



CEAT LIMITED
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CIN: L25100MH1958PLC011041

July 1, 2024

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Security Code: 500878

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra (East),
Mumbai 400 051

Symbol: CEATLTD

NCD symbol: CL25, CL26

**CP Listed ISIN: INE482A14CK0, INE482A14CL8,
INE482A14CN4, INE482A14CM6, INE482A14CO2**

Sub: Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that there is change in SMP, consequent upon resignation of Mr. Saurav Mukherjee, Senior Vice President – Global Sales dated 30th June 2024 (resignation letter as required sub-paragraph 7C of para A of Part A has been attached as an annexure to this disclosure).

Further, Mr. Vishal Pawar has been appointed as Senior Vice President – Global Sales and Supply Chain Management and has been identified as SMP w.e.f. 1st July 2024.

Details required as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1 /P/CI R/2023/123 dated July 13, 2023, is enclosed herewith.

We request you to take the above on record.

Thanking you,

Yours faithfully,

For CEAT Limited

Gaurav Tongia

Company Secretary

Encl: As above

Annexure – A

(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Reason for Change – viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation by Mr. Saurav Mukherjee, Senior Vice President – Global Sales to pursue personal interests.
Date of Appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	As per the resignation letter dated June 30, 2024, will be serving notice period till July 31, 2024.
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure – B

(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Reason for Change – viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Vishal Pawar designated as Senior Vice President – Global Sales and Supply Chain Management
Date of Appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	Identified as SMP w.e.f. July 1, 2024
Brief Profile (in case of appointment)	Vishal has completed his Bachelor’s in Engineering and MBA in Marketing. He has 22 years of experience of which about 13 years have been with CEAT. His recent assignment with CEAT was Vice President Replacement Sales, where he was responsible for PAN India Sales.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable