

High Street Filatex Limited

REGD OFFICE: B-17, IIND FLOOR, 22 GODAM INDUSTRIAL AREA, JAIPUR-302006,
Rajasthan

Tel No: 0141-4025431

Web Site: www.highstreetfilatex.in

E-mail: highstreet.filatex@gmail.com

CIN: L18101RJ1994PLC008386

To,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001 (Maharashtra)

Date: 27.08.2024

(BY BSE LISTING CENTRE)

Sub: Notice of 30th Annual General Meeting of the members of the Company

Ref: High Street Filatex Limited, Scrip Code: 531301, Security ID: HIGHSTREE

Dear Sir/Ma'am,

This is to inform you that the 30th Annual General Meeting of the Members of the Company is scheduled to be held on Friday, September 20, 2024 at 02:00 P.M. through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM").

In this regard, please find attached herewith Notice of 30th Annual General Meeting of the Company.

You are requested to kindly take the same on record.

Thanking you,
Yours faithfully,

FOR HIGH STREET FILATEX LIMITED

BHAVNA
GIAMALANI

Digitally signed by
BHAVNA GIAMALANI
Date: 2024.08.27
19:57:42 +05'30'

BHAVNA GIAMALANI
COMPANY SECRETARY AND
COMPLIANCE OFFICER
M.NO.: A56103

Encl: a/a



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NOTICE OF 30th ANNUAL GENERAL MEETING

NOTICE is hereby given that the **30th Annual General Meeting ("AGM"/"Meeting")** of **High Street Filatex Limited** will be held on Friday the **20th Day of September, 2024 at 02:00 P.M.** through video conferencing ("VC") or other audio visual means ("OAVM"), to transact the following business:

ORDINARY BUSINESS:

Item no. 1- Adoption of Financial Statements

To adopt the Audited Financial Statements of the Company for the financial year ended on **March 31, 2024** together with the reports of the Board of Directors and Auditors thereon.

Item no. 2 – Re-appointment of Director Liable to retire by rotation

To appoint a director in place of **Mrs. Aishwarya Sethia (DIN: 02979618)** , who retires by rotation and being eligible offers herself for re-appointment.

Item no. 3- Re-appointment of M/s. R Sogani & Associates, Chartered Accountants (FRN:018755C), Jaipur as Statutory Auditors of the Company

To consider and, if thought fit, to pass, the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 139, 141,142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, and applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification (s), amendment (s) thereto or re-enactment (s) thereof for the time being in force), and on the basis of the recommendation of the Audit Committee and Board of Directors, M/s. R Sogani & Associates, Chartered Accountants (FRN:018755C), Jaipur be and is hereby re-appointed as the Statutory Auditors of the Company to hold office for a second consecutive term of five years from the conclusion of the 30th Annual General Meeting till the conclusion of the 35th Annual General Meeting of the Company to be held in the calendar year 2029 at such remuneration as mentioned in the explanatory statement for the FY 2024-25 and further authorizing the Board of Directors to determine remuneration of remaining period on recommendation of Audit Committee.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."



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SPECIAL BUSINESS:

Item no. 4- Re-appointment of Mr. Bhagwan Singh as Chairman and Whole Time Director of the Company

To consider and, if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution:**

“RESOLVED THAT in accordance with the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the provisions of Articles of Association and all other applicable rules, Laws and acts (if any) and subject to all other requisite approvals, permissions and sanctions and subject to such conditions as may be prescribed by any of the concerned authorities (if any) while granting such approvals as may be applicable, on the recommendation of Nomination & Remuneration Committee and Board of directors, the consent of the members be and is hereby accorded for the re-appointment of Mr. Bhagwan Singh (DIN:02305246) as Chairman and Whole-Time-Director of the Company, for a further period of 3 (Three) years with effect from September 10, 2024 at a remuneration and other terms and conditions as mentioned below with liberty to the Board of Directors on recommendation of the Nomination and Remuneration Committee to alter and vary the terms and conditions of appointment and / or remuneration, subject to the same not exceeding the limits specified in this resolution:-

- 1. Remuneration:** up to Rs. 150,000/- per annum (Rupees One Lakh Fifty Thousand Only).
- 2. Perquisites:** Free use of company’s car with driver for company’s business.
- 3. Reimbursement:** He shall also be entitled to reimbursement of expenses on actual basis which are incurred for business of the company.
- 4. Sitting Fee etc.:** No sitting fee shall be paid to Mr. Bhagwan Singh for attending the meetings of Board of Directors or any committee thereof.

Other Terms & Conditions:

1. Mr. Bhagwan Singh will perform the duties and exercise the powers, which from time to time may be assigned to or vested in him by the Board of Directors of the Company.
2. Either party i.e. the Company or Mr. Bhagwan Singh, may terminate the agreement by giving the other party 3 months prior notice in writing to that effect.



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3. If at any time Mr. Bhagwan Singh ceases to be Director of the company for any reason whatsoever, he shall cease to be the Whole Time Director of the Company.

4. The terms & conditions as above including remuneration, may be altered / varied from time to time by the Board of Directors as it may, in its absolute discretion, deem fit within the maximum amount payable to the appointee in accordance with Schedule V annexed to the Act, as may be amended from time to time or any other relevant Statutory enactment(s) thereof in this regard, subject to the same not exceeding limits as specified in the said resolution.

5. He shall be liable to retire by rotation.

RESOLVED FURTHER THAT in the event of any statutory amendment, modification or relaxation by Central Government to Schedule V of the Act or any other relevant Statutory enactment(s) thereof in this regard, the Board of Directors of the Company be and is hereby authorized to vary or increase the remuneration including salary, commission, perquisites, allowances, etc. within such prescribed limit subject to that the same does not exceed the ceiling limit as provided in the said resolution and the said terms of appointment of Mr. Bhagwan Singh, as Chairman and Whole Time Director of the company, be suitably amended to give effect to such modification, relaxation or variation without any further reference to the members of the Company for their approval in the general meeting.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Item no. 5 - Appointment of Mr. Sunil Kumar Bairwa as an Independent Director of the Company

To consider, and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 read with Schedule IV and other applicable provisions (if any) of Companies Act, 2013 read with The Companies (Appointment & Qualification of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")(including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force) and as per relevant provisions of Articles of Association and the recommendation of the Nomination & Remuneration Committee and the board of directors, Mr. Sunil Kumar Bairwa (DIN: 06791053) who was appointed as an Additional Director (Independent) of the Company by the Board of Directors at its meeting held on 29th January, 2024 w.e.f. 01st April, 2024 and whose term of office expires at this Annual General Meeting and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and in respect of whom the Company has receive a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) years from 01st April, 2024 upto 31st March, 2029 and whose office shall not be liable to retire by rotation.



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RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Item no. 6 - Appointment of Mr. Charan Singh as an Independent Director of the Company

To consider, and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 149, 150 and 152 read with Schedule IV and other applicable provisions (if any) of Companies Act, 2013 read with The Companies (Appointment & Qualification of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")(including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force) and as per relevant provisions of Articles of Association and the recommendation of the Nomination & Remuneration Committee and the board of directors, Mr. Charan Singh (DIN: 06804838) who was appointed as an Additional Director (Independent) of the Company by the Board of Directors at its meeting held on 29th January, 2024 w.e.f. 01st April, 2024 and whose term of office expires at this Annual General Meeting and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and in respect of whom the Company has receive a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of 5 (five) years from 01st April, 2024 upto 31st March, 2029 and whose office shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

Item no. 7 - Appointment of Ms. Prachi Sethia as a Director (Non-Executive) of the Company

To consider, and if thought fit, to pass, with or without modification(s), the following Resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of section 149, 150, 152 and other applicable provisions if any, of the Companies Act, 2013 read with The Companies (Appointment & Qualification of Directors) Rules, 2014 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and as per relevant provisions of Articles of Association and on the recommendation of Nomination & Remuneration Committee and the board of directors, Ms. Prachi Sethia (DIN:05308293), who was appointed as an Additional Director (Non-Executive) of the company by the Board of Directors at its meeting held on 29th January, 2024 w.e.f. 01st April, 2024 and who shall hold office upto the date of the this Annual General Meeting of the company and in respect of whom the Company has



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receive a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director, be and is hereby appointed as Director (Non -Executive) of the Company and whose office shall be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to settle any question, difficulty or doubt that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**Reg Office: B-17, IInd, Floor 22 Godam
Industrial Area, Jaipur -302006 (Rajasthan)**

**By the Order of Board of Directors
For High Street Filatex Limited**

**Date: August 09, 2024
Place: Jaipur**

**Sd/-
Bhavna Giamalani
(Company Secretary and
Compliance Officer)
ACS-56103**



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NOTES:

1. An Explanatory Statement pursuant to Regulation 36(5) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') relating to disclosure of the Statutory Auditor proposed to be appointed is annexed hereto.
2. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") relating to the Special Business to be transacted at the AGM is annexed hereto.
3. The Company believes that Annual General Meeting ("AGM") is a forum which provides the shareholders an opportunity to interact with the Board of Directors and its Senior Management team. Further, The Ministry of Corporate Affairs ("MCA") has vide its General Circular No. 09/2023 dated September 25, 2023 and earlier circulars issued in this regards (collectively referred to as "MCA Circulars") and Securities and Exchange Board of India ("SEBI") vide its Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 (collectively referred to as "SEBI Circulars") have permitted the holding of the AGM through video conferencing ("VC") or other audio visual means ("OAVM") (hereinafter referred to as "electronic means"), without the physical presence of the Members at a common venue. In compliance with the aforesaid MCA Circulars and SEBI Circulars, the 30th Annual General Meeting of the Members of the Company will be held through VC/ OAVM, without the physical presence of the Members at a common venue. Hence, the Attendance Slip and Route Map are not annexed to this Notice.

For this purpose, the Company has availed services from **Beetal Financial And Computer Services Private Limited** for conducting AGM through electronic means, as an authorized agency. The facility of casting votes by a member using remote e-voting system as well as online voting during the AGM will be provided by the Central Depository Services (India) Limited ("CDSL").

4. Deemed Venue for the AGM will be the Registered Office of the Company situated at **B-17, IInd Floor, Bais Godam, Industrial Area Jaipur-302006 (Rajasthan)**.
5. Members may join the **30th AGM** through VC Facility by following the procedure as mentioned below in the notice, which shall be kept open for the Members from **01:30 P.M. IST** i.e. 30 minutes before the time scheduled to start the **30th AGM** and the Company may close the window for joining the VC Facility, 10 minutes after the scheduled time i.e. 02:00 P.M. to start the **30th AGM**. Attendance of members will be counted as the members who have successfully logged in through VC or OAVM and shall be counted for the purpose of reckoning of the quorum under section 103 of the Act.

The facility of participation at the AGM through VC/OAVM will be made available to 1000 members on first come first served basis. However, the participation of members holding 2% or more is not restricted on first come first serve basis. Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration



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Committee and Stakeholders Relationship Committee, Auditors, Scrutinizers etc. are also allowed to attend the AGM without restriction on account of first come first served basis.

6. Corporate members, HUFs intending their authorized representative to attend the AGM, pursuant to Section 113 of the Act, are requested to send a certified copy of the relevant Board Resolution/Power of Attorney/Authority Letter, etc. to the Company by e-mail to highstreet.filatex@gmail.com authorizing their representative to attend and vote on their behalf at the AGM.
7. Institutional investors, who are Members of the Company, are encouraged to attend and vote at the 30th AGM of the Company through VC / OAVM facility.
8. Since, AGM will be held through VC, there would be no requirement of appointing proxy in accordance with the MCA circulars. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form is not annexed to this Notice.
9. As per the MCA Circulars and SEBI Circulars issued in this regard, the Notice calling the AGM along with the Annual report for the FY 2023-24 has been uploaded on the website of the Company at www.highstreetfilatex.in. The same can also be accessed from the website of the Stock Exchange i.e. BSE Limited at www.bseindia.com and also available on the website of CDSL (agency for providing the facility of conducting Remote e-Voting facility) i.e. www.evotingindia.com.
10. The Notice is being electronically sent to all the members of the Company, whose name appear on the Register of Members/List of Beneficial Owners, as received from the Depositories on **Friday, August 16, 2024** and who have registered their e-mail addresses with the Company and/ or with the Depositories. It is however, clarified that all the persons who are members of the Company as on the cut-off date i.e. **Friday, September 13, 2024** (including those members who may not have received this Notice due to non- registration of their e-mail IDs with the Company or the Depositories) shall be entitled to vote and attend / participate in AGM in relation to the resolutions specified in this Notice.
11. In terms of the MCA Circulars, electronic copy of the Notice convening the **30th AGM** of the Company, Annual Report are being sent to members who have registered their e-mail ids with the Company/Depository Participant(s). The hard copy of Annual Report and AGM notice along with annexures will not be sent to the members in accordance with the requirements specified under the MCA Circulars, unless any member has requested for a physical copy of the same.
12. The Register of Directors and Key Managerial Personnel (KMP) and their shareholding and Register of Contracts or Arrangements in which Directors are interested, maintained under Sections 170 and 189 of the Act respectively, will be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. **Friday, September 20, 2024**. Members seeking to inspect such documents can send an email to highstreet.filatex@gmail.com.



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13. A Member desirous of getting any information on the accounts or operations of the Company is requested to forward his request to the Company at highstreet.filatex@gmail.com by 10th September, 2024 to enable the Company to keep the information ready at the AGM.
14. All documents referred to in the Notice are open for inspection by the members at the Registered Office of the Company during office hours on all working days except Saturdays, Sundays & public holidays between 11:00 A.M. to 01:00 P.M. upto the date of the Meeting. Further electronic inspection will also be available without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. **Friday, September 20, 2024**. Members seeking to inspect such documents can send an email to highstreet.filatex@gmail.com.
15. Brief profile and other additional information pursuant to Regulation 36 (3) of the listing regulations and Secretarial Standard on General Meetings (SS-2) issued by The Institute of Company Secretaries of India, in respect of the Directors seeking appointment/reappointment at the AGM, is furnished as **Annexure-A** to the Notice of AGM. The Director has furnished consent/declaration of their appointment/re-appointment as required under the Act and the Rules made thereunder.
16. Members are requested to:
 - a) Notify the change in address if any, with PIN Code numbers immediately to the Company (in case of shares held in physical mode).
 - b) Quote their Regd. Folio Number/DP and Client ID Nos. in all their correspondence with the Company or its Registrar and Share Transfer Agent("RTA").
17. The Securities and Exchange Board of India (SEBI) vide its SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 07, 2024 has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit their PAN and bank account details to their Depository Participant(s) with whom they are maintaining their de-mat accounts and members holding shares in physical form to the Company/ RTA.

The security holder(s) whose folio(s) have been frozen shall be eligible to lodge grievances or avail any service request from the RTA only after furnishing the complete documents/details and shall also be eligible for any payment including dividend, interest, or redemption payment in respect of such frozen folios, only through electronic mode with effect from April 01, 2024. If the securities continue to remain frozen as on December 31, 2025, the registrar / the Company shall refer such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and/or the Prevention of Money Laundering Act, 2002.

Shareholders are requested to submit their PAN, KYC and nomination details to the Company's Registrar and Transfer agent "**Beetal Financial And Computer Services Private Limited**" at beetalrta@gmail.com. Accordingly, RTA of the Company have already sent the requisite forms to the shareholders on their registered address. The forms for updating the same are also available at <http://highstreetfilatex.in/asp/downloads.htm> , and the details are as follows:



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| Type of holder | Process to be followed | |
|----------------|--|-----------------------------------|
| Physical | For availing the following investor services, send a written request in the prescribed forms to the RTA of the Company, Beetal Financial And Computer Services Private Limited either by email to beetalrta@gmail.com or by post to "Beetal House", 3rd Floor, 99 Madangir, Behind Local Shopping Centre, Near Dada, Harsukhdas Mandir, New Delhi-110062 | |
| | Form for availing investor services to register PAN, email address, bank details and other KYC details or changes / update thereof for securities held in physical mode | Form ISR-1 |
| | Update of signature of securities holder | Form ISR-1, ISR-2 (As applicable) |
| | For nomination as provided in the Section 72 of the Companies Act, 2013 read with Rules 19 (1) of Companies (Share capital and debenture) Rules, 2014 | Form SH-13 |
| | Declaration to opt out | Form ISR-3 |
| | Cancellation of nomination by the holder(s) (along with ISR-3) / Change of Nominee | Form SH-14 |
| | Form for requesting issue of Duplicate Certificate and other service requests for shares / debentures / bonds, etc., held in physical form | Form ISR-4 |
| | Request for Transmission of Securities by Nominee or Legal Heir | Form ISR-5 |
| Demat | Please contact your DP and register your email address and bank account details in your demat account, as per the process advised by your DP. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit their PAN and bank account details to their Depository Participant(s) with whom they are maintaining their de-mat accounts and members holding shares in physical form to the Company/ RTA. | |

18. Members are informed that in case of joint holders attending the meeting, only such joint holder who is higher in the order of the names will be entitled to vote.
19. As per Regulation 40 of Listing Regulations, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities; members holding shares in physical form are mandatorily required to dematerialize their holding in order to eliminate all risk associated with physical shares. In view of the above, members are advised to dematerialize their shares held by them in physical form. Members can contact the Company or RTA for further assistance.



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20. Members holding shares in physical form in multiple folios in identical names are requested to apply for consolidation of such folios along with share certificates to the Company/ Registrar and Share Transfer Agent.
21. Non Resident Indian Members are requested to inform RTA of the Company any change in their residential status on return to India for permanent settlement, particulars of their bank account maintained in India with complete name, branch account type, account number and address of the bank with pin code number, if not furnished earlier.
22. In compliance with provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014(as amended) and Regulation 44 of the Listing Regulations the Company is pleased to offer remote e-voting facility to the members to enable them to cast their votes electronically from a place other than the venue of the AGM('Remote E-voting')on all resolutions set forth in this Notice as well as online voting during the AGM. For this purpose, the Company has signed an agreement with the Central Depository Services (India) Limited ("CDSL") for facilitating e-voting.
23. The Remote e-voting period would begin on **Tuesday, September 17, 2024 at 10.00 A.M.** and ends on **Thursday, September 19, 2024, at 05.00 P.M.** During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) i.e. **Friday, September 13, 2024**, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
24. A person who has acquired shares & become a member of the company after the dispatch of notice of AGM & holding shares as of cut-off date, may obtain the login ID & password by sending a request at **helpdesk.evoting@cdslindia.com**. However, if the person is already registered with CDSL for remote e-voting then the existing user ID & password can be used for casting vote.
25. The members who have not registered their email address so far, are requested to register their e-mail address for receiving all communications including Annual Report, Notices, Circulars, etc. from the Company electronically.
26. As per Regulation 42 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Section 91 of the Companies Act, 2013 including rules made thereunder, the Register of Members and Share Transfer Books of the Company will remain closed from Saturday, September 14, 2024 to Friday, September 20, 2024 (both days inclusive), for the purpose of 30th Annual General Meeting of the Company.
27. **CS Manoj Maheshwari**, FCS: 3355, Practicing Company Secretary and failing him **CS Priyanka Agarwal**, FCS: 11138, Practicing Company Secretary have been appointed as scrutinizer and alternate scrutinizer respectively, to scrutinize the remote e-voting and e-voting process to be carried out at the 30th AGM in a fair and transparent manner.



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28. The final Results including the Remote E-voting and E-voting during the AGM shall be declared within 2 working days from the conclusion of the AGM. The final results along with the Scrutinizers' report shall be placed on the company's website www.highstreetfilatex.in immediately after the result is declared and also on the website of CDSL at www.evotingindia.com and shall be communicated simultaneously to the concerned Stock Exchange.
29. SEBI vide its notification dated SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated July 31, 2023 (as amended), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the link given on Company's website www.highstreetfilatex.in.

30. In case of any queries you may refer the Frequently Asked questions (FAQs) for shareholders and e-voting user manual for Shareholders available at the help section of www.evotingindia.com or write an email to helpdesk.evoting@cdslindia.com.
31. Instructions for members for attending the AGM through VC/OVAM are as below:

Process for E-voting:

The Company has signed an agreement with Central Depository Services (India) Limited ("CDSL") for facilitating e-voting to enable the Members to cast their vote electronically.

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The voting period begins on **Tuesday, September 17, 2024, at 10:00 A.M.** and ends **on Thursday, September 19, 2024, at 05:00 P.M.** During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of **Friday, September 13, 2024** may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The voting rights of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, **Friday, September 13, 2024**. Once the vote on a resolution is cast by the Member, he/she shall not be allowed to change it subsequently. A person who is not a Member as on the cut-off date should treat this Notice of AGM for information purpose only



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- (iv) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (v) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

| Type of shareholders | Login Method |
|----------------------|--------------|
| | |



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| | |
|--|---|
| <p>Individual Shareholders holding securities in Demat mode with CDSL Depository</p> | <p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.</p> <p>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</p> <p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p> |
| <p>Individual Shareholders holding securities in demat mode with NSDL Depository</p> | <p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting</p> |
| <p>Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)</p> | <p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> |



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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

| Login type | Helpdesk details |
|---|--|
| Individual Shareholders holding securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 022- 23058738 and 22-23058542-43. |
| Individual Shareholders holding securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30 |

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(vi) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:



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| | For Physical shareholders and other than individual shareholders holding shares in Demat. |
|---|---|
| PAN | Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none">Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA. |
| Dividend Bank Details OR Date of Birth (DOB) | Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none">If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field. |

- (vii) After entering these details appropriately, click on “SUBMIT” tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant < **High Street Filatex Limited** > on which you choose to vote.
- (xi) On the voting page, you will see “**RESOLUTION DESCRIPTION**” and against the same the option “**YES/NO**” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the “**RESOLUTIONS FILE LINK**” if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution, you have decided to vote on, click on “**SUBMIT**”. A confirmation box will be displayed. If you wish to confirm your vote, click on “**OK**”, else to change your vote, click on “**CANCEL**” and accordingly modify your vote.



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- (xiv) Once you “**CONFIRM**” your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- (xviii) **Additional Facility for Non - Individual Shareholders and Custodians -For Remote Voting only.**
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
 - It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; highstreet.filatex@gmail.com (designated email address by company) , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.



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2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **10 days prior to meeting i.e. by September 10, 2024**, mentioning their name, demat account number/folio number, email id, mobile number at highstreet.filatex@gmail.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **10 days prior to meeting i.e. by September 10, 2024**, mentioning their name, demat account number/folio number, email id, mobile number at highstreet.filatex@gmail.com. These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to highstreet.filatex@gmail.com /RTA at beetalrta@gmail.com.
2. For Demat shareholders - Please update your email id & mobile no. with your respective **Depository Participant (DP)**



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3. For Individual Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43 or contact Mr. Nitin Kunder (022-23058738) or Mr. Rakesh Dalvi (022-23058542/43).

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 022-23058542/43.

**Reg Office: B-17, IInd, Floor 22 Godam
Industrial Area, Jaipur -302006 (Rajasthan)**

**By the Order of Board of Directors
For High Street Filatex Limited**

**Date: August 09, 2024
Place: Jaipur**

**Sd/-
Bhavna Giamalani
(Company Secretary and
Compliance Officer)
ACS-56103**



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EXPLANATORY STATEMENT PURSUANT TO REGULATION 36(5) OF THE LISTING REGULATIONS

Item No. 3 :

The Members at the 25th Annual General Meeting ('AGM') of the Company held on 27th September, 2019, had approved appointment of M/s. R Sogani & Associates, Chartered Accountants (FRN:018755C), Jaipur as the Statutory Auditors of the Company to hold office from the conclusion of the 25th AGM till the conclusion of the 30th AGM of the Company to be held in the calendar year 2024.

After evaluating and considering various factors such as industry experience, competency of the audit team, satisfactory performance, independence, etc., the Board of Directors of the Company, based on the recommendation of the Audit Committee, proposed the reappointment of M/s. R Sogani & Associates, as the Statutory Auditors of the Company, for the second consecutive term of five years from the conclusion of 30th AGM till the conclusion of 35th AGM of the Company to be held in the calendar year 2029. The firm has 10 years of experience in the field of Statutory Audit, Tax Audit, Internal Audit, Accounting compliance & Reporting, Taxation Strategy and Planning, GST Advisory, Compliance & Training, Tax Compliance, Tax Audit and other allied services.

M/s. R Sogani & Associates have consented to their appointment as the Statutory Auditors and have confirmed that they are not disqualified to be appointed as the Statutory Auditors in terms of the provisions of Section 139 and 141 of the Act and the Rules framed thereunder and that their re-appointment, if made, would be within the limits specified under Section 141(3)(g) of the Act.

M/s. R Sogani & Associates was paid a fee of Rs. 71,000/- (Rupees Seventy-One Thousand only) for the audit of standalone financial statements of the Company for the financial year ended 31st March, 2024 plus applicable taxes and out-of-pocket expenses. The fee proposed to be paid to M/s. R Sogani & Associates for the financial year ending 31st March, 2025 will be Rs. 90,000/- (Rupees Ninety Thousand only) plus applicable GST and out of pocket expenses (at actuals). The Board, in consultation with the Audit Committee shall approve revisions in the remuneration of the Statutory Auditors for the remaining part of the tenure.

The Board, in consultation with the Audit Committee, may alter and vary the terms and conditions of re-appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Statutory Auditors. Further the company has also received a confirmation from the auditors that they hold a valid peer review certificate issued from the Institute of Chartered Accountants of India.

None of the Directors, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution at Item No. 3 of the accompanying Notice.

Based on the recommendation of the Audit Committee, the Board recommends the Ordinary Resolution set forth at Item No. 3 of the Notice for approval by the Members.



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EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following statement sets out all the material facts relating to the Special Business mentioned in the accompanying Notice.

Item No. 4: The members at the Annual General Meeting held on September 27, 2021 re-appointed Mr. Bhagwan Singh (DIN:02305246) as Chairman and Whole-time Director of the Company for a period of 3 years with effect from September 10, 2021. Accordingly, the current term of Mr. Bhagwan Singh as Chairman and Whole-time Director expires on September 09, 2024.

Mr. Bhagwan Singh, aged around 42 years, is a graduate. His expertise is basically in managing the operation effectively and as per the recommendation of the Nomination and Remuneration Committee based on the Performance Evaluation and approval of the Board of Directors in their respective meetings held on August 09, 2024, after looking at his good performance in the pandemic time, consent of the Members is sought for the re-appointment of Mr. Bhagwan Singh (DIN:02305246) as Chairman and Whole-time Director of the Company for a period of 3 years w.e.f. September 10, 2024 till September 09, 2027, on the terms and conditions as set out in this item of this Notice in accordance with the provisions of the Companies Act, 2013 (herein referred as "the Act") read with Schedule V of the Act.

Mr. Bhagwan Singh has given his (i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Disqualification of Directors) Rules, 2014, (ii) intimation in Form DIR-8 in terms of (Appointment & Disqualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (1) or (2) of Section 164 of the Act and (iii) Notices of interest in form MBP-1 pursuant to sub-section (1) of Section 184 of the Companies Act, 2013.

Mr. Bhagwan Singh has also given declaration pursuant to SEBI Circular having re. No. LIST/COMP/14/2018-19 dated June 20, 2018 confirming that he is not debarred / restrained from accessing the capital markets and / or holding the office of director in a company pursuant to any SEBI order or any other such authority.

Brief resume and other details of Mr. Bhagwan Singh, as stipulated under Regulation 36(3) of the SEBI Listing Regulations, 2015 and the relevant provisions of the Secretarial Standard on General Meetings issued by Institute of Company Secretaries of India are provided in the **Annexure-A** to the notice of the AGM.

Mr. Bhagwan Singh satisfies all the conditions set out in Part-I of Schedule V of the Act and also conditions set out under Section 196(3) of the Act and therefore his re-appointment requires approval of members by the way of Special Resolution. Accordingly, the present proposal is to seek the member's approval for re-appointment of Mr. Bhagwan Singh on terms and conditions, including remuneration, as mentioned in the resolution. The disclosures as required pursuant to Schedule V of the Act are as under :

1. General Information

- i) Nature of Industry: High Street Filatex Limited is engaged in Trading of Socks, yarn and Trading of Commodity.
- ii) Date of commencement of commercial production: In year 1994
- iii) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: N.A.
- iv) Financial performance based on given indicators



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| Particulars | F.Y. 2023-24 (Amount in Rs.) | F.Y. 2022-23 (Amount in Rs.) |
|----------------------|------------------------------|------------------------------|
| Total Revenue | 1,45,69,100 | - |
| Profit Before Tax | 6,43,837 | (11,19,736) |
| Net Profit After Tax | 6,43,837 | (11,19,736) |

v) . Foreign investments or collaborators, if any: NIL

2. Information about the Appointee

- i. **Background Details:** Mr. Bhagwan Singh aged about 42 years has required qualification and varied experience in general corporate management, finance, banking and other allied fields enabling him to contribute effectively in his capacity as Director. He is an Instrumental guiding force and source of inspiration to whole Team.
- ii. **Past Remuneration:** Mr. Bhagwan Singh was receiving remuneration of Rs. 1.20 Lakhs per annum.
- iii. **Recognition or Awards:** He has achieved SEA Best Compliance Scorecard Award from Team Adidas in Year 2022-23.
- iv. **Job Profile and his Suitability:** Mr. Bhagwan Singh is serving company from September 10, 2013 and is having excellent grasp and thorough knowledge and experience of General Management. Looking into his knowledge in various aspects relating to the Company's affairs and many years' experiences, the Board of Directors is of the opinion that for smooth and efficient running of the business, the services of Mr. Bhagwan Singh should be continued with the Company.
- v. **Remuneration proposed:** The remuneration proposed is detailed in the resolution.
- vi. **Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person:** The remuneration proposed is comparable to that drawn by the peers in the similar capacity in the industry and is commensurate with the size of the Company, profile of the appointee, size of company and the industry standards.
- vii. **Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel or other director, if any:** Mr. Bhagwan Singh hold 6299 Shares (0.97%) of total shareholding of the company. Further, he is not related with any Director or KMP of the Company.

3. Other Information:

- i. **Reasons of loss or inadequate profits:** The Company incurred losses due to non-availability of working capital due to financial stress and thus underutilization of installed capacity
- ii. **Steps taken or proposed to be taken for improvement. :** Company is trying to come up with new plant and has also started trading in commodities so that the company can cope up with present situation.
- iii. **Expected increase in productivity and profit in measurable terms:** The Company is very conscious about improvement in efficiency and undertakes constant measure to improve it. However, it is extremely difficult in the present scenario to predict profitability to improve the margins.

This Explanatory statement should be treated as a memorandum/contract of complete terms of his re-appointment as required under Section 190 of the Act.



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Tel No: 0141-4025431

Web Site: www.highstreetfilatex.in

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Accordingly, the Board recommends the Special Resolution set forth at Item No. 4 of the Notice for approval by the Members.

Except Mr. Bhagwan Singh, none of the other Directors or Key Managerial Personnel (KMP) of the Company or their relatives are concerned or interested, financial or otherwise, in the resolution set out at Item No 4.

Item No. 5: The Board of Directors appointed Mr. Sunil Kumar Bairwa (DIN: 06791053) as an Additional Director (Independent) of the Company with effect from 01st April, 2024 who in terms of the provisions of Section 161(1) of the Companies Act, 2013 ("Act") shall hold office upto the date of this Annual General Meeting and is eligible for the appointment as an Independent Director. Also, pursuant to the provisions of Section 150(2) read with Section 152 (2) of the Act, the appointment of Independent Director shall be approved by the members of the Company in general meeting.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature for Mr. Sunil Kumar Bairwa as an Independent Director of the company who has given a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act.

Mr. Sunil Kumar Bairwa has given his (i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Disqualification of Directors) Rules, 2014, (ii) intimation in Form DIR-8 in terms of (Appointment & Disqualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (1) or (2) of Section 164 of the Act, and (iii) Notices of interest in form MBP-1 pursuant to sub-section (1) of Section 184 of the Companies Act, 2013 and he has successfully registered himself in the Independent Directors databank maintained by Indian Institute of Corporate Affairs. Also, the company has received a letter from him that he is not debarred from holding the office of director by virtue of any Securities and Exchange Board of India (SEBI) order or of any other authority pursuant to SEBI circular LIST/COMP/14/2018-19 dated June 20, 2018.

In the opinion of the Board, Mr. Sunil Kumar Bairwa fulfils the conditions for appointment as an Independent Director as specified in the Act read with the rules made thereunder and the Listing Regulations and is independent of the management, possesses appropriate skills, experience, knowledge and capabilities. He has experience of more than 10 years in the field of Production. Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Sunil Kumar Bairwa appointed as an Independent Director.

In accordance with the recommendations of the Nomination and Remuneration Committee, the Board of Directors, at their meeting held on 29th January, 2024 appointed Mr. Sunil Kumar Bairwa as Independent Director for period of 5 years commencing from 01st April 2024 to 31st March, 2029 on the terms and conditions set out in the resolution. No sitting fee shall be paid to Mr. Sunil Kumar Bairwa for attending the meetings of Board of Directors or any committee thereof.

Brief Profile of Mr. Sunila Kumar Bairwa and additional information as required under Regulation 36(3) of the Listing Regulations and as per the relevant provisions of the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India are given in the "Annexure-A" to this Notice.



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None of the Directors, Key Managerial Personnel of the Company and their relatives, except Mr. Sunil Kumar Bairwa, being appointee is in any way, concerned or interested, financially or otherwise in the resolution as set out at item no.5 of the Notice.

Copy of the draft letter of appointment of Mr. Sunil Kumar Bairwa (DIN: 06791053) setting out terms and conditions of appointment is available for inspection by the Members at the Registered office of the Company 11:00 A.M. to 01:00 P.M. on all working days (except Saturdays, Sundays and Public Holidays), up to the date of this Annual General Meeting (AGM).

The Board recommends the Ordinary Resolution as set out at item no. 5 in the Notice for approval by the members.

Item No. 6: The Board of Directors appointed Mr. Charan Singh (DIN: 06804838) as an Additional Director (Independent) of the Company with effect from 01st April, 2024 who in terms of the provisions of Section 161(1) of the Companies Act, 2013 ("Act") shall hold office upto the date of this Annual General Meeting and is eligible for the appointment as an Independent Director. Also, pursuant to the provisions of Section 150(2) read with Section 152 (2) of the Act, the appointment of Independent Director shall be approved by the members of the Company in general meeting.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature for Mr. Charan Singh as an Independent Director of the company who has given a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Act.

Mr. Charan Singh has given his (i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Disqualification of Directors) Rules, 2014, (ii) intimation in Form DIR-8 in terms of (Appointment & Disqualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub- section (1) or (2) of Section 164 of the Act, and (iii) Notices of interest in form MBP-1 pursuant to sub-section (1) of Section 184 of the Companies Act, 2013 and he has successfully registered himself in the Independent Directors databank maintained by Indian Institute of Corporate Affairs. Also, the company has received a letter from him that he is not debarred from holding the office of director by virtue of any Securities and Exchange Board of India (SEBI) order or of any other authority pursuant to SEBI circular LIST/COMP/14/2018-19 dated June 20, 2018.

In the opinion of the Board, Mr. Charan Singh fulfils the conditions for appointment as an Independent Director as specified in the Act read with the rules made thereunder and the Listing Regulations and is independent of the management, possesses appropriate skills, experience, knowledge and capabilities. He has experience of more than 20 years in the field of General Management. Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Charan Singh appointed as an Independent Director.

In accordance with the recommendations of the Nomination and Remuneration Committee, the Board of Directors, at their meeting held on 29th January, 2024 appointed Mr. Charan Singh as Independent Director for period of 5 years commencing from 01st April 2024 to 31st March, 2029 on the terms and conditions set out in the resolution. No sitting fee shall be paid to Mr. Charan Singh for attending the meetings of Board of Directors or any committee thereof.

Brief Profile of Mr. Charan Singh and additional information as required under Regulation 36(3) of the Listing Regulations and as per the relevant provisions of the Secretarial Standard on General



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Meetings issued by the Institute of Company Secretaries of India are given in the “**Annexure-A**” to this Notice.

None of the Directors, Key Managerial Personnel of the Company and their relatives, except Mr. Charan Singh, being appointee is in any way, concerned or interested, financially or otherwise in the resolution as set out at item no.6 of the Notice.

Copy of the draft letter of appointment of Mr. Charan Singh (DIN: 06804838) setting out terms and conditions of appointment is available for inspection by the Members at the Registered office of the Company between 11:00 A.M. to 01:00 P.M. on all working days (except Saturdays, Sundays and Public Holidays), up to the date of this Annual General Meeting (AGM).

The Board recommends the Ordinary Resolution as set out at item no. 6 in the Notice for approval by the members.

Item No. 7: The Board of Directors appointed Ms. Prachi Sethia (DIN:05308293) as an Additional Director (Non –Executive and Non-Independent) with effect from 01st April, 2024 who in terms of the provisions of Section 161 of the Act shall hold office upto the date of ensuing Annual General Meeting and is eligible for the appointment as Director (Non-Executive) of the Company.

The Company has received a notice in writing from a member under Section 160 of the Act proposing the candidature for Ms. Prachi Sethia as Director of the company and also the company has received a letter from Ms. Prachi Sethia that she is not debarred from holding the office of director by virtue of any Securities and Exchange Board of India (SEBI) order or of any other authority pursuant to SEBI circular LIST/COMP/14/2018-19 dated June 20, 2018.

Ms. Prachi Sethia has also given (i) consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of Companies (Appointment & Disqualification of Directors) Rules, 2014, (ii) intimation in Form DIR-8 in terms of (Appointment & Disqualification of Directors) Rules, 2014, to the effect that she is not disqualified under sub-section (1) or (2) of Section 164 of the Companies Act, 2013 and (iii) Notices of interest in form MBP-1 pursuant to sub-section (1) of Section 184 of the Companies Act, 2013.

In the opinion of the Board, Ms. Prachi Sethia fulfills the conditions specified in the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘the Listing Regulations’) for appointment as Director (Non-Executive) of the Company. She possesses appropriate skills, experience, knowledge and capabilities and having experience since 2013 in the field of handling Marketing and Production; and experience of 9 years in Fashion Entrepreneur (own business); 2 years’ experience in gourmet kitchen; and 2 years’ experience as Event Manager in Shreans Daga Foundation, Mumbai. Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Ms. Prachi Sethia appointed as Director (Non-Executive) of the Company.

A brief profile of Ms. Prachi Sethia and additional information as required under Regulation 36(3) of the Listing Regulations and as per the relevant provisions of the Secretarial Standard on General Meetings (“SS-2) issued by the Institute of Company Secretaries of India are given in the “**Annexure-A**” to this Notice.

Copy of the draft letter of appointment of Ms. Prachi Sethia (DIN:05308293) setting out terms and conditions of appointment is available for inspection by the Members at the Registered office of the



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Company between 11:00 A.M. to 01:00 P.M. on all working days (except Saturdays, Sundays and Public Holidays), up to the date of this Annual General Meeting (AGM).

None of the Directors and Key Managerial Personnel (KMP) of the Company, except Ms. Prachi Sethia (being an appointee), Mr. Raj Kumar Sethia, Promoter of the Company (being Father of Ms. Prachi Sethia) and Mrs. Aishwarya Sethia, Director & CFO (being Sister of Ms. Prachi Sethia) are concerned or interested, financial or otherwise, in the resolution set out in item no. 6 (Special Business) of the Notice.

Save and except Ms. Prachi Sethia and her relatives None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested or deemed to be interested, financially or otherwise, in the resolution set out at item no. 7 of the notice.

The Board recommends the Ordinary Resolution set out at Item No. 7 of the notice for approval by the members.

**Reg Office: B-17, IInd, Floor 22 Godam
Industrial Area, Jaipur -302006 (Rajasthan)**

**By the Order of Board of Directors
For High Street Filatex Limited**

**Date: August 09, 2024
Place: Jaipur**

**Sd/-
Bhavna Giamalani
(Company Secretary and
Compliance Officer)
ACS-56103**



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Annexure-A

Details of Director seeking appointment/re-appointment vide this Notice, pursuant to Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and Secretarial Standards on General Meetings issued by Institute of Company Secretaries of India (ICSI):

| Name of Director | Mrs. Aishwarya Sethia | Mr. Bhagwan Singh | Mr. Sunil Kumar Bairwa | Mr. Charan Singh | Ms. Prachi Sethia |
|---|--|---|---|---|--|
| DIN | 02979618 | 02305246 | 06791053 | 06804838 | 05308293 |
| Date of Birth | October 10, 1991 | December 02, 1982 | April 08, 1989 | October 02, 1981 | July 07, 1985 |
| Age | 33 Years | 42 Years | 35 Years | 43 Years | 39 years |
| Nationality | Indian | Indian | Indian | Indian | Indian |
| Qualification | B.Com, Master's in Innovation and Entrepreneurship | B.A. Graduate | B.A. Graduate | B.A. Graduate | B.A. Graduate (Hons); B.A. Fashion Designing NIFT and Diploma-ESMODE Paris |
| Category of Director | Non-Executive Director & CFO | Chairman & Whole-Time Director | Independent Director | Independent Director | Non-Executive Director |
| Brief Resume of the Director and Expertise in specific functional area | <p>She has a Vide experience in the field of accounts, finance and corporate governance and she has good knowledge and expertise in fashion designing and textile industries.</p> <p>She is good in communication skills, interpersonal skills and sound business knowledge etc.</p> | <p>He has required qualification and varied experience in general corporate management, finance, banking and other allied fields enabling him to contribute effectively in his capacity as Director. He is an Instrumental guiding force and source of inspiration to whole Team.</p> | <p>Mr. Sunil Kumar Bairwa is a B.A. Graduate. He has experience of more than 10 years in the field of Production.</p> | <p>Mr. Charan Singh is a B.A. Graduate. He has experience of more than 20 years in the field of General Management.</p> | <p>She has experience in the field of handling Marketing and Production; and also having experience in Fashion Entrepreneur (own business).</p> <p>She has experience in gourmet kitchen; and also being Event Manager in Shreans Daga Foundation, Mumbai.</p> |



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|---|--|--|--|--|---|
| Skills and capabilities required for the role and the manner in which the Independent Directors meet such requirements | NA | NA | As per the resolution at Item no. 5 of this Notice, read with the explanatory statement thereto. | As per the resolution at Item no. 6 of this Notice, read with the explanatory statement thereto. | NA |
| Years of Experience | 5 years | 11 years | 10 years | 20 years | 10 years |
| Date of first appointment on the board | August 13, 2019 | September 10, 2013 | January 29, 2024 | January 29, 2024 | January 29, 2024 |
| Shareholding in the Company | 7497 (No. Of shares) 1.16% (percentage) | 6299 (No. Of shares) 0.97 % (percentage) | NIL | NIL | NIL |
| Name of the Listed Companies in which Directorship was held on August 09, 2024 except High Street Filatex Limited | NIL | NIL | NIL | NIL | NIL |
| Name of the Companies in which Directorship was held on August 09, 2024 except High Street Filatex Limited | NIL | NIL | NIL | NIL | High Street Fashions Private Limited |
| Memberships/ Chairmanship of Committees of other Companies in India | NIL | NIL | NIL | NIL | NIL |
| Listed Companies from which resigned in past three years | NIL | NIL | NIL | NIL | NIL |
| Inter-se relationship between Directors and other Key Managerial Personnel | Mrs. Aishwarya Sethia is Sister of Ms. Prachi Sethia, Additional Director of the Company and Daughter of Mr. Raj Kumar Sethia, Promoter of the Company | He is not related with any Director or KMP of the Company. | He is not related with any Director or KMP of the Company. | He is not related with any Director or KMP of the Company. | Ms. Prachi Sethia is Sister of Mrs. Aishwarya Sethia, Director & CFO of the Company and Daughter of Mr. Raj Kumar Sethia, Promoter of the Company |



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| | | | | | |
|---|--|---|--|--|---|
| Terms and conditions of appointment/re-appointment | In terms of Section 152(6) of the Companies Act, 2013, Mrs. Aishwarya Sethia is liable to retire by rotation | Mr. Bhagwan Singh is being appointed as Whole Time Director ("WTD") and Chairman of the Company ("Key Managerial Personnel") for a period of three (3) years w.e.f. September 10, 2024 till September 09, 2027 as per the terms and conditions mentioned in the Item No. 4 of the notice and shall be liable to retire by rotation. | Appointment as Non-Executive Independent Director for a period of 5 years, not liable to retire by rotation. | Appointment as Non-Executive Independent Director for a period of 5 years, not liable to retire by rotation. | Appointment as Non-Executive & Non-Independent Director, liable to retire by rotation |
| Number of Meetings of the Board attended during the year | 5 (Five) | 5 (Five) | NIL | NIL | NIL |
| Details of remuneration last Drawn | Rs. 30,000/- per annum (in capacity of CFO) | Rs. 120,000/- per annum | NIL | NIL | NIL |
| Remuneration Proposed to be Paid | Rs. 30,000/- per annum (in capacity of CFO) | Upto Rs. 150,000/- per annum | NIL | NIL | NIL |

Reg Office: B-17, IInd, Floor 22 Godam
Industrial Area, Jaipur -302006 (Rajasthan)

By the Order of Board of Directors
For High Street Filatex Limited

Date: August 09, 2024
Place: Jaipur

Sd/-
Bhavna Giamalani
(Company Secretary and
Compliance Officer)
ACS-56103