

February 12, 2024

To,

**BSE Limited**  
Department of Corporate Services,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai- 400001

Code No. – 544042

**National Stock Exchange of India Limited** : BAJEL – Series: EQ  
Listing Department Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (East), Mumbai- 400 051

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you on a change in the Senior Management Personnel (SMP) and enclose herewith the brief details as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD- 1/P/CIR/2023/123 dated July 13, 2023, as 'Annexure A'.

We request you to take the above on record and treat the same as compliance under the applicable provisions of the SEBI Listing Regulations.

Thanking you,

Yours faithfully,  
For Bajel Projects Limited

Ajay Nagle  
Executive Director, Company Secretary &  
Chief Compliance Officer

Encl.: As above.



**Annexure A**

**Pursuant to Regulation 30 of SEBI Listing Regulations (read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023):**

Sr. no.	Particulars	Details		
		Mr. Aurelius Demonte	Mr. Jayesh Ingale	Mr. Pradeep MV
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	No more SMP	Designated as SMP	Designated as SMP
2.	Date of appointment / cessation (as applicable) & term of appointment;	February 12, 2024	February 12, 2024  Terms of appointment: Full Time Employment	February 12, 2024  Terms of appointment: Full Time Employment
3.	Brief profile (in case of appointment);	Not Applicable	Mr. Jayesh Ingale, is currently holding the position of a "Business Head-International", and brings an extensive 31 years of experience from the EPC industry. Prior to joining Bajel, he was working with Bajaj Electricals Limited since 2019, contributing his expertise for four years. Jayesh's prior professional engagements include roles such as "GM – Projects" at Overseas Infrastructure Alliance and positions at EMCO Ltd., Siemens Ltd, Tata Consulting Engineers and Finolex Industries Limited. Jayesh is a B.E. from the COE, Pune and has also done Masters in Marketing Management from Jamnalal Bajaj Institute, Mumbai.	Mr. Pradeep Kumar, serving as the "Head of Power Transmission", has good expertise in the Power Industry. Prior to joining Bajel, he was working with Bajaj Electricals Limited (BEL) since 2018 and has accumulated four years of valuable experience with the company as its Business Head. Prior to his tenure at BEL, Pradeep had dedicated six years to Megha Engineering & Infrastructures in the areas of Power and Irrigation Infrastructure development. His professional journey also includes notable service in the Submarine arm of Indian Navy. Pradeep holds educational credentials with a B.Tech. degree from Nagarjuna University and has also successfully completed an Executive MBA program from IIM Indore.
4.	Disclosure of relationships between directors (in case of appointment of a director)	NA	NA	NA





Projects

Sr.no.	Particulars	Details	
		Mr. Himanshu Ojha	Mr. Nawin Chandra
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Designated as SMP	Designated as SMP
2.	Date of appointment / cessation (as applicable) & term of appointment;	February 12, 2024 Terms of appointment: Full Time Employment	February 12, 2024 Terms of appointment: Full Time Employment
3.	Brief profile (in case of appointment);	<p>Himanshu Ojha, currently serving as the Business Head of PD, with a remarkable 31 years' experience in the EPC industry. Prior to joining Bajel Projects Limited, he was working with Bajaj Electricals Limited from June, 2022. Himanshu held a significant position at TATA Projects Limited, serving as the "Head of Operations" for the Distribution Business Unit for four years. His professional journey also includes a long stint of over 25 Years at Larsen &amp; Toubro Limited (L&amp;T), where he was holding a position of responsibility of Eastern Region.</p> <p>Himanshu is a Graduate Electrical Engineer from Jamia Milia Islamia from Delhi University.</p>	<p>Nawin has around 23 years of extensive experience in all facets of HR in Oil &amp; Gas EPC, Renewable Energy, Retail and Publication industry. Deep experience in strategic HR, Operational HR, Business Partnership, Organization Design, Talent Management &amp; Development, Compensation &amp; Benefit, HR Transformation &amp; Change Management, HR Technology, OD, IR &amp; CSR.</p> <p>Prior to joining Bajel Projects, Nawin was "CHRO &amp; Head – IR, CSR &amp; Communication" of Indian Oiltanking (A joint venture of IndianOil Corporation Limited and Oiltanking GmbH), wherein he was also a part of the Executive Leadership committee.</p> <p>Nawin is an MBA/PGDBA in Human Resource Management and has done his MDP from Indian Institute of Management, Kolkata.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	NA	NA

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