

22nd October 2024

BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001

Scrip Code: 539254

National Stock Exchange of India Limited
Exchange plaza,
Bandra-Kurla Complex,
Bandra (E), Mumbai – 400051

Scrip Code: ADANIENSOL

Dear Sir,

Sub: Change in Senior Management Personnel of the Company – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you on the changes in senior management personnel (SMP).

We are enclosing herewith the brief details of the changes as prescribed under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFDPoD1/ P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.

The above information is available on the website of the Company at www.adanienergysolutions.com

You are requested to take the same on your records.

Yours faithfully,
For **Adani Energy Solutions Limited**

Jaladhi Shukla
Company Secretary

Encl: as above

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

No.	Particulars	Name of Designated Person	
		Mr. Manish Upadhyaya	Mr. Samir Prakash
1	Reason for change	Appointed as Head Talent Acquisition.	Appointed as Chief People Officer
2	Date of cessation / appointment and terms of appointment	22 nd October 2024 Terms of appointment – Not applicable	22 nd October 2024 Terms of appointment – Not applicable
3	Brief profile (in case of appointment)	<p>Mr. Manish brings with him over 18 years of experience in Human Resource & Talent Acquisition for Renewables, Consulting, Life Sciences, Consumer Electronics & IT industries.</p> <p>Prior to joining AESL, Mr. Manish was working as Head Talent Acquisition in Azure Power, Gurugram, Haryana. In the past he has worked with fortune 500 firms including KPMG, EY, Sony, IQVIA and Aricent in various roles.</p> <p>Mr. Manish has done Masters in Business Administration (2005) in Advanced IT from International Institute of Information Technology, Pune and Bachelors of</p>	<p>Mr. Samir is an accomplished HR Leader with 30+ years of well-rounded and diverse experience in different sectors, like Manufacturing, Services, Telecom, IT, ITES and BPS.</p> <p>Mr. Samir holds Degree in Law from Lucknow University (Public Admin & Labour Laws) and a PG Diploma holder in Industrial Relation and Personnel Management from IPM, Lucknow. Also certified in Neuro Linguistic Programming from ANLP.</p> <p>Mr. Samir is a versatile and open-minded professional who deploys progressive HR practices through collaborative and participative management style.</p> <p>He has proven track records in Strategic HR, Talent Management – transition & transformation, Organization Culture and leadership development.</p>

Adani Energy Solutions Ltd

Adani Corporate House
Shantigram, Near Vaishno Devi Circle,
S. G. Highway, Khodiyar,
Ahmedabad 382 421
Gujarat, India
CIN: L40300GJ2013PLC077803

Tel +91 79 2555 7555
Fax +91 79 2555 7177
info@adani.com
www.adanienergysolutions.com



Energy Solutions

No.	Particulars	Name of Designated Person	
		Mr. Manish Upadhyaya	Mr. Samir Prakash
		Engineering in Electronics & Telecommunication (2002) from Amravati University.	<p>As a strategic Talent Management Subject Matter Expert (SME), Mr. Samir excels in developing executable strategies that catalyze the attraction, development, and retention of top talent within a high-performing culture. His approach ensures that organizations can meet their strategic objectives by leveraging their most valuable asset – their people.</p> <p>Previously, Mr. Samir has worked with companies like Wimco, Ericsson and Steria (Now Sopra Steria) and Indian Energy Exchange Ltd.</p>

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Registered Office: Adani Corporate House, Shantigram, Near Vaishno Devi Circle, S. G. Highway, Khodiyar, Ahmedabad – 382 421

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023

No.	Particulars	Name of Designated Person
		Mr. Binod Kumar Agarwala
1	Reason for change	Ceased as BU TC Head – Large due to organizational restructuring.
2	Date of cessation / appointment and terms of appointment	22 nd October 2024 Terms of appointment – Not applicable
3	Brief profile (in case of appointment)	Not applicable

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