



K.C.P. SUGAR AND INDUSTRIES CORPORATION LTD.

Regd. Office: "Ramakrishna Buildings", Post Box No: 727, No.239 (Old No.183), Anna Salai, Chennai – 600 006.
Ph : 044 2855 5171 to 5176 Fax: 044 2854 6617 E-mail : general@kcpsugar.com, finance@kcpsugar.com

CIN-L15421TN1995PLC033198

21st February 2025

BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400001.
Scrip Code: 533192

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor,
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400 051.
Symbol: KCPSUGIND

Dear Sir / Madam,

Sub. : Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Notice of Postal Ballot

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose the copy of Postal Ballot Notice sent today to the shareholders of the Company, seeking approval of the shareholders of the Company for the following resolutions:

1. Re-Appointment of Ms. Irmgard Velagapudi (DIN: 00091370) as Managing Director of the Company.
2. Re-Appointment of Mr. Vinod R. Sethi (DIN: 00106598) as Whole-Time Director of the Company.

This is for your information and record.

Thanking you,

For K.C.P. Sugar and Industries Corporation Ltd.

T. Karthik Narayanan
Company Secretary

Encl: a/a



K.C.P.SUGAR AND INDUSTRIES CORPORATION LIMITED

CIN: L15421TN1995PLC033198

Registered Office: 'Ramakrishna Buildings', New No.239 (Old No.183) Anna Salai Chennai- 600006

Tel: 044 – 28555171 – 176 / Fax: 044 - 28546617

E-mail:secretarial@kcpsugar.com / Website: <https://www.kcpsugar.com>

POSTAL BALLOT NOTICE

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014)

Dear Member(s),

NOTICE is hereby given pursuant to Section 108 and 110 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the Rules) under the Companies Act, 2013 (the Act 2013) and Ministry of Corporate Affairs("MCA") General Circulars No.14/2020 dated 08th April 2020, No.17/2020 dated 13th April 2020, No.22/2020 dated 15th June 2020, No.33/2020 dated 28th September 2020, No.39/2020 dated 31st December 2020, No.10/2021 dated 23rd June 2021, No.20/2021 dated 08th December 2021, No.03/2022 dated 05th May 2022, 11/2022 dated 28th December 2022, 09/2023 dated 25th September 2023 and 09/2024 dated 19th September 2024 (collectively referred to as "MCA Circulars") Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India (ICSI) and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time) for obtaining approval of the members, by way of Special Resolution, through postal ballot process, the voting on the resolutions covered in the Notice will take place through e-voting only and no physical ballots will be collected.

The draft of the resolutions to be passed, together with the Explanatory Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice and additional information as required under the Listing Regulations is also attached.

The Company is pleased to provide the facility for voting through 'electronic means' to enable members for casting their votes for e-Voting by selecting appropriate options for the Resolutions, in accordance with the provisions of the Act 2013 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI (LODR) Regulations, 2015).

In accordance with Regulation 44 of SEBI (LODR) Regulations, 2015 and in terms of Section 108 and 110 of the Act, 2013, the Rules made thereunder and the MCA Circulars, the Company for this purpose, has engaged National Securities Depository Limited (NSDL), an agency authorized by the MCA, for facilitating the members to communicate their assent or dissent through "electronic means" in respect of the resolutions.

The detailed procedures for voting through "electronic means" are given below the Explanatory Statement attached herewith.

The voting rights of the shareholders shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date, **Monday, 17th February 2025**. A person who is not a member as on the cut-off date should treat this notice for information purposes only.

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The Board of directors (Board), in compliance with Rule 22(5) of the Rules, has appointed Ms. Rajashree Santhanam, Company Secretary in Practice, FCS 10367; Certificate of Practice No.10096 as Scrutinizer, at its meeting held on 10th February 2025, to scrutinize the Postal Ballot process (voting through "electronic means") in a fair and transparent manner.

Members are, therefore, requested to carefully read the instructions printed for voting through "electronic means", namely by –

- (i) Casting their votes electronically from 23rd February 2025 (9.00 a.m.) to 24th March 2025 (5.00 p.m.) by following the procedures as explained in the Explanatory Statement.

The Scrutinizer will submit the report on the results of voting through "electronic means" to the Chairman or any one of the Directors of the Company, after completion of the scrutiny of voting by "electronic means".

The results will be announced by any one of the directors of the Company, at the registered office of the Company at 'Ramakrishna Buildings', New No.239 (Old No.183) Anna Salai, Chennai - 600006, on or before Wednesday, the 26th March 2025. The declared Results, along with the Scrutinizer's Report, will be available forthwith on the Company's corporate website <https://www.kcpsugar.com> and will be forwarded to the Stock Exchanges where the Company's shares are listed. NSDL has been engaged by the Board of Directors of the Company for facilitating e-voting, will also display these Results on its website.

The last date of voting, i.e., Monday, the 24th March 2025 will be taken to be the date of passing of the said Resolutions by the members of the Company.

Members requiring any clarification may contact the registered office of the Company or through e-mail viz., secretarial@kcpsugar.com

All documents, referred to in this Notice and in the Explanatory Statement referred to under Section 102(1) of the Act, 2013, are open for inspection at the Registered Office of the Company at 'Ramakrishna Buildings', New No.239 (Old No.183) Anna Salai Chennai - 600006 Tamilnadu, India, during office hours on all working days between 10.00 A.M. and 12.00 Noon upto Monday, the 24th March 2025.

The said Notice of Postal Ballot have also been placed on the Company's website viz., <https://www.kcpsugar.com> for use by the Members also in the website of the stock exchanges where the shares of the Company are listed and website of the NSDL.

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SPECIAL BUSINESSES:

Item No. 1

Re-Appointment of Ms. Irmgard Velagapudi (DIN: 00091370) as Managing Director of the Company.

To consider and, if thought fit, to give assent or dissent to the following resolution, with or without modification, as a **Special Resolution**:

"RESOLVED THAT subject to the provisions of Section 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the **Act, 2013**"), the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modifications or re-enactment(s) thereof for the time being in force) ("the Listing Regulations, 2015") and Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors ("Board"), the consent of the members of the Company be and is hereby accorded for re-appointment of Ms. Irmgard Velagapudi (DIN: 00091370) as a Managing Director for a further period of 5 (five) years with effect from 29th March, 2025 till 28th March, 2030 (both days inclusive) on such terms and condition as set out therein, who is liable to retire by rotation, for the said re-appointment and remuneration as may be permissible within the overall remuneration limits as prescribed under the Act, 2013 in such manner and for this purpose the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary."

"RESOLVED FURTHER THAT the total remuneration payable to Ms. Irmgard Velagapudi shall be as detailed in the explanatory statement annexed to the notice, computed in accordance with the provisions of Section 198 read with Schedule V of the Act, 2013 and as recommended by the Nomination and Remuneration Committee, be and is hereby approved."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, as in its absolute discretion, may consider, necessary, expedient or desirable, in order to give effect to this Resolution."

"RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be necessary to give effect to this resolution."

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Item No. 2

Re-Appointment of Mr. Vinod R. Sethi (DIN: 00106598) as Whole-Time Director of the Company:

To consider and, if thought fit, to give assent or dissent to the following resolution, with or without modification, as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196 and 197 read with Schedule V of the Companies Act, 2013, the Rules made thereunder and other applicable provisions of the Companies Act, 2013 (including the rules, notifications, circulars, guidelines etc. issued thereunder) ("the Act"), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR Regulations") and other applicable provisions, if any, (including any statutory amendment(s) or modification(s) or re-enactment(s) thereof, for the time being in force), and on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company ("Board"), Mr. Vinod R. Sethi (DIN: 00106598), be and is hereby re-appointed as a Whole-time Director of the Company, for a term of 5 (five) year with effect from 08th April 2025 till 07th April 2030 (both days inclusive), on such terms and condition as set out therein, who is liable to retire by rotation, for the said re-appointment and remuneration as may be permissible within the overall remuneration limits as prescribed under the Act, 2013 in such manner and for this purpose the Board be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary."

"RESOLVED FURTHER THAT the total remuneration payable to Mr. Vinod R. Sethi shall be as detailed in the explanatory statement annexed to the notice, computed in accordance with the provisions of Section 198 read with Schedule V of the Act, 2013 and as recommended by the Nomination and Remuneration Committee, be and is hereby approved."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, as in its absolute discretion, may consider, necessary, expedient or desirable, in order to give effect to this Resolution."

"RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be necessary to give effect to this resolution."

**By order of the Board
For K.C.P. Sugar and Industries
Corporation Limited**

**Place: Chennai
Date: 10th February 2025**

**Irmgard Velagapudi
Managing Director**

Encl:

- 1) Explanatory Statement in terms of Section 102 (1) of the Companies Act, 2013 and the procedures for voting through "electronic means".

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NOTES:

1. An explanatory statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ('Act') setting out the material facts relating to the business to be transacted is annexed hereto. The relevant details, pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time) [Listing Regulations] and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, setting out the material facts and reasons concerning the proposals as stated above is annexed hereto
2. Notice is being sent to the members whose names appear on the register of members / list of beneficial owners from NSDL and Central Depository Services (India) Limited (CDSL) as on Monday, 17th February, 2025 (cut-off date)
3. The Notice is being sent to the members in electronic form only to the e-mail addresses registered with their Depository Participants (in case of electronic shareholding) / the Company's Registrar Share Transfer Agent (in case of physical shareholding).
4. Members, who have received the Notice, are requested to cast their voting through the e-voting facility on or before Monday, 24th March 2025 (5.00 P.M.)
5. Member(s) whose names appear on the Register of Members/List of Beneficial Owners as on the cut-off date will be considered for E-voting. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
6. Resolutions passed by the members through voting by electronic means shall be deemed to have been passed as if it has been passed at a general meeting of the members convened in that behalf.
7. Pursuant to the provisions of Section 108 and 110 of the Act 2013 read with the Companies (Management and Administration) Rules, 2014 and in terms of Regulation 44 of SEBI (LODR) Regulations, 2015, the Company has provided facility to members to exercise their votes through electronic means and have engaged the services of NSDL as the Authorised Agency to provide e-Voting facility. Instructions for the process to be followed for voting through "electronic means" are annexed to the Notice.
8. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner (in case of electronic shareholding) as on the cut-off date, being the date fixed for determining the voting rights of members entitled to participate in the e-Voting process through e-Voting platform provided by NSDL by typing the URL: <https://www.evoting.nsdl.com>.
9. A member cannot exercise his / her vote by proxy on postal ballot.

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10. The Board of Directors has appointed Ms. Rajashree Santhanam, Company Secretary in Practice FCS 10367; Certificate of Practice No.10096 as Scrutinizers to conduct the postal ballot voting process (voting through electronic means), in a fair and transparent manner.
11. The Scrutinizer will submit the report to the Chairman or any other Board of Directors after the completion of scrutiny and the results of voting through electronic means will be declared by placing it along with the Scrutinizer's report on the Company's website www.kcpsugar.com and communicated to the Stock Exchanges.
12. The resolutions, if approved by the requisite majority shall be deemed to have been passed on the last date of voting, i.e., Monday, 24th March 2025.
13. In case of any query, members may refer to the Frequently Asked Questions (FAQs) for members and e-Voting user manual for members available at Downloads Section of www.evoting.nsdl.com or contact NSDL at the following telephone no. 022 - 4886 7000.
14. Members who have not registered their e-mail addresses are requested to register the same with the Company's Share Transfer Agent / Depository Participant(s) for sending future communication(s) in electronic form.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode





In terms of SEBI circular No.SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access e-Voting facility.

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Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none">Existing IDEAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDEAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.If you are not registered for IDEAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDEAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jspVisit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <div data-bbox="812 1554 1299 1869" style="text-align: center;"><p>NSDL Mobile App is available on</p><p> App Store  Google Play</p><div style="display: flex; justify-content: space-around;"></div></div>

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<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none">1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 133066 then user ID is 133066001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and who's voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

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General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rajashrees66@gmail.com with a copy marked to evoting@nsdl.co.in.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of AADHAAR Card) by email to secretarial@kcpsugar.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of AADHAAR Card) to secretarial@kcpsugar.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

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Key Information at a Glance:

Cut-off Date to determine eligible Members to vote on the resolution	17 th February 2025
Voting start time and date	9:00 a.m. (IST) on 23 rd February 2025
Voting end time and date	5:00 p.m. (IST) on 24 th March 2025
Address and contact details of Registrar and Share Transfer Agent. Contact name:	M/s. Integrated Registry Management Services Private Limited, II Floor, "Kences Towers" No.1 Ramakrishna Street, North Usman Road, T Nagar, Chennai – 600 017, Ph No. 044- 28140801-803, Fax No. 044-28142479
Name, address and contact details of e-voting service Contact name	Ms. Pallavi Mhatre, Senior Manager National Securities Depository Limited 4 th Floor, A Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400013, India Contact details: evoting@nsdl.co.in; Contact number- 022 - 4886 7000.
NSDL e-voting website address	https://www.evoting.nsdl.com

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ANNEXURE TO THE NOTICE OF POSTAL BALLOT DATED 10th FEBRUARY 2025

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Item No. 1

Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on February 10, 2025 considered and recommended to the members for the re-appointment of Ms. Irmgard Velagapudi (DIN: 00091370) as Managing Director for a further period of 5 (five) years with effect from 29th March, 2025 till 28th March, 2030 (both days inclusive) and remuneration in terms with the provisions of Sections 196, 197 and 203 read with Schedule V of the Companies Act, 2013.

Ms. Irmgard Velagapudi is of 88 years old. She is a German National. She holds a German Diploma in Commerce. She is the wife of Mr. Velagapudi M.Rao, the late Chairman and Managing Director of the Company. The Company with Ms. Irmgard Velagapudi at the helm of affairs as Managing Director had gone from strength to strength, nevertheless the cyclic nature of Sugar Industry, in which the Company is into. With sustained growth, consistent dividend policy and prompt payment of cane dues with excellent track record even during tough times, the Company had carved a niche in the industry. Her leadership was exemplary even during difficult times on account of dwindling cane availability coupled with farm labour problems attributable to the cyclic nature of the Sugar Industry. Owing to her dynamic and remarkable managerial skills, cordial relationship is being maintained with all stakeholders including farmers which repose unflinching confidence in the Company.

Ms. Irmgard Velagapudi has been the Managing Director of the Company, since 2002. Her compassionate leadership qualities coupled with her vast experience and her conventional approach to cyclic nature of Sugar Industry had played a vital role in keeping up the Company despite various external factors. She had been instrumental in streamlining the factors operating the Industry and thus owing to the sustained growth of the Company and thereby justifying her reappointment as Managing Director of the Company.

She has been paid a minimal remuneration ever since her appointment. The same remuneration is proposed for the proposed term of reappointment also. Apart from holding shares in the Company and remuneration payable to her as Managing Director, she has no other pecuniary relationship with the Company.

The Company has received declaration from Ms. Irmgard Velagapudi's consent to act as Managing Director, along with a declaration that she is not disqualified from being appointed as Director under Section 164(2) of the Companies Act, 2013. Additionally, she has not been debarred or disqualified from being appointed or continuing as a Director by Securities and Exchange Board of India, Ministry of Corporate Affairs or any other Statutory Authority. Ms. Irmgard Velagapudi satisfies all the conditions specified in Part-I of Schedule V of the Act, as well as the conditions under Section 196(3) of the Act for re-appointment eligibility.

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The remuneration payable proposal to Ms. Irmgard Velagapudi, subject to the approval for the shareholders, are as follows:

(i)	Salary	Rs.4,00,000/- (Rupees Four Lakhs Only) per month
(ii)	Perquisites	<ul style="list-style-type: none">• Mediclaim Insurance;• Personal Accident Insurance;• Provision of Car(s) with driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Managing Director); and• Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Managing Director).
(iii)	Commission	<p>In addition to Salary and Perquisites as mentioned above, Appointee Managing Director shall be entitled to Commission of such amount derived in the manner given below:</p> <p>"Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"</p> <p>The said percentage of net profits of the Company based on the recommendation of the Nomination and Remuneration Committee and as may be determined by the Board, from time to time. However, such percentage shall not exceed the overall limits for remuneration stipulated under the Companies Act, 2013.</p>
(iv)	Minimum Remuneration	<p>In the event of any loss or inadequacy of profits for any financial year, the Board of Directors / Nomination and Remuneration Committee of the Board shall approve the remuneration payable to Managing Director, during such financial year, in such manner not exceeding the maximum limits specified in this behalf under Section 197 read with Schedule V to the Act, 2013, subject to requisite approvals, if any.</p>

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Statement in terms of Section II of Part II of Schedule V of the Companies Act, 2013

I. General Information:					
S. No.	Particulars	Information			
1.	Name	Ms. Irmgard Velagapudi			
2.	Nature of Industry	The Company is a sugar manufacturing company and its allied business consists of manufacturing and marketing of Rectified Spirit, Extra Neutral Alcohol, Ethanol, Incidental Cogeneration of Power, Organic Manure, Mycorrhiza Vam, Calcium Lactate and CO2.			
3.	Date or expected date of commencement of commercial production	01 st April 1996			
4.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	NA			
5.	Financial performance based on given indicators.	(Amount in Lakhs)			
		Financial Year	FY 2023-24	FY 2022-23	FY 2021-22
		Gross Revenue	29,254.45	22,192.53	27,087.24
		Profit before tax	6,643.53	5,907.04	(259.92)
		Profit After tax	5,626.48	4,953.47	(174.10)
		Earnings per Share	4.96	4.37	(0.15)
6.	Foreign investments or collaborations, if any	The Company has not entered into any material foreign collaboration and no major direct capital investment has been made in the Company during the previous three financial years.			
II. Information about the appointee:					
7.	Background details	Ms. Irmgard Velagapudi holds a German Diploma in Commerce. She is the wife of Mr. Velagapudi M.Rao, the late Chairman and Managing Director of the Company. The Company with Ms. Irmgard Velagapudi at the helm of affairs as Managing Director had gone from strength to strength, nevertheless the cyclic nature of Sugar Industry, in which the Company is into.			

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8.	Past remuneration	Rs.4,00,000/- (Rupees Four Lakhs Only) per month
9.	Recognition or awards	-
10.	Job profile and her suitability	Ms. Irmgard Velagapudi, aged about 88 years, Managing Director of our Company. With sustained growth, consistent dividend policy and prompt payment of cane dues with excellent track record even during tough times, the Company had carved a niche in the industry. Her leadership was exemplary even during difficult times on account of dwindling cane availability coupled with farm labour problems attributable to the cyclic nature of the Sugar Industry. Owing to her dynamic and remarkable managerial skills, cordial relationship is being maintained with all stakeholders including farmers which repose unflinching confidence in the Company.
11.	Remuneration proposed	Rs.4,00,000/- (Rupees Four Lakhs Only) per month.
12.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Ms. Irmgard Velagapudi has been drawing remuneration in the current range for the past several years.
13.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	Ms. Irmgard Velagapudi is the Promoter of the Company and is holding 18,05,280 Equity Shares in the Company i.e. 1.59 % of the Paid-Up Capital of the Company.
III. Other information:		
14.	Reasons of loss or inadequate profits	Lower availability of Sugarcane.
15.	Steps taken or proposed to be taken for improvement	Additional incentives, in various forms, are offered to encourage the farmers and farm mechanisation, in place, to improve the productivity.
16.	Expected increase in productivity and profits in measurable terms	The Company expects to mobilise mores sugarcane to improve the profitability the Company.

Ms. Irmgard Velagapudi is deemed to be concerned / interested in this resolution, since it relates to her re-appointment as Managing Director. Mr. Vinod R. Sethi, Chairman and Whole Time Director and Ms. Kiran Velagapudi, Whole Time Director is also deemed to be interested, being her relative.

The Board recommends the Special Resolution set out at Item No. 1 of the Postal Ballot Notice for approval by the Members.

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Item No. 2

Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on February 10, 2025 considered and recommended to the members for the re-appointment of Mr. Vinod R. Sethi (DIN: 00106598) as Whole Time Director for a further period of 5 (five) years with effect from 08th April 2025 till 07th April 2030 (both days inclusive) and remuneration in terms with the provisions of Sections 196, 197 and 203 read with Schedule V of the Companies Act, 2013.

Mr. Vinod R. Sethi is 62 years old. He is an Indian National. He is a Chemical Engineer from IIT, Mumbai and an MBA (Finance) and a Beta Gamma Sigma Graduate from New York University with rich experience in investment banking for more than a decade. He was heading the Indian business of Morgan Stanley Investment Management, Inc, New York. He has been on the Board of several leading Companies.

Mr. Vinod R. Sethi rendering valuable and significant services to the Company for 20 years, has positioned himself to be a pillar of the Company and wherever situation warrants, his keen observance of various factors cushioned on his rich experience had helped the Company to take investment decisions at the right time.

Ever since his appointment as Whole Time Director of the Company, he is being paid a minimal remuneration. The same remuneration is proposed for the proposed term of reappointment also. Apart from holding shares in the Company and remuneration payable to him as Whole Time Director, he has no other pecuniary relationship with the Company.

The Company has received declaration from Mr. Vinod R. Sethi's consent to act as Whole-Time Director, along with a declaration that he is not disqualified from being appointed as Director under Section 164(2) of the Companies Act, 2013. Additionally, he has not been debarred or disqualified from being appointed or continuing as a Director by Securities and Exchange Board of India, Ministry of Corporate Affairs or any other Statutory Authority. Mr. Vinod R. Sethi satisfies all the conditions specified in Part-I of Schedule V of the Act, as well as the conditions under Section 196(3) of the Act for re-appointment eligibility.

The remuneration payable proposal to Mr. Vinod R. Sethi, subject to the approval for the shareholders, are as follows:

(i)	Salary	Rs.1,00,000/- (Rupees One Lakh Only) per month
(ii)	Perquisites	<ul style="list-style-type: none"> • Medclaim Insurance; • Personal Accident Insurance; • Provision of Car(s) with driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Whole Time Director); and • Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Whole Time Director).
(iii)	Commission	<p>In addition to Salary and Perquisites as mentioned above, Appointee Whole Time Director shall be entitled to Commission of such amount derived in the manner given below:</p> <p>"Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"</p>
(iv)	Minimum Remuneration	In the event of any loss or inadequacy of profits for any financial year, the Board of Directors / Nomination and Remuneration Committee of the Board shall approve the remuneration payable to Managing Director, during such financial year, in such manner not exceeding the maximum limits specified in this behalf under Section 197 read with Schedule V to the Act, 2013, subject to requisite approvals, if any.

Statement in terms of Section II of Part II of Schedule V of the Companies Act, 2013

I. General Information:		
S. No.	Particulars	Information
1.	Name	Mr. Vinod R. Sethi
2.	Nature of Industry	The Company is a sugar manufacturing company and its allied business consists of manufacturing and marketing of Rectified Spirit, Extra Neutral Alcohol, Ethanol, Incidental Cogeneration of Power, Organic Manure, Mycorrhiza Vam, Calcium Lactate and CO2.
3.	Date or expected date of commencement of commercial production	01 st April 1996
4.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.	NA

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5.	Financial performance based on given indicators.	(Amount in Lakhs)			
		Financial Year	FY 2023-24	FY 2022-23	FY 2021-22
		Gross Revenue	29,254.45	22,192.53	27,087.24
		Profit before tax	6,643.53	5,907.04	(259.92)
		Profit After tax	5,626.48	4,953.47	(174.10)
Earnings per Share	4.96	4.37	(0.15)		
6.	Foreign investments or collaborations, if any	The Company has not entered into any material foreign collaboration and no major direct capital investment has been made in the Company during the previous three financial years.			
II. Information about the appointee:					
7.	Background details	Mr. Vinod R. Sethi is a Chemical Engineer from IIT, Mumbai and an MBA (Finance) and a Beta Gamma Sigma Graduate from New York University with rich experience in investment banking for more than a decade. He was heading the Indian business of Morgan Stanley Investment Management, Inc, New York. He has been on the Board of several leading Companies.			
8.	Past remuneration	Rs.1,00,000/- (Rupees One Lakhs Only) per month			
9.	Recognition or awards	-			
10.	Job profile and her suitability	Mr. Vinod R. Sethi rendering valuable and significant services to the Company for 20 years, has positioned himself to be a pillar of the Company and wherever situation warrants, his keen observance of various factors cushioned on his rich experience had helped the Company to take investment decisions at the right time.			
11.	Remuneration proposed	Rs.1,00,000/- (Rupees One Lakhs Only) per month.			
12.	Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	Mr. Vinod R. Sethi has been drawing remuneration in the current range for the past several years.			

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13.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	Mr. Vinod R. Sethi is the Promoter of the Company and is holding 1,83,610 Equity Shares in the Company i.e. 0.16 % of the Paid-Up Capital of the Company.
III. Other information:		
14.	Reasons of loss or inadequate profits	Lower availability of Sugarcane.
15.	Steps taken or proposed to be taken for improvement	Additional incentives, in various forms, are offered to encourage the farmers and farm mechanisation, in place, to improve the productivity.
16.	Expected increase in productivity and profits in measurable terms	The Company expects to mobilise more sugarcane to improve the profitability the Company.

Mr. Vinod R. Sethi is deemed to be concerned / interested in this resolution, since it relates to his re-appointment as Whole-Time Director. Ms. Irmgard Velagapudi, Managing Director and Ms. Kiran Velagapudi, Whole Time Director is also deemed to be interested, being his relative.

The Board recommends the Special Resolution set out at Item No. 2 of the Postal Ballot Notice for approval by the Members.

By order of the Board
For K.C.P.SUGAR AND INDUSTRIES CORPORATION LIMITED

Place: Chennai
Date: 10th February 2025

IRMGARD VELAGAPUDI
Managing Director

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PROFILE OF THE DIRECTORS PROPOSED TO BE RE-APPOINTED

PARTICULARS OF DIRECTORS SEEKING APPOINTMENT AS REQUIRED TO BE FURNISHED UNDER CLAUSE 1.2.5 OF THE (SS - 2) SECRETARIAL STANDARD ON GENERAL MEETINGS / REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Name	Ms. Irmgard Velagapudi	Mr. Vinod R. Sethi
Date of Birth	18.09.1936	22.05.1962
DIN	00091370	00106598
Qualification	Ms. Irmgard Velagapudi German Diploma in Commerce	Mr. Vinod R. Sethi is a Chemical Engineer from IIT, Mumbai and an MBA (Finance) and a Beta Gamma Sigma Graduate from New York University with rich experience in investment banking for more than a decade.
Profile, Experience, Expertise and other details	Ms. Irmgard Velagapudi compassionate leadership qualities coupled with her vast experience and her conventional approach to cyclic nature of Sugar Industry had played a vital role in keeping up the Company despite various external factors. She had been instrumental in streamlining the factors operating the Industry and thus owing to the sustained growth of the Company and thereby justifying her reappointment as Managing Director of the Company.	Mr. Vinod R.Sethi was heading the Indian business of Morgan Stanley Investment Management, Inc, New York. He has been on the Board of several leading Companies. He rendering valuable and significant services to the Company for 20 years, has positioned himself to be a pillar of the Company and wherever situation warrants, his keen observance of various factors cushioned on his rich experience had helped the Company to take investment decisions at the right time.
Shareholding in the Company	holding 18,05,280 Equity Shares in the Company i.e. 1.59 %	holding 1,83,610 Equity Shares in the Company i.e. 0.16 %
Terms and conditions of appointment	Re-appointment as Managing Director commencing from 29 th March, 2025 till 28 th March, 2030, liable to retire by rotation.	Re-appointment as Whole-Time Director commencing from 08 th April 2025 till 07 th April 2030, liable to retire by rotation.
Details of remuneration last drawn (FY 2023-24)	<u>Salary:</u> Rs.4,00,000/- (Rupees Four Lakhs Only) per month <u>Perquisites:</u> <ul style="list-style-type: none">• Provision of Car(s) with	<u>Salary:</u> Rs.1,00,000/- (Rupees One Lakhs Only) per month <u>Perquisites:</u> <ul style="list-style-type: none">• Contribution to Provident Fund;

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driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Managing Director); and

- Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Managing Director).

Commission:

In addition to Salary and Perquisites as mentioned above, Appointee Managing Director shall be entitled to Commission of such amount derived in the manner given below:

"Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"

Minimum Remuneration:

In any financial year, when there is no profit or the profit is inadequate in terms of applicable provisions of the Companies Act, 2013, minimum remuneration of salary and perquisites as given above shall be paid subject to a maximum permissible limits set out in Item (A) of Section II of Part II of Schedule V of the Companies Act, 2013. In such case, Appointee Managing Director shall not be entitled to any commission. Such minimum remuneration shall be paid for a period not exceeding 3 (Three) years, as may be applicable during the said tenure of appointment."

- Gratuity as per the Payment of Gratuity Act;
- Medclaim Insurance;
- Personal Accident Insurance;
- Provision of Car(s) with driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Whole Time Director); and
- Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Whole Time Director).

Commission:

In addition to Salary and Perquisites as mentioned above, Appointee Whole Time Director shall be entitled to Commission of such amount derived in the manner given below:

"Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"

Minimum Remuneration:

In any financial year, when there is no profit or the profit is inadequate in terms of applicable provisions of the Companies Act, 2013, minimum remuneration of salary and perquisites as given above shall be paid subject to a maximum permissible limits set out in Item (A) of Section II of Part II of Schedule V of the Companies Act, 2013. In such case, Appointee Whole Time Director shall not be entitled to any commission. Such

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		minimum remuneration shall be paid for a period not exceeding 3 (Three) years, as may be applicable during the said tenure of appointment.
Details of proposed remuneration	<p><u>Salary:</u> Rs.4,00,000/- (Rupees Four Lakhs Only) per month</p> <p><u>Perquisites:</u></p> <ul style="list-style-type: none">• Medclaim Insurance;• Personal Accident Insurance;• Provision of Car(s) with driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Managing Director); and• Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Managing Director). <p><u>Commission:</u> In addition to Salary and Perquisites as mentioned above, Appointee Managing Director shall be entitled to Commission of such amount derived in the manner given below: "Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"</p> <p><u>Minimum Remuneration:</u> In the event of any loss or inadequacy of profits for any financial year, the Board of Directors / Nomination and Remuneration Committee of the Board shall approve the remuneration payable to Managing</p>	<p><u>Salary:</u> Rs.1,00,000/- (Rupees One Lakhs Only) per month</p> <p><u>Perquisites:</u></p> <ul style="list-style-type: none">• Medclaim Insurance;• Personal Accident Insurance;• Provision of Car(s) with driver(s) for official purpose (Cost incurred on usage of Car for personal purpose shall be charged to the Appointee Whole Time Director); and• Provision of Landline Phone at the residence and Mobile including long distance calls made for official purpose. (Cost of long distance calls made for personal purpose shall be charged to the Appointee Whole Time Director). <p><u>Commission:</u> In addition to Salary and Perquisites as mentioned above, Appointee Whole Time Director shall be entitled to Commission of such amount derived in the manner given below: "Commission = 3% of net profits of the Company for that financial year minus [Salary + Perquisites, as specified above]"</p> <p><u>Minimum Remuneration:</u> In the event of any loss or inadequacy of profits for any financial year, the Board of Directors / Nomination and Remuneration Committee of the Board shall approve the remuneration payable</p>

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	Director, during such financial year, in such manner not exceeding the maximum limits specified in this behalf under Section 197 read with Schedule V to the Act, 2013, subject to requisite approvals, if any.	to Managing Director, during such financial year, in such manner not exceeding the maximum limits specified in this behalf under Section 197 read with Schedule V to the Act, 2013, subject to requisite approvals, if any.
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Ms. Irmgard Velagapudi is Mother of Ms. Kiran Velagapudi, Whole Time Director and Mother-in-Law of Mr. Vinod R. Sethi, Whole-Time Director.	Mr. Vinod R.Sethi is spouse of Ms. Kiran Velagapudi, Whole - Time Director and Son-in-Law of Ms. Irmgard Velagapudi, Managing Director
Number of meetings of the Board attended during the year	4	4
Chairperson / Membership of the Statutory Committee(s) of Board of Directors	<ol style="list-style-type: none">i. Stakeholders Relationship Committeeii. Corporate Social Responsibility Committee	<ol style="list-style-type: none">i. Audit Committeeii. Nomination and Remuneration Committeeiii. Corporate Social Responsibility Committee
Other Directorships, Memberships / Chairmanship of Committees of other Boards	<ol style="list-style-type: none">i. The Eimco – K.C.P. Limitedii. KCP Sugars Agricultural Research Farms Limitediii. Durgamba Investment Private Limitediv. V M Rao Consultants LLP	<ol style="list-style-type: none">i. Amethyst Cafe Private Limitedii. KCP Sugars Agricultural Research Farms Limitediii. Sethi Funds Management Private Limitediv. Durgamba Investment Private Limitedv. Anibrain Digital Technologies Private Limited