

November 20, 2024

Listing Compliance & Legal Regulatory **BSE Limited** Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400001 Stock Code: 543227, 974728, 974820 & 975101 Listing & Compliance National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex Bandra East, Mumbai 400 051 Stock Code: HAPPSTMNDS

Happiest Minds Technologies Limited

Bengaluru-560068, Karnataka, India

Website: www.happiestminds.com Email: investors@happiestminds.com

CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700

Regd. Office: #53/1-4, Hosur Main Road, Madivala,

Dear Sir/Madam,

Sub: Communication to Shareholders - Financial Results for the Quarter and half year ended September 30, 2024

With reference to our letter dated November 13, 2024, please find enclosed herewith an e-mail communication dated November 20, 2024, pertaining to key highlights of the Company's performance for the quarter and half year ended September 30, 2024, which has been sent to all the shareholders whose e-mail IDs are registered with the Company/Depositories.

This is for your information and records.

Thanking you, Yours faithfully, For Happiest Minds Technologies Limited

Praveen Kumar Darshankar **Company Secretary & Compliance Officer** Membership No. F6706

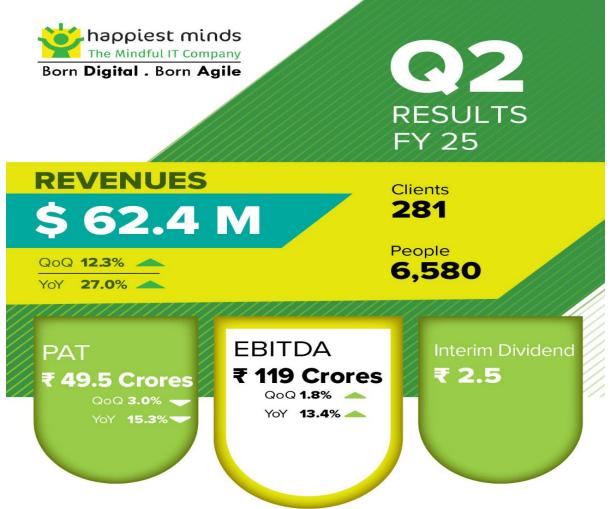




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Dear Shareholder,

Greetings from Happiest Minds Technologies Limited

The Board of Directors of the Company at their meeting held on November 13, 2024, has approved the unaudited financial statements of the Company for the quarter and half year ended as on September 30, 2024.

Please find the shareholder's report on the financial results and related matters attached herewith.

For further details, you can visit the Company's website https://www.happiestminds.com/investors/

Thanking you, Yours faithfully,

Praveen Kumar Darshankar

Company Secretary & Compliance Officer Happiest Minds Technologies Limited



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Happiest Minds has delivered our best growth results since the last two years with 12.7% QoQ 28.2% YoY growth and growth. transformational changes we initiated this year are all gathering momentum. These changes include the acquisition of PureSoftware and Aureus, the creation of our GenAl Business Unit (GBS), hiring a senior leader to expand net new (NN Sales), and creating six Industry Groups, each headed by an Industry Manager. The full impact of all these changes on revenue and growth will become visible in the quarters ahead.

ASHOK SOOTA

Executive Chairman





We are pleased about our growth in revenues and profits in the first half of FY25. Total income has grown by ₹205 crores, EBITDA by ₹28 crores and Operating Margins by ₹12 crores. Revenue growth of 28.2% in constant currency and EBITDA margin of 22.7% compare well with our guidance range of 30% to 35% and 20% to 22%, respectively. Our growth in margins is after counting for significant investments in our Gen Al business unit and higher than comparable company compensation increases for our people.

VENKATRAMAN NARAYANAN

MD & CFO





The results demonstrate Happiest Minds' commitment to its customers and be the partner of choice in their strategic imperatives. Backed by our strong capabilities in Data, AI, GenAI, Automation, IoT and Cyber Security, the quarter was marked by solid new wins and expanding our base into existing client relationships through our strong account mining practices.

JOSEPH ANANTHARAJU

Executive Vice Chairman



Happiest Minds Technologies Limited

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PROJECT WINS

For a **USA-based energy tech company**, this new win entails Happiest Minds providing consulting-led solution to develop their unified IoT platform for the combined heat and power solution.

For a **US** semiconductor company, Happiest Minds was chosen to design and develop their reference hardware platforms.

For a **global leader in Electronic Design Automation**, Happiest Minds is building its prototype SoC designs on FPGA platforms.

For a **North America-based health-tech company** offering practice management solutions for professionals, Aureus business of Happiest Minds has been chosen to transform their entire reporting system to a Microsoft stack.

For the **world's leading digital twin platform** for the energy sector, Happiest Minds was chosen to drive their Gen Al Innovation aimed at field data collection and retrieval.

For **one of the largest brewers in the world**, Happiest Minds has been chosen as a strategic partner to drive their Analytics and Al initiatives for demand forecasting.

For a **European Health Research Institute**, Happiest Minds is building their Al/ML data platform.

For a **leading ANZ retailer**, Happiest Minds is providing Data Engineering and BI services (Snowflake & Power BI) for their Product Lifecycle Management project.

For an **Australia based healthcare training provider**, Happiest Minds has been chosen to design and build their learning platform.

For a **leading FinTech trading platform in the Middle East**, Happiest Minds was chosen as a partner to secure its critical IT infrastructure and business applications.

For an **Africa-based market leader in logistics and supply chain**, Happiest Minds has been chosen to implement core banking and Buy Now Pay Later (BNPL) modules from its award-winning Arttha® Platform.

For a large public sector bank based out of India, Happiest Minds has been chosen as their strategic cybersecurity partner to oversee the end-to-end design and implementation of their cyber security program.



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AWARDS



'Top 100 India's Best Workplaces™ for Women 2024'

by Great Place To Work®



'Best Organizational Development & Transformation Initiative'

at the Future of L&D Summit and Awards 2024



'WAW – Wellbeing at Workplaces Award 2024' at the HR Anexi Conclave Erandan Half Group
go den Half Group
group in the State of the State o



'Gold for Talent Acquisition and Silver for Future of Work'

at the Brandon Hall Group HCM Excellence Awards 2024

ANALYST MENTIONS



ZINNOV ZONES

'Leadership Zone &
Recognized as a Noteworthy
Player' in the Consumer
Software

ZINNOV ZONES

'Leadership Zone' in
Enterprise Software 2024



ZINNOV ZONES

'Noteworthy Player' in the Overall Data & Al Engineering Services ZINNOV ZONES

'Leadership Zone' in
Experience Engineering

EVEREST 'Major Contender' in Everest PEAK Matrix for Software Product Engineering Services

EVEREST

'Major Contender' in BFSI, Retail, Healthcare, ISV & Internet, Media & Entertainment - Everest PEAK Matrix for Software Product Engineering Services

EVEREST

Major Contender'in Everest Group's Cybersecurity Services PEAK Matrix® Assessment 2024 - North America



Dear Stakeholder,

Happiest Minds completed four years of being a listed company in the reported quarter. We thank you for your continued support and encouragement over the years. In these four years, Happiest Minds revenues have grown 2.5 times, headcount has more than doubled to 6,580 Happiest Minds, we have expanded our geographical focus to eight markets, and we now work with 280+ customers with 59 contributing to more than a million dollars in revenues.

Building up on our strong and transformational Q1, we have delivered yet another quarter of solid performance across all fronts. The results demonstrate Happiest Minds commitment to its customers to deliver value at scale and be the partner of choice in their strategic imperatives.

We have expanded our base of deep client relationships through our strong account mining practices and proactively anticipating the needs of our customers. During the reported quarter, Our US \$ 3 – 5 Mn customers have increased by 4 to a total of 6. We work with 82 billion-dollar corporations, a significant jump from 57 the same period last year. We received an industry leading net promoter score of 65, a validation of our efforts over the years to drive impactful outcomes to our customers with high quality delivery.

The transformational changes that we put in place at the beginning of fiscal have started yielding positive outcomes and will gather momentum as we progress.

- Pure Software and Aureus teams, now part of Happiest Minds family, are charged up to drive synergies. We have put in action to cross sell into each other's accounts and leverage our complimentary skills and capabilities.
- Our Gen AI business or GBS continues to take rapid strides in building a leadership position by being a thought leader through innovation, strong partnerships with technology tool providers.
 We see huge potential for replicable scales through our solutions in research, customer service, learning and contract management.
- Our net new sales engine led by our Chief Growth Officer has already built a healthy new logo
 pipeline across our focus industry groups. We expect more new logo wins which will grow as the
 accounts are transitioned to the respective industry groups.

In line with our progressive dividend policy, the Board of Directors of the Company have approved an interim dividend of ₹ 2.5 per equity share. The record date for payout has been fixed as November 27th, 2024.

Key financial and operational highlights for the quarter are given below. For any questions, please reach out to IR@happiestminds.com

Thanking you, Yours faithfully, Venkatraman Narayanan Managing Director & CFO

Joseph Anantharaju Executive Vice Chairman

Key Financial Metrics

All amounts in ₹ Lakhs unless stated otherwise

Particulars	Q2 FY25	Q1 FY25	QoQ	Q2 FY24	YoY	HY25	HY24	YoY
Revenues	52,164	46,382	12.5%	40,662	28.3%	98,546	79,749	23.6%
OtherIncome	2,702	2,544		2,221		5,246	3,587	
Total Income	54,867	48,926	12.1%	42,883	27.9%	103,793	83,336	24.5%
EBITDA	11,882	11,671	1.8%	10,482	13.4%	23,553	20,781	13.3%
%	21.7%	23.9%		24.4%		22.7%	24.9%	
Operating Margin ¹	9,352	9,196	1.7%	8,443	10.8%	18,548	17,422	6.5%
%	17.9%	19.8%		20.8%		18.8%	21.8%	
Finance Cost	2,551	1,741		1,055		4,291	2,002	
Depreciation	1,154	1,029		846		2,183	1,887	
Profit before Non Cash/Exceptional	8,178	8,902	(8.1)%	8,581	(4.7)%	17,080	16,892	1.1%
%	14.9%	18.2%		20.0%		16.5%	20.3%	
Amortization/Unwinding Interest ²	1,406	1,419		668		2,825	1,110	
Exceptional Item	-	643		-		643	-	
PBT	6,771	6,841	(1.0)%	7,912	(14.4)%	13,612	15,780	(13.7)%
%	12.3%	14.0%		18.5%		13.1%	18.9%	
Tax	1,820	1,738		2,066		3,558	4,101	
%	3.3%	3.6%		4.8%		3.4%	4.9%	
PAT	4,951	5,103	(3.0)%	5,846	(15.3)%	10,054	11,679	(13.9)%
%	9.0%	10.4%		13.6%		9.7%	14.0%	
Revenues (\$'000)	62,385	55,547	12.3%	49,121	27.0%	117,932	96,687	22.0%
Growth in CC			12.7%		28.2%			23.1%

Note 1 – Operating Margin – EBITDA excluding other income

Note 2 - Amortization and unwinding interest are non cash items from the acquisition

Financial highlights

Quarter ended September 30, 2024

- Revenue in constant currency grew 12.7% q-o-q and 28.2% y-o-y
- Operating Revenues in US \$ stood at \$62.4 million growing 12.3% q-o-q and 27.0% y-o-y
- Total Income of ₹ 54,867 lakhs growing 12.1% q-o-q and 27.9% y-o-y
- EBITDA of ₹ 11,882 lakhs, 21.7% of Total Income (growth of 1.8% q-o-q and 13.4% y-o-y)
- PAT of ₹ 4,951 lakhs 9% of Total Income (decline of 3.0% g-o-g and 15.3% y-o-y)*
- Free cash flows of ₹ 11,612 Lakhs and EPS (diluted) at ₹ 3.29

Half year ended September 30, 2024

- Revenue in constant currency grew 23.1% y-o-y
- Operating Revenues in US \$ stood at \$117.9 million growing 22% y-o-y
- Total Income of ₹ 103,793 lakhs growing 24.5% y-o-y
- EBITDA of ₹ 23,553 lakhs, 22.7% of Total Income (growth of 13.3% y-o-y)
- PAT of ₹ 10,054 lakhs 9.7% of Total Income (Decline of 13.9% y-o-y)*
- Free cash flows of ₹ 23,181 Lakhs and EPS (diluted) at ₹ 6.68

^{*}Decline primarily due to acquisition related non-cash charge and financing costs.

Business Highlights

Clients:

- 281 as of September 30, 2024
- 11 additions in the quarter

Our People - Happiest Minds:

- 6,580 Happiest Minds as of September 30, 2024
- Trailing 12-month attrition of 14.4% (13.5% in the previous quarter)
- Utilization of 76.3%, from 78.2% in last quarter

Q2 FY25 Key wins

- For a **USA-based energy tech company**, this new win entails Happiest Minds providing consulting-led solution to develop their unified IoT platform for the combined heat and power solution.
- For a **US semiconductor company**, Happiest Minds was chosen to design and develop their reference hardware platforms.
- For a **global leader in Electronic Design Automation**, Happiest Minds is building its prototype SoC designs on FPGA platforms.
- For a **North America-based health-tech company** offering practice management solutions for professionals, Happiest Minds has been chosen to transform their entire reporting system to a Microsoft stack.
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- For an **Australia based healthcare training provider**, Happiest Minds has been chosen to design and build their learning platform.
- For a **leading FinTech trading platform in the Middle East**, Happiest Minds was chosen as a partner to secure its critical IT infrastructure and business applications.
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- For a **large public sector bank based out of India**, Happiest Minds has been chosen as their strategic cybersecurity partner to oversee the end-to-end design and implementation of their cyber security program.

Awards

- Happiest Minds is recognized among Top 100 India's Best Workplaces™ for Women
 2024 by Great Place To Work®
- Happiest Minds was awarded for Best Organizational Development & Transformation Initiative at Future of L&D Summit and Awards 2024
- Happiest Minds was awarded WAW Wellbeing at Workplaces Award 2024 at the HR Anexi Conclave
- Happiest Minds was awarded Gold and Silver at the Brandon Hall Group HCM
 Excellence Awards 2024

Analyst Mentions

- Happiest Minds is "Established & Expansive" in Digital Engineering and ER&D Services
 Zinnov Zones
- Happiest Minds is in "Leadership Zone & Recognized as a Noteworthy Player" in the Consumer Software Zinnov Zones
- Happiest Minds is in "Leadership Zone" in Enterprise Software Zinnov Zones
- Happiest Minds is in "Leadership Zone" in Software Platform Engineering Zinnov Zones
- Happiest Minds is in "Noteworthy Player" in the Overall Data & Al Engineering Services
 Zinnov Zones
- Happiest Minds is in "Leadership Zone" in Experience Engineering Zinnov Zones
- Happiest Minds is "Major Contender" Everest PEAK Matrix for Software Product Engineering Services
- Happiest Minds is "Major Contender" in BFSI, Retail, Healthcare, ISV & Internet, Media & Entertainment Everest PEAK Matrix for Software Product Engineering Services
- Happiest Minds is Major Contender in Everest Group's Cybersecurity Services PEAK Matrix® Assessment 2024 - North America

Announcements

• The Board of Directors of the Company, at their meeting held on November 13, 2024, has approved an interim dividend of ₹ 2.5 per equity share of face value ₹ 2/- for the financial year 2024-25.



Extract of the Unaudited Consolidated Financial Results for the quarter and half year ended September 30^{th} , 2024

Happiest Minds Technologies Limited

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Unaudited Consolidated Statement of Assets and Liabilities as at September 30, 2024

(Rs. in lakhs)

			(Rs. in lakhs)	
(2/0/2/0)		As at	As at	
SI No	Particulars	September 30, 2024	March 31, 2024	
	ASSETS	(Unaudited)	(Audited)	
Α	Non-current assets			
A		12.070	40.770	
	Property, plant and equipment	13,978	13,778	
	Capital work-in-progress	101	9	
	Goodwill	75,329	14,032	
	Other intangible assets	25,654	7,786	
	Right-of-use assets	6,922	5,698	
	Intangible assets under development	27	22	
	Financial assets:	AC-00-2-100		
	i. Other financial assets	2,683	2,480	
	Deferred tax assets (net)	1,971	1,636	
	Income tax assets (net)	2,394	1,529	
	Other non-current assets	24	32	
	Total non-current assets	1,29,083	47,002	
В				
В	Current assets			
	Financial assets			
	i. Investments	10,797	-	
	ii. Trade receivables	25,441	25,444	
	iii. Cash and cash equivalents	16,368	11,470	
	iv. Bank balance other than cash and cash equivalents	1,18,667	1,22,183	
	v. Loans	47	37	
	vi. Other financial assets	22,626	13,850	
	Other-current assets	7,017	4,793	
	Total current assets	2,00,963	1,77,777	
	Total counts (A. B.)	3,30,046		
	Total assets (A+B)	3,30,046	2,24,779	
	EQUITY AND LIABILITIES			
С	Equity			
_	Equity share capital	2,995	2,987	
	Other equity	1,49,450	1,45,037	
	Total Equity	1,52,445	1,48,024	
	Total Equity	1,02,440	1,40,02-	
D	Non-current liabilities			
	Financial liabilities			
	i. Borrowings	9,983	10,445	
	ii. Lease liabilities	5,453	4,570	
	iii. Other financial liabilities	6,766	40	
	Provisions	4,991	3,338	
	Deferred tax liabilities (net)	3,998	1,303	
	Non-current liabilities	31,191	20,05	
E	Current liabilities	7.01 (0.000)		
	Contract liabilities	2,458	1,828	
	Financial liabilities			
	i. Borrowings	1,07,345	33,792	
	ii. Lease liabilities	2,859	2,412	
	iii. Trade payables	_,000	2,	
	(A) Total outstanding dues of micro and small enterprises	96	168	
	(B) Total outstanding dues of rindict and small enterprises (B) Total outstanding dues of creditors other than micro and small enterprises	10,912	7,750	
	iv. Other financial liabilities	15,751	5,810	
	Other current liabilities		2,79	
		2,974		
	Provisions	3,480	2,13	
	Income tax liabilities (net)	535	12	
-	Total current liabilities	1,46,410	56,698	
F	Total liabilities (D+E)	1,77,601	76,755	
	Total equity and liabilities (C+F)	3,30,046	2,24,779	
	A 1			



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(Rs. in lakhs)

Statement of Unaudited Consolidated Financia	cial Results for the quarter and half year ended September 30, 2024						
	Quarter ended			Half year ended		Year ended	
Particulars	September 30, 2024	June 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023	March 31, 2024	
	(Unaudited)	Refer note 2	Refer note 2	(Unaudited)	Refer note 2	(Audited)	
. Revenue							
(a) Revenue from operations	52.164	46,382	40,662	98.546	79,749	1,62,466	
(b) Other income	2,703	2,544	2,221	5,247	3,587	8,537	
Total revenue	54,867	48,926	42,883	1,03,793	83,336	1,71,003	
Total levellue	54,867	48,920	42,883	1,03,793	83,330	1,71,003	
I. Expenses							
a) Employee benefits expense	35,055	29,986	25,510	65,041	49,053	1,01,469	
(b) Finance costs	2,799	1,983	1,115	4,782	2,122	4,227	
(c) Depreciation and amortisation expense	2,312	2,204	1,455	4,516	2,879	5,829	
(d) Other expenses	7,929	7,912	6,891	15,841	13,502	27,412	
Total expenses	48,095	42,085	34,971	90,180	67,556	1,38,937	
III. Profit before exceptional items and tax (I-II)	6,772	6,841	7,912	13,613	15,780	32,066	
IV. Exceptional items (refer note 12 and 13)			-			1,402	
V. Profit before tax (III-IV)	6,772	6,841	7,912	13,613	15,780	33,468	
VI. Tax expense	2.179	2444	2 227	4 202	4.547	0.540	
Current tax Deferred tax (credit)	(359)	2,114 (376)	2,237 (171)	4,293 (735)	4,517 (416)	9,518	
Total Tax expense	1,820	1,738	2,066	3,558	4,101	(889) 8,629	
Total Tax expense	1,820	1,7 30	2,000	3,336	4,101	8,029	
VII. Profit for the period / year (V-VI)	4,952	5,103	5,846	10,055	11,679	24,839	
VIII. Other comprehensive income, net of tax [(loss)/profit]							
 (i) Items to be reclassified to profit or loss in subsequent periods / year a) Exchange difference on translation of foreign operation 	206	(36)	92	170	80	124	
b) Net change in fair value of derivatives designated as cash flow hedges	(515)	144	(464)	(371)	372	403	
c) Income tax effect on above	129	(36)	116	93	(94)	(101)	
(ii) Items not to be reclassified to profit or loss in subsequent periods / year							
a) Net change in equity instruments through other comprehensive income	(503)	_	(260)	(503)	(260)	(1,319)	
b) Income tax effect on above	106	2	55	106	55	277	
a) Re-measurement of defined benefit plans	(323)	(39)	(165)	(362)	(185)	(346	
b) Income tax effect on above	81	10	42	91	47	87	
IX. Total comprehensive income for the period / year (VII+VIII)	4,133	5,146	5,262	9,279	11,832	23,964	
X. Paid-up equity share capital (Rs. 2/- each)	2,995	2,991	2,980	2,995	2,980	2,987	
XI. Other equity						1,45,037	
XII. Earnings per share ("EPS") (of Rs. 2/- each) (not annualised for quarters):							
Basic EPS (Rs.)	3.29	3.39	3.92	6.68	7,96	16.73	
Diluted EPS (Rs.)	3.29	3.39	3.90	6.68	7.92	16.73	
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Consolidated Unaudited Statement of Cash Flows for the half year ended September 30, 2024

	September 30, 2024	(Rs. in lakh September 30, 2023
	(Unaudited)	(Unaudited)
A. Cash flow from operating activities		
Profit before tax	13,613	15,78
Adjustments to reconcile profits before tax to net cash flows:		
Depreciation and amortization expense	4,516	2,87
Share-based payment expense	-	2
Fairvalue gain on investments measured at fair value through profit and loss	(47)	
Gain on sale of investments carried at fair value through profit and loss	<u>'</u> '	(
Interest income	(4,900)	(3,33
Net unrealised foreign exchange loss / (gain)	9	10
Impairment loss on financial assets	253	30
Finance costs		
	4,782	2,12 17.88
Operating profit before working capital changes	18,226	17,88
Novements in working capital		
Decrease/(Increase) in trade receivables	9,087	(2,2
(Increase) in loans	(11)	(;
(Increase) in other assets	(1,264)	(1,58
(Increase) in financial assets	(8,867)	(6
Increase in trade payables	1,624	7:
Increase/(Decrease) in financial liabilities	384	(1)
(Decrease)/Increase in provisions	(44)	6
Increase in contract liabilities	633	5
(Decrease) in other non-financial liabilities	(1,416)	(
Cash generated from operating activities	18,352	15,0
ncome tax paid	(4,678)	(5,3
let cash generated from operating activities (A)	13,674	9,7
8. Cash flow from investing activities		
Purchase of property, plant and equipment and intangible assets	(304)	(4
	()	
Purchase of intangible assets	2.500	(2
Maturities of / Investment in bank deposits, net	3,509	(49,4
acquisition of subsidiaries	(69,483)	-
nvestment in common stock of Solvio Inc.	(503)	-
nvestments in mutual funds	(10,750)	(3
Proceeds from sale of mutual funds	-	3
nterest received	4,278	(1,4
let cash used in investing activities (B)	(73, 253)	(51,5
C. Cash flow from financing activities		
Repayment of long-term borrowings	(462)	(1,4
let proceeds/ (repayment) of short-term borrowings	73,461	(1,1
Proceeds from issue of redeemable non-convertible debentures	70,401	7,9
	(1.445)	
Payment of principal portion of lease liabilities	(1,445)	(1,0
Payment of interest portion of lease liabilities	(350)	(2
roceeds from issue of equity shares		48,5
Dividend paid	(4,949)	(4,8
Proceeds from exercise of share options	92	
nterest paid	(3,913)	(1,6
let cash generated from financing activities (C)	62,434	46,2
let increase in cash and cash equivalents (A+B+C)	2,855	4,3
let foreign exchange difference	(152)	-,0
cash and cash equivalents at the beginning of the period		6,9
	11,470	
ess: Bank overdraft at the beginning of the year	(573)	(7,1
ash acquired on acquisition of subsidiaries (net)	2,768	
ash and cash equivalents at the end of the period	16,368	4,2
omponents of cash and cash equivalents		
alance with banks		
on current account	10,005	3,4
in EEFC accounts	4,063	8
ess : Bank overdraft	1,555	(
eposits with original maturity of less than three months	2,300	
otal cash and cash equivalents	16,368	4,2

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Notes to Statement of Unaudited Consolidated Financial Results for the quarter and half year ended September 30, 2024

- 1. In terms of Regulation 33 and 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, this Statement of Unaudited Consolidated Financial Results for the quarter and half year ended September 30, 2024 ("Consolidated Financial Results") of Happiest Minds Technologies Limited (the "Holding Company" or the "Company") and its subsidiaries (together referred to as "the Group") has been reviewed by the Audit Committee and approved by the Board of Directors at their meeting held on November 13, 2024.
- 2. The unaudited financials results for quarter and half year ended September 30, 2023 and in respect of comparative financial results for the quarter ended June 30, 2024 was subjected to a limited review by the Statutory Auditors of the Company.
- 3. The Unaudited Consolidated Financial Results of the Group have been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards ("Ind AS") as prescribed under section 133 of the Companies Act 2013, and as amended, read with relevant rules thereunder and in terms of Regulation 33 and 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, as amended and SEBI Circular No CIR/CED/CMD1/44/2019 dated March 29, 2019.
- 4.The Board of Directors of the Group at their meeting held on November 13, 2024 has declared an interim dividend of Rs.2.50/- per equity share of face value Rs.2/- for the financial year 2024-25. Record date for the purpose of interim dividend has been fixed on November 26, 2024 and the dividend will be paid on and after December 06, 2024
- 5. On May 22, 2024, the Group acquired 100% equity interest of PureSoftware Technologies Private Limited ('PSTPL'). The Company paid the cash consideration of INR 63,947 lakhs and INR 118 lakhs on May 22, 2024 and August 19, 2024 respectively, and the shares were transferred on May 28, 2024. As a result of this acquisition, the Group has recorded goodwill of INR 56,373 lakhs and other intangible assets of INR 15,553 lakhs, and a contingent considerations of INR 10,814 lakhs. Costs incurred on the acquisition of about INR 605 Lakhs has been grouped under "Other expenses".
- 6. On May 24, 2024, the Group acquired 100% membership interest in Aureus Tech Systems LLC ('Aureus'). The Company paid cash consideration of INR 6,608 lakhs and INR 525 lakhs on May 24, 2024 and September 4, 2024 respectively, and the membership interest in Aureus were transferred on May 27, 2024. As a result of this acquisition, the Group has recorded goodwill of INR 4,783 lakhs and other intangible assets of INR 4,398 lakhs and a contingent considerations of INR 2,425 lakhs. The Group incurred acquisition cost of INR 38 Lakhs and it is grouped under "Other expenses".

The initial accounting of the acqusition stated in paragraph 5 and 6 above, were incomplete for the quarter ended June 30, 2024. Accordingly the fair value measured in June 30, 2024 quarter were on a provisional basis. During current quarter, the Group retrospectively adjusted the provisional amounts to reflect new information obtained about facts and circumstances that existed as of the acquisition date. Consequently, the fair value of identified assets and liabilities, and contingent considerations have been revised accordingly.

- 7. On April 18, 2024, the Group signed a share purchase agreement to acquire 100% equity in Macmillan Learning India Private Limited, a Bangalore based company for a total purchase consideration of INR 445 Lakhs. The Company paid the purchase consideration on April 30, 2024
- 8. During the previous quarter, the Group had invested \$0.6 million (INR 500 Lakhs) in the common stock of Solvio Inc. a Texas USA based company towards an equity stake of 4.4% with an option to invest further amounts of upto \$3 million (INR 2,501 lakhs) taking the total holding to 19.95%

Solvio was established to provide Salesforce consulting services in the US. The investment was classified at Fair Value through OCI ('FVOCI').

During the current quarter due to unfavorable business circumstances, Solvio Inc decided to wind up its business and consequently, the Company recognised an impairment loss of \$0.6 million (INR 500 Lakhs) in OCI.

The financial regults of the Company on standalane basis is as follows:

(De in lakhe)

Particulars		Quarter ended			Half year ended		
	September 30, 2024	June 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023	March 31, 2024	
THE PROPERTY OF A CONTROL OF THE PROPERTY OF T	(Unaudited)	Refer note 2	Refer note 2	(Unaudited)	Refer note 2	(Audited)	
Total revenue (including other income)	40,106	39,855	39,228	79,961	76,326	1,58,414	
Profit before tax	5,224	5,982	7,417	11,206	15,175	32,496	
Profit for the period / year	3,826	4,384	5,453	8,210	11,197	24,573	
Total comprehensive income for the period / year ended	3,252	4,458	4,959	7,710	11,307	24,594	

10. The Group has established new business unit, Generative Al Business Services (GBS). Further it merged its existing business units of Digital Business Services ("DBS") and Product Engineering Services ("PES") to form Product and Digital Engineering service ("PDES"). The Business unit of Infrastructure Management & Security Services (IMSS) continues to operate with no change. The GBS Business unit offers IT services around Generative Al and allied services. The new structure was effective April 1, 2024.

The information for the earlier periods basis the new segment has not been restated as the information is not readily available and the cost to identify the information would be excessive. The information for the current period on both the old basis and the new basis of segmentation has not been disclosed for similar reason

11. The segment reporting of the Group has been prepared in accordance with Ind AS-108 on 'Operating Segments'. The Executive Management of the Group examines performance based on its three Business units of GBS, PDES and IMSS.

Particulars		Quarter ended			Half year ended		
- 10 massacra como table 200 M2000	September 30, 2024	June 30, 2024	September 30, 2023	September 30, 2024	September 30, 2023	March 31, 2024	
	(Unaudited)	Refer note 2	Refer note 2	(Unaudited)	Refer note 2	(Audited)	
1. Segment revenue							
MSS	7,876	7,992	7,381	15,868	14,897	29,746	
PDES	43,442	37,677	33,281	81,119	64,852	1,32,720	
GBS GBS	846	713	-	1,559		10 2.	
Total	52,164	46,382	40,662	98,546	79,749	1,62,466	
2. Segment results							
MSS	2,201	2,576	1,826	4,777	3,814	7,751	
PDES	11,133	10,404	10,669	21,537	21,243	45,070	
GBS	(314)	(288)	-	(602)	2	100	
Total	13,021	12,691	12,495	25,712	25,057	52,821	
Unallocable other income	2,702	2,544	2,221	5,246	3,587	8,537	
Unallocable finance cost	(2,527)	(1,741)	(1,054)	(4,268)	(2,003)	(4,022)	
Unallocable depreciation and amortisation expenses	(1,100)	(958)	(870)	(2,058)	(1,624)	(3,672)	
Other unallocable expenses	(5,324)	(5,695)	(4,880)	(11,019)	(9,237)	(20,196)	
Fax expense	(1,820)	(1,738)	(2,066)	(3,558)	(4,101)	(8,629)	
Profit after tax	4,952	5,103	5,846	10,054	11,679	24,839	

Segment wise assets and liabilities are as follows:

(Rs. in lakhs)

Particulars	As a	As at			
	September 30, 2024	March 31, 2024			
	(Unaudited)	(Audited)			
1. Segment assets	Sp. Section 1				
IMSS	6,217	7,291			
PDES	1,44,828	55,362			
GBS	240	-			
Other unallocable assets	1,78,761	1,62,126			
Total assets	3,30,046	2,24,779			
2. Segment liabilities					
IMSS	774	2,131			
PDES	1,08,255	8,979			
GBS	4				
Other unallocable liabilities	68,568	65,645			
Total liabilities	1,77,601	76,755			

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Notes to Statement of Unaudited Consolidated Financial Results for the quarter and half year ended September 30, 2024

12. On January 1, 2023, the Group obtained operational and management control of Sri Mookambika Infosolutions Private Limited ('SMI'), a Madurai based Company which provides IT services, through a Control Agreement The Group acquired 100% equity in SMI for total consideration of INR 13,684 lakhs, comprising cash consideration of INR 11,132 lakhs and fair-value of contingent consideration of INR 2,562 lakhs payable over the next 2 years subject to achievement of set targets. The Company paid the cash consideration of INR 11,132 lakhs on February 6 2023 and the shares were transferred on the same day. As a result of this acquisition the Group recorded goodwill of INR 5,404 lakhs and other intangible assets of INR 8,259 lakhs. The Group has consolidated SMI w.e.f January 1, 2023.

The contingent consideration was classified as a financial liability as per Ind AS 109 'Financial Instruments' and was measured at fair value. The Accounting Standard mandates that any subsequent changes in such fair value will have to be recognized in the statement of profit and loss. The total consideration for acquisition of SMI includes a contingent consideration payable over a period of 2 years ending December 31, 2024. The Group has re-measured the fair value of the liability and the change in fair value amounting to INR 36 lakhs and INR 143 lakhs has been recognised in the statement of profit and loss and disclosed as an 'Exceptional Item' for the quarter ended and year ended March 31,2024 respectively.

13. The Group had acquired 100% Equity interest in Happiest Minds Inc. (erstwhile PGS Inc.) vide definitive agreements signed on January 27, 2021, for a total recorded consideration of US \$ 13.31 million (INR 9,720 lakhs) comprising cash consideration of US \$ 8.25 million (INR 6,025 lakhs) and fair-valued contingent consideration in the form of warrants of US \$ 5.06 million (INR 3,696 lakhs) payable over the next 3 years.

The contingent consideration was classified as a financial liability as per Ind AS 109 'Financial Instruments' and was measured at fair value. The Accounting Standard mandates that any subsequent changes in such fair value will have to be recognized in the statement of profit and loss. The Group has re-measured the fair value of the liability and the change in fair value amounting to INR 1,259 lakhs has been recognised in the statement of profit and loss and disclosed as an 'Exceptional Item' for the quarter and year ended March 31, 2024.

- 14. Rules in relation to 'The Code on Social Security, 2020 ('Code')' yet to be notified and the final rules/interpretation have not yet been issued. The Group will assess the impact of the Code when it comes into effect.
- 15. Previous quarter's/year's figures have been regrouped/reclassified wherever necessary to conform with current year classification.
- 16. The above Unaudited Consolidated Financial Results of the Group are available on the Company's website www.happiestminds.com and also that of BSE (www.bseindia.com) and NSE (www.nseindia.com).

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For and on behalf of the Board
For Happiest Minds Technologies Limited

Venkatraman Narayanan Managing Director & Chief Financial Officer DIN: 01856347

Place: Bengaluru, India

For further details please refer to the Investors presentation hosted on the company website – Investors section

About Happiest Minds Technologies:

Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables digital transformation for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: artificial intelligence, blockchain, cloud, digital process automation, internet of things, robotics/drones, security, virtual/augmented reality, etc. Positioned as 'Born Digital . Born Agile', our capabilities span Product & Digital Engineering Services (PDES), Generative Al Business Services (GBS) and Infrastructure Management & Security Services (IMSS). We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, ecommerce, EduTech, engineering R&D, healthcare, hi-tech, manufacturing, retail and travel/transportation/hospitality. The company has been recognized for its excellence in Corporate Governance practices by Golden Peacock and ICSI. A Great Place to Work-Certified™ company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia and Middle East.



Safe harbor

This release may contain certain forward-looking statements, which involves risks and uncertainties that could cause our future results to differ materially from those in such forward-looking statements. The COVID-19 pandemic could decrease our customers' technology spend, delaying prospective customers' purchasing decisions, and impact our ability to provide services; all of which could adversely affect our future revenue, margin, and overall financial performance. Our operations could also be negatively impacted by a range of external factors not within our control including those due to the pandemic. We do not undertake to update any of our forward-looking statements that may be made from time to time by us or on our behalf.

For more information, contact:

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