REGD. OFF. 601 /602 A, FAIRLINK CENTRE OFF. ANDHERI LINK ROAD ANDHERI (W) , MUMBAI 400 053, TEL NO. 40034768 Email : <u>compliance@hemholdings.com/investors@hemholdings.com</u> CIN: L65990MH1982PLC026823

Date: 13.12.2024

To, The Manager Department of Corporate Services BSE Limited PJ Towers, Dalal Street Mumbai-400001 Scrip Code: 505520

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding Appointment of Chief financial Officer and Resignation of Chief Financial Officer and Chief Executive Officer.

Dear Sir / Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and upon recommendation of Audit Committee and Nomination & Remuneration Committee of the Company, the Board of Directors of the Company has passed the resolution in their meeting held on December 13th, 2024 for the appointment of Ms. Supreet Kaur having PAN No. BFWPK1886C as a Chief Financial Officer of the Company with effective from 13th December 2024.

Further, Board of Directors of the Company has also passed the resolution in that meeting to take a note of resignation of Mr. Ashish Tayal from the post of Chief Financial Officer and Chief Executive Officer with effective form 13th December 2024.

The Board Meeting was commenced at 03.00 P.M. and concluded at 3.30 P.M.

The relevant details pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed Annexure-I to this letter.

The same is for your information and record.

Thanking You,

Yours faithfully,

FOR, HEM HOLDINGS AND TRADING LTD

SANGEETA Digitally signed by SANGEETA KETAN SHAH KETAN SHAH Date: 2024.12.13 16:02:26 +05'30'

SANGEETA KETAN SHAH MANAGING DIRECTOR DIN: 05322039

REGD. OFF. 601 /602 A, FAIRLINK CENTRE OFF. ANDHERI LINK ROAD ANDHERI (W), MUMBAI 400 053, TEL NO. 40034768 Email : <u>compliance@hemholdings.com/investors@hemholdings.com</u> CIN: L65990MH1982PLC026823

"Annexure-I"

Details with respect to Appointment of Ms. Supreet Kaur as Chief Financial Officer of the Company under Regulation 30 read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Appointment of Ms. Supreet Kaur having PAN No. BFWPK1886C of Hem Holdings and Trading Ltd (the Company) as Chief Financial Officer of the company.
2	Date of appointment /re-appointment/ cessation (as applicable) and term of appointment / re-appointment	Date of Appointment – 13 th December 2024
3	Brief Profile (in case of appointment)	Ms. Supreet Kaur is a Managing Partner of Eksito Law Chambers, a firm specialise in Corporate transactional advisory. She is a legal professional with over 14 years of experience in Corporate and legal strategic advisory, review & management, Litigation, Civil & Criminal Laws, Intellectual Property Laws and Technology laws. She started her career with Senior Advocate, Mr. Amarjit Singh Monga, Amarjit & Associates (IP Boutique Firm), New Delhi. She is a 2008 Law Graduate from Guru Nanak Dev University, Punjab and have done Diploma in Intellectual Property Management from WIPO and is enrolled as practicing advocate in Delhi High Court Bar. She has also appeared in various judicial and quasi-judicial authorities i.e. IP registry (trademark, copyright, design & patents), IPAB, Delhi High Court, Punjab & Haryana High Court.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable

REGD. OFF. 601 /602 A, FAIRLINK CENTRE OFF. ANDHERI LINK ROAD ANDHERI (W), MUMBAI 400 053, TEL NO. 40034768 Email : <u>compliance@hemholdings.com/investors@hemholdings.com</u> CIN: L65990MH1982PLC026823

Details with respect to Resignation of Mr. Ashish Tayal as Chief Financial Officer of the Company under Regulation 30 read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment , re-appointment, resignation, removal, death or otherwise.	Resignation of Ashish Tayal from the post of Chief Financial Officer of the company due to personal reason.
2	Date of appointment/re-appointment/ cessation and term of appointment / re- appointment	Date of Cessation – 13 th December 2024
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable
6.	Letter of Resignation along with detailed reason for resignation	Letter of resignation herewith enclosed
7.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any	Not Applicable

REGD. OFF. 601 /602 A, FAIRLINK CENTRE OFF. ANDHERI LINK ROAD ANDHERI (W), MUMBAI 400 053, TEL NO. 40034768 Email : <u>compliance@hemholdings.com/investors@hemholdings.com</u> CIN: L65990MH1982PLC026823

Details with respect to Resignation of Mr. Ashish Tayal as Chief Executive Officer of the Company under Regulation 30 read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023

Sr. No	Details of events that needs to be provided	Information of such event(s)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise.	Resignation of Ashish Tayal from the post of Chief Executive Officer of the company due to personal reason.
2	Date of appointment/re-appointment/ cessation and term of appointment / re- appointment	Date of Cessation – 13 th December 2024
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable
6.	Letter of Resignation along with detailed reason for resignation	Letter of resignation herewith enclosed
7.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any	Not Applicable

FOR, HEM HOLDINGS AND TRADING LTD

SANGEETA Digitally signed by SANGEETA KETAN SHAH KETAN SHAH Date: 2024.12.13 16:02:49 +05'30'

SANGEETA KETAN SHAH MANAGING DIRECTOR DIN: 05322039

December 13th, 2024

To, Board of Directors **HEM HOLDINGS AND TRADING LIMITED ("the Company")** Registered Office: 601/602A, Fairlink Centre off. Andheri Link Road, Andheri (W), Mumbai 400053

Sub.: Resignation from the post of Chief Financial Officer and Chief Executive Officer of the Company

Dear Sir / Madam,

I hope this letter finds you well. I am writing to formally resign from my post as Chief Financial Officer and Chief Executive Officer of Hem Holdings and Trading Limited, effective from 13th December 2024, due to personal reason that require my immediate attention. Therefore I cannot continue my duties as Chief Financial Officer and Chief Executive Officer in the company.

I have greatly valued my time serving as Chief Financial Officer and Chief Executive Officer of Hem Holdings and Trading Limited, and it has been an honor to contribute to the growth and success of the company. However, after careful consideration, I believe that stepping down is the most responsible decision to ensure that the company continues to function effectively and in the best interest of all stakeholders.

I assure you that my decision to resign is solely due to personal reason, and there are no disagreements or other matters related to the company that requires disclosure.

Please consider this letter as my formal resignation. I request that the necessary steps be taken to update the records and notify the relevant authorities, including the stock exchanges, about my resignation.

Thank you for the opportunity to serve on the company. I would like to express my gratitude to the Board and the management team for the support and cooperation extended to me during my tenure.

Thanking you, Yours' faithfully

Ashish Tayal