



## Hawkins Cookers Limited

August 5, 2024

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400001

Dear Sirs,

**Sub:** Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management

1. We hereby inform you that on the recommendation of the Nomination and Remuneration Committee the Board at its Meeting held today has approved the appointment of Mr. B. S. Sethi as Executive Vice President – Research & Development with effect from September 1, 2024. His brief profile and other required details pursuant to the SEBI circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given below:

|    |                                    |  |
|----|------------------------------------|--|
| 1. | Reason for change viz. appointment | Mr. B. S. Sethi has been appointed as Executive Vice President – Research & Development  |
| 2. | Date of appointment                | September 1, 2024  |
| 3. | Term of appointment                | Mr. B. S. Sethi has been appointed as Executive Vice President – Research & Development with effect from September 1, 2024.  |
| 4. | Brief Profile                      | Mr. Bhalinder Singh Sethi, 65 years of age, joined Hawkins in 1989. He has a Diploma in Instrument Technology from Central Scientific Instruments Organisation and a Post Diploma in Dies and Moulds Making, both at Chandigarh. His previous experience has been in the watch industry with HMT and others. He started in Hawkins at Hoshiarpur Tool Room and moved in 2000 to Thane. Over the years he has worked in Automation, machine development and even run a factory for a short time. He has been key to a number of innovations in Hawkins and has been instrumental in the launch of new products since taking over as Vice President – Research & Development in 2020. We are planning to enter new categories and introduce new manufacturing technology both of which will require his increased involvement in leading a large team. |

2. Kindly take the above information on record.

Thanking you,

Yours faithfully,  
for Hawkins Cookers Limited

Brahmananda Pani  
Company Secretary

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