management announcement and the resignation letter is attached.

This is for your information and records.

Thanking you,

For Hero MotoCorp Limited

Dhiraj Kapoor
Company Secretary & Compliance Officer

Encl.: As above

Hero MotoCorp Ltd.

Regd. Office: The Grand Plaza, Plot No. 2, Nelson Mandela Road,
Vasant Kunj - Phase - II, New Delhi - 110070, India
Tel. +91-11-46044220, Fax +91-11-46044399
Email: corporate.communication@heromotocorp.com
www.heromotocorp.com CIN: L35911DL1984PLC017354 PAN: AAACH0812J



Management announcement

29/9/2023

Dear Heroes,

As the saying goes, change is the only constant in life, we are announcing the following changes in Legal function;

After spending more than four years with Hero MotoCorp, Suresh Jagirdar, General Counsel, has decided to move on and pursue entrepreneurial opportunities.

As the General Counsel, Suresh played an instrumental role in navigating the organization through a rapidly-evolving business environment including our global collaborations with Harley-Davidson and Zero Motorcycles of US, thereby significantly contributing to the company's long-term business objectives.

His immense contribution to the organisation is highly appreciated.

While pursuing his entrepreneurial ventures, Suresh will continue to be associated with the Company as an Independent Advisor/Consultant. We wish him the very best in his new endeavours.

While the position of General Counsel will be suitably filled in due course, the legal function will be steered by the current team of highly experienced legal professionals: -

Divya Varghese, Head – Transactions and Contracts - has rich experience of more than 15 years. Prior to joining Hero, she worked as a partner at a reputable a law firm. She will continue to be responsible for all Legal contracts, other than Global Business Unit.

Vijay Srivastava, Head – Litigation - comes with the experience of more than 18 years across several companies like HCL, LG, Flipkart. He will be responsible for litigations & dispute resolution cases.

Purnima Dogra, Lead – Global Operations, has been with the Company for 30 years with experience across all aspects of Legal function. She will be responsible for advising the Global Business Unit in all legal matters.

In the interim, the team will report to Mike Clarke, COO & CHRO.

Niranjan

1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation, to pursue entrepreneurial opportunities.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	October 2, 2023
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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July 03, 2023

Dear Pawan ji,

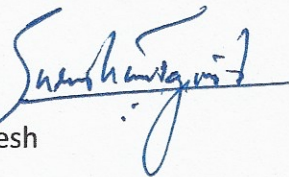
I am writing to you today to convey a decision that I have taken after a lot of deliberation. My journey of the past four years at Hero MotoCorp under your visionary leadership has been a highlight of my professional career. It has absolutely been a pleasure to be able to serve Hero MotoCorp which is not just an organisation- it is an institution that you have built passionately through your strategic foresight over the past many years.

While I thoroughly relish my work at Hero MotoCorp, I have also been deliberating over my future. I have decided to embark on restarting my own law practice.

It is with a heavy heart that I wish to inform you of my decision to resign from the services of the Company. I request you to please kindly give it a favourable consideration and accept my resignation. The effective date of my resignation will be on the completion of my notice period of three months, i.e. October 2, 2023.

Thanking you for all your love, support and guidance over the past four years.

With best regards, I remain yours sincerely,


Suresh