

July 1, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 BSE Scrip Code: 500067	National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 NSE Symbol: BLUESTARCO
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Dear Sir/Madam,

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for change in Senior Management of the Company

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of Listing Regulations, this is to inform you about the appointment of Mr Senthil Balasubramanian as Group President – Manufacturing with effect from July 1, 2024, a Senior Management Personnel of the Company as per Regulation 16(1)(d) of the Listing Regulations.

Details with respect to the above appointment as required under Regulation 30(6) of Listing Regulations read with the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as '**Annexure – I**'.

The aforesaid information is also being placed on the website of the Company at www.bluestarindia.com

Kindly take the same on record.

Thanking you,
Yours faithfully,
For **Blue Star Limited**



Rajesh Parte
Company Secretary & Compliance Officer
Encl. : a/a

Annexure - I

Details required under the Listing Regulations read with SEBI Circular No. SEBI/ HO/ CFD/ CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Change in Senior Management of the Company

Particulars	Description
Reason for change viz. appointment, /re-appointment, resignation, removal, death or otherwise	Appointment of Mr Senthil Balasubramanian as Group President – Manufacturing with effect from July 1, 2024.
Date of appointment/re-appointment/cessation (as applicable) & term of Appointment/re-appointment;	With effect from July 1, 2024
Brief profile (in case of appointment);	Enclosed
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

July 1, 2024

Appointment of Senthil Balasubramanian as Group President- Manufacturing in Blue Star

Blue Star Limited announces the appointment of Senthil Balasubramanian (Balasubramanian) as Group President- Manufacturing with effect from July 1, 2024. He will drive the implementation of Blue Star Manufacturing strategy which entails capacity enhancement, product portfolio expansion and backward integration.

With a rich experience of over three decades, Balasubramanian possesses a diverse expertise in the manufacturing sector with robust experience in consolidating and synergising multi-plant operations. Balasubramanian has worked across 6 different countries; namely, US, India, China, Philippines, Mexico and Puerto Rico. In his career, he has experience of working and leading global teams through change management to facilitate improved processes and programs which align with the business goals of the organisations.



In his earlier role with Ultra Maritime as the Vice President Operations, he supervised the manufacturing of defence products for the US Navy while leading a cross-functional team of 1500 employees across various functions like operations, lean practices, supply chain, quality, HR, finance and continuous improvement, besides others. Prior to this, Balasubramanian spent over 9 years at Collins Aerospace in largely two roles; first role was managing operations in Philippines spanning 5 factories and the second role was managing operations in Puerto Rico spanning 9 factories. At Rexnord Industries as the Director of North American Operations, he was leading the manufacturing of couplings of varying sizes used in mining and power industries. Balasubramanian has worked with ITT Corporation at Mexico; Black & Decker in the USA, and prior to this, a two-year stint at Newell Rubbermaid in India.

Balasubramanian holds a Masters in Business Administration from Louisiana State University, USA; a Masters in Engineering from Mississippi State University, Starkville, USA; and Bachelors in Production Engineering from PSG College of Technology, Coimbatore.
