

August 30, 2024

The Secretary
Listing Department,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400001
Scrip Code: 540975

The Manager,
Listing Department,
The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (East), Mumbai 400051
Scrip Symbol: ASTERDM

Sub: Appointment/Re-appointment of Directors at the 16^{th} Annual General Meeting ('AGM') of the Company

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the following appointment/ reappointment of the Directors have been approved by the shareholders at the 16th Annual General Meeting ('AGM') of the Company, held on Thursday, August 29, 2024, through video conferencing / other audiovisual means:

- i. Re-appointment of Ms. Alisha Moopen (DIN: 02432525), as Deputy Managing Director of the Company for a term of five years with effect from August 07, 2024 subject to approval of Ministry of Corporate Affairs.
- ii. Appointment of Mr. Maniedath Madhavan Nambiar (DIN: 01122411) as a Non-Executive Independent Director of the Company with effect from July 31, 2024 till the conclusion of 19th Annual General meeting of the Company.
- iii. Appointment of Mr. Sunil Theckath Vasudevan (DIN: 00294130) as a Non-Executive Independent Director of the Company with effect from July 31, 2024 till the conclusion of 19th Annual General meeting of the Company.
- iv. Appointment of Mr. Anoop Moopen (DIN: 02301362) as a Non-executive non Independent Director of the Company with effect from July 31, 2024.
- v. Appointment of Dr. Zeba Azad Moopen (DIN: 03604401) as a Non-executive non Independent Director of the Company with effect from July 31, 2024.

In compliance with Circular Number SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13th,2023 pertaining to continuous disclosure requirements for Listed Entities under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed **Annexure II** for your records.



Kindly take the above said information on record as per the requirement of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thank you,

For Aster DM Healthcare Limited

Hemish Purushottam

Company Secretary and Compliance Officer M. No: A24331



Annexure-II A. Details of Ms. Alisha Moopen (DIN: 02432525), as Deputy Managing Director

Name of the Director	Ms. Alisha Moopen (DIN: 02432525)
Reason for change	Re- Appointment
Date of Appointment & term of appointment	August 07, 2024
''	Re-appointment of Ms. Alisha Moopen (DIN: 02432525), as Deputy
	Managing Director of the Company for a term of five years with
	effect from August 07, 2024 subject to approval of central
	government.
Brief Profile	Attached as Annexure III
Disclosure of relationships	Ms. Alisha Moopen is the daughter of Dr. Azad Moopen, Chairman
between Directors	and Managing Director of the Company and sister of Dr. Zeba Azad
	Moopen, Non - Executive Director of the Company. Further Ms.
	Alisha Moopen is the sister - in - law of Mr. Anoop Moopen, Non -
	Executive Director of the Company.
Information as required	Ms. Alisha Moopen is not debarred from holding the office of
pursuant to BSE Circular with	Director by virtue of any SEBI order or any other such authority.
ref. no. LIST/ COMP/ 14/ 2018-	
19 and the National Stock	
Exchange of India Ltd with ref.	
no. NSE/ CML/ 2018/24, dated	
June 20, 2018.	



Annexure-II

A. Details of Mr. Maniedath Madhavan Nambiar (DIN: 01122411) (Non-Executive Independent Director) and Mr. Sunil Theckath Vasudevan (DIN: 00294130) (Non-Executive Independent Director)

Name of the Director	Mr. Maniedath Madhavan Nambiar	Mr. Sunil Theckath Vasudevan
	(DIN: 01122411)	(DIN: 00294130)
Reason for change	Appointment	Appointment
Date of Appointment	July 31, 2024	July 31, 2024
& term of appointment		
	Mr. Maniedath Madhavan Nambiar	Mr. Sunil Theckath Vasudevan (DIN:
	(DIN: 01122411) has been appointed	00294130) has been appointed as a Non-
	as a Non - Executive Independent	Executive Independent Director with
	Director with effect from July 31, 2024,	effect from July 31, 2024 till the
	till the conclusion of 19 th Annual	conclusion of 19 th Annual General
	General Meeting of the Company to be	Meeting of the Company to be held in the
	held in the year 2027	year 2027
Brief Profile	Attached as Annexure III	Attached as Annexure III
Disclosure of	Mr. Maniedath Madhavan Nambiar is	Mr. Sunil Theckath Vasudevan is not
relationships between	not related to any Director of the	related to any Director of the Company.
Directors	Company.	
Information as	Mr. Maniedath Madhavan Nambiar is	Mr. Sunil Theckath Vasudevan is not
required pursuant to	not debarred from holding the office of	debarred from holding the office of
BSE Circular with ref.	Director by virtue of any SEBI order or	Director by virtue of any SEBI order or any
no. LIST/ COMP/ 14/	any other such authority.	other such authority.
2018- 19 and the		
National Stock		
Exchange of India Ltd		
with ref. no. NSE/		
CML/ 2018/24, dated		
June 20, 2018.		



Annexure-II

C. Details of Mr. Anoop Moopen (DIN: 02301362) (Non-Executive Non-Independent Director) and Dr. Zeba Azad Moopen (DIN: 03604401) (Non-Executive Non-Independent Director)

Name of the Director	Mr. Anoop Moopen	Dr. Zeba Azad Moopen
	(DIN: 02301362)	(DIN: 03604401)
Reason for change	Appointment	Appointment
Date of Appointment &	July 31, 2024	July 31, 2024
term of appointment		
	Mr. Anoop Moopen (DIN:	Dr. Zeba Azad Moopen (DIN:
	02301362) has been appointed as	03604401) has been appointed as a
	a Non-Executive and Non-	Non-Executive and Non-Independent
	Independent Director, liable to	Director, liable to retire by rotation.
	retire by rotation.	
Brief Profile	Attached as Annexure III	Attached as Annexure III
Disclosure of	Mr. Anoop Moopen is the son in	Dr. Zeba Azad Moopen is the
relationships between	law of Dr. Azad Moopen,	daughter of Dr. Azad Moopen,
Directors	Chairman and Managing Director	Chairman and Managing Director of
	of the Company. He is also the	the Company and sister of Ms. Alisha
	brother-in-law of Ms. Alisha	Moopen, Deputy Managing Director
	Moopen, Deputy Managing	of the Company. Further Dr. Zeba
	Director of the Company and Dr.	Azad Moopen is the sister-in-law of
	Zeba Azad Moopen, Non -	Mr. Anoop Moopen, Non - Executive
	Executive Director of the	Director of the Company.
	Company.	
Information as required	Mr. Anoop Moopen is not	Dr. Zeba Azad Moopen is not
pursuant to BSE Circular	debarred from holding the office	debarred from holding the office of
with ref. no. LIST/	of Director by virtue of any SEBI	Director by virtue of any SEBI order or
COMP/ 14/ 2018- 19 and	order or any other such authority.	any other such authority.
the National Stock		
Exchange of India Ltd		
with ref. no. NSE/ CML/		
2018/24, dated June 20,		
2018.		







Alisha Moopen

Alisha Moopen is the **Deputy Managing Director** for Aster DM Healthcare, India. Having joined the company as a Director in 2013, Alisha is responsible for managing the strategic direction and development of the company, along with spearheading the expansion of the group into new markets. Aster DM Healthcare FZC is one of the largest integrated healthcare conglomerates with a presence across all 6 countries in the GCC. With 37 years of strong track record of providing compassionate care to patients, Aster provides the complete circle of care through its primary, secondary, tertiary, and quaternary care services, and its network of 15 hospitals, 117 clinics, and 285 pharmacies. Along with providing medical care to millions of people across geographies, Aster DM Healthcare FZC now provides direct employment to 13,029 people which includes approximately 1,673 doctors and 3,692 nurses, and the numbers are still

Alisha was elected by the World Economic Forum as a Young Global Leader to join the class of 2018. Recognising her past work in healthcare, she has been inducted into a 5-year programme with like-minded people who are committed and passionate about tackling the main challenges of the world today, with healthcare being one of them. She was the first female Chapter Chair of YPO's Dubai Chapter, a global leadership organization that brings together over 27,000 chief executives from over 130 countries. She is the Founder and Vice-Chairwoman of Dubai Healthcare Business Group. In 2021, she was also appointed to the Board of Thought Leadership and Innovation Foundation, a US based Non-profit organization. Alisha was recently appointed to the Board of Directors for Sharjah Research, Technology and Innovation Park, under the leadership of HH Sheikha Bodour Al Qasimi, as per a decree issued by HH Dr Sheikh Sultan Bin Mohammed Al Qasimi, Supreme Council Member and Ruler of Sharjah.

Alisha was recently featured in Fortune India and Business Today's Most Powerful Women in Business list. In 2023, Arabian Business named her as one of the top 10 Healthcare Visionaries for Middle East, and Gulf Business awarded her as the Healthcare Leader of the Year. She was also listed in 50 Inspiring Women Leaders 2023 by Arabian Business. In 2022, Alisha was recognized as the Healthcare CEO of the Year by CEO Middle East and awarded with UAE's Young Leader of the Year recognition by India Global Forum. She was recognized as one of the Most Influential Women in the Arab World by CEO Middle East Magazine.

She is a Chartered Accountant from the ICAS (Institute of Chartered Accountants of Scotland) and worked earlier with Ernst & Young. She graduated from the University of Michigan, Ann Arbor with a distinction



in Finance & Accounting. She also holds a degree in Global Leadership & Public Policy Change from Harvard University.

Alisha Moopen's philosophy in life is 'Healthiness is Happiness'. She wants to enable quality healthcare across the globe through treating people with compassion, precision, and excellence. She is dedicated to the cause of women empowerment and mental health. She believes in the diversity of workforce, strength in differences and focused on improving the glass ceilings at work for women. She was instrumental in launching the Women in Leadership programme at Aster DM Healthcare which empowers talented and capable female employees with training and growth opportunities, to shape them for leadership roles. She is also an active philanthropist, being a trustee of Aster DM Foundation and involved in social welfare through Aster Volunteers programme which bridges the gap between people who would like to help with those in need.

Health is the birthright of every human on this planet. Alisha is dedicated to ensuring that humanity leverages on advances in science as well as personal re-engineering of self, ranging from lifestyle choices to dealing with the external environment, to staying happy and healthy, both physically and mentally. She believes using technology can enable better health outcomes for population management through precision medicine, connected care and Al.

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Annexure III A. Details of Mr. Maniedath Madhavan Nambiar (DIN: 01122411) (Non-Executive Independent Director)



Mr. Maniedath Madhavan Nambiar

Mr. Maniedath Madhavan Nambiar specializes in the policy and practice of infrastructure development innovation ecosystems for emerging technologies and industries and the design and management of Government-Industry partnerships.

His 36 years record of Public Service as an Officer of the Indian Administrative Service culminating in his appointment as Secretary to the Government of India at the Ministry of Civil Aviation has seen policy programme and regulatory work across key infrastructure and industrial sectors following his tenure in public service Mr. Nambiar's work in the private sector has focused on strengthening enterprise governance in technology finance healthcare and aviation sectors.

As Secretary, Civil Aviation, Mr. Nambiar led the redevelopment of India's largest airports at Delhi and Mumbai in doing so he directed the design and deployment of some of India's largest public- private infrastructure projects. He helped in formulating and establishing the national policy standard as Chairman and Managing Director (CMD) of Tamil Nadu State Government's apex industrial development agency. Mr. Nambiar conceptualized and commissioned the State's first public private toll road project information technology park and biotechnology park.

Mr. Maniedath Madhavan Nambiar has also developed policy ecosystems for innovation in emerging technologies and industries. At the Department of Information Technology Government of India he led the formulation of India's first Semiconductor Policy (and accompanying programmes) Policy Development for Electronics Hardware Manufacturing the reworking of National Law and Regulation to facilitate a growing IT industry and the establishment of India's first National Cyber Security and Emergency Response Agency (CERT-IN).

Mr. Maniedath Madhavan Nambiar is the Advisor to Executive Chairman Tata Sons. As Chairman of the Indian Institute of Information Technology and Management-Kerala IIITM-K, he has helped establish the Institute's Advanced Electronics Manufacturing Start-Up Incubator 'Maker Village'. He is an Independent Director of Tamil Nadu Industrial Development Corporation (TIDCO). He has also



served as the Director in Rediff, Loyal Textiles Limited and Kannur International Airport Limited.

He taught public policy for several years at the School of International Public Affairs (SIPA), Columbia University. He was also a Fellow at the Judge Business School's Entrepreneurship Centre at the University of Cambridge. He is a Member of the Advisory Board at the School of Systems and Enterprises at the Stevens Institute of Technology, New Jersey.

Mr. Maniedath Madhavan Nambiar holds a Master's Degree in Business Administration from the Faculty of Management Studies Delhi and a Bachelor's Degree in Economics from Loyola College, Madras University.



Annexure-III

B. Details of Mr. Sunil Theckath Vasudevan (DIN: 00294130) (Non-Executive Independent Director)



Mr. Sunil Theckath Vasudevan

Mr. Sunil Theckath Vasudevan is a Co-Founder and Partner at Amicus Capital, an India-dedicated growth capital firm with assets under management of \$260 million. He has over 33 years of work experience, of which 30 years has been in private equity.

Prior to Amicus Capital, Mr. Sunil Theckath Vasudevan was a co-founding General Partner at True North between 2000 and 2013, a pioneering firm in mid-market buy-outs in India. During his tenure at True North, the firm raised four funds totalling to approximately \$1.17 billion and grew to be one of the largest India-dedicated private equity firms. He was instrumental in defining the portfolio strategy and setting- up the investment processes at True North. He also established the Bangalore office of True North in 2001 and led True North's investments in the healthcare sector. He made several successful investments like Biocon, Trinethra Supermarkets, etc. He served on the Board of directors of several companies including Trinethra Superretail Private Limited, Robo Silicon Private Limited and Music Broadcast Limited (Radio City) and RDC Concrete (India) Private Limited.

During the period 1993-2000, Mr. Sunil Theckath Vasudevan was part of the investment team at ICICI Venture Funds Management Company Limited ("ICICI Venture"), one of the earliest venture capital and private equity firms in India. At ICICI Venture, he made investments in sectors such as engineering, business services and retailing.

Earlier, Mr. Sunil Theckath Vasudevan worked as an engineer at Larsen & Toubro Limited ("**L&T**"), India's largest private-sector engineering company (1988-1991). At L&T, he was part of the project execution team which executed large petrochemical and power projects.

Mr. Sunil Theckath Vasudevan is a graduate in Mechanical Engineering from the University of Kerala and a post-graduate in management from the Indian Institute of Management, Bangalore.



Annexure-III C. Details of Mr. Anoop Moopen (DIN: 02301362) (Non-Executive Non-Independent Director)



Mr. Anoop Moopen

An established business entrepreneur with a dynamic record of constant growth in changing markets and proven achievements in Civil Construction, Interior decoration, Facilities management, Fire-fighting services, Electro-mechanical services, High voltage & power distribution solutions and Trading, Mr. Anoop Moopen also holds a remarkable flair for leadership.

A graduate in Civil Engineering from Crescent College of Engineering, Chennai and a Masters in International Construction Management from Leeds University, London, he is currently Managing Director of Twelve companies – Aztec Middle East Contracting L.L.C (Dubai, Sharjah, Ajman, Ras Al Khaimah), Aztec Middle East Engineering & Contracting L.L.C (Abu Dhabi), Aztec Technical Services & Interior Decoration L.L.C (Dubai), Aesthetics Technical Solution L.L.C (Dubai), Snags Analytics L.L.C (Dubai), Aztec Prime Fire Protection L.L.C (Dubai), Oscar Oil Field Trading L.L.C (Abu Dhabi), Aztec Saudi Arabia Contracting & Construction Company LTD (KSA) and Moopen's Aztech L.L.P (India). He has also been the helm to the group's venture into the education sector and is the Managing Director of (WIMS) Wayanad Institute of Medical Sciences, India. He also presides as the Director of Horizon School, Calicut & Toddler Town British Nurseries, Dubai. A firm believer in the immeasurable value of quality healthcare services, Mr. Anoop Moopen was a Board member and Director at Aster DM Healthcare Limited, which manages and operates Medcare Hospitals and clinics, Aster Hospitals, Aster Clinics and Aster Pharmacies, whose branches exist in the U.A.E, Oman, Qatar, Saudi, Jordan, Philippines, Kuwait and India.

Beginning his illustrious career at Galfar Contracting, Oman, as a Project Engineer in 1998, Mr. Anoop Moopen rose to become a Contracts Engineer at Wade Adams Contracting, Dubai, in 2001. Taking over the command of Al Turath Al Arabi Contracting LLC in 2003, founded by his father Mr. Ahmed Moopen, in 1993, Mr. Anoop Moopen firmly and single-handedly established it as a definitive Construction firm in the Gulf. He has since founded other companies in related fields and nearby geographies.

Mr. Anoop Moopen's ascent to success and his vast experience, interpersonal and business skills speaks volumes of his ability to strengthen any business he oversees. Apart from his obvious flair for leadership,



Mr. Moopen's considerable skills include Operations Management, Acquisitions and Integrations, Engineering and Manufacturing, Strategic Partnerships and ensuring Customer Satisfaction and Allegiance.

Mr. Anoop Moopen served as a Non-executive Director on the board of Aster DM Healthcare Limited for a period of 15 years, from April 20, 2009 to August 14, 2024.



Annexure-III D. Details of Dr. Zeba Azad Moopen (DIN: 03604401) (Non-Executive Non-Independent Director)



Dr. Zeba Azad Moopen

Dr. Zeba Moopen, daughter of the renowned Dr. Azad Moopen, inspired by her father's pioneering vision has evolved from a promising medical aspirant to a leader now prepared to take on the responsibility of guiding Aster DM Healthcare, India towards its next milestone.

Her professional journey at Aster DM Healthcare Limited commenced in 2017, where she oversaw Orthopedic operations at Medcare, UAE, and played a crucial role in establishing Aster Volunteers, the Organisation's esteemed CSR initiative. As Director, she also played a key role in the evolution of Dr. Moopen's Medical College (formerly Wayanad Institute of Medical Sciences).

Between 2020-2022, Dr. Zeba played a pivotal role in setting up Aster Digital Health, redefining patient engagement and access through state-of-the-art digital solutions. She also spearheaded the inception of Wellth by Medcare, a premier centre for integrative medicine in the UAE. Dr. Zeba's commitment underscores her dedication to advancing healthcare through technological innovation, reinforcing Aster DM Healthcare's position at the forefront of global healthcare evolution.

Dr. Zeba's illustrious career is anchored by a distinguished academic foundation. She began her premedical studies at the prestigious University of Pennsylvania before earning her MBBS from KMC Manipal in 2015. Her medical expertise and understanding of healthcare operations were further refined through an internship at St. John's Hospital in 2016.

Dr. Zeba Moopen's achievements not only perpetuate the esteemed legacy of her family but also affirm her stature as a distinguished global leader in healthcare.

Outside her professional pursuits, Dr. Zeba is an Indian national record holder in freediving.