

Date: 12<sup>th</sup> July, 2023

<b>BSE Limited (BSE)</b> Department of Corporate services Phirojee Jeejeebhoy Towers Dalal Street, Mumbai – 400023	<b>National Stock Exchange of India Limited (NSE)</b> Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400051
<b>Scrip Code: 500136</b>	<b>Symbol: ESTER</b>

Dear Sir/Madam,

**Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI LODR**”), and based on the recommendations of Nomination and Remuneration Committee, the Board of Directors at their meeting held today, i.e. 12<sup>th</sup> July, 2023, has appointed Ms. Poornima Gupta (ACS 49876) as Company Secretary and Compliance officer (Key Managerial Personnel) of the Company with effect from 12<sup>th</sup> July, 2023.

The detailed disclosure pursuant to Regulation 30 of the SEBI LODR read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015, is enclosed herewith as **Annexure-I**.

Mr. Pradeep Kumar Rustagi, Executive Director - Corporate Affairs who was officiated as the Compliance officer as an interim measure has been relieved from the said position w.e.f. 12<sup>th</sup> July, 2023.

Pursuant to the Company’s policy to determine materiality of an event or information, the Board further authorised the following Key Managerial Personnel(s) to determine the materiality of an event or information for disclosure to the stock exchanges.

<b>Particulars</b>	<b>Name of Key Managerial Personnel</b>
For determining materiality of an event or information and to intimate such event or information to the Stock Exchanges	<ul style="list-style-type: none"><li>• Mr. Arvind Singhania (Chairman &amp; CEO)</li><li>• Mr. Pradeep Kumar Rustagi (Executive Director-Corporate Affairs)</li><li>• Mr. Sourabh Agarwal (Chief Financial Officer)</li><li>• Ms. Poornima Gupta (Company Secretary &amp; Compliance Officer)</li></ul>

**Ester Industries Limited**

Corporate Office : Block-A, Plot No. 11, Infocity-I, Sector-34, Gurgaon - 122001 Haryana, India  
Phone : +91-124-2656100, 4572100 Fax : +91-124-4572199, 2656199 E-Mail : info@ester.in Website : www.esterindustries.com

Regd. Office & Works : Sohan Nagar, P. O. Charubeta, Khatima - 262308 Distt. Udham Singh Nagar, Uttarakhand  
Phone : EPABX No. (05943) 250153-57 Fax No.: (05943) 250158

The meeting was commenced at 11:45 am and concluded at 12:15 pm.

Please take the above information on your records.

Thanking You

Yours Faithfully,  
For **Ester Industries Limited**

**Pradeep Kumar Rustagi**  
**Executive Director-Corporate Affairs**  
**DIN: 00879345**

**Encl: As above**

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**ESTER****INDUSTRIES LTD.**

CIN : L24111UR1985PLC015063

**Annexure-I****Disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment as Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company.
2	Date of Appointment	12 <sup>th</sup> July, 2023
3	Brief profile (in case of appointment)	<p>Ms. Poornima Gupta is a Qualified Company Secretary (Membership No. A-49876) with more than 8 years of rich experience in the core secretarial activities, listing compliances, SEBI laws and other allied activities.</p> <p>Prior to joining Ester, she was associated with some reputed organizations like New Delhi Television Limited (NDTV), Balaji Telefilms Limited Hindustan Unilever Limited (HUL) and other Public Limited companies.</p>
4	Disclosure of Relationship between Directors (in case of appointment of a Director)	Not Applicable

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