

ADOR WELDING LIMITED**REGD. & CORPORATE OFFICE**

Ador House, 6, K. Dubash Marg, Fort,
Mumbai - 400 001-16 Maharashtra - India
G.P.O. Box No. 1546
Phone : (022) 2284 2525 / 6623 9300
Fax : (022) 2287 3083 / 2283 0393
Website : www.adorwelding.com
Email : cmo@adorians.com
CIN. : L70100MH1951PLC008647

AWL/SEC/SE/2019-20**28th March, 2020****BSE LTD.**

Phiroze Jeejeebhoy Towers,
01st Floor, Dalal Street,
Fort,
Mumbai - 400 023.

Company Scrip Code: 517041**NATIONAL STOCK EXCHANGE OF INDIA LTD.**

Exchange Plaza, C - 1, Block G,
Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051.

Company Scrip Code: ADORWELD

Dear Sirs,

Sub: Work from Home Policy & Lock down due to Coronavirus (COVID-19)

Pursuant to Regulation 30(3), Schedule III Part A Para B of SEBI (LODR) Regulations 2015, we wish to inform you that our Company is effectively ensuring compliance with the directives issued, by the of the State Government, Central Government as well as Local Authorities to restrict the outbreak of Coronavirus (COVID-19) pandemic.

The Company adopted "Work from Home" Policy for 80% of office-based employees from Tuesday 17th March 2020. In view of the nationwide lockdown, announced on Tuesday 24th March, 2020, the Company adopted "Work from Home" Policy for all of its employees and suspended its operations at all its factories with effect from Wednesday 25th March, 2020. The operations shall be resumed on 15th April, 2020 or as may be directed by the Government Authorities. The overall adverse impact on the operations of the Company is not immediately ascertainable.

Lastly, in such situations, the Company places its utmost importance onto the wellbeing of all its employees, stakeholders and society at large. The Company is closely monitoring the situation and is implementing all the recommended precautions & preventive measures. The Company is also complying with all regulatory advisories being issued by the authorities on COVID-19 from time to time.

Kindly note that due to "work from home" policy, we are submitting this disclosure / announcement without signature. The Company has also filed the e-form / declaration 'Company Affirmation of Readiness towards COVID-19' with the Ministry of Corporate Affairs (MCA).

We hereby request you to take this information on record and acknowledge its receipt.

Thanking you,

Yours Sincerely,

For **ADOR WELDING LIMITED**

Sd/-

VINAYAK M. BHIDE

COMPANY SECRETARY & COMPLIANCE OFFICER