



**CEAT LIMITED**  
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@ www.ceat.com  
CIN: L25100MH1958PLC011041

July 1, 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Security Code: 500878**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: CEATLTD**

**NCD symbol: CL25, CL26**

**CP Listed ISIN: INE482A14CK0, INE482A14CL8,  
INE482A14CN4, INE482A14CM6, INE482A14CO2**

**Sub: Change in Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that there is change in SMP, consequent upon resignation of Mr. Saurav Mukherjee, Senior Vice President – Global Sales dated 30<sup>th</sup> June 2024 (resignation letter as required sub-paragraph 7C of para A of Part A has been attached as an annexure to this disclosure).

Further, Mr. Vishal Pawar has been appointed as Senior Vice President – Global Sales and Supply Chain Management and has been identified as SMP w.e.f. 1<sup>st</sup> July 2024.

Details required as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1 /P/CI R/2023/123 dated July 13, 2023, is enclosed herewith.

We request you to take the above on record.

Thanking you,

Yours faithfully,

**For CEAT Limited**

GAURAV TONGIA  
Digitally signed by  
GAURAV TONGIA  
Date: 2024.07.01  
17:01:42 +05'30'

**Gaurav Tongia**

Company Secretary

Encl: As above

### Annexure – A

*(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

<b>Reason for Change – viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Resignation by Mr. Saurav Mukherjee, Senior Vice President – Global Sales to pursue personal interests.
<b>Date of Appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</b>	As per the resignation letter dated June 30, 2024, will be serving notice period till July 31, 2024.
<b>Brief Profile (in case of appointment)</b>	Not Applicable
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable

### Annexure – B

*(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

<b>Reason for Change – viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Appointment of Mr. Vishal Pawar designated as Senior Vice President – Global Sales and Supply Chain Management
<b>Date of Appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</b>	Identified as SMP w.e.f. July 1, 2024
<b>Brief Profile (in case of appointment)</b>	Vishal has completed his Bachelor’s in Engineering and MBA in Marketing. He has 22 years of experience of which about 13 years have been with CEAT. His recent assignment with CEAT was Vice President Replacement Sales, where he was responsible for PAN India Sales.
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable

30<sup>th</sup> June 2024

To  
Arnab Banerjee  
MD & CEO  
CEAT

Dear Arnab

I am writing to formally resign from my position effective 30<sup>th</sup> June 2024 for pursuing personal interests. I will serve the notice period as mutually agreed and continue supporting CEAT in smooth transition.

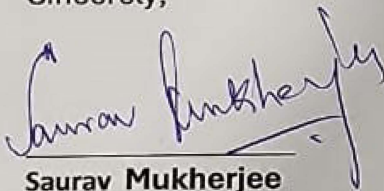
This decision was not easy to make, as I have genuinely enjoyed my time at CEAT. However, after careful consideration.

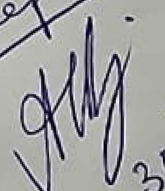
I am grateful for the opportunities I have had to grow both personally and professionally during my tenure here. I have learned a great deal and have appreciated working with such a talented and dedicated team.

During the notice period, I am committed to ensuring a smooth transition. I am more than willing to assist in making the transition as seamless as possible.

Thanks once again.

Sincerely,

  
Saurav Mukherjee

Accepted  
  
30<sup>th</sup> June 2024