



TCI EXPRESS

LEADER IN EXPRESS

Date: October 17, 2023

To,
The Listing Department,
The National Stock Exchange of India Ltd.,
“Exchange Plaza”,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Scrip Symbol: TCIEXP

To,
The Listing Department,
BSE Ltd.,
Phiroz Jeejeebhoy Towers,
Dalal Street
Mumbai – 400001
Scrip Code:540212

Sub: Appointment of Senior Management Personnel -TCI Express Limited
Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

In continuation to our letter of the even date conveying outcome of Board Meeting of TCI Express Limited (“the Company”), kindly note that the Board of Directors of the Company has designated Company’s officials (as provided under Annexure-A) as Senior Management Personnel (SMP) of the Company with immediate effect, on the basis of recommendation received by the Nomination and Remuneration Committee.

A copy of disclosure, pursuant to Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed herewith as Annexure-A.

This is for your information, records and meeting the disclosure requirements as prescribed under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,
For **TCI Express Limited**

Priyanka
(Company Secretary & Compliance Officer)
Encl: As above

TCI Express Limited
Website: www.tciexpress.in

Corporate Office: TCI House, Plot No. 69, Sector 32, Institutional Area, Gurugram - 122001, India
Tel.: +91-124-2384090-94 • **Email:** info@tciexpress.in • **CIN:** L62200TG2008PLC061781
Registered Office: Flat Nos. 306 & 307, 1-8-273, Third Floor, Ashoka Bhoopal Chambers,
S. P. Road, Secunderabad – 500003 • **Tel.:** ++91 40 27840104



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Annexure-A

Sr. No	Name of SMP	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Date of appointment/re-appointment/cessation & term of appointment/re-appointment;	Brief profile (in case of appointment)	Disclosure of relationships between directors
1.	Mr. Hemant Shrivastava	Designated as SMP with effect from October 17, 2023		Mr. Hemant Srivastava joined TCI Group in the year 2000 and has performed versatile roles for more than two decades in operations, sales, marketing and finance & accounts. He will serve the position of Chief Operating Officer-Express Business (Non-Surface) in the Company. Prior to joining the TCI group, Mr. Srivastava was working in industries like Goyal MG Gases Ltd and handled government projects in functional department of Accounts & Audit.	N.A
2.	Mr. Girija Shankar Das	Designated as SMP with effect from October 17, 2023		Mr. Girija Shankar has more than a decade of versatile experience in operations, sales, marketing and customer retention. He has worked in various functions and departments including "Zonal Express Manager" at Chennai and Bhiwandi (Mumbai). Currently he is serving the position of Chief Marketing Officer.	
3.	Mr. Piush Chachan	Designated as SMP with effect from October 17, 2023		Mr. Piush Chachan has almost two decades of versatile experience in operations, sales, marketing and customer relationship. He has worked in various functions and departments. Prior to joining the group TCI group, Mr. Chachan worked in Pafex and SKN Industries Ltd.	
4.	Mr. Sunil Kumar Rai	Designated as SMP with effect from October 17, 2023		Mr. Sunil Kumar Rai has been working in the Group for about more than three decades at various senior positions at various locations in India.	
5.	Mr. Anand Komar Jha	Designated as SMP with effect from October 17, 2023		Mr. Anand Komar Jha is an MBA with specialization in HR. He joined TCI Group in 2012 and has more than a decade of experience in TCI Group. Currently, he is serving in the position of HR (Head). Prior to joining TCI, he has worked in the HR consulting role for various industries like Energy, Power & Control Automation, Industrial Automation, Media & entertainment, Telecom, Telemetry/ RTUs for Companies like Schneider Electric, GE Energy, Eaton Power, etc.	

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