

TRIDENT/CS/2022
August 9, 2022

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001
Scrip Code:- TRIDENT	Scrip Code:- 521064 NCD 960173

Sub: Intimation of Change in Board of Directors of the Company

Dear Sir / Madam,

The Board of directors of the Company in their meeting held today i.e. August 9, 2022 has approved the following:

1. Resignation of Mr. Rajinder Gupta [DIN: 00009037] as the Director and Non - Executive Chairman of the Company with effect from August 9, 2022;

Mr. Rajinder Gupta, Founder, Director and Non - Executive Chairman of the Company had expressed his intention to the Board to step down as Director & Non-Executive Chairman of the Company due to his persistent health issues and family commitments.

Respecting the request received from Mr. Rajinder Gupta to relieve him from the duties of the Chairman of the Trident Limited, the board commended the unparalleled contribution of the founder in building the company and graced the decision of prioritizing health care and family commitments.

2. Bestowed the status and title of 'Chairman Emeritus' to Mr. Rajinder Gupta with effect from August 9, 2022;

Acknowledging the wealth of experience, exhaustive knowledge and proven track record of creating value for the stakeholders, the Board of Directors requested to continued association of Mr. Rajinder Gupta with the company in the advisory role to the Board. Mr. Gupta accepted the request from the Board for continued mentorship and guidance. In agreement with the recommendations of Nomination and Remuneration Committee, the board appointed Mr. Rajinder Gupta 'Chairman Emeritus' of the Company with effect from August 9, 2022 in accordance with Article no. 127A of Articles of Association of the Company.

In this new role, Mr. Rajinder Gupta will, inter-alia, mentor, guide and provide perspective to the Board and the management on matters relating to strategy, new business opportunities and corporate governance related matters, and continue to build / contribute to the Company's image and brand equity.

3. Change in designation of Mr. Rajiv Dewan [DIN:00007988] to act as Non – Executive Chairman of the Company with effect from August 9, 2022. Mr. Rajiv Dewan neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.
4. Re-appointment of Mr Dinesh Kumar Mittal [DIN: 00040000] as Non-Executive Independent Director of the Company for the second term of 2 years with effect from August 12, 2022 till August 11, 2024.



5. Appointment of Prof. Rajeev Ahuja [DIN: 09196228] as an Additional Director in the capacity of Non-Executive Independent Director of the Company for a term of 2 years with effect from August 9, 2022 till August 8, 2024.
6. Appointment of Mr. Raj Kamal [DIN: 07653591] as an Additional Director in the capacity of Non-Executive Independent Director of the Company for a term of 2 years with effect from August 9, 2022 till August 8, 2024.
7. Elevation of Mr. Naveet Jindal [DIN: 07741144] as Managing Director - Paper, Chemical and Energy business and Key Managerial Personnel of the Company with effect from August 9, 2022 and accordingly he has relinquished the office of CEO - Paper, Chemical and Energy business.
8. Elevation of Mr. Swapan Nath [DIN: 00806810] as Managing Director - Bath Linen business and Key Managerial Personnel of the Company with effect from August 9, 2022 and accordingly he has relinquished the office of CEO - Budhni Location.
9. Appointment of Mr. Kamal Gaba [DIN: 09696801] as Managing Director - Bed Linen business and Key Managerial Personnel of the Company with effect from August 9, 2022.
10. Appointment of Mr. Kavish Dhanda [DIN: 01086776] as Managing Director - Yarn business and Key Managerial Personnel of the Company with effect from August 9, 2022.
11. Appointment of Mr. Pardeep Kumar Markanday [DIN: 02252335] as Managing Director - Growth and Projects function and Key Managerial Personnel of the Company with effect from August 9, 2022.
12. Appointment of Mr. Kapil Ghorse [DIN: 02049491] as nominee of Trident Group Limited as an Additional Director in the capacity of Non-Executive Non-Independent Director on the Board of the Company with effect from August 9, 2022.

The requisite information pursuant to SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 for the aforesaid changes is annexed as **Annexure-I**.

This is for your information & records please.

Thanking you,

Yours faithfully

For Trident Limited



(Hari Krishan)
Company Secretary



Encl: As above

Annexure-I

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015

Brief profile of Prof. Rajeev Ahuja

Prof. Rajeev Ahuja, is one of the most highly cited researchers in Sweden. He has been associated with Indian Institute of Technology (IIT) Ropar and Computational Materials science at Uppsala University, Sweden. He holds a Ph.D. from I.I.T. Roorkee. He been awarded the Wallmark prize for 2011 from KVA (Royal Swedish Academy of Sciences) and has previously received the Eder Lilly & Sven Thureus prize and the Benzelius prize from KVS. Prof. Rajeev Ahuja is an elected member of the Swedish Royal Society of Sciences (KVS), of the board of the European High Pressure Research Group as well as of the executive board of the International Association for the Advancement of High-Pressure Science and Technology.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Prof. Rajeev Ahuja neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Raj Kamal

Mr. Raj Kamal is an accomplished leader with over 25 years of track record of operating, consulting, and investing in financial services and tech-enabled businesses coupled with the unique experience of having operated across geographies – India, Asia Pacific, Europe, LatAm, Middle-East & Africa. Mr. Raj Kamal started his career as an IAS officer before taking on the leadership roles at multiple prestigious institutions like McKinsey & Company, PayU (a Naspers company), OYO Hotels & Homes. He is the Founder and CEO of Blockchain based Startup in USA and also serves as Independent Director in Life Insurance Corporation of India.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Raj Kamal neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Naveet Jindal

Mr. Naveet Jindal was currently Chief Executive Officer & Key Managerial Personnel (CEO & KMP) for Paper, Chemicals and Energy Business of the Company. Mr Naveet Jindal is an adept professional with more than 20 years of experience in his niche. His expertise in the area of Marketing Management, Sales Planning and Business Development shout out his Business executionary skills.



Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Naveet Jindal neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Swapan Nath

Mr. Swapan Nath is currently Chief Executive Officer & Key Managerial Personnel (CEO & KMP) for Budhni location of the Company. Mr Swapan Nath is an ace professional with more than 40 years of rich & varied experience in hardcore manufacturing & supply chain leadership in the world of Textiles. He is a proven business leader in Textiles from World's top Textile Business Houses.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Swapan Nath neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Kamal Gaba

Mr. Kamal Gaba is currently business head of Bed Linen business of the Company. Mr. Kamal Gaba is B. Tech (Textile Technology) with more than three decades of rich & varied experience in Production and Projects, Marketing and Sales, Procurement and Supply Chain leadership in Textiles Industry. He has rich and varied experience of working with renowned MNCs.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Kamal Gaba neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Kavish Dhanda

Mr. Kavish Dhanda is currently business head of Yarn business of the Company. Mr. Kavish Dhanda has done MBA from Punjab Agriculture University. He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses about two decades of rich and varied experience. Mr Kavish Dhanda has also worked with renowned textile companies of Northern India.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Kavish Dhanda neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.



Brief profile of Mr. Pardeep Kumar Markanday

Mr. Pardeep Kumar Markanday is currently head of Growth and Projects functions of the Company. Mr. Pardeep Kumar Markanday is a distinguished figure in the International Home Textiles market. Under his leadership, the Home Textiles Division of Trident Group has earned a unique and enviable position in the global market. He has worked in different business verticals like supply chain, projects, operations, sales, marketing and strategy and possesses 40 years of rich and varied experience.

Term of Appointment: for a term of 2 years with effect from August 9, 2022 till August 8, 2024; subject to approval of shareholders in the ensuing General Meeting of the Company.

Mr. Pardeep Kumar Markanday neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

Brief profile of Mr. Kapil Ghorse

Mr. Kapil Ghorse is currently strategic advisor to the Company in its Industry 4.0 and Digital journey. Mr. Kapil Ghorse is a mechanical Engineer from Nagpur University and MBA from IIT, Delhi. A seasoned professional with rich experience in International Marketing, Operations, Information Technology and Project management. A Theory of Constraints ('TOC') expert, having experience of working across Industries and successfully implemented TOC principles and new age technologies.

Term of Appointment: Office shall be subject to retire by rotation and approval of shareholders in the ensuing General Meeting of the Company.

Mr. Kapil Ghorse neither has any pecuniary relationship nor is related to other Directors of Company. Further, he is not debarred from holding the Office of Director by virtue of any order passed by SEBI or any such other authority.

