WENDT (INDIA) LIMITED

No. 69/70, Sipcot, Hosur 635 126, Tamilnadu, INDIA

Telephone: + 91 4344.405500

Telefax : + 91 4344 405620 / 405630
E-mail : wil@wendtindia.com
Web : www.wendtindia.com
CIN: : L85110KA1980PLC003913



29th June 2024

BSE Limited 1st Floor, New Trading Ring

Rotunda Building, P J Towers

Dalal Street, Fort Mumbai 400 001 Stock Code: 505412

National Stock Exchange of India Ltd.

Plot No. C/1, G Block

Bandra - Kurla Complex, Bandra (E) Stock Code: WENDT

Mumbai 400 051

Dear Sir/Madam,

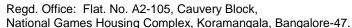
Sub: Annual Report for the financial year ended 31st March 2024 and the Annual General Meeting updates pursuant to Regulation 34 of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulations, 2015.

Further to our intimation dated 25th April 2024 regarding the convening of the 42nd Annual General Meeting ('AGM') of the Company on Monday, 22nd July 2024 at 3.00 P.M. IST through Video Conferencing ('VC'), in compliance with the various circulars issued by the Ministry of Corporate Affairs and SEBI and pursuant to the applicable provisions of the Companies Act 2013 ('the Act') and the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI Listing Regulations'), we submit an electronic copy of the Annual Report of the Company comprising the audited financial statements, Directors' report and Auditors' report thereon for the financial year ended 31st March 2024 and the Notice convening the 42nd AGM of the Shareholders.

The electronic copies of the Annual Report and the AGM notice have been sent today to all the Members holding shares in dematerialised form whose e-mail addresses are available with their Depository Participants ('DP') as well as to the Members holding shares in physical form whose e-mail addresses are registered with the Company/Registrar and Share Transfer Agent (RTA) for communication purposes. The documents have also been uploaded on the website of the Company at www.wendtindia.com and that of the RTA at https://evoting.kfintech.com/ and this submission will enable the AGM related documents to be available on the website of the stock exchanges for access by any Member.

The Company have vide a publication dated 27th June 2024 as well as by a communication uploaded on the website of the Company informed about the process for registration of their e-mail addresses to receive the Annual Report, Notice and the login credentials for participating in the AGM through VC/OAVM facility. Detailed instructions for voting electronically and attending the meeting through VC is available in the Notice convening the AGM.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time and the provisions of Regulation 44 of the SEBI Listing Regulations, Members have been provided with the facility to cast their vote electronically, through the e-voting services provided by KFin on all Resolutions set forth in the Notice. The facility for voting will also be made available during the AGM and Members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote during the AGM through Instapoll.



Phone + 91 80 2570 1423/24, Fax + 91 80 2570 1425.



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Members (individuals holding shares in demat mode) can avail remote e-voting facility, by using a single login credential in websites of Depositories/Depository Participants ('DPs'). The process and manner of remote e voting in pursuance of the SEBI circular is set out in the AGM Notice.

The remote e-voting period commences on Thursday, 18th July 2024 (9.00 a.m. IST) and ends on Sunday, 21st July 2024 (5.00 p.m. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date i.e. 15th July 2023 may cast their vote electronically in the manner and process set out in the AGM Notice. The voting rights of the Members shall be in proportion to their shareholding in the Company as on 15th July 2024 (cut-off date).

Members are being provided with a facility to attend the AGM through the video conferencing platform provided by the Company's Registrar and Transfer Agent *viz.* KFin Technologies Limited. Members can access the facility at https://emeetings.kfintech.com/.

For any further information or clarification, Members can write to investorservices@wendtindia.com or einward.ris@kfintech.com.

Kindly take note of the same.

Thanking you.

Yours faithfully, For **Wendt (India) Limited**

Arjun Raj P Company Secretary

Encl.: a/a





NOTICE CONVENING THE 42ND ANNUAL GENERAL MEETING

NOTICE is hereby given that the Forty Second Annual General Meeting ('AGM') of the Members of Wendt (India) Limited will be held at 03.00 p.m. Indian Standard Time (IST) on Monday, 22nd July 2024 through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') to transact the following businesses:

ORDINARY BUSINESS

Item No.1 - Adoption of Standalone Financial Statements

To consider and if deemed fit, to pass the following as an Ordinary Resolution:

RESOLVED THAT the Audited Standalone Financial Statements for the year ended 31st March 2024 and the Reports of the Board and Independent Auditors' thereon be and are hereby considered, approved and adopted.

Item No.2 - Adoption of Consolidated Financial Statements

To consider and if deemed fit, to pass the following as an Ordinary Resolution:

RESOLVED THAT the Audited Consolidated Financial Statements for the year ended 31st March 2024 and the Independent Auditors' Report thereon be and are hereby considered, approved and adopted.

Item No.3 - Declaration of Dividend

To consider and if deemed fit, to pass the following as an Ordinary Resolution:

RESOLVED THAT a final dividend of Rs.20/- per equity share of Rs.10/- each be declared for the financial year ended 31st March 2024 and that the same be paid out of the profits of the Company to those shareholders whose names appear in the Register of Members as on 15th July 2024 in case the shares are held in physical form and to the beneficial holders of the dematerialised shares as per the details provided by National Securities Depository Limited and Central Depository Services (India) Limited in case the shares are held in electronic form considering the book closure from 15th July 2024.

RESOLVED FURTHER THAT the interim dividend of Rs.30/- per equity share of Rs.10/- each declared by the Board of Directors and paid for the financial year ended 31st March 2024 be and is hereby confirmed.

Item No.4 - Re-appointment of Mr. Muthiah Venkatachalam (DIN: 07045802) as Director

To consider and if deemed fit, to pass the following as an Ordinary Resolution:

RESOLVED THAT Mr. Muthiah Venkatachalam holding

DIN 07045802, who retires by rotation and being eligible for re-appointment, be and is hereby re-appointed as a Director of the Company liable to retire by rotation.

SPECIAL BUSINESS

Item No.5 - Appointment of Mr. Ninad Gadgil (DIN: 08707884) as an Executive Director

To consider and, if deemed fit, to pass the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Sections 152, 161 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder and in terms of Regulation 17 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with all other applicable provisions under the said regulation (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. Ninad Gadgil (DIN: 08707884) who was appointed as an Additional Director with effect from 6th May 2024 by the Board pursuant to Section 161(1) of the Act and in respect of whom the Company has received a Notice in writing from a Member under Section 160 of the Act proposing his candidature for office of Director, be and is hereby appointed as an Executive Director of the Company.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 196, 197, 203, Schedule V and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. Ninad Gadgil (DIN: 08707884) be and is hereby appointed as an Executive Director and Chief Executive Officer of the Company for a term commencing from 6th May 2024 till 5th May 2029 on the following terms:

(i) Salary

Rs. 5,88,935/- per month. The Nomination and Remuneration Committee, may decide the increments in salary, from time to time, subject to a maximum of Rs. 13,00,000 per month.

(ii) Allowances/Perquisites/Commission/Incentive In addition to salary, Mr. Ninad Gadgil will be entitled to:

- allowances like leave travel allowance, personal allowance, special allowance, grade allowance and/or any other allowance;
- perquisites such as furnished / unfurnished accommodation to be provided by the Company or house rent allowance in lieu thereof, reimbursement of medical expenses incurred for self and family, club fees, provision of car(s) and any other perquisites, benefits, amenities;
- commission/incentive

as may be approved by the Nomination and Remuneration Committee from time to time subject to:

- The allowances and perquisites not exceeding 150% of the salary; and
- Incentive/commission at 100% levels being not exceeding 25% of Annual pay.
 - (Annual pay includes salary, perquisites other than allowances, incentive and retirement benefits).

(iii) Retirement benefits

- Contribution to Provident Fund, Superannuation Fund, National Pension Scheme, Gratuity as per rules of the Fund / Scheme in force from time to time.
- Encashment of leave as per rules of the Company in force from time to time.

(iv) General

- In the event of absence or inadequacy of profits in any financial year, Mr. Ninad Gadgil, shall be entitled to such remuneration as may be determined by the Board, which shall not, except with the approval of the shareholders exceed the limits prescribed under the Companies Act, 2013 and rules made thereunder or any statutory modification or re-enactment thereof.
- Perquisites shall be valued in terms of Income Tax rules or actual expenditure incurred by the Company in providing the benefit or generally accepted practice as is relevant. Provision of telephone (including at residence) shall not be reckoned as a perquisite.
- The aggregate remuneration (including salary, allowances, perquisites, incentive/commission and retirement benefits) for any financial year shall be subject to an overall ceiling of five

- percent of the net profits of the Company for that financial year computed in the manner prescribed under the Companies Act, 2013.
- Mr. Ninad Gadgil will not be entitled to any sitting fees for attending meetings of the Board or of any Committee thereof.
- Mr. Ninad Gadgil will be subject to all other service conditions as applicable to any other employee of the Company.

Item No.6 - Appointment of Mr. L Ramkumar (DIN: 00090089) as an Independent Director

To consider and if deemed fit, to pass the following as an Special Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149 read with Schedule IV, 150, 152 and other applicable provisions of the Companies Act, 2013 (the Act) and the Rules made thereunder and in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Mr. L Ramkumar holding DIN 00090089 in respect of whom the Company has received a notice in writing from a member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company not liable to retire by rotation, to hold office for a term of three (3) consecutive years from 24th July 2024.

Item No.7 - Ratification of Cost Auditor's Remuneration

To consider and if deemed fit, to pass the following as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force), the remuneration of Rs. 1,00,000 payable to M/s. B Y & Associates (Firm registration no. 003498) Cost Accountants, Chennai, appointed by the Board of Directors to conduct the audit of the cost accounting records of the Company for the financial years 2021-22, 2022-23, 2023-24 and 2024-25, excluding applicable taxes and out of pocket expenses incurred by them in connection with the Cost Audit be and is hereby ratified and confirmed.

By order of the Board For Wendt (India) Limited

Arjun Raj P Company Secretary



Notes:

1. The Ministry of Corporate Affairs (MCA) vide its General Circular No. 09/2023 dated 25th September 2023 in furtherance to its earlier circular nos. 20/2020 dated 5th May 2020, 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 02/2022 dated 5th May 2022 and 10/2022 dated 28th December 2022 has permitted companies, whose Annual General Meetings (AGM) due to be conducted on or before 30th September 2024, to hold their AGMs through Video Conferencing ('VC')/Other Audio Visual Means ('OAVM') not requiring the physical presence of the Members at a common venue. Considering the extension provided, the 42nd AGM of the Company is being conducted through VC/OAVM in compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and applicable circulars issued in this regard.

Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum for the meeting under Section 103 of the Act.

2. A Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. However, as this AGM is being held through VC/OAVM, physical attendance of Members is being dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM. Hence the Proxy Form and Attendance Slip are not being annexed to this Notice and the resultant requirements for submission of proxy forms does not arise in line with the MCA and SEBI circulars issued in this regard.

M/s. KFin Technologies Limited, Hyderabad, is the Company's Registrar and Share Transfer Agent (RTA).

3. The Register of Members and Share Transfer Books of the Company will remain closed from Monday, 15th July 2024 to Monday, 22nd July 2024 (both days inclusive) for the purpose of payment of final dividend for the financial year ended 31st March 2024. Subject to the provisions of the Act, the dividend as recommended by the Board, if declared at the meeting will be paid by Tuesday, the 13th August 2024.

4. Dividends remaining unclaimed/unpaid for a period of seven (7) years are required to be transferred to the Investor Education Protection Fund (IEPF). The Company has transferred unclaimed/unencashed dividends up to the interim dividend for FY 2016-17 to the IEPF Authority till the date of this notice.

The Company has uploaded the details of unpaid and unclaimed amounts lying with it as on 31st March 2023 on the website www.wendtindia.com as also on the website of the Ministry of Corporate Affairs in line with the amendments made to the IEPF Rules during the year. Members can ascertain the status of their unclaimed dividend amounts from these websites.

Members who have not encashed their warrants in respect of the final dividend declared for financial year 2016-17 and subsequent dividends thereon may write to the Company Secretary or RTA immediately for claiming their dividends.

As per Section 124(6) of the Companies Act, 2013 and extant Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company is required to transfer the shares in respect of which dividend has not been paid or claimed for seven consecutive years or more to the IEPF Authority. As at 31st March 2024, the Company has transferred 11,416 shares to the IEPF Authority. Further, the Company has uploaded the details of the above on its website for the information of Members.

Members are entitled to claim the shares from the IEPF Authority by making an application online along with the requisite documents in Form IEPF-5 available on the website http://www.iepf.gov.in/IEPF/corporates.html. Shareholders are requested to contact the Company's RTA or the Company in this regard.

Members are requested to note that dividends declared and paid by the Company with effect from 1st April 2020 are taxed in the hands of the recipient of dividend i.e. shareholders. Hence, effective 1st April 2020 all dividends paid/ to be paid by the Company will be subject to deducting tax at the applicable rate prescribed under the Income Tax Act, 1961. Members may note that in the absence of the details of the PAN, the Company would be required to deduct tax at a higher rate prescribed under the Income Tax, 1961. Hence, Members who have not furnished their PAN to the Company are requested to immediately submit a

- copy of the same. Members seeking non-deduction of tax on their dividends may submit Form 15G/15H as applicable to the Company on a yearly basis at the link https://ris.kfintech.com/form15/. The detailed information with respect to tax deduction at source on dividend payments including the formats of Form 15G/Form 15H for seeking exemption is available in the links https://ris.kfintech.com/form15/ as well as https://wendtindia.com/investors/. Members may contact the Company Secretary in case of any clarification in this regard.
- 5. The Securities and Exchange Board of India (SEBI) vide its circulars dated 16th March, 2023 & 3rd November, 2021 has made it mandatory for holders of physical securities to furnish their PAN, email address, mobile number, bank account details and also to either register or declare opt out for nomination facility against the shares held in the company. Also, new forms were introduced with respect to investor servicing, the details of

- which are available on the website of the Company at https://wendtindia.com/investors/.
- 6. Members, who hold shares in physical form and whose folios are not updated with any of the KYC details [viz., (i) PAN (ii) Choice of Nomination (iii) Contact Details (iv) Mobile Number (v) Bank Account Details and (vi) Signature], shall be eligible to get dividend only in electronic mode with effect from 1st April, 2024. Accordingly, payment of final dividend, subject to approval by the Members in the AGM, shall be paid to physical holders only after the above details are updated in their folios. Members may refer to FAQs issued by SEBI in this regard available on their website at https://www.sebi.gov.in/sebi data/faqfiles/jan-2024/1704433843359.pdf. (FAQ Nos. 38 & 39). Members are requested to update their KYC details on or before 8th July 2024 so that the folios can be KYC updated before the cut-off date of 15th July 2024. Members may follow the process detailed below for updation of their KYC details:

Type of holder	Process for updating KYC details							
Physical	Members can send a request by way of 'In Person Verification' (IPV) or Post to the RTA's office or electronic mode with e-sign to einward.ris@kfintech.com or investorservices@wendtindia.com by providing the following:							
	- Signed request letter mentioning the Folio No., and name of the Member;							
	 Self-attested copy of PAN; Self-attested copy of any address proof including Aadhar, Passport etc.; Scanned copy of share certificate(s) (front and back); 							
	 The cancelled cheque bearing the name of the first named shareholder, Name and branch of the bank in which Members wish to receive the dividend, the bank account type, MICR Code Number and IFSC number. 							
	⁻ Form ISR-1, Form ISR-2 & Form SH-13/ISR-3 duly filled up.							
Demat	Members to contact their respective DPs and register their PAN, e-mail address and bank account details in their demat account, as per the process recommended by the DP.							

- 7. Members are requested to note that in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (amended from time to time), with effect from 1st April 2019, shares of the Company can be transferred only in dematerialised form. In view of the above, Members are advised to dematerialise the shares held by them in physical form. This will also eliminate all risks associated with holding securities in physical form and provide ease in portfolio management. For further information, please contact us at investorservices@wendtindia.com or the RTA at investorservices@wendtindia.com or the RTA at investorservices@wendtindia.com or
- 8. Registration of e-mail address by Members and details for obtaining/downloading the electronic copy of the Annual Report and Notice convening the AGM:
 - MCA vide its Circulars dated 25th September 2023, 28th December 2022, 5th May 2020 and 5th May 2022 and SEBI vide circulars dated 7th October 2023, 5th January 2023 and 13th May 2022 has exempted companies from sending Annual Reports in physical mode. Accordingly, an electronic copy of the Annual Report is being sent to all the Members holding shares in dematerialised form and whose e-mail addresses



are available with the DPs as well as to all the Members holding shares in physical mode whose e-mail addresses are registered with the Company/RTA for communication purposes. Procedure for obtaining the Annual Report, AGM notice as well as electronic voting (e-voting) instructions for Members whose e-mail addresses are not registered with the DPs or with RTA is provided herein and also available on the website of the Company. The Annual Report is also available on the Company's website at https://wendtindia.com/investors/, websites of the Stock Exchanges i.e. BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') at www.bseindia.com and www.nseindia.com

respectively as well as the website of RTA at https://evoting.kfintech.com/.

In view of the exemptions provided, no physical or hard copies of the Notice and Annual Report will be sent to Members who have not registered their e-mail addresses with the Company/ RTA. However, in line with SEBI circular dated 7th October 2023, hard copy of annual report will be sent to the shareholders who request for the same. A request in this regard, can be made by sending an email to einward.ris@kfintech.com or investorservices@wendtindia.com.

Members may follow the process detailed below for registration of e-mail addresses to obtain the Annual Report and Notice:

Type of holder	Process to be followed for registration of e-mail address
Physical	Members are requested to send the following documents to the Company's RTA by way of 'In Person Verification' (IPV) or Post to the RTA's office or electronic mode with e-sign to einward.ris@kfintech.com or investorservices@wendtindia.com
	- Signed request letter mentioning the Folio No., name of the Member, e-mail address and mobile number;
	- Self-attested copy of PAN;
	- Self-attested copy of any address proof including Aadhar, Passport etc.;
	- Copy of share certificate(s) (front and back);
	- Form ISR-1 duly signed for updation of KYC details including e-mail address.
Demat	Members may contact their DPs and register or update their respective e-mail addresses in the demat account, as per the process recommended by the DP.

Members can send the abovementioned documents addressed to M/s. KFin Technologies Limited at Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad - 500 032.

As an eco-friendly measure intending to benefit the society at large, we request you to be part of the e-initiative and register your e-mail address to receive all communication and documents including Annual reports from time to time in electronic form to the e-mail address provided by you.

In case of any queries, Members may write to <u>einward.ris@kfintech.com</u> or <u>investorservices@wendtindia.com</u> by quoting their Folio number or DP and Client ID.

 Additional information pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings in respect of the Directors seeking appointment/re-appointment at the AGM

- is furnished and forms part of the Notice. The Directors has furnished the requisite consents/declarations for their appointment/re-appointment.
- 10. The businesses set out in the Notice would be transacted through electronic voting. Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and amendments thereof, the Company e-voting facility will be made available to Members to cast their votes electronically on all resolutions set forth in the Notice convening the 42nd AGM. The Company has engaged the services of M/s. KFin Technologies Limited to provide remote e-voting facility and voting facility during the AGM Instapoll to enable Members to exercise their votes in a secured manner. The instructions for remote e-voting as well as Instapoll is provided in this Notice.

The Board of Directors have appointed Mr. Sridharan of M/s. R. Sridharan & Associates or

failing him Ms. Srinidhi Sridharan of M/s. Srinidhi Sridharan Associates, Practising Company Secretaries as the Scrutiniser to scrutinise the e-voting process in a fair and transparent manner.

The Notice and the instructions for attending the AGM and exercising the voting are being sent in electronic form to all the Members whose e-mail addresses are registered with the Company/their DPs for communication purposes. For others who have not registered their e-mail addresses, please refer the instructions in Note 8 above.

- 11. All documents referred to in the accompanying Notice and the statement under Section 102 of the Act, shall be open for inspection during normal business hours (9.30 a.m. to 5.30 p.m.) on all working days upto the date of the AGM. The Register of Directors and Key Managerial Personnel and their shareholding and the Register of Contracts or Arrangements in which the Directors are interested, maintained under the Companies Act, 2013 will be available for inspection by the Members electronically during the meeting. Members seeking to inspect such documents can send an e-mail to investorservices@wendtindia.com.
- 12. Members holding shares in physical form are requested to address all correspondence relating to their shareholding to the Company's RTA or to the Company. Members holding shares

in dematerialised form may send such correspondence to their respective DPs.

- 13. Instructions for attending the AGM and voting:
- 13.1.Instructions for remote e-Voting before the AGM:

While Members can vote electronically during the AGM, they can also avail remote e-voting facility provided by the Company for voting before the AGM. Pursuant to the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time and the provisions of Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members are provided with the facility to cast their votes electronically, through the e-voting services provided by M/s. KFin Technologies Limited (KFin) on all Resolutions set forth in this Notice. The facility for voting will also be made available during the AGM and Members attending the Meeting who have not cast their vote(s) by remote e-voting will be able to vote during the AGM (Instapoll).

Members (individuals holding shares in demat mode) can avail remote e-voting facility, by using a single login credential in websites of Depositories/Depository Participants (DPs).

The process and manner for e-Voting is as below:

i. In case of individual shareholders holding shares in demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	 User already registered for IDeAS e-Services: Visit URL: https://eservices.nsdl.com. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" appearing on the left hand side under e-Voting services and you will be able to see e-Voting page. Click on options available against Company name or e-Voting service provider - Kfintech and you will be redirected to KFintech's e-Voting website for casting your vote during the remote e-Voting period.



	 2. User not yet registered for IDeAS e-Services a) To register, click on link: https://eservices.nsdl.com b) Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp c) Please follow steps given in point 1. 3. Directly accessing the e-Voting website of NSDL a) Open URL: https://www.evoting.nsdl.com/ b) Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. c) A new screen will open. Enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.
	d) After successful authentication, you will be redirected to NSDL website wherein you can see e-Voting page. Click on options available against Company name or e-Voting service provider - KFintech and you will be redirected to e-Voting website of KFin Technologies Limited for casting your vote during the remote e-Voting period.
Individual Shareholders holding securities in demat mode with CDSL	 Existing user already registered for Easi/Easiest Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com/myeasi/Easiest, the user will be also able to see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech portal. Click on KFintech to cast your vote. User not registered for Easi/Easiest Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Please follow the steps given in point 1. Directly accessing the e-Voting website of CDSL Visit URL: https://evoting.cdslindia.com/Evoting/EvotingLogin Enter your demat account number and PAN No. The system will authenticate the user by sending OTP on registered Mobile and e-mail as recorded in the demat Account. After successful authentication, the user will be provided links for the respective ESP i.e. KFintech where you can vote during the remote e-Voting period.
Individual Shareholder login through their demat accounts / Website of Depository Participant	 a) You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-Voting facility. b) Once logged-in, you will be able to see e-Voting option. Once you click on e- Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. c) Click on options available against company name or e-Voting service provider - KFintech and you will be redirected to e-Voting website of KFin Technologies Limited for casting your vote during the remote e-Voting period.
- I	are unable to retrieve User ID/massword are advised to use Forget User ID and Forget Described

Members who are unable to retrieve User ID/password are advised to use Forgot User ID and Forgot Password options available at respective websites.

Members are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Help desk details
Securities held with NSDL	Please contact NSDL help desk by sending a request at evoting@nsdl.co.in or contact the toll free no.:18001020990 and 1800224430
Securities held with CDSL	Please contact CDSL help desk by sending a request at helpdesk.evoting@cdslindia.com or contact at: 1800 22 55 33

- ii. In case of Members other than individuals and those holding securities in physical mode
- A. In case a Member receives an e-mail from RTA [for Members whose e-mail addresses are registered with the Company/Depository Participant(s)]:
- i. Launch internet browser by typing the URL: https://evoting.kfintech.com/
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be Event number 8088 followed by folio number. In case of Demat account, User ID will be your DPID and Client ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$etc.,). The system will prompt you to change your password and update your contact details like mobile number, e-mail address etc., on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select e-voting event i.e., Wendt (India) Limited. Now you are ready for e-voting as "cast vote" page opens.
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the cut-off date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option "ABSTAIN". If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/demat account.
- ix. Voting has to be done for each item of the Notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF) of the Board Resolution/ Authorisation Letter etc.,together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutiniser at rsaevoting@gmail.com with a copy marked to evoting@kfintech.com. The scanned image of the above mentioned documents should be in the naming format "Wendt-42nd AGM".
- B. Members holding shares in dematerialised form whose e-mail addresses are not registered with the Company/DPs:
- i. Please follow the steps provided in Note 8 in this Notice to obtain the User ID and password.
- ii. Please follow all steps from sl. no. (i) to sl. no. (xii) of 13.1(ii)(A) to cast your vote by electronic means.

C. Other Instructions:

- I. In case of Individual Members holding securities in demat mode who becomes a Member of the Company after despatch of Notice of the Meeting and holding shares as on the cut-off date i.e., 15th July 2024 may follow the steps mentioned under point no. (i) in 13.1.
- ii. Any person holding shares in physical form and non-individual Members who becomes a Member of the Company after despatch of Notice of the Meeting and holding shares as on the cut-off date i.e., 15th July 2024 may obtain the User ID and password by sending an e-mail request to evoting@kfintech.com. If the Member is already registered with KFin's e-voting platform, then he/she can use the existing password for logging in.



If the e-mail address or mobile number of the Member is registered against Folio No./DP ID Client ID, then on the home page of https://evoting.kfintech.com/, the Member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.

If the mobile number of the Member is registered against Folio No./DP ID Client ID, the Member may send SMS: MYEPWD <space> E-Voting Even Number + Folio No. or DP ID Client ID to 9212993399.

Example for NSDL-MYEPWD < SPACE > IN12345612345678

Example for CDSL-MYEPWD < SPACE > 1402345612345678

Example for Physical-MYEPWD < SPACE > XXXX1234567890

- iii. The remote e-voting period commences on Thursday, 18th July 2024 (9.00 a.m.) and ends on Sunday, 21st July 2024 (5.00 p.m.). During this period, Members of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date i.e. Monday, 15th July 2024 may cast their vote electronically in the manner and process set out here in above. The remote e-voting module shall be disabled for voting thereafter. Once the vote on a resolution is cast by the Member, the Member will not be allowed to change it subsequently.
- iv. You can also update your mobile number and e-mail address in the user profile details of the folio which may be used for sending future communication(s).
- v. In case of any queries, you may refer Help & FAQ section in https://evoting.kfintech.com (KFin website) or call KFin on 040-67162222; Toll Free No.1800 3454 001.

14.2.Instructions for attending the AGM through VC:

a) Member scan attend the AGM through the video conferencing facility provided by RTA. Members c a n a c c e s s t h e f a c i l i t y a t https://emeetings.kfintech.com/. Members whose e m a i l l D s a r e r e g i s t e r e d w i t h t h e Company/Depository Participants, will receive an e-mail from RTA with the User ID and password.

- b) Members are requested to follow the below procedure to join the AGM:
 - i. Launch internet browser (Chrome/Firefox/ S a f a r i) b y t y p i n g t h e URL:https://emeetings.kfintech.com.
 - ii. Enter the login credentials.
 - iii. After logging in, click on 'Video Conference' option.
 - iv. Click on Camera icon appearing against AGM event of Wendt (India) Limited, to attend the Meeting.
- c) The facility to join the AGM through VC/OAVM will be open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
- d) In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to participate and vote at the AGM.
- e) Please note that participants connecting from Mobile Devices or Tablets or through laptops or devices connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches. Members are encouraged to join the Meeting through Laptop devices with Google Chrome for better experience.
- f) To join the meeting, Members will be required to permit the use of Camera, if any. It is suggested to use an internet facility with a good speed and bandwidth to avoid any disturbance during the meeting. The Company will not be responsible for any disruption in the proceedings caused due to technical issues including in adequate bandwidth or internet at the end of the shareholder.
- g) AGM queries to be sent in prior to the AGM: As the AGM is being conducted through VC/OAVM, Members who would like to express their views or a s k q u e s t i o n s c a n l o g i n t o https://emeetings.kfintech.com/, click on 'Post your Questions' and post their queries in the window provided during the period 16th July 2024 to 19th July 2024. Queries received by the Company on or before 19th July 2024 shall only be considered and responded to during the AGM.

- h) Registration as a Speaker at the AGM: Members who would like to express their views or ask questions during the AGM will have to register themselves as a Speaker by logging in https://emeetings.kfintech.com/, click on 'Speaker Registration' in the window provided in the link during the period 16th July 2024 to 19th July 2024. Those Members who have registered themselves as a Speaker on or before 19th July 2024 will only be allowed to express their views or ask questions during the AGM. Speakers are requested to submit their questions at the time of registration, to enable the Company to respond appropriately.
- i) The Company reserves the right to restrict the number of questions and number of speakers depending on the availability of time for smooth conduct of the AGM. Please note that Members are entitled to attend the AGM and ask questions only if the Member continues to hold the shares as of cut-off date.
- j) A person who is not a member as on the cut-off date, should treat the Notice for information purpose only.

Detailed instructions for joining the AGM through video conferencing is also available at https://www.wendtindia.com/investors/.

13.3 Instructions for voting during the AGM through Instapoll:

- i. Only those Members present during the AGM through Video Conference facility and who have not cast their vote through remote e-voting earlier are eligible to vote through e-voting in the AGM. Members who have voted through remote e-voting will be eligible to attend the AGM but will not be permitted to vote again.
- ii. The facility to cast the vote at the AGM would be available on the left hand corner of the Video Conferencing screen in the form of a 'Thumb' sign and will be activated once the voting is announced by the Chairman during the Meeting.

- Members can click on the same to take them to the 'Instapoll' page.
- iii. On clicking 'Instapoll', Members will reach the Resolution page. Please follow the instructions given to vote on the resolutions.
- 14. The voting rights of Members shall be in proportion to their shareholding as on the cut-off date 15th July 2024. The Scrutiniser shall immediately after the conclusion of voting at the AGM first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the digital presence of at least two (2) witnesses not in the employment of the Company and make a consolidated Scrutiniser's Report of the votes cast to the Chairman of the Company. For the purpose of ensuring that Members who have cast their votes through remote e-voting do not vote again at the Meeting, the Scrutiniser will have access, after closure of the period for remote e-voting for details relating to Members as the Scrutiniser may require except the manner in which the Members have cast their votes.

The results will be declared not later than two (2) working days of the conclusion of the meeting. The results declared along with the Scrutiniser's Report will be placed on the Company's website www.wendtindia.com, as well as the website of RTA i.e. https://evoting.kfintech.com immediately after declaration of results by the Chairman/ Authorised person and the Company shall simultaneously forward the results to NSE/ BSE for placing it on their respective websites.

- 15. Resolutions passed through e-voting would be deemed to have been passed as on the date of the AGM i.e., 22nd July 2024.
- 16. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
- 17. For easy and quick reference, key details required for reference by Members is annexed to this Notice.

By order of the Board For Wendt (India) Limited

Arjun Raj P Company Secretary

Place: Chennai Date: June 24, 2024



ANNEXURE TO THE NOTICE

STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:

As required under Section 102 of the Companies Act, 2013 ('Act'), the following statement sets out all material facts relating to the businesses mentioned under item nos. 4 to 7 of the accompanying Notice:

Item No. 4

Mr. Muthiah Venkatachalam, has served the longest on the Board of the Company and will retire by rotation at this AGM pursuant to Section 152(6) of the Companies Act, 2013 and being eligible has offered himself for appointment. The Company has received the requisite disclosure forms from him.

Mr. Muthiah Venkatachalam is an undergraduate from University of St Andrews, United Kingdom. He has also completed M.A. (Hons.) in Management studies from St Andrews, United Kingdom. He has over a decade experience working with different organisations including The Lenton Group (Hong Kong) and The Boston Consulting Group. He is the founder and Director of Social Restaurants Private Limited and holds Directorships in Ceres Enterprises Private Limited, Murugappa Educational and Medical Foundation and Phase Lifestyle Private Limited. He was also involved in setting up of a dedicated team to build the Agency Channel for Retail Health Insurance for operating from 600 branches across India for Cholamandalam MS General Insurance Company Limited.

Considering his experience in Consultancy, Insurance and Retail, it is desirable to continue to avail his services as a Director. Accordingly, the Board recommends the resolution in relation to the re-appointment of Mr. Muthiah Venkatachalam as a Director for approval by the Members of the Company.

Memorandum of Interest

Except Mr. Muthiah Venkatachalam, being the person to whom the business set out in the Notice for approval relates to, none of the other Directors or Key Managerial Personnel of the Company or their relatives are interested or concerned, financially or otherwise in the aforesaid Ordinary Resolution.

Item No. 5

Pursuant to the provisions of Sections 152, 161(1) and other applicable provisions of the Act read with applicable Rules framed thereunder and the Articles of Association of the Company, the Board of Directors based on the recommendation of the Nomination and

Remuneration Committee appointed Mr. Ninad Gadgil (DIN: 08707884) as an Additional Director in Executive Capacity & Chief Executive Officer of the Company with effect from 6th May 2024.

Mr. Ninad Gadgil aged 53 years holds a Bachelor's degree in Engineering and a PGDBM from Bombay University and he brings over thirty-two years of experience of which over two decades was with 3M, where he held a range of roles in Sales, Market Development and Business leadership across product segments. He was the Country Business Head of the Healthcare division of 3M and was on the 3M India Management Operating Committee of the company in India till 2019 and was Business head of the Abrasives division in Carborundum Universal Limited till 2024. He is currently on the Boards of Sterling Abrasives Limited, CUMI America Inc., CUMI Abrasives and Ceramics Limited and Volzhsky Abrasive Works.

The information under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards is provided in the annexure

The Nomination and Remuneration Committee at its meeting held on 3rd May 2024 considered the appointment of Mr. Ninad Gadgil as an Executive Director & Chief Executive Officer and recommended his appointment and the remuneration payable to the Board. Considering Mr. Ninad's rich and extensive expertise in the field of business management and strategy, the Board recommends his appointment as an Executive Director & Chief Executive Officer for a term commencing from 6th May 2024 to 5th May 2029 to the shareholders. Mr. Ninad Gadgil does not hold any shares in the Company.

The Company has also received a notice in writing from a Member under Section 160 of the Companies Act, 2013 in respect of the appointment of Mr. Ninad Gadgil. As per the Articles of Association of the Company, Mr. Ninad Gadgil will not be liable to retire by rotation. The Company has also received the requisite consent and disclosure forms from him.

Mr. Ninad's remuneration comprises fixed as well as variable components which is subject to a periodic review by the Nomination and Remuneration Committee and the Board. The remuneration payable to Mr. Ninad Gadqil, who is a managerial personnel

under Section 197 of the Companies Act, 2013 is within the limits prescribed under the Companies Act, 2013.

The annual incentive payment (variable pay) for Executive Director is determined by a Balance Scorecard (BSC) methodology comprising Company financials, Company Scorecard and personal objectives encompassing financial parameters, customer perspective, internal processes, learning & growth. The BSC is annually determined by the Nomination and Remuneration Committee while reviewing the annual performance of Senior Management and before payouts are made in the form of incentive, the achievement of BSC across the above parameters is reviewed by the Nomination and Remuneration Committee.

Mr. Ninad's employment is whole time in nature and terminable with 3 months' notice on either side. There is no severance fee payable in his remuneration package. The Company does not have an ESOP Scheme/plan and hence does not hold any stock options.

The Board recommends Mr. Ninad Gadgil's appointment for approval by the Members of the Company.

Memorandum of Interest

Except Mr. Ninad Gadgil, being the person to whom the business set out in the Notice for approval relates to, none of the other Directors or Key Managerial Personnel of the Company or their relatives are interested or concerned, financially or otherwise in the aforesaid Ordinary Resolution.

Item No. 6

The Board at its meeting held on 24th June 2024, based on the recommendation of the Nomination and Remuneration Committee, has considered and recommended the appointment of Mr. L Ramkumar holding DIN 00090089 as an Independent Director of the Company with effect from 24th July 2024. The Company has received a consent from him to be appointed as a Director of the Company along with other requisite disclosures including a declaration to the effect that he meets the criteria of independence as provided under Section 149(6) of the Companies Act, 2013.

Mr. L Ramkumar (Age: 68 years) (DIN: 00090089), is a Commerce Graduate, Cost Accountant and has a Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad. He has over 41 years of rich and varied experience (across consumer goods, automotive, mechanical and engineering goods, telecom cable and optical fibre industries) in Management including 27 years in Tube Investments of India Limited in various capacities viz., Managing Director & President, Chief Financial Officer. He is currently on the Boards of Shanthi Gears Limited and Igarashi Motors India Limited as an Independent Director.

The information under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings is provided in the annexure.

The Company has received a Notice in writing from a Member under Section 160 of the Companies Act, 2013 proposing Mr. Ramkumar's candidature for the office of Director. In the opinion of the Board, Mr. Ramkumar satisfies the criteria prescribed in the Act and Rules made thereunder for appointment as an Independent Director of the Company and that he is independent of the Management. Accordingly, the Board of Directors based on the recommendation Nomination and Remuneration Committee recommends his appointment as an Independent Director for a term of 3 consecutive years from 24th July 2024 in terms of Section 149(10) of the Act.

Considering Mr. Ramkumar's experience in Finance, Strategy and General Management it would immensely benefit the Company, the Board recommends his appointment as an Independent Director for a term of three (3) consecutive years commencing from 24th July 2024.

Mr. Ramkumar would be entitled to sitting fees for attending the Meetings of the Board of Directors and Committees thereof. Further, he would be entitled to commission on profits as determined each year by the Board within the overall limits as approved by the shareholders at the 40th Annual General Meeting held on 22nd July 2022. He is not entitled for stock options and does not hold any shares in the Company.

The draft letter of appointment setting out the terms and conditions of his appointment is available on the website of the Company and would also be available for inspection without any fee by the Members at the Company's Registered Office during normal business hours on any working day up to the date of the AGM.



Memorandum of Interest:

Except Mr. L Ramkumar being the appointee, none of the other Directors of the Company or their relatives are interested or concerned, financially or otherwise in this Special Resolution.

Item No. 7

Pursuant to the Companies (Cost Records and Audit) Rules, 2014 and any amendments thereof, the Company is required to maintain cost accounting records in respect of products of the Company covered under CETA category of machinery and mechanical appliances. Further, the cost accounting records maintained by the Company is required to be audited. The Board at its meeting held on 25th April 2024 based on the recommendation of the Audit Committee, has approved the appointment and remuneration of M/s. BY & Associates, Cost Accountants, as the Cost Auditor to conduct the audit of the cost accounting records of the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014 for the financial year 2024-25 on a remuneration of Rs.1,00,000 excluding applicable taxes and out of pocket expenses incurred by them in connection with the audit.

As the cost accounting records maintained by the Company for the Financial years 2021-22, 2022-23 and

2023-24 were also required to be audited, the Board at its meeting held on 19th January 2024 based on the recommendation of the Audit Committee, had approved the appointment and remuneration of M/s. B Y & Associates, Cost Accountants, as the Cost Auditor to conduct the audit of the cost accounting records of the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014 on a remuneration of Rs.1,00,000 for each financial year excluding applicable taxes and out of pocket expenses incurred by them in connection with the audit.

The Cost audit fees commensurate with the work involved and the size of teams due to advancements in software and ERP system.

As per Section 148 of the Companies Act, 2013, the remuneration payable to the Cost Auditor is required to be ratified by the shareholders of the Company. Hence, the Ordinary Resolution is placed before the Members for ratification and the Board recommends the same.

Memorandum of Interest

None of the Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the aforesaid Ordinary Resolution.

By order of the Board For Wendt (India) Limited

Arjun Raj P Company Secretary

Place: Chennai Date: May 3, 2024

Disclosure under Reg. 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards on General Meetings

Name of Director	Mr. Muthiah Venkatachalam	Mr. Ninad Gadgil	Mr. L Ramkumar
DIN	07045802	08707884	00090089
Date of Birth	5 th October 1987	13 th February 1971	9 th April 1956
Age	36 years	53 years	68 years
Date of Appointment (Initial)	2 nd August 2022	6 th May 2024	Yet to be appointed
Qualification	Mr. Muthiah Venkatachalam is an an undergraduate from University of St Andrews, United Kingdom. He has also completed M.A. (Hons.) in Management studies from St Andrews, United Kingdom.	Mr. Ninad Gadgil has completed Bachelor of Engineering and a PGDBM from Bombay University.	Mr. L Ramkumar is a Commerce Graduate, Cost Accountant and has a Post Graduate Diploma in Management from Indian Institute of Management, Ahmedabad.
Experience in specific functional areas	Mr. Muthiah Venkatachalam has over a decade experience working with different organisations including The Lenton Group (Hong Kong) and The Boston Consulting Group. He is the founder and Director of Social Restaurants Private Limited. He was also involved in setting up of a dedicated team to build the Agency Channel for Retail Health Insurance for operating from 600 branches a c r o s s In dia for Cholamandalam MS General Insurance Company Limited.	Mr. Ninad has over 25 years of experience in Strategy, Sales & Marketing, Business Leadership across diverse sectors such as Packaging, Graphic Arts & Signage, Architecture and Building materials, Automotive OEM, After markets and Health care. He was the Country Business Head of the Healthcare division of 3M and was on the 3M India Management Operating Committee of the company in India till 2019 and was Business head of the Abrasives division in Carborundum Universal Limited till 2024.	Mr. Ramkumar has over 41 years of rich and varied experience (across consumer g o o d s , a u t o m o t i v e , mechanical and engineering goods, telecom cable and optical fibre industries) in Management including 27 years in Tube Investments of India Limited in various capacities viz., Managing Director & President, Chief Financial Officer.
Terms and conditions of appointment/ re-appointment	Re-appointment as a Non- Executive Director liable to retire by rotation.	Appointed as an Executive Director & Chief Executive Officer not liable to retire by rotation for a term of five years from 6 th May 2024.	Proposed to be appointed as a Non-Executive Independent Director for a term of three years from 24 th July 2024.
Details of Remuneration sought to be paid (Amt in Rs.)	Mr. Muthiah Venkatachalam will be paid Commission and sitting fees for attending Board and Committee meetings as per the remuneration policy approved for Non-Executive Directors.	Mr. Ninad Gadgil will be paid remuneration, allowances/ perquisites/ Commission/ incentive as detailed in the resolution.	Mr. L Ramkumar will be paid Commission and sitting fees for attending Board and Committee meetings as per the remuneration policy approved for Non-Executive Directors.



Directorships in other companies (including foreign companies and the listed entities from which the Director has resigned	Listed entities: • Wendt (India) Limited Other entities: • Social Restaurants Private Limited • Ceres Enterprises Private	 Listed entities: Sterling Abrasives Limited CUMI America Inc. CUMI Abrasives and Ceramics Limited Volzhsky Abrasive Works 	Listed entities: Shanthi Gears Limited Igarashi Motors India Limited			
in the past three years)	 Limited Murugappa Educational and Medical Foundation Phase Lifestyle Private Limited 	o voiznisky/korasive vvoiks				
No. of meetings of the board attended during the year	5(5)	Not applicable	Not applicable			
Memberships in	Wendt (India) Limited	Nil	Shanthi Gears Limited			
Board Committees of other companies (includes	1. Member - Stakeholders Relationship Committee		1. Chairman - Audit Committee			
membership details of all Committees)			2. Member- Risk Management Committee			
			Igarashi Motors India Limited			
			1. Chairman-AuditCommittee			
			2. Chairman - Nomination & Remuneration Committee			
			3. Member - Stakeholders Relationship Committee			
			4. Member-Corporate Social Responsibility			
			5. Member-Risk Management & ESG Committee			
N. C.L. i d		At 1	NI'I			
No. of shares in the Company	Nil	Nil	Nil			
Inter-se relationship with any other Directors or KMP of the Company	Nil	Nil	Nil			

INFORMATION AT A GLANCE

SI. No.	Particulars	Details					
1.	Date and Time of AGM	22 nd July 2024 at 03.00 p.m. IST					
2.	Link for participation through Video Conferencing (VC)	https://emeetings.kfintech.com/. Please refer the instructions in Note 13.2. of this Notice.					
3.	Remote e-voting	Please refer inst	ructions in Note 13.1. of this Notice				
4.	Cut-off date for e-voting	15 th July 2024					
5.	E-voting period		Commences at 09:00 a.m. IST on Thursday, 18 th July 2024 and ends at 05:00 p.m. IST on Sunday, 21 st July 2024.				
6.	Registrar and Share Transfer Agent contact details	Ms. Krishna Priya Maddula, M/s. KFin Technologies Limited E-mail: einward.ris@kfintech.com and priya.maddula@kfintech.com Contact No.: 040-67161736					
7.	Help line number for e-voting	Login type	Help desk details				
	Tor e-voting	Securities held with NSDL Please contact NSDL help desk by sending a request at evoting@nsdl.co.in or contact the toll free no.: 18001020990 and 1800224430					
		Securities held with CDSL Please contact CDSL help desk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33					
8.	Help line number for VC participation	Contact: M/s. KFin Technologies Limited at 1800-3094-001 or write to them at evoting@kfintech.com					
9.	Contact details of the Company	E-mail: <u>investorservices@wendtindia.com</u> Contact: 044-30006166					



(S) WENDT

Wendt (India) Limited

CIN: L85110KA1980PLC003913

Plot No: 69/70, SIPCOT Industrial Estate, Hosur - 635 126, Tamil Nadu Ph.: +91 4344 276851 / 52, 405500 Fax: +91 4344 405620, 405610 E-mail: wil@wendtindia.com

Visit us: www.wendtindia.com

WENDT (INDIA) LIMITED



New Product Launch

Super Abrasive Tools









Quantapol Wheel

Fluting

Gashing

Deep Grinding Wheel



New Product Development



New Product Development

Machine Tools



Precision Products





Company Overview

Wendt (India) Limited was incorporated in 1980 as a Joint Venture between Wendt GmbH and The House of Khataus. In 1991, Carborundum Universal Ltd (CUMI) of Murugappa Group acquired the Khataus stake in the business. Since then, Wendt has been a 37.50% 37.50% Joint Venture between Wendt GmbH and CUMI. The public holds the balance 25% equity.

Wendt was established mainly to cater the requirement of Cutting Tool Industry and commenced its Commercial production in December 1983.

Wendt provides high end manufacturing service as a perfect complement to today's high-tech industries. We are a solution providing company specialized in the field of Grinding. Bringing our customers, the entire spectrum of Super abrasive grinding wheels, specialized tools and a wide range of CNC Grinding & Honing Machines and Precision Components, all from one manufacturing.

Vision

- A dream to become a Multinational Company, Operating Manufacturing plants and Sales offices in Asia / Pacific.
- A dream to assume Global Leadership in Wheels / Tools / Hones manufacture in the Wendt Group.
- A dream to become the Company with the highest market capitalization in the CUMI sub-group.
- A dream to become the Company that will be the benchmark for all ratios in the Wendt/Murugappa Group.

Mission

- Wendt (India) Limited aims to be a Customer Intensive, Innovative Company with a strong Total Quality Management Approach, Leveraging the parental association to become a World class company in the field of Super abrasives product, Machinery and Precision Components in the Geographies it operates.
- Established as a joint venture in 1980.
- Listed on the BSE Limited and National Stock Exchange (NSE).
- Over 4 decades in business.
- Consolidated revenue of Rs. 22482 Lakhs and PAT of Rs. 4095 lakhs in FY 2023-24.

Values

- One vision, One Goal
- One team, One dream
- Keep up commitment
- Speed of action
- Open to dialogue

Strategic Intent

 Wendt India seeks to become a Significant Global Player In offering customized, functionally Superior Products / Services for Grinding & Machining Hard-to-Process Material.

The Spirit of the Murugappa Group-Five Lights

- INTEGRITY
- PASSION
- QUALITY
- RESPECT
- RESPONSIBILITY
- One of the Market leaders in super abrasives.
- Manufacturers of Special purpose Grinding Machines for over 3 decades.
- Manufacturers of High Precision components close to 2 decades.
- Complete solution provider to our Customers, from Super abrasives Grinding wheels to Specialised tools, range of CNC Grinding & Honing machines and Precision Components all under one roof.

Wendt is an Engineer's Engineer.

Wendt

40 years of enduring relationships

As we stand on the threshold of 41 years of unceasing passion for innovation and excellence, our thoughts go down memory lane to when we started our journey.

It was 1983, when we started our venture into the super abrasive world. Collaborating with Wendt GmBH, Germany, we pioneered the production of Super Abrasive Grinding Wheels for the Indian industry. Over the last four decades, we created our own niche in the Indian Industry and also exported our products to various countries across the globe.

It was but natural with expertise gained over the years, we also started designing and manufacturing Special Purpose Grinding Machines catering to a niche market segment who were hitherto importing these machines.

Today we are market leaders in Super Abrasive Grinding Wheels and Special Purpose Grinding machines, thanks to the unflinching support of all our stake holders. But for their support and encouragement we would not be what we are.

With the hands on experience gained from the manufacture of our products, it was natural to venture into manufacture of High Precision Components.

This journey of ours would not have been possible but for the unstinted dedication of all our Stakeholders. We are proud to say that Wendt is a huge extended family comprising all its stakeholders.

Super Abrasives...... Machine Tools......Precision Components......

The Journey goes on....

Thank you all.



Events that shaped Wendt's Progress



Incorporation of Wendt.



Collaboration agreement with Wendt GmbH.



Commercial production begins during Dec 1983.



- Listed in Bangalore Stock Exchange.
- First export order during year 1983-84.
- Listed in BSE during Dec 1983.
- First time Wendt registers profit on sales of Rs 236 lakhs during FY 1989-90.
- CUMI takes over Wendt with Mr. M V Wagle as First Director during 1990-91.
- Dressing Rolls introduced as import substitution for engineering industry during 1990-91.
- Maiden Dividend of 10% declared during FY 1991-92.
- Shri M.V Murugappan joins the Board as Chairman during 1992.
- New Electroplating Plant constructed during 1992-93.



- Shri M M Murugappan joins in Board during 1994.
- Construction of Metal Bonded bay.
- ISO 9001 Certification.
- Construction of Machine Building Plant and start of Machine Building activities during 1995-96.
- Collaboration with Wendt GmbH to manufacture Grinding Machines.
- Maiden bonus issue of shares during FY 1996-97.
- Construction of TQM shrine and launch of TQM initiatives.
- Construction of Canteen at Wendt.
- Inauguration of Millenium Block for Electroplated products and Inauguration of Herman Staender Block for Marketing.
- Shri M M Murugappan elected as Chairman during 2001.
- Collaboration with Stankowendt to manufacture WRS CNC Rotary Surface Grinding Machines.
- Second bonus issue of shares during FY 2003-04.

Events that shaped Wendt's Progress



- ISO 14001 Certification for EMS.
- Inauguration of Plant VII to manufacture Metal Bonded and Tile Plant products.
- Established 100% wholly owned subsidiary Wendt Grinding Technologies Limited at Thailand during 2005.
- Listed in NSE during August 2006.
- SAP Implemented during 2006.
- Change in Wendt Logo.
- Wendt Group taken over by 3i from Boart Longyear during 2005.
- Started Refurbishing of WAM Machines in India.
- Winterthur Technology Group takes over Wendt Gmbh during 2007.
- Introduced Video Vision System for WDM 8 Machine for Cutting Tools Industry.
- Began manufacture of Precision Components.
- Construction of new facility for Precision Components.
- Wendt Middle East, FZE becomes operational at Sharjah, UAE during 2008.
- Technology tie-up with Delapena UK for Honing Machines.
- Launch of Lean Management.
- Implemented SAP HCM during 2010.
- Integration of ISO 9001 and ISO 14001 Standards IMS.
- NSE recognizes Wendt as a Company with strong fundamentals among SMEsassigned CRISIL for Independent Rating of Wendt.
- Rated as one of the Top 50 Best Performing companies under Small Cap category by Dalal Street Journal - 2010.
- 3M acquisition of Winterthur Stake.
- ICAI award for Excellence in Financial Reporting for FY 2010-11.
- Indigenously built Wencut 405 Notch Milling machine for steel Industry.
- Receives Commendation Certificate in CII-Exim Bank for Business Excellence-2011.
- Achieved Rs. 100 Crore sale during FY 2011-12.
- Expiry of Technical Collaboration with Wendt GmbH.
- Inaugurated new plant for Machine Building.
- ICAI award for Excellence in Financial Reporting for FY 2011-12.
- Setting up of Wendt R&D Centre.
- Certificate of Merit Award for Best Presented Accounts from SAFA for 2011-12.
- Receives Certificate for Significant Achievement in CII-Exim Bank for Business Excellence -2012.
- Hosting CUFEST 2012 at Wendt Premises -2012.
- Received DSIR Recognition (Govt. of India) for inhouse R&D Centre.
- Setting up of Cumi Centre for Skill Development (CCSD).
- Expanded facility to manufacture new precision Components.



Events that shaped Wendt's Progress



- Launched Precigrind -AWH 250 and WRS NH.
- Received EN 13236: 2010 Standard Certification from TUV for Super Abrasives.
- Implemented Customer Relationship Management (CRM SAP).
- Signed Technology Transfer agreement with BARC for Chemo Mechanical Magneto Rheological Finishing (CMMRF)-2015.
- Expanded Precision Dressing Rolls Manufacturing Facility.
- Received NMAC Award for Green Manufacturing.
- Acquired Star Diamond Tools, Mumbai, a long established name in Stationary Dressers and Tools, during 2016.
- Manufacture of Double Disc Grinding and Fine Grinding Wheels for Auto Components, Ceramic & Engineering Industry.
- Bar Code implemented at Super Abrasive production cells.
- CNC Cylindrical Grinders- Angular Wheel Head and Straight Wheel Head launched.
- CNC Creep Feed Grinder, Wheel Dressing and Profiling Machine launched.
- CNC Twin Spindle Vertical Honing Machine with Robotics launched.
- Voluntary adoption of "Ind AS' from FY 2016-17.
- GST Implementation during July 2017.
- Launched Resin Bond CBN Spiral Wheels for Razor Blade.
- Double Disc /Fine Grinding Wheels, Glass grinding & Brazed CBN Wheels launched.
- PDM 400 and Precigrind SWH launched.
- Economic Times Best Brand in Metal Cutting 2018.
- During March 2020, as the Covid-19 pandemic spread to India, actions were taken to enhance employee awareness, health and safety, with also ensuring business continuity.
- Launch of Rotary dressers for bearing and turbo charger industries.
- Launch of Surface Grinder WHS 500 H 2MTR BED.
- Launch of Opera 200, Delta 150 & 250.
- Launch of Pencil edging wheel for solar glass.
- Launch of PP- valve insert and Rotor.
- Got Best Customer award from SBI.
- Got ICAI award for Excellence in Financial Reporting for FY 2021-22.
- Got ICMAI award for Excellence in Cost Management for FY 2021-22 during 2023-24.
- Got ICAI award for Excellence in BRSR (ESG) for FY 2022-23.
- Our CFO recognised as CFO 100-Roll of Honor 2024 from CFO Collective (IMA India).





















Down memory lane











































Down memory lane









































WENDT























Particulars		Amount in Rs.
During the year 1981 Shareholder invested per share (Purchase Price)	(a)	10
Bonus Share was issued twice, shareholders holding 1 share received 4 shares post bonus issues.		
Dividend paid to shareholder since inception (Considering Bonus Share issued)	(b)	2526
Market price per Share as on 31.03.2024 (Current price)		10756
Market price for 4 Shares as on 31.03.2024 (Current price)	(c)	43024
Total Shareholder Return (TSR in Times) as on 31.03.2024 (c+b)/(a)		4554







BOARD OF DIRECTORS Chairman & Non-Executive Independent Director Non-Executive Independent Director Non-Executive Independent Director Non-Executive Independent Director Non-Executive Non-Independent Director Non-Executive Non-Independent Director Non-Executive Non-Independent Director Executive Director & Chief Executive Officer Executive Director & Chief Executive Officer	Mr. Shrinivas G Shirgurkar Ms. Hima Srinivas Mr. M Lakshminarayan (retired effective 30 th November 2023) Mr. Bhagya Chandra Rao Mr. N Ananthaseshan (resigned effective 2 nd August 2023) Mr. Muthiah Venkatachalam Mr. Sridharan Rangarajan (appointed effective 19 th October 2023) Mr. C Srikanth (resigned effective 5 th May 2024) Mr. Ninad Gadgil (appointed effective 6 th May 2024)
SENIOR MANAGEMENT Chief Financial Officer Head - Sales and Marketing Head - Manufacturing Head - Machines & Components Head - Human Resource Head - Research & Development Head - Quality Assurance	Mr. Mukesh Kumar Hamirwasia Mr. R B Uday Mr. Rathinam P Mr. Raghunatha Naidu B P Mr. Satheesh C Mr. Thiyagarajan R Mr. Sanjaya S C
COMPANY SECRETARY	Mr. Arjun Raj P
BANKERS	State Bank of India ICICI Bank Limited
STATUTORY AUDITOR	M/s. Price Waterhouse Chartered Accountants LLP, Bangalore
INTERNAL AUDITOR	M/s. Profaids Consulting, Chennai
SECRETARIAL AUDITOR	M/s. Srinidhi Sridharan & Associates, Company Secretaries, Chennai
THE STATE OF THE OWN	
COST AUDITOR	M/s. B Y & Associates, Chennai
Care E Dille	
REGISTERED OFFICE	Flat No. 105, 1 st Floor, Cauvery Block, National Games Housing Complex, Koramangala, Bangalore-560047, Karnataka

Tel.: +91 80 25701423/1424

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Fax: +91 80 25701425

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SAFE HARBOR

This communication contains statements relating to future business developments and economic performance that could constitute 'forward looking statement'. While these forward-looking statements represent the Company's judgments and future expectations, several factors could cause actual developments and results to differ materially from expectations. The Company undertakes no obligation to publicly revise any forward-looking statements to reflect future events or circumstances. Further investors are requested to exercise their own judgment in assessing various risks associated with the Company and the effectiveness of the measures being taken by the Company in tackling them as those enumerated in this report are only as perceived by the management.



FINANCIAL TRACK RECORD - STANDALONE

Rs.in Lakhs, except EPS

RS.III Lakiis, excep										
Year ended 31 st March	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
REVENUE										
Net sales	10560	11655	12779	12685	13986	12037	11945	15812	19095	20626
Domestic sales	7890	8354	9760	8828	9733	8033	8637	11858	13783	15682
Export sales	2670	3301	3019	3857	4253	4004	3308	3954	5312	4944
Other Operating Income	136	162	170	257	299	290	128	190	295	233
Other Income	664	486	373	428	410	767	634	554	661	686
PROFITABILITY										
Operating EBITDA	1900	1849	2173	2259	2478	1329	1867	3803	5372	5378
Profit before depreciation	2556	2335	2534	2668	2887	2093	2499	4430	6031	6064
Profit before tax	1764	1499	1570	1651	1904	1189	1653	3615	5250	5233
Profit after tax	1485	1041	1169	1230	1345	934	1291	2710	4012	3950
Dividend %	250%	250%	250%	250%	300%	250%	300%	650%	800%	500%
(Actual & Proposed)										
EPS (Rs.)	74.24	52.06	58.47	61.49	67.33	46.70	64.56	135.49	200.58	197.49
ASSETS EMPLOYED										
Fixed assets	5608	6060	6078	5595	5689	5533	5497	5275	5637	5900
Investments	1866	1360	1502	2229	3596	3524	3669	6225	6840	7108
Net current assets*	2047	2534	3077	3233	2154	2479	2800	2555	4399	5502
Non- current assets	-	470	339	338	330	604	752	504	229	845
Total assets	9521	10424	10996	11395	11769	12140	12718	14559	17105	19355
CAPITAL STRUCTURE										
Paid up share capital	200	200	200	200	200	200	200	200	200	200
Reserves	8790	9544	10043	10707	11261	11766	12358	14214	16733	19001
Loan fund	-	-	-	-	-	-	-	-	-	-
Non- current liability	-	127	187	91	0	0	0	0	0	0
Deferred tax liability	531	553	566	397	308	174	160	145	172	154
Total funds	9521	10424	10996	11395	11769	12140	12718	14559	17105	19355

^{*} Net current assets is arrived after reducing current liabilities, long term liabilities and provisions from current assets(excluding current investments) and long term loans and advances for 2015.

Note: Figures are as per IND AS from 2016 onwards.

Engineering Flair with Environmental Care...





FINANCIAL TRACK RECORD - CONSOLIDATED

Rs.in Lakhs, except EPS

Year ended 31st March	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
REVENUE										
Net sales	12274	14296	15597	14657	16178	14063	13567	17724	20761	22482
Other Operating Income	131	145	149	237	277	260	96	157	263	201
Other Income	193	236	164	255	242	485	396	387	499	712
PROFITABILITY										
Operating EBITDA	2330	2215	2504	2612	2979	1828	2200	4167	5616	5564
Profit before depreciation	2516	2450	2656	2847	3221	2310	2594	4552	6113	6276
Profit before tax	1686	1580	1657	1804	2193	1361	1700	3691	5302	5421
Profit after tax	1354	1078	1205	1312	1541	1003	1277	2707	4009	4095
Dividend %	250%	250%	250%	250%	300%	250%	300%	650%	800%	500%
(Actual & Proposed) EPS (Rs.)	67.70	53.88	60.26	65.62	77.07	50.13	63.83	135 3/	200.45	204 77
ASSETS EMPLOYED	07.70	33.00	00.20	03.02	77.07	30.13	05.05	133.34	200.43	204.77
Fixed assets	5915	6324	6316	5884	5989	5825	5722	5469	5805	6075
Investments	2077	1388	1467	2245	3636	3598	3747	6448	7096	7345
Net current assets*	2498	3198	3861	4173	3370	3905	4266	3907	5906	7095
Non- current assets	-	474	345	348	333	609	758	510	231	847
Total assets	10490	11384	11989	12650	13328	13937	14493	16334	19038	21362
CAPITAL STRUCTURE										
Paid up share capital	200	200	200	200	200	200	200	200	200	200
Reserves	9759	10499	11032	11962	12826	13568	14138	15996	18671	21011
Loan fund	-	-	-	-	-	-	-	-	-	
Non- current liability	-	132	191	91	-	-	-	-	-	
Deferred tax liability	531	553	566	397	302	169	155	138	167	151
Total funds	10490	11384	11989	12650	13328	13937	14493	16334	19038	21362

^{*} Net current assets is arriived after reducing current liabilities, long term liabilities and provisions from current assets(excluding current investments) and long term loans and advances for 2015.

Note: Figures are as per IND AS from 2016 onwards.

... Total Grinding and Honing Solutions



15



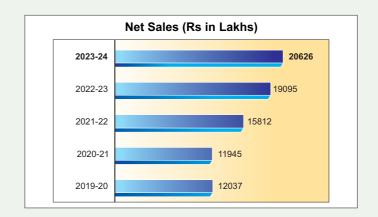
Performance Highlights in Financial Year 2023-24

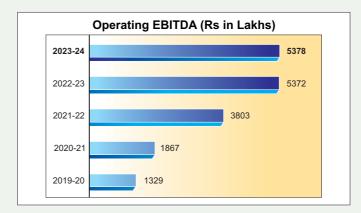
FINANCIALS

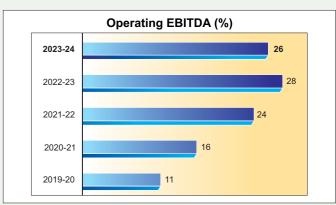
- Sales
 Rs.20626 Lakhs (↑ 8% YOY)
- Earning before interest, taxes, depreciation and amortization (Operating EBITDA)
 Rs.5378 Lakhs @ 26% of Sales
- Profit Before Tax (PBT)
 Rs.5233 Lakhs @ 25% of Sales
- Profit After Tax (PAT)
 Rs.3950 Lakhs @ 19% of Sales
- Earning Per Share (EPS) Rs.197.49/-
- Market Capitalisation
 Rs.224676 Lakhs (↑ 32% YOY)

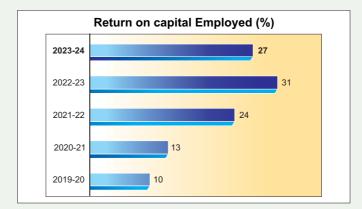
NON FINANCIALS

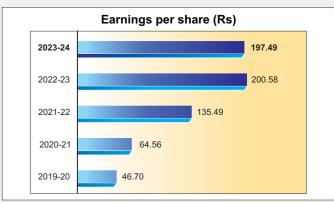
- Skill development Centre, Schools and Hospitals benefited through Corporate Social Responsibilities (CSR) activities.
- Training and development programs to employees every year.
- Quality, Environment, Health and Safety policy.
- Company conducts market research and customer satisfaction survey every year to understand customer preference and expectation.
- Towards ESG commitment







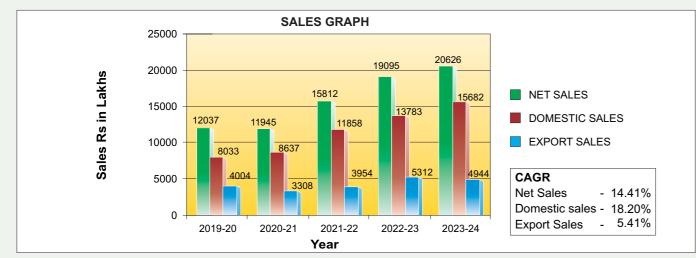


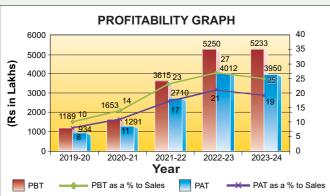


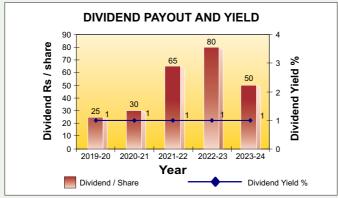
Engineering Flair with Environmental Care...

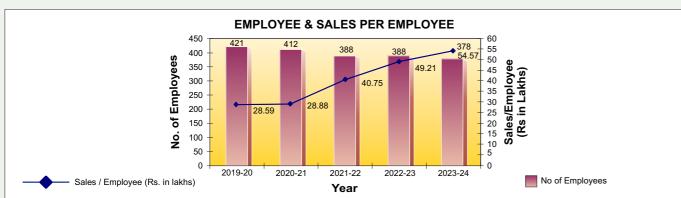






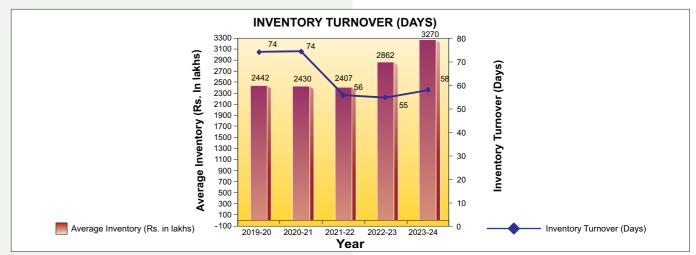


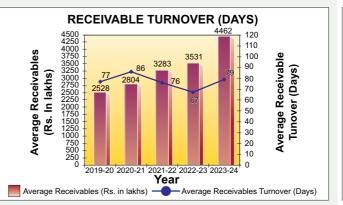


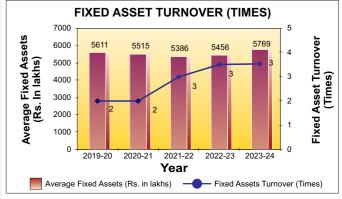


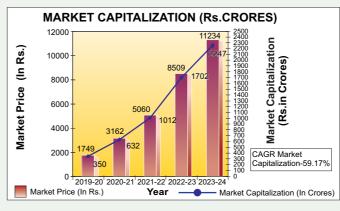
Engineering Flair with Environmental Care...

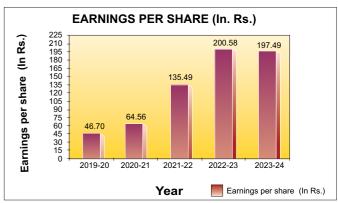








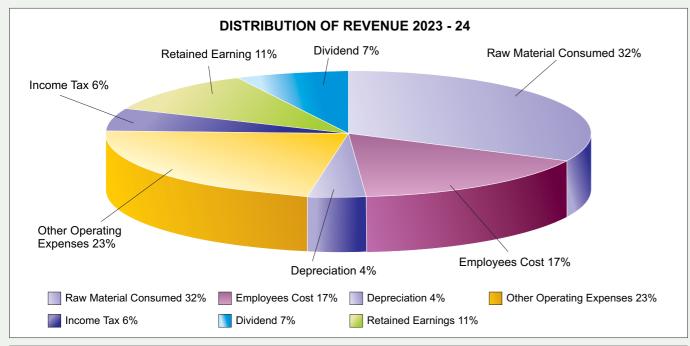


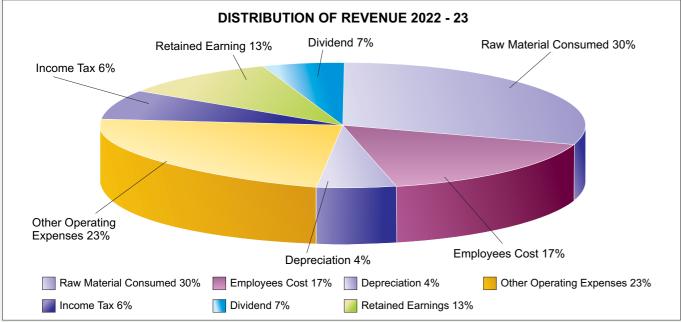


... Total Grinding and Honing Solutions









Engineering Flair with Environmental Care...



Report of the Directors





REPORT OF THE DIRECTORS

(Including Management Discussion and Analysis)

TO THE MEMBERS OF WENDT (INDIA) LIMITED

Your Directors have the pleasure in presenting the 42nd Annual Report of Wendt (India) Limited (hereinafter referred to as 'the Company') together with the Audited Financial Statements for the year ended 31st March 2024. The Management Discussion & Analysis Report which is required to be furnished as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as 'the Listing Regulations') has been included in this Report to avoid duplication and overlap.

(6) IIII ECONOMIC OVERVIEW

The world continued witnessing unprecedented challenges in FY 2023-24 in terms of Russia-Ukraine conflict, conflict in middle east, geopolitical uncertainties, China-America cold war, rising fuel and commodity prices which had a toll on the global economic situation.

As per the latest World Economic Outlook released by the International Monetary Fund (IMF), the global economic growth is expected to be slightly better in 2024 at 3.1% i.e. 0.2% higher than the previous release. While the IMF Report estimates softer landing in the advanced economies, lagged impacts of the quantitative tightening and inflation remaining above targets in most of the economies will continue to create headwinds for growth. As per World Bank Report, global Trade growth in 2023 was amongst the slowest in the past 50 years, with contraction in merchandise



trade and slow recovery in services trade. Global commodity prices weakened in 2023 but remained above pre-pandemic levels.

India remained resilient throughout 2023 despite the challenging global environment. India continues as the fastest growing economy amongst major economies with a fundamentally sound growth story. India has solidified its position as the world's third-largest fintech economy, following only the USA and the UK. This success is credited to both domestic and international investor interest, along with sustained IPO activity. As per first advance estimate of national income, Gross Domestic Product (GDP) growth is projected at 7.3% in financial year FY24 on YoY basis, with 7% growth expected in second half. This strong growth of GDP was mainly propelled by large government expenditure on demand side. There was approximately 31% YoY increase in Central Government capital expenditure (capex) and 43% increase in State Government capex during April-November 2023.

On the supply side, mining, manufacturing, construction and certain services emerged stronger. Mining sector benefitted from policy reforms, increased domestic and global demand and rising prices which led to robust production of several minerals including coal, natural gas and iron ore. The strong growth in manufacturing was driven mainly by easing of global commodity prices across energy, metal and food categories, which boosted profitability of manufacturing firms. Construction sector gained from higher government capex and an increase in Economic outlook demand for office spaces and housing, especially in urban areas. Additionally, financial, real estate and professional services are expected to witness robust growth, likely due to buoyant bank credit growth, strong demand for real estate especially in urban areas and growth in professional services, especially global capability centers in India. However, growth in private consumption is continuing to show weakness with the first advanced estimate pegging it at 4.3%. This has been due to rural stress from uneven rains, inflation and income stress in low to middle income households. High frequency indicators also suggest that consumption demand is not yet broad based and largely driven by urban consumption and high-income households. In addition, private investment also did not pick up strongly during the year and exports remained muted due to global economic slowdown and geopolitical volatility.

Global economic growth is expected to slow down in 2024, mainly due to lagged impact of monetary tightening, fiscal consolidation, reduced savings buffers and waning pentup demand for services. However, the latest World Economic Outlook released by IMF states that the economy may perform better than was earlier estimated. Global growth is likely to pick up in 2025 based on declining inflation and more supportive monetary policy in the long run. Global crude oil prices are expected to ease in 2024 based on subdued global growth and improvement in oil supply from non-OPEC+ countries subject to geopolitical risks not escalating. Global trade can gain some strength in 2024 compared to 2023 based on slow recovery of demand for goods especially in advanced economies in the second half of FY 2023-24. For India, the economic growth in FY 2024-25 will continue to be driven by government capex and revenue expenditure in the first half. Private investment can pick up in second half of FY 2024-25 if the agricultural output is stronger with fading El Niño, thus leading to broad based consumption revival. The bond markets will get support and cost of borrowing is likely to go down with fiscal









deficit target set at 5.1% and gross borrowings in FY 2024-25 estimated lower than FY 2023-24 will help bond markets with cost of borrowing going down. The private sector can then commence its investment cycle with their deleveraged balance sheets and the support of banks with historically low nonperforming assets.

Though India is better placed than its global peers, the path to sustained recovery, however, will be distorted, given three major challenges India is likely to face. First, inflation is likely to remain high in the coming year even though it has already peaked. This also depends on the rainfall during the coming monsoon and the resultant surplus income with the rural folks to spend on capital goods; Second, aggressive tightening of monetary policies across the central banks of the advanced economies has led to global slowdown in 2023, impacting domestic investment and consumer demand as the propensity to save increases. Tighter liquidity conditions may further result in capital outflows. Third, the labour market reforms are yet to happen, and the rising unemployment rate is a matter of concern. These factors could derail the strong recovery in consumer demand and service sector both of which are critical to GDP growth. In short, FY 2024-25 will be a challenging year as the General elections are due and the formation of a new government which is expected to continue the reform momentum in the future.

INDUSTRY STRUCTURE & DEVELOPMENTS

The demand for Super Abrasive products is closely linked to the level of industrial production. Super Abrasives are used to manufacture long-lasting, expensive items like auto and aircraft parts, demand for which is highly cyclical. Diamond and Cubic Boron Nitride (CBN) Super Abrasive products are used extensively in aerospace industry and other industrial applications where price considerations are less significant as they incur high initial costs. They are used in the machining of materials such as nickel, cast iron and cobalt-based super alloys, where precision in machining operations is of prime importance.

Increasing complexity of Super Abrasive technology in high performance applications and its high initial cost provide entry barriers for small-scale and medium-scale companies to compete with the global market leaders.



While industry leaders can afford significant research operations, most unorganised players do not have access to substantial R&D resources. This disparity can make it difficult for small and medium-scale companies to compete in the market, in terms of developing products that may require advanced technologies. However, the global companies are setting up manufacturing base in India.

The Company being a total Grinding Solution provider,

innovation is at the core of the Company's products and processes. As such majority of our products are customised to fulfil the customer's requirements.

The Company is a preferred supplier for many of the automobile, auto component, engineering, aerospace, defense, ceramics customers for their Super Abrasive Tooling solutions, Grinding & Honing Machines and Precision components. A major contribution to the Company's revenues comes from these industries.



COMPANY PERFORMANCE OVERVIEW (STANDALONE)

(Rs. in lakhs)

	FY 2023-24	FY 2022-23	% change
Domestic Sales	15682	13783	14%
Export Sales	4944	5312	-7%
Total Sales	20626	19095	8%
EBITDA	5378	5372	-
Other Operating and Other Income	919	956	-4%
Profit Before Tax	5233	5250	-
Profit After Tax	3950	4012	-2%
Capital Employed	19201	16933	13%
Earnings per Share - Rs.	197.49	200.58	-2%



During the year the Company recorded its highest ever sales of Rs.20626 lakhs, higher by 8% per cent over the previous year.

Super Abrasive Business

The Super Abrasive Business comprising Diamond/CBN Grinding Wheels in various Bonding Systems, Rotary Dressers, Stationary Dressers, Hones and Segmented products is the biggest business vertical of the Company. The Company continues to take several initiatives including product development, new customer acquisition, price correction, horizontal deployment of successful applications and products, new markets, leveraging all its products as a complete package solution to serve customers better, etc., to grow the Super Abrasive Business.

The Super Abrasive Business achieved sales of Rs.13161 lakhs, which is lower by 2% over the previous

The Domestic Super Abrasive Business sales grew by 7% over last year. This is the highest ever sales for Domestic Super Abrasive Business. The higher sales was from industries like auto, auto ancillaries, steel, bearings, engineering, cutting tools etc. The sales growth was recorded in select products. Some of the initiatives for





higher sales are close working on product development, key account management for top customers, appointment of precision dealers, horizontal deployment of successful applications, application teams support to the sales team and new product launches etc.

The Export Super Abrasives sales during the year was lower by 19% over the previous financial year. The lower exports were due to reduced off take from key customers from few countries. The volatile geopolitical scenario with continued Russia-Ukraine and Israel-Palestine conflict led to economic instability and changes in global trade route leading to lower off take from Europe and other developed countries. The China plus one strategy adopted by major economies with localisation led to reduced demand and continued economic depression. The Company is focusing on for

identifying, targeting and onboarding new distributors, including industry specific distributors like glass, aerospace, steel in targeted countries, horizontal deployment of successful applications and products, dedicated customer meetings/calls, enhanced use of digital media, e-commerce, technical webinars, social media posts, marketing campaigns and participation in international exhibitions in focus countries etc.

Machines Business

Machine tool sales comprises of sales of machines both domestic and export, spares and service and refurbishing of old machines. In the Machines Business, sales was Rs. 4732 lakhs, a growth of 70% over the previous year. The Machines Business recorded its



highest ever sales despite continued supply chain issues owing to global shortage of semi-conductor chips and other related parts which go into the manufacturing of machines. The timely execution and delivery of machines to various customers was ensured by better planning, bulk ordering of some of the critical parts for the year, working closely with critical vendors and developing alternate vendors. The initiatives like advance schedule release helped to execute delivery on time. Further, other initiatives like design for parts standardisation, dynamic contract reviews and micro level planning, senior management interaction and visits to major suppliers, application demonstration and improving operational efficiency through Total Employee Involvement (TEI), relay-out of shop to increase the number of assembly bays, cost optimisation etc., also helped in meeting the plan.

During the year, the Company manufactured 45 machines. The industry-wise Machine sales during last year comprises majority to steel followed by cutting tools, engineering and auto. The Company executed several new machines during the current year which was well accepted by the customers. The Company's strategy of moving from industry specific to application-based machines has yielded good results during the year. These machines have been well received by the customers, projecting a good performance. Machine sales in the export market achieved good growth and acceptance by the customers.

Precision Products

The Precision Products business clocked sales of Rs. 2733 lakhs, lower by 5% over the previous year. The precision components sales was impacted during the previous year due to schedule deferment and lower volume off take by end customers. Besides, delays in establishing new products also added to the lower sales.

The Company continues to focus on developing new products for its components business as a part of its derisking strategy and looking at alternate opportunities wherever possible.

Digital Marketing

The Company has uploaded its new products and applications on social media platforms like LinkedIn,







YouTube etc., to create awareness amongst its customers. The Company had launched its new website during the FY 2021-22 with modified and improved content for better interaction and engagement with the customers. The website's look and feel has been enhanced with graphics and user interface. The customers can choose the Company's products and successful applications and place their order online. These initiatives are focused on Digital Marketing and ease of doing business in terms of servicing customers better.

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Information Technology

On the Information Technology side, the Company had achieved some success in the Digitisation initiative of its core processes during the previous year for ease of doing business and eliminate duplication and nonvalue additions. Phase 1 and 2 of Vendor portal has been implemented and around 40% of vendors have been on boarded. This portal will improve communication between the vendor and the purchase team of the Company by providing visibility to the vendors on Request for quote raised, purchase order acceptance, tracking of materials and order status. The Company implemented CRM Application-standard module to achieve better engagement with the key customers and key account and capture significant data related to customers, industry and the market. Besides, digitisation of Hire to retire function through ESS Portal is underway which is expected to ease the human resource function.

Exhibitions and Seminars

During the year, the Company participated in several exhibitions to showcase its products and to build rapport with customers. Some of the exhibitions where the Company participated in and displayed its products are IMTOS Delhi, Texibition 2023, Indomach Hyderabad, Engimach Exhibition Gandhinagar, Steel Expo Raipur etc. Besides, the Company also conducted several Technology Days and technical seminars at various customer places to educate the customer on our products and applications and to minimise their issues. Besides, the Company completed building Dashboard for trial and application establishment,

preparation of Data Bank of all products, applications, customers based on their potential and market size and case studies of successful applications.

The Company leverages its core strength like complete product range- Super Abrasives, Machine Tools and Precision Components with access to German technology, renowned global brand 'Wendt', global connect, domain knowledge and continued patronage from customers to grow its business and serve its customers better. It continues its focus on exploring new business opportunities in Aerospace, Compressor & Hydraulic parts, Special Inserts, Carbide industry, deploying its core competencies - Expertise, Experience and Knowledge on Grinding, Machines & Super Abrasive Tools for producing related precision components.

Manufacturing

The Super Abrasives manufacturing had been regrouped as Bonded and Coated. There was successful development of new products in Vitrified cell and Quantapole Hybrid wheels which resulted in higher revenue. The successful running of QRM aligned manufacturing layout for some cells resulted in higher production. To ensure optimum usage of resources and attain cost leadership, three shifts operations were started in majority of Super Abrasives manufacturing cells. Successful pilot implementation of Dynamic Buffer Management (DBM) in Resin Bond ensured that there was no loss of production due to timely raw materials planning based on the lead time. Diamond hand setting automation is one of the areas of successful implementation.

Focus on Process Efficiency

The Company continues to focus on improving operational efficiency as well as optimal utilisation of various resources-man, material and machines in manufacturing and production areas. The Company has implemented various initiatives to improve efficiency of its processes and products. Some of the key ones are –

- The QRM (Quick Response Management) Initiative Paired cell Overlapping Loops of Cards with Authorisation (POLCA) which was started as a pilot in the earlier years has been deployed successfully in three of the production cells. This envisages reorganising the machine layout in the shopfloor thereby reducing lead-time/waiting time between workstations and improvement in shopfloor inventory and other resources. This initiative is beneficial in addressing some of the key areas like planning and scheduling, production reliability, materials availability, and product delivery. This needs to be extended not only in manufacturing process but also in support functions.
- Reliability on Product Delivery (ROPD) improvement in product delivery for all major cells through POLCA.
- Loss reduction in major cells through Cross Functional Teams (CFT) to reduce in process rejections.
- Method Engineering- CFT to work on Methods improvement through productivity enhancement projects, automating repetitive and manual tasks, value engineering, process simplification and eliminating redundancies or NVAs, flexible

manufacturing and capacity utilisation ensuring all resources are utilised to the optimum. The Company had adopted cost leadership strategy to achieve a competitive advantage by producing goods at lowest possible cost. This envisages identifying the cost drivers, re-engineering the existing processes to remove redundancies and NVAs, streamlining outsourcing activities, creating economies of scale and focus on the core competencies. With this objective, the engineering team has undertaken some projects in both bonded and coated cells to eliminate, combine, rearrange and simplify processes and achieve cost reduction. The preliminary results are encouraging and it will be extrapolated for higher value in future.

Supply Chain efficiency is one of the Company's key focus areas. The Company continues its focus in reducing product lead time and improving operational efficiency by reducing Work in Progress (WIP)

On the raw materials front, the Company continuously develops alternative, reliable and competitive sources/suppliers for critical raw materials including Diamond/CBN, machine castings, systems, electrical, chemicals etc. However, to mitigate supply chain disruption, the Company has tied up with critical suppliers with annual orders delivery schedules.

FUTURE PROSPECTS AND OUTLOOK

India's GDP is expected to grow to USD 7.5 trillion in 2030 from present USD 3.5 trillion in 2023. This implies India adds another India in 7 years and become the Manufacturing Hub for the World. This is a big positive





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WENDT

for India as none other economy in the world has such high growth rate. India has the following advantages to capitalise on this unique opportunity: the potential for significant domestic demand, the Indian Government's drive to encourage manufacturing, and with a distinct demographic edge, including considerable proportion of young workforce. The Government's push to sectors like roads, railways and metro rail, urban transport, ports, inland waterways and airports, renewable energy (based on India's commitment to Net Zero by 2070), Green infrastructure in terms of green hydrogen, EV and thrust to defence production and exports is expected to boost domestic manufacturing.







The Company's products are used extensively for Auto, Auto Ancillaries, Engineering, Cutting Tools, Steel, Ceramics, Refractories, Defence, Aerospace, Construction and other industry segments. As such the Company closely monitors the developments in these sectors and accordingly devises its business strategy.

In the Auto Ancillary segment, rising middle class income and huge youth population in India is expected to be key demand driver. The Indian passenger car (PV) market was valued at USD 32.70 billion in 2021, and it is expected to reach a value of USD 54.84 billion by 2027 while registering a CAGR of over 9% between 2022-27. Indian automotive industry is targeting to increase the export of vehicles by five times during 2016-26.

The global EV market was estimated at approximately USD 250 billion in 2021 and it is projected to grow by 5 times to USD 1318 billion by 2028.

India could be a leader in shared mobility by 2030, providing opportunities for electric and autonomous vehicles. With the continued emphasis on green planet and reducing carbon emission, focus is shifting to Electric Vehicles (EV). The EV industry is expected to create 5 crores jobs by 2030 {Indian Brand Equity Foundation (IBEF)}. India enjoys a strong position in the global heavy vehicles market as it is the largest tractor producer, second-largest bus manufacturer, and third-largest heavy truck manufacturer in the world. Further, initiatives like the PLI schemes for automobile and auto components, Automotive Mission Plan 2026, vehicle scrap page policy, flexi fuels etc., is expected to provide growth opportunities to the automobile sector.

The EV market is estimated to reach Rs.50,000 crore (USD 7.09 billion) in India by 2025. A study by CEEW Centre for Energy Finance recognised a USD 206 billion opportunity for electric vehicles in India by 2030. This will necessitate a USD 180 billion investment in vehicle manufacturing and charging infrastructure.

With regards to the Steel industry, India's finished steel consumption is anticipated to increase to 230 Million Tonnes (MT) by FY 2030-31 from 119 MT in FY 2022-23. India is the world's second-largest producer of crude steel, with an output of 125.32 MT of crude steel and finished steel production of 121.29 MT in FY 2022-23. India's steel production is estimated to grow 4-7% to 123-127 MT in FY 2023-24 and exceed to 300 million tonnes by 2030-31. The growth in the Indian steel sector is driven by the domestic availability of raw materials such as iron ore and cost-effective labour. Consequently, the steel sector has been a major contributor to India's manufacturing output due to the

Government's continued thrust on infrastructure development including building railways, roadways and highways etc., and the demand for Indian steel is expected to increase further.

Indian Abrasives market is valued at USD 363.26 million in 2021 and is expected to project a robust growth with a CAGR of 6.61% to reach USD 541 million by FY 2026-27. Initiatives like 'Smart Cities Mission' and 'Housing for All' along with rising demand for electronics and automobiles are driving the growth of Indian Abrasives market.

The global Super Abrasives market is estimated to grow at a CAGR of 6.78% to USD 14.45 billion (Rs. 11.82 trillion) during 2021-2030. The dominating region is the Asia Pacific with major countries being China, India, Japan, South Korea and other regions being North America-US, Canada, Europe -Germany, UK, France, Italy etc. The largest segment of Super Abrasives market is the diamond segment accounting to 67% out of which the largest market is the electroplated diamond. By the end user industry, the electronic segment has the highest demand of Super Abrasives occupying 49% market share followed by automotive and oil and gas, which accounted for 14% and 10% market share respectively. Major factors responsible for the growth of global Super Abrasives market include growing awareness for adoption of high-end technologies and their benefits coupled with the continuing growth of the automotive industry. Besides, the product is widely popular due to its long life cycle, high scale hardness and superlative performance, which is anticipated to spur the global Super Abrasives market growth.

The expected growth of the above sectors provides good opportunities for the Company's products - Super Abrasives, Machines, and Precision Components in future

The Company's growth lies in constantly monitoring changes in the external environment and adapting to the emerging customer needs. Accordingly, mega trends and underlying new opportunities that unfold are being tracked continuously.

The growing usage of Super Abrasive products for various medical applications such as Surgical Instruments, Hypodermic Needles, Dental implants, Knee, Hip and Shoulder joints create new opportunities for the Company to explore through technical collaboration and new products development. Also, growing Consumer Electronic Segment with manufacturing facilities in India is expected to provide a wide array of opportunities for consumption of Super Abrasives in the coming years. The focus on

semi-conductor industry which will make India a major hub for manufacturing semiconductors is expected to be a major growth engine. The success of addressing these sectors lies in the technology which the Company is exploring through necessary tie-ups and collaboration.

SUBSIDIARY COMPANY

Wendt Grinding Technologies Limited, Thailand

The Company's wholly owned subsidiary, Wendt Grinding Technologies Limited, Thailand, (the Subsidiary) achieved sales of Thai Baht 913 lakhs (Rs. 2146 lakhs) which is 5% higher than last year. This is







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despite unprecedented challenges and industry slowdown on account of EV impetus, geopolitical uncertainties due to anti-China thrust and China -Taiwan relations, rising costs and all odds. The Subsidiary continues to demonstrate its strong resolve and business acumen challenging the unfavorable conditions and churning out results on a consistent basis.

The Profit Before Tax was Thai Baht 87 lakhs (Rs. 205 lakhs), 25% lower than previous year and the Profit After Tax has been Thai Baht 70 lakhs (Rs. 164 lakhs), 24% lower over previous year.

During this challenging year, the Subsidiary resorted to strict cost and receivables control, clear business focus in terms of increasing product and customer basket and strengthening the export business. These initiatives have helped in de-risking the business by compensating for the decline in existing products. Focus on providing value added services, enhancing product basket, new customer additions and entering new geographies have yielded desirable results.

The Subsidiary will continue to focus on core business & value-added service and increased customer/product base along with measures to ensure OPEX, safety and cash flow to achieve sustainable & profitable growth.

CONSOLIDATED FINANCIAL STATEMENTS

The Consolidated Financial Statements of the Company for the financial year 2023-24 are prepared in compliance with the applicable provisions of the Companies Act, 2013, Accounting Standards as prescribed by Regulation 33 of the Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Consolidated Financial Statements have been prepared based on the audited financial statements of the Company and its subsidiary, as approved by their respective Board of Directors.

Pursuant to provisions of Section 136 of the Act, the Financial Statements of the Company, the Consolidated Financial Statements along with the relevant documents and the Auditors' Report thereon form part of this Annual Report. A statement of summarised financials of all subsidiaries of the Company in form AOC-1 forms part of the Annual Report. The audited annual accounts and related information of the subsidiaries is available on our website www.wendtindia.com.

KEY CONSOLIDATED FINANCIAL SUMMARY

(Rs. in lakhs)

	FY 2023-24	FY 2022-23	% change
Sales	22482	20761	8%
EBITDA	5564	5616	-1%
Other operating and other Income	913	762	20%
Profit Before Tax	5421	5302	2%
Profit After Tax	4095	4009	2%
Earnings per share - Rs.	204.77	200.45	2%





(₹ DIVIDEND

Considering the past dividend pay-out ratio and the current year's operating profit, the Board has recommended a final dividend of Rs.20/- per equity share of Rs.10/- each for the year ending 31st March 2024. Besides, in January 2024, an interim dividend at the rate of Rs. 30/- per equity share of Rs. 10/- each was declared and paid in February 2024. This aggregates to a total dividend of Rs.50/- per equity share of Rs.10/each.

The Company has adopted the Dividend Distribution Policy as approved by the Board in line with the Listing Regulations and the same is available on the Company's website https://wendtindia.com/wpcontent/themes/wendtindia/pdf/dividend-distributionpolicy.pdf

The objective of this policy is to establish the parameters to be considered by the Board of Directors of your Company before declaring or recommending dividend.

The interim dividend paid in February 2024 and the proposed final dividend for the year ended 31st March 2024 are in line with this policy.

TRANSFER TO RESERVES

The Company transferred Rs.395 lakhs to the General Reserve. An amount of Rs. 11729 lakhs is retained in the Statement of Profit & Loss.







APPROPRIATIONS (Rs. in lakhs)

	(**************************************
Appropriations	
Profit After Tax	3950
Add: Other Comprehensive Income	(82)
Add: Balance brought forward from previous year	9856
Total	13724
Recommended appropriations	
Transfer to General Reserve	(395)
Dividend	
-Final (Dividend paid for 2022-23 Rs. 50/- per share of face value of Rs. 10/- each)	(1000)
Dividend	
-Interim (Dividend paid for 2023-24 Rs. 30/- per share of face value of Rs. 10/- each)	(600)
Balance carried forward	11729









CSR CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Company believes that social responsibility is not just a corporate obligation that has to be carried out, but an opportunity to make a difference. All our CSR programs are aimed at inclusive growth and sustainable development of the community.

The Company's Corporate Social Responsibility pursuits have always been based on the foundation of ethical behavior in all its business transactions and contributions for economic development extending to the local communities and the society at large. The Company, being a part of the Murugappa Group, has been upholding this tradition by allocating a part of its profits for fulfilling its social responsibilities. The Group's philosophy is to serve the communities in which it operates through the services of service-oriented philanthropic institutions with education and healthcare being the core focus areas.

The Company's Skill Development Program was set up in 2012 in collaboration with Carborundum Universal Limited. The major focus was to provide high quality vocational and technical training to less privileged youth from weaker sections of society by uplifting their

lives and equipping them with employable skill sets. This training program is designed based on the coaching methodology defined by Government of India, Ministry of Skill Development and Entrepreneurship. This builds up a skill bank of technically competent and industry ready work force benefitting the less privileged sections of society.

The three-year training program is based on the National Council of Vocational Training syllabus. This training is imparted with stipend to the enrolled students and free boarding facilities ensuring that they earn while they learn. Not only does this initiative help in imparting formal education, but also helps them in honing them to become a valuable citizen while helping them in seeking gainful employment upon successful completion of the course.

During the year, the Company undertook projects for promotion of education including construction of class rooms for a Government High School in Zuzuvadi, provision of potable drinking water systems (RO Purifier), providing Smart board for classes, Class room desks, Library furniture, CCTV Setup, Public Address system, Table & Chairs for teachers, Xerox machine to various Government Schools around Hosur plant location. The Company focuses its CSR activities on rejuvenating schools as most of the schools are in yearning need of an overhaul and lack even the most basic facilities.

The CSR projects were also focused on promotion of healthcare encompassing contribution of essential medical equipment and hygiene items to the Government Hospital and Urban Primary Health centre in Hosur. The Company focuses on the Government Hospitals as they lack basic infrastructure and medical equipments for the treatment of poor and needy patients from nearby rural and remote locations.

The Company gives importance to green environment and tree plantation in the nearby communities by

distributing and planting free saplings every year. Employees are encouraged to participate in activities like blood donation camps, creating awareness on road safety, nominating employees with RTO as traffic wardens, 5S campaigns towards cleaner environment, imparting special education to the school children to name a few.

The Company, in line with the amendments in Companies Act, 2013, formulated annual action plan, which was approved by the Board of Directors, in pursuance of the CSR Policy of the Company, based on which spending on CSR activities were executed. The Company, during the year 2023-24 has spent Rs.71 Lakhs on CSR activities and no amount remain unspent as at the end of the year. Further, the unspent CSR amount of Rs.12 Lakhs pertaining to the on-going project of construction of classroom in Zuzuvadi which was transferred to the Unspent CSR account previous year pursuant to section 135(6) of the Companies Act, 2013 was also spent during the year on the project.

In accordance with requirements of the Companies Act, 2013, the Company has a CSR policy incorporating the requirements therein which is also available on Company's website at the following link https://wendtindia.com/wp- content/themes/wendtindia/pdf/csrpolicy.pdf.

The Annual Report on CSR activities in the prescribed format is annexed herewith as **Annexure C**.

TRANSFER TO THE INVESTOR **EDUCATION & PROTECTION FUND (IEPF)**

In terms of Section 124 (5) of the Companies Act, 2013, an amount of Rs.5,09,350 being unclaimed dividend during the year, pertaining to the Final dividend for the FY 2015-16 (Rs.3,12,810) and the Interim Dividend of FY 2016-17 (Rs.1,96,540) was transferred to IEPF after sending due reminders to the shareholders.



FIXED DEPOSITS

The Company has not accepted deposits from the public falling within the ambit of Section 73 of the Companies Act, 2013 and the rules framed thereunder, and no amount of principal or interest was outstanding as on the balance sheet date.



LOANS AND INVESTMENTS

Particulars of Loans, Guarantees and Investments covered under section 186 of the Companies Act, 2013 are given below. There were no loans or guarantees covered under section 186 granted during the year.

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Description	As on 31.03.2023	Movement (net of deletions)	As on 31.03.2024	
Loans given by the Company	-	-	-	
Corporate Guarantee given by the Company	-	-	-	
Investments made by the Company	277	-	277	

Current Investments: Investments in Mutual Funds as on 31.03.2024 was Rs.6831 Lakhs.

KFY RATIOS

SI. no.	Ratios	In terms of	31.03.2024	31.03.2023
1.	Performance Ratios			
a.	Operating Profit / Net Sales	(%)	22	24
b.	EBIDTA / Net Sales	(%)	29	32
C.	PBIT / Net Sales	(%)	25	28
d.	Net Profit / Net Sales	(%)	19	21
e.	Return on Capital employed	(%)	27	31
f.	Return on Equity	(%)	22	26
g.	Fixed Asset Turnover Ratio	Times	3.58	3.50
2.	Activity Ratios			
a.	Inventory Turnover Ratio	Days	58	55
b.	Receivable Turnover Ratio	Days	79	67
3.	Liquidity Ratio			
a.	Current Ratio	Times	2.37	2.07

There is no significant change in the ratios and the decrease in Return on Equity (Return on Networth) is on account of lower Profit after tax (PAT) during the year.





The Company follows a quality assurance system with stringent tests built into every stage of production ensuring the quality of its products. The quality consciousness built in the Company's DNA backed by a thorough understanding of customer application needs and "one to one" customer support, has made the Company a synonym for quality and reliability. The product quality was enhanced by introducing Gemba inspection and risks were reduced resulting in improvement of production efficiencies thereby garnering customer loyalty, ensuring that Process &







Product audits are being performed and regular testing of the product and ensuring that the quality is within the standard.

The Company has implemented 'Green Channel Suppliers & Vendors' which will eliminate incoming inspection thereby reducing production lead time & faster customer delivery. The Green channel suppliers are selected after assessment and evaluation of their processes and facilities. The Company continued planned supplier audits for assessing supplier gaps if any thereby improving incoming materials' quality performance. The Company also introduced Quality assurance agreements with suppliers which will help suppliers to understand their roles, responsibilities, and expectations.

The Company has certifications of ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, EN9100: 2018, IATF 16949: 2016 and EN 13236: 2019 reinforcing its commitment to ensure that Quality Management Standards are met.

IATF 16949: 2016 pertains to manufacturing of precision products and EN9100: 2018 pertains to Aerospace applications. In order to comply with the safety norms and requirements of overseas customers, the Company has successfully renewed ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018, EN9100: 2018 and IATF 16949: 2016 Standards during the year and re-certified for EN13236: 2019. Quality being the uncompromised differentiator, the Company aims to ensure that product quality is built by deploying and embracing effective quality control management, process robustness, quality assurance and discipline at every stage of material flow.

SAFETY, HEALTH AND ENVIRONMENT (SHE)

Safety continues to be the key area of focus for the Company. Behavior based training both in person as well as virtually were conducted to promote a culture of safe working. The Company recognises the need and is committed to providing Safe, Healthy and Socially Accountable Work Culture in the Organisation.

All personnel on a periodical basis receive effective health and safety training, including on-site training, job specific training etc. During the year, the Company has provided trainings for creating awareness about



the significance of safety amongst employees and visitors including by way of setting up of safety training kiosk.

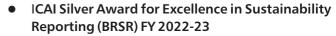
The Annual medical check-up facility continues to assess the health status and risk of our employees. Employees benefitted from awareness sessions organised on the theme- FHH (Fitness, Health and Happiness) and employees were encouraged to take initiatives to improve their health and fitness.

Quarterly mock drills for fire safety, special medical attention for employees working in special process & sensitive areas, use of personal protection equipment (PPEs), zero discharge of ETP/STP and hazardous waste handling are some of the initiatives, which the Company continued to undertake during this year.

RECOGNITIONS AND AWARDS

The Company encourages its employees to participate in customer audits, group competitions, various national and international events & competitions. During the year, the Company received many awards and accolades from well recognised organisations,

establishments and certifying bodies for various distinctive achievements. Needless to mention that these recognitions and accolades enhance the passion and optimism among the employees and act as key motivator for the Company as a whole. Some of the key



recognitions received during the year are as follows:

The Company's Business Responsibility and Sustainability Report (BRSR) for the FY 2022-23 was honored with Silver Award under Small Cap Manufacturing Sector market capitalisation less than Rs.3000 crores by The Institute of Chartered Accountants of India. This accolade highlights Wendt's steadfast commitment to environmental, social, and governance principles, as well as supply chain integrity and human rights.

 ICMAI Award for Excellence in Cost Management FY 2021-22

Wendt (India) Limited adjudged First Position under the category Manufacturing-Private-Small companies for (Turnover of Rs.100 to Rs.500







crores) by the Institute of Cost Accountants of India (ICMAI) for the FY 2021-22.

CFO 100 -Roll of Honor 2024

The Company's CFO, Mukesh Kumar Hamirwasia was conferred with the CFO 100 Roll of Honor 2024 from CFO Collective (IMA India).

QCFI -CCQC 2023 Competition

8 teams participated in CCQC Competition during Oct 2023, and all 8 teams won Gold Award and the Company also bagged an individual gold award for poster competition.

CUFEST 2023 Awards

Employees participated in Group-level Quality competition 'CUFEST 2023' (Quality festival of CUMI), and won awards for Marketing Excellence, SCM & Commercial Excellence, SGA, Slogan, Product Innovation, Theme Video, 5s and Idea King categories.

Shine Awards

Murugappa Group recognises the best role Models for its five lights- Integrity, Passion, Quality, Respect and Responsibility. During the year, 3 of the Company's employees were declared shine award winners under the category of Integrity, Quality and Responsibility.

• Individual Excellence Award

The Organisation Organisation awarded employees who demonstrated high sense of ownership and responsibility and delivered consistent results in various areas such as Highest Sales, Highest Order booking, Lowest credit period, productivity, cycle time reduction, Safety, Quality, Problem solving, Customer satisfaction, Innovation, QRM, and best 5S practices, etc.

OPPORTUNITIES & THREATS OPPORTUNITIES

Disruptive technologies like Electric Automobiles, the recent emerging trend in the automotive industry, although a threat to the IC engine, also provides opportunities to explore this segment and find opportunity in vehicles.

Nano Cubic Boron Nitride abrasives are likely to augment applicability of Super Abrasives in many medical and electronic industry applications. The Company is exploring to venture into EV, medical and electronics segments by collaboration and technology tie-ups with global partners to grow further.

The industries in the Auto, Aerospace, and Electronics manufacturing space demand high-performance applications. Improvements in the design of diamond wheels used to finish ceramics can be key to cost-effective manufacturing. Metal-bond specially design wheels for longer wheel life can lead to shorter process cycle times while also ensuring longer life, thereby reducing the overall grinding cost. The Company achieving the aerospace certification is a step in looking at growing this segment in future.

The Company would continue to leverage upon its vast experience and technical expertise, deep understanding of customer requirements, comprehensive product range, superior technology and the resultant competitive edge emerging out of its complementary business verticals namely Super Abrasives, Machine Tools and Precision Components.

Further, the Government's focus on Projects like 'Make in India' and 'Make for World' are expected to give a boost to the Company's products being import substitute, thus helping in conservation of precious foreign exchange during these difficult times.

⚠ THREATS

Industry leaders across the globe, with high brand value afford significant Research operations. Investment in R&D activities by these major players to innovate in the existing products and develop new technologies to sustain competition in the market is very high. On the other hand, there are many unorganised, regional proprietary run entities that are smaller in size with limited offerings, which address customers' requirements in a specific region only.

In order to counter both the extremes, the Company strives to evolve a unique approach to improve its market presence, market share and address both the segments. To address the price competitive market, the Company has launched fast-moving and Standard Super Abrasives and other tooling products and has been aggressively conducting promotional activities at the vicinity of high potential customers. For addressing the high performance, quality conscious segment, the Company is working with foreign Research Institutes and is on lookout for product specific, niche manufacturers for acquiring state-of-the-art technology.

ENTERPRISE VALUE ADDITION (EVA)

The Company has been able to continuously add value, the summary of which is given below:

(Rs. in lakhs)

Particulars	2023-24	2022-23	2021-22	2020-21	2019-20
Generation of Gross Value added	9736	9432	7494	5451	5251
Breakup on Application of Value added					
Payment to Employees	3637	3362	3110	2928	3136
Payment to Shareholders (on payment basis)	1600	1500	800	700	300
Payment to Government	1273	1213	921	375	404
Payment to Directors	35	39	29	24	22
Towards replacement and expansion	3190	3318	2634	1424	1389
Total	9736	9432	7494	5451	5251

- Gross Value Added is Revenue less Expenditure (excluding depreciation, expenditure on employee & directors
- Payment to Government is current tax + dividend distribution tax.
- Replacement and expansion is retained earnings + depreciation + deferred tax.
- The Company has been constantly investing towards replacement and expansion expenditure to ensure fulfilment of market demand.

Risks and Concerns

The Company has constituted a Risk Management Committee (RMC) aligned with the requirements of the Companies Act, 2013 and Listing Regulations. The details of the Committee and its terms of reference are set out in the Corporate Governance Report forming part of this Report.

The Company has a robust business risk management process to identify, evaluate and mitigate risks impacting the business including those which may threaten the existence of the Company. This framework seeks to create transparency, minimise adverse impact on the business objectives and enhance the Company's competitive advantage. This also defines risk management approach across the organisation across various levels including documentation and reporting.

In an ever-changing economic landscape marked by dynamic customer demand, we proactively monitor risks to evaluate their potential short term and long term impact and strategically plan for effective mitigation.

The Company determines the categories of risk from

strategic, operational, environmental, legal, social, cyber risks, extended enterprise and financial which the organisation may be exposed to and could impact its ability to conduct its business operations without disruption, to provide customer satisfaction and achieve sustainable success.

The Risk Management also forms an integral part of the Company's Business Plan.

The Company has also developed a structured Risk Management Policy encompassing the risk management objectives, principles, processes, responsibility for implementation, maintenance of risk registers, review of risk movements, risk reporting framework etc.

After the risk is identified, risk prioritisation is undertaken which involves assigning a score based on the impact (potential outcome) & likelihood (probability of occurrence). The risks are also assessed for velocity (how fast a risk can impact an organisation) to assess the need for crisis plan. The risk response of the Company is of the following types:



- Avoidance i.e., not to start or continue with an activity which gives rise to a risk.
- Sharing the risk i.e., sharing with another party, the burden of loss or the benefit of gain, from a risk.
- Mitigating risk, an action that reduces the impact or likelihood of a risk.
- Retention, where no worthwhile controls actions are feasible, and the risk is within the Company's tolerance level.

RISK CATEGORY	DESCRIPTION	MITIGATION STRATEGY
Raw Material commodity price risk	 Supply chain issue. Scarcity of raw material. Surging commodity price. Non availability due to global unrest. 	 Identifying alternate source of raw material. Premium price for faster delivery. Bulk ordering and fixing annual price. Vendor Managed Inventory to mitigate supply chain disruption. Better forecasting through Dynamic Buffer Management (DBM).
User Industry concentration risk	 Disruption in the overall automotive market landscape due to transition of the automobile industry towards hybrids and electric. Vehicles Disruptive innovation & process changes. Effect on customer relationship with change in ownership. Newer technology like Integrated Starter Generator and Belt-Driven Starter Generator are likely to replace alternator and generator in the automobile. 	 Identifying alternate industry base Segments based on mega trends - Aerospace, Razor Blade, Glass, Power (Solar, Nuclear, Wind and Gas). Widening the customer base/new industry segment & new geographies thereby de-risking the business. Pursuing product innovation and new application development as per government norms. Focus on Digital Marketing, to acquire new customers and pursue new applications. Working with renowned research universities and technical consultants, to develop new products. Building relationship and engagement with the customer by adopting new initiatives conducting Technical Seminars both online and onsite, participation in international exhibitions, CRM & Knowledge Management application.

RISK CATEGORY	DESCRIPTION	MITIGATION STRATEGY
Competition	 Global competition by low-cost products. Loss in share of business for standard and low precision products, due to presence of many unorganised regional players often adopting measures like pricing strategy, free samples, longer credit period etc. Organised players spending on Research and Development and coming up with new products. Major companies acquire local dealers/ manufacturers and entering partnerships with major end users to continuously supply products. Global companies setting up manufacturing base in India. 	 Launching High Performance standard products, with competitive price and branding products by conducting seminars at Tier 1 & Tier 2 cities, Melas at dealer locations and participating in various exhibitions. Measures like New product development, lost business regains, gain from competition, horizontal deployment of successful applications. Association with external agency for developing new products for different applications. Automation and Robotisation to address lower manufacturing cost and enhance competitiveness. Offering products against import substitute by focusing on cost, delivery, quality and technical support. Conventional Abrasives application migrating to Super Abrasives. Collaborating and partnering. Leveraging the three verticals -Super Abrasives, Machines and Precision components.
Technology and Innovation risk	 Elimination of Machining Process (Turning, Milling, Grinding, Honing). High investment in Technology by key global players. Access to advanced technologies. 	 Enhance in-house R&D efforts (DSIR approved) to strengthen existing technology, complemented by new methods of manufacturing. Association with external Research laboratories/ Technical institutes for technology upgradation. Collaboration with external consultants for product and process Innovations. Initiated overseas partnership for Additive Manufacturing.
Regulatory & compliance risk	 Non-adherence to government advisories, Standard Operating Procedures etc., exposes the Company to legal and compliance risks. 	 Constant monitoring of the regulatory landscape. Investment in capacity building and training of resources for creating awareness on emerging regulations and applicable compliances. Policy for zero tolerance on noncompliance. Compliance management tool.

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RISK CATEGORY	DESCRIPTION	MITIGATION STRATEGY
Financial, Environmental & Social risk	 Potential for loss arising from various financial factors including market volatility, credit defaults, liquidity issues, interest rate fluctuations, currency exchange rate movements which can impact the financial stability and profitability of the organisation. Potential for negative impact on a Company's operations, reputation and financial performance due to environmental factors such as climate change, pollution and resource scarcity and social factors such as labor practices, community relations and human rights. 	 Focus on driving operational efficiency and cash generation. Maintain strong cash flow management practices to ensure sufficient liquidity. Compliance with all the applicable norms. Selection of the right equipment, technology, process and inputs. Monitor and report our Sustainability parameters.
H u m a n resource risk	 Millennial work force - no long-term interest. Attrition of skilled/trained manpower by competition leading to disruption of operations or knowledge gap. Delay in recruitment of talents as per business needs. Succession planning for key roles. 	 Facilitate enhancing technical and behavioural capabilities through e-learning modes and Webinars. Improve leadership readiness to manage the growth initiatives by identifying internal and external incumbents for next set of leadership positions through the Internal Development Programs (IDP). Focus on acquiring high skilled talents from best- in-class domains/organisations. Design & implement career road map through structured development plan for career enhancement based on roles and job descriptions. Mentoring and Coaching program for employees to enhance engagement level. Job description mapping and identifying training needs to fill gaps for employee development ensuring the right person on right job.

INDIAN ACCOUNTING STANDARDS (IND AS) - IFRS CONVERGED STANDARDS

The Company had adopted Ind AS with effect from 1st April 2016 pursuant to the Companies (Indian Accounting Standard) Rules, 2015 notified by the Ministry of Corporate Affairs on 16th February 2015.

INTERNAL CONTROL SYSTEM & ADEQUACY

The Company has an Internal Control system commensurate with the size, scale, and complexity of its operations. The controls have been designed and categorised based on the nature, type and the risk

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rating so as to effectively ensure the reliability of operations with adequate checks and balances.

The Company's internal control system covers the following aspects:

- Safeguarding the assets of the Company.
- Financial proprietary of business transactions.
- Compliance with prevalent statutes regulations, policies and procedures.
- Control over capital and revenue expenditure with reference to approved budgets.
- Investment decisions are subject to detailed evaluation and formal approval according to the authority schedule in place.

The Internal Audit function is delegated to an external firm which evaluates the effectiveness and adequacy of internal controls, compliance with operating systems, policies and procedures of the Company and recommends improvements. The scope of the Internal Audit is annually determined by the Audit Committee considering inputs from the Statutory Auditors and the Management Team. Significant audit observations and the corrective/ preventive actions taken by the process owners is presented to the Audit Committee. A Periodic review of the adherence to the agreed action plan is carried out.

The Audit Committee of the Board periodically reviews audit plans, observations, and recommendations of the internal and external auditors, with reference to the significant risk areas and adequacy of internal controls and keeps the Board of Directors informed of its observations, if any, from time to time.

During the year, there were no changes in internal control over financial reporting that have materially affected or are likely to have any financial reporting lapse.

INTERNAL FINANCIAL CONTROLS (IFC)

Internal Control is a process, effected by an entity's Board of Directors, Management and other personnel, designed to provide reasonable assurance regarding the achievement of objectives relating to operations, reporting and compliance as defined by the Committee of Sponsoring Organisations (COSO) of the Treadway Commission (appointed by SEC, USA).

As per Section 134(5)(e) of the Companies Act, 2013 the term Internal Financial Control (IFC) means the policies and the procedures adopted by the Company for ensuring:

- a) orderly and efficient conduct of its business, including adherence to accounting policies,
- b) safeguarding of its assets,
- c) prevention and detection of frauds and errors,
- d) accuracy and completeness of accounting records and
- e) timely preparation of reliable financial information.

The key components of IFC followed by the Company are:

- Entity Level Controls (ELC) that the management relies on to establish appropriate Code of Conduct, Enforcement and Delegation of Authority, Hiring and Retention practices, Whistle Blower mechanism, and other policies and procedures.
- Process Level Controls (PLC) to ensure processes are stable, predictable and consistently operating at the targeted level of performance classified into Manual or Automated or IT dependent Controls. They are also classified as Preventive or Detective.
- 3. General IT Controls to ensure appropriate functioning of IT applications and systems built by Company to enable accurate and timely processing of financial data are-User Access rights; Management and Logical Access; Change Management controls; password policies and practices; Patch management and License management; back up and recovery of data.

The adequacy of IFC is ensured by:

- Documentation of risks and controls associated with major processes;
- Validation classification of existing Controls to mitigate risks;
- Identification of improvements and upgrades to the control;
- Improving the effectiveness of controls through data analytics;
- Performing testing of controls by Independent Internal Audit firm;
- Implementation of sustainable solutions to Audit observations;

The IFC Audit is conducted annually by an independent firm of Chartered Accountants by testing of controls to ensure that all controls are operational, effective, adequate and identifying improvements to controls wherever necessary which is reviewed by the Audit Committee.

FINANCIAL REVIEW

Liquidity and Cash Equivalents

The Company follows efficient working capital management. This requires being prudent in capital expenditure. Also, making its cash conversion cycle more efficient through faster collections from debtors, faster conversion from raw materials to finished goods through QRM resulting in healthy cash generation. Thereby, the Company is able to maintain its debt-free status.

The Company's robust Cash Management Policy is based on:

- Uses cash to provide sufficient working capital to address business objectives of the Company and to add value to all stakeholders by continued enhancement.
- b. Conserves sufficient cash as reserves that will aid the Company in venturing into meaningful business opportunities that unfold in future.
- c. Prudently invest surplus funds that the business generates in liquid investments including AAA rated debt schemes of mutual funds as per the Board approved policy. This ensures the availability, safety and liquidity of the Company's funds while ensuring reasonable yield as per the prevailing market rates. The surplus funds are generated through stringent control of working capital.

As on 31st March 2024, the Company's investment in debt mutual funds was Rs.6831 lakhs in securities holding papers with high credit rating.

Costs

The Company continues the cost optimisation initiatives which was started during COVID times. This leads to continued focus on controllable costs in terms of reduction of losses and rejections, better negotiations with suppliers and vendors, price increase with customers and better price realisation from sale of scrap etc. The year started with high commodity price along with supply chain disruption which improved as the year progressed. The Company managed its cost by negotiating annual price with critical suppliers and buying in bulk based on annual demand projection. To combat supply chain disruption, the Company continues developing alternate suppliers as a part of its de-risking strategy. Also, the Company continues looking at the indigenisation of some of the supplies.

Initiatives like Vendor Managed Inventory (VMI) has ensured continuity of supplies of critical items including rationalisation of costs. Focus on Cost Optimisation has yielded savings in all the business segments. The rigorous variable and fixed cost reduction initiatives undertaken in the previous year has resulted in good improvement in the bottom line.

FINANCIAL POSITION

Share Capital

The paid-up equity share capital as on 31st March 2024 was ₹ 200 lakhs. During the year under review, the Company has not issued shares with differential voting rights nor granted stock options nor sweat equity.

Shareholders' Funds

The shareholders' fund as on 31st March 2024 was Rs.19201 lakhs against Rs.16933 lakhs of previous year. Accordingly, the book value of the share stands at Rs. 960/- as compared to Rs.847/- during the previous year.

Loan Funds

The Company continues its debt free status as it does not have any long-term borrowing. It continues to utilise its cash credit limit with the banks to bridge the short-term fund requirement and for meeting the temporary mismatches in its cash flow.

Credit Rating

Your Company's credit rating as on 31st March 2024 are as follows:

Rating Agency	Long- term Debt facilities	Short-term Debt facilities
ICRA Limited	AA (-), Positive	A1(+)
	Outlook	

The working capital limits of the Company continued to be rated by ICRA as **AA**- (pronounced ICRA double A minus) rating assigned to the Rs. 2 Crore Long-term Fund facilities of the Company which signifies low credit risk and stable. The short-term rating assigned to Rs. 19 crore Non-Fund Based working capital limit also continued to be reaffirmed as **A1**+ (pronounced ICRA A one plus).

There are no material changes and commitments affecting the financial position of the Company which have occurred between 31st March 2024 and the date of this Report.



ASSETS CAPITAL EXPENDITURE

The Company follows the policy of being prudent in its capex spend. During the current year, the capital expenditure was Rs. 1115 lakhs (Previous year: 1152 Lakhs). The major capex spent was on addition of new plant & machinery towards capability building in fast growing products and new products capacity enhancements, which are critical for the future growth of the Company. As in the past, the Company follows the policy of funding all the capex through internal accruals. The Company reviews all its capex investments performance periodically against the projected rate of interest and payback period.

INVENTORIES AND SUNDRY DEBTORS

The Company follows rigorous Working Capital Management, based on a robust process of continuous monitoring and control of receivables, inventories and other parameters. The overall inventory level as on 31st March 2024 is Rs. 3385 lakhs which is higher than previous year by Rs. 230 lakhs, an increase by 7%. In order to mitigate the supply chain disruption and ensure continuity of production, the Company holds strategic inventory of around Rs.250 lakhs.

Receivables (Gross) as on 31st March 2024, were at Rs. 5220 lakhs against Rs.3848 lakhs during the previous year. The higher receivables is due to record highest sales executed during March 2024. The Company closely monitors the Days Sales Outstanding (DSO) through an aggressive receivable management system including close follow ups and credit lock through the SAP system. This ensures that receivables are kept under control and payments received on time. The Company has been able to maintain the receivable average credit days at 79 days.

FOREIGN EXCHANGE HEDGING

The Company, being a net exporter, continues to practice natural hedging of foreign exchange earnings and outflow and does not take forward covers. The net forex gain during the year was Rs.93 lakhs (Previous Year: Rs.107 lakhs). During the year, the Company managed its exchange volatility by opening EEFC account in USD. Based on the success, the Company wishes to extrapolate the success of EEFC USD account to Euro currency also.

HUMAN RESOURCE

Wendt, being an engineering-knowledge-based Company, considers employees as its most precious assets. The Company has a strong and diverse workforce where every employee is involved as "Partners" in the progress. The intangible asset comprises all the competencies of the people within the organisation in terms of education, experience, potential and capacity. The Company encourages & motivates diversity amongst employees and encourages them to take active part in activities such as Cross Functional Teams (CFTs), Kaizens, Small Group Activities (SGAs), and Suggestions.

The Company emphasises Safety at the workplace with focused and highest attention from the Board. Periodic training and awareness sessions continue to be conducted for identification and elimination of unsafe working conditions.

Cordial relations continue to be maintained with the employees and the work atmosphere remained congenial throughout the year. The manpower strength of confirmed employees of the Company as on 31st March 2024 was 378.

The Company has a policy on prevention of sexual harassment at workplace in line with the requirement of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. The Company had constituted an Internal Complaints Committee as required under Sexual Harassment of Women at the Workplace (Prevention, Prohibition & Redressal) Act, 2013. No complaints were received during the year under review.

Major HR initiatives deployed during 2023-24

Enabling Change Management

- Initiated Job profiling through subject matter expert to identify unique job roles with job description and career lattice for each role.
- Organisation restructuring has been done to ensure right people are placed at right place.
- Enhance new joinee experience through best on boarding experience by hand holding them through mentoring and buddy network, periodic dialogues, improved induction etc.
- High Potential (HIPO) employees are identified and initiated Individual Development Plan (IDPs) and various leadership programs. This would ensure that are ready for succession to key roles.

- Wage restructuring has been done to support higher retiral benefits to employees.
- Strategy & Business Development workshop are conducted to large audience so that they can understand Business plan process and contribute to its success which gives a sense of belongingness to all employees.
- Signed permanent wage settlement timely with all Non-Management Staffs (NMS) so that industrial harmony is maintained.
- Created opportunities for all employees to interact with CEO and Senior Leadership Team to showcase their accomplishments, aspirations etc.

Hiring & Skill Development

- Recruited around 30 key talents laterally to support business needs.
- As part of competency enhancement, specific programs have been organised through Subject Matter Experts towards Customer centricity, Sales excellence, Supervisory Development, Advanced communications, topics on Sustainability, Accounting and Finance, Internal audit, Audit trail, Cyber security etc., and Knowledge sharing sessions were conducted for the benefit of larger groups.
- Exclusive development program conducted for all Sales team including Key account management and Field Coaching Tool.
- Around 3-man days of trainings have been provided for each employee as part of capability enhancement on various competencies.

Improving employee engagement levels

- Interaction with every shopfloor employee by HR team to understand workplace issues, safety, grievances, scope for improvement etc., and taking timely action.
- Established business partnership of HR to extend focused support to business.
- Platforms are provided to employees by way of monthly structured reviews to share their highlights & plans and to seek support. Employees started focusing on Common objective as business goal rather than individual focus.
- Leveraged Reward scheme effectively to identify the best performers and recognise and reward them timely to cover almost 80% of employees in one or other categories of performance.

 Emphasised focus on TEI (ie. suggestions, Kaizen, Cross Functional Team, Small Group Activity through various celebrations, competitions, communications etc.

Digitalisation of HR process

 Identified partner and started working on digitisation of HR function starting from Hire to Exit/Retire. Phase 1 of the digitisation of HR process is underway.

RELATED PARTY TRANSACTIONS

The Company, as per the requirements of the Companies Act, 2013 and Regulation 23 of the Listing Regulations has a Policy for dealing with Related Parties. Further, in line with the amendments made in Listing Regulations pertaining to related party transactions which are effective on prospective basis i.e. w.e.f. 1st April 2022 onwards, the policy on dealing with related party transactions was amended to adapt to the changes.

In line with its stated policy, all Related Party transactions both under the Companies Act, 2013 as well as the Listing Regulations are placed before the Audit Committee for its review and approval. Prior approval of the Committee is obtained on a quarterly basis for the transactions that are foreseen and repetitive in nature. Omnibus approval in respect of transactions which are not routine, or which cannot be foreseen or envisaged are also obtained as permitted under the applicable laws and the thresholds are periodically reviewed. The list of Related parties is reviewed and periodically updated as per the prevailing regulatory conditions.

The details of transactions proposed to be entered with Related Parties are placed before the Audit Committee for approval on an annual basis before the commencement of the financial year. Thereafter, a statement containing the nature and value of the transactions entered by the Company with Related Parties is presented for quarterly review by the Committee. Further, revised estimates or changes, if any to the proposed transactions for the remaining period are also placed for approval of the Committee on a quarterly basis. Besides, the Related Party transactions entered during the year are also reviewed by the Board on an annual basis. During the Audit Committee meeting held on 14th March 2024, the transactions of the subsidiary company with their



Related Parties as well as those envisaged with the Related parties of the Company were placed before the Audit Committee of the Company. The approval of estimates and revisions to this list of transactions is planned in the same manner as done for the parent company (detailed above).

All transactions with Related Parties under the Companies Act, 2013 entered during the financial year were in the ordinary course of business and on an arm's length basis and hence no particulars are required to be entered in the Form AOC-2. Further, all transactions entered into with Related Parties during the year even at arms' length basis in the ordinary course did not exceed the thresholds prescribed under the Companies (Meetings of Board and its Powers) Rules, 2014 or Listing Regulations or the Company's Policy in this regard and hence no disclosure was required to be made in Form AOC-2. Accordingly, there are no contracts or arrangements entered with Related Parties during the year to be disclosed under Sections 188(1) and 134(h) of the Companies Act, 2013 in Form AOC-2. The Form AOC-2 in the prescribed format is annexed to this report as Annexure-B.

There are no materially significant Related Party transactions made by the Company with its Promoters, Directors, Key Managerial Personnel, or their relatives may have a potential conflict with the interest of the Company at large.

The Policy on Related Party Transactions as approved by the Board is uploaded on the Company's website https://wendtindia.com/wp-content/uploads/2024/04/Policy-on-Related-Party-Transactions.pdf. None of the Directors and KMPs had any pecuniary relationship or transaction with the Company other than those relating to remuneration in their capacity as Directors/Executives and corporate action entitlements in their capacity as shareholders of the Company.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR)

In November 2018, the Ministry of Corporate Affairs (MCA) constituted a Committee on Business Responsibility Reporting ("the Committee") to finalise business responsibility reporting formats for listed and unlisted companies, based on the framework of the National Guidelines on Responsible Business Conduct (NGRBC). Through its report, the Committee

recommended that Business Responsibility Reporting (BRR) be upgraded to Business Responsibility and Sustainability Reporting (BRSR) where disclosures are based on ESG parameters, mandating organisations to holistically engage with stakeholders and go beyond regulatory compliances in terms of business measures and their reporting. SEBI, vide its circular dated 10th May 2021, made BRSR mandatory for the top 1,000 listed companies (by market capitalisation) from fiscal year 2023, while disclosure was voluntary for fiscal year 2022. The Company is ranked 896th position as per the market capitalisation at NSE as on 31st March 2024.

A copy of the Policy is available at https://wendtindia.com/wp-content/uploads/2023/06/busines-responsibility-policy.pdf.

The Business Responsibility and sustainability Report for the year ended 31st March 2024 in terms of amended Regulation 34 of the Listing Regulations is annexed to this Report as **Annexure E**.

GOVERNANCE

BOARD OF DIRECTORS

As on 31st March 2024, the Board of the Company comprised six Directors of which half (three) are independent.

During the FY 2023-24, Mr. Sridharan Rangarajan was appointed as an additional Director at the Board meeting held on 19th October 2023. Approval of Members for his appointment by way of Postal ballot was obtained on 15th December 2023. Mr. C Srikanth was appointed as an Executive Director & Chief Executive Officer effective 19th October 2023 and the same was approved by the shareholders by way of postal ballot on 15th December 2023. Consequent to the changes in the Board composition, the constitution of Committees of the Board was reviewed and revised more fully detailed in the Corporate Governance section of the Report.

Mr. Muthiah Venkatachalam retires by rotation at the forthcoming Annual General Meeting and being eligible, offers himself for re-appointment. A proposal for his re-appointment is included in the Notice convening the 42nd Annual General Meeting for consideration and approval by the shareholders.

Further, during the year, Mr. N Ananthaseshan, Non-Executive Non- Independent Director stepped down from the Board effective 2nd August 2023. Mr. N Lakshminarayan on completion of his second term retired as a Non-Executive Independent Director with effect from 30th November 2023. The Board placed on record its appreciation for the services rendered by Mr. M Lakshminarayan and Mr. N Ananthaseshan during their tenure of office as Directors of the Company including as members of its various Committees.

The Company has received declarations from all its Independent Directors confirming that they meet the criteria of independence prescribed both under the Companies Act, 2013 and the Listing Regulations. In the opinion of the Board, all the Directors appointed during the year are persons with integrity, expertise and possess relevant experience in their respective fields

All the Independent Directors of the Company have registered their names in the Independent Directors Data bank and had completed test/exempted as required under the Companies Act, 2013 and the Rules referred therein.

KEY MANAGERIAL PERSONNEL (KMP)

Mr. C Srikanth, Executive Director & Chief Executive Officer, Mr. Mukesh Kumar Hamirwasia, Chief Financial Officer and Mr. P Arjun Raj, Company Secretary are the Key Managerial Personnel of the Company as per Section 203 of the Companies Act, 2013.

BOARD MEETINGS

A calendar of Board Meetings is prepared and circulated in advance to the Directors.

During the year, five (5) Board Meetings were convened and held in accordance with the provisions of the Act. The date(s) of the Board Meeting and attendance of the directors are given in the Corporate Governance Report forming an integral part of this report.

BOARD EVALUATION

Pursuant to the provisions of the Companies Act, 2013 and the Listing Regulations, the Board carried out an annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its various Committees as per the evaluation framework adopted by the Board on the recommendation of the Nomination and Remuneration Committee. Structured assessment forms were used in the overall Board evaluation

comprising various aspects of the Board's functioning in terms of structure, its meetings, strategy, governance and other dynamics of its functioning besides the financial reporting process, internal controls and risk management. The evaluation of the Committees was based on their terms of reference fixed by the Board besides the dynamics of their functioning in terms of meeting frequency, effectiveness of contribution etc.

Separate questionnaires were used to evaluate the performance of individual Directors on parameters such as their level of engagement and contribution, objective judgement etc. The Executive Director's evaluation was based on leadership qualities, strategic planning, communication, engagement with the Board etc.

The Chairman was also evaluated based on the key aspects of his role. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman, the Board as a whole and the Non-Independent Directors was carried out by the Independent Directors at their separate meeting held during the year.

POLICY ON APPOINTMENT AND REMUNERATION OF DIRECTORS

Pursuant to Section 178(3) of the Companies Act 2013, the Nomination and Remuneration Committee of the Board has formulated the criteria for Board nominations as well as the policy on remuneration for Directors and employees of the Company.

The criteria for Board nominations lays down the qualification norms in terms of personal traits, experience, background and standards for independence besides the positive attributes required for a person to be inducted into the Board of the Company. Criteria for induction into Senior Management positions have also been laid down.

The Remuneration policy provides the framework for remunerating the members of the Board, Key Managerial Personnel and other employees of the Company. This Policy is guided by the principles and objectives enumerated in Section 178(4) of the Companies Act, 2013 and reflects the remuneration philosophy and principles of the Murugappa Group to ensure reasonableness and sufficiency of remuneration to attract, retain and motivate competent resources, a clear relationship of remuneration to performance and



a balance between rewarding short and long-term performance of the Company. The policy lays down broad guidelines for payment of remuneration to Executive and Non-Executive Directors within the limits approved by the shareholders. Further details are available in the Corporate Governance Report.

The Board Nomination criteria and the Remuneration policy are available on the website of the Company at h t t p s : / / w e n d t i n d i a . c o m / w p - content/uploads/2024/02/Remuneration-Policy.pdf.

COMPOSITION OF AUDIT COMMITTEE

The Audit Committee of the Board comprises four members out of which three are independent. Mr. Shrinivas G. Shirgurkar is the Chairman and other members are Mrs. Hima Srinivas, Mr. Bhagya Chandra Rao and Mr. Sridharan Rangarajan. During the year, five Audit Committee meetings were held, the details of which are provided in the Corporate Governance Report.

COST AUDIT

Pursuant to Section 148 of the Companies Act, 2013, read with Companies (Cost Records and Audit) Rules, 2014 and amendments thereof, the Company is required to maintain cost accounting records in respect of products of the Company covered under CETA category of Machinery & Mechanical appliances. Further, the cost accounting records maintained by the Company are required to be audited.

The Board, on the recommendation of the Audit Committee, had appointed M/s. B Y & Associates (Firm No. 003498), Cost Accountants, Chennai to audit the cost accounting records maintained by the Company under the said Rules for the FY 2021-22, FY 2022-23 and FY 2023-24 on a remuneration of Rs.1,00,000/-for each financial year. Further, they have been appointed by the Board to conduct the cost audit for the FY 2024-25 at the same remuneration of Rs.1,00,000/-.

The Companies Act, 2013, mandates that the remuneration payable to the Cost Auditor is to be ratified by the shareholders. Accordingly, a resolution seeking the shareholders' ratification of the remuneration payable to the Cost Auditor for the FY 2024-25 is included in the notice convening the 42nd Annual General Meeting.

PARTICULARS OF EMPLOYEES

The information on employees and other details required to be disclosed under Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is annexed to and forms part of this Report as **Annexure D**.

STATUTORY AUDITORS AND AUDITORS' REPORT

In line with the requirements of the Companies Act, 2013, the Company, with the approval of the shareholders at the Annual General Meeting held on 22nd July 2022 re-appointed M/s. Price Waterhouse Chartered Accountants LLP (Reg. No. FRN 012754N/N500016) (PWC) as the Statutory Auditors of the Company to hold office from the conclusion of 40th Annual General Meeting until the conclusion of the 45th Annual General Meeting (AGM) on a remuneration of Rs.12,50,000/- (excluding out of pocket expenses incurred by them in connection with the Audit and applicable taxes) for the FY 2022-23 and the remuneration to be decided by the Board for the subsequent years based on the recommendation of the Audit Committee.

As required under Regulation 33 of the Listing Regulations, the Auditors have confirmed that they hold a valid certificate issued by the Peer Review Board of the Institute of Chartered Accountants of India.

The Report given by M/s. Price Waterhouse Chartered Accountants LLP on the Financial Statements of the Company for the year ended 31st March 2024 is provided in the financial section of the Annual Report.

There are no qualifications, reservations, adverse remarks or disclaimers given by the Auditors in their report. The auditors have commented on the availability of the audit trail to which the Company's response is as follows:

The Company is using SAP software for maintaining its books of accounts. SAP software keeps a complete record of all changes made to the system's data for front-end transactions, thereby audit trail is ensured. The Audit Trail feature is activated at the database level for all the active users, to track and evaluate data modifications.

Further, SAP has in-built feature of recording audit trail (edit log). However, in respect of audit trail not maintained at the application level for modification by certain users with specific access for value changes during transaction debugging, the Company had removed such access that was existing only with user ID basis, with effect from April 2024. However, as part of mitigation procedure, financial transactions have been reviewed randomly and found that during the audit period there were no such instances of value changes during debugging of transactions through the user id in the subject.

There were no material changes or commitments affecting the financial position after the end of the financial year and date of this report.

SECRETARIAL AUDIT

M/s. Srinidhi Sridharan & Associates, Practicing Company Secretaries, Chennai were appointed as the Secretarial Auditor to undertake the Secretarial Audit of the Company for the FY 2023-24. The report of the Secretarial Auditor for year ended 31st March 2024 is annexed to and forms part of this Report. There are no qualifications, reservations, adverse remarks or disclaimers given by the Secretarial Auditor in the Report except on appointment of Cost Auditors.

With respect to the statement made by the Secretarial Auditor in their audit report on appointment of Cost auditors for the financial years 2021-22, 2022-23 and 2023-24, considering the turnover in respect of machine tools and precision components exceeded the thresholds prescribed under the Companies (Cost Records and Audit) Rules, 2014, from the financial year 2020-21, the details of the applicability of the requirement to conduct the cost audit was provided to the Board by CFO at its meeting held on 19th January 2024. The Board forthwith appointed M/s. B Y & Associates (Firm No. 003498), Cost Accountants, Chennai as Cost Auditors on 19th January 2024 to conduct the Cost Audit for the FYs 2021-22, 2022-23 and 2023-24 and provide their report. The reports have been received on 14th March 2024 and duly submitted by the Company on 25th March 2024. M/s. B Y & Associates (Firm No. 003498), Cost Accountants, Chennai have been appointed as the Cost Auditor for conduct of cost audit for the FY 2023-24. All requisite forms in connection with the Cost Audit for the FYs 2021-22, 2022-23 and 2023-24 as well as the appointment of the Cost Auditors for the above referred years have been submitted by the Company.

In terms of Regulation 24A of the Listing Regulations, there is no material unlisted subsidiary incorporated in India. Material unlisted subsidiary for the purpose of this Regulation is a subsidiary whose income/net worth exceeds 20 per cent of the consolidated income/net worth respectively of the Company and its subsidiaries in the immediately preceding accounting year. Hence, the requirement prescribed under Regulation 24A of the Listing Regulations is not applicable to the Company, in so far as material subsidiary is concerned.

SECRETARIAL STANDARDS

The Company is in compliance with the Secretarial Standard on Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2).



In terms of Regulation 34(3) read with Schedule V of the Listing Regulations, a separate section on Corporate Governance including the certificate from a Practicing Company Secretary confirming compliance is annexed to and forms an integral part of this Report.

CEO/CFO CERTIFICATE

Mr. C Srikanth, Executive Director & Chief Executive Officer and Mr. Mukesh Kumar Hamirwasia, Chief Financial Officer have submitted a certificate to the Board on the integrity of the financial statements and other matters as required under Regulation 17(8) of the Listing.

VIGIL MECHANISM UNDER WHISTLE BLOWER POLICY

The Company has a well-established whistle blower policy as part of vigil mechanism for Directors and employees to report concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of conduct or ethics policy. This mechanism also provides for adequate safeguards against victimisation of Director(s)/employee(s) who avail of the mechanism and provides for direct access to the Chairman of the Audit Committee in exceptional cases. The Whistle blower policy is available on the Company's website at the following link https://wendtindia/pdf/Whistle-Blower-Policy.pdf. It is affirmed that during the year, no employee was denied access to the Audit Committee.

(54



ANNUAL RETURN

The Annual Return in Form MGT-7 is available at h t t p s : / / w e n d t i n d i a . c o m / w p - content/uploads/2024/06/Annual-Return-Form-MGT-7.pdf.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the provisions of Section 134(3)(c) of the Companies Act, 2013, the Board, to the best of its knowledge and belief and according to the information and explanations obtained by it confirm that:

- in the preparation of the annual accounts for the financial year ended 31st March 2024, the applicable accounting standards have been followed and there have been no material departures from the same;
- they have selected appropriate accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profits of the Company for that period;
- proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the annual accounts have been prepared on a going concern basis;
- proper internal financial controls have been laid down to be followed by the Company and that such internal financial controls are adequate and were operating effectively;
- proper systems have been devised to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively;

ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS & OUTGO

The information on energy conservation, technology absorption, expenditure incurred on Research & Development and forex earnings/outgo as required under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 is annexed to and forms part of this Report as Annexure A.

SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status of the Company and its future operations.

OTHER CONFIRMATIONS

No application under the Insolvency and Bankruptcy Code, 2016 (IBC) was made on the Company during the year. Further, no proceeding under the IBC was initiated or is pending as at 31st March 2024. There was no instance of one-time settlement with any Bank or Financial Institution.

ACKNOWLEDGMENTS

The Board gratefully acknowledges the co-operation received from various stakeholders of the Company viz., customers, suppliers, partners, banks, government and other statutory authorities, auditors, business associates and shareholders. The Directors extend their gratitude to all the regulatory agencies like SEBI, Registrar of Companies, Stock Exchanges and other Central and State Government authorities/agencies, vendors and sub-contracting partners for their support. The Board also acknowledges the unstinted co-operation, commitment and dedication made by all the employees of the Company in the previous financial year.

The Directors also wish to place on record their gratitude to the members of the Company for their unrelenting support & confidence.

On behalf of the Board For Wendt (India) Limited

Shrinivas G Shirgurkar Chairman

ANNEXURES TO THE DIRECTORS' REPORT ANNEXURE A

A) Information under section 134(3)(m) of the Companies Act, 2013, read with Rule 8(3) of Companies (Accounts) Rules, 2014 and forming part of Directors' Report.

a) Conservation of Energy

The Company does not fall under the category of power intensive industries. However, the Company adopts sustained efforts to reduce energy consumption. The organisation is an ISO14001 certified Company. ISO14001 is an International Management System Standard (IMS) on Environment Management. The environmental policy of the Company focuses on conservation of natural resources and minimisation of pollution. The following energy conservation measures were undertaken by the Company during the year:

- Replaced with BLDC 30 watts (Brush less direct current) fans in Canteen & centralized stores and the conventional fans 70watts - @ 50% power consumption reduced.
- In office area 95% of lights were replaced with LED lights.
- Old lights (induction lamps and CFL) replacement in shop floor with LED.
- Treated water from Effluent Treated plant (ETP) permeate water of 2100KL reused to Cooling towers & Plating shop/Scrubber unit.
- Installed high rated UPS in a non-temperature controlled facility at plant VIII. This saves the AC capacity of 2.0 ton.
- Installed Automatic power control panel and maintaining power factor is 0.99.
- Weatherproof / cool coating was used in canteen terrace / Plant -III roof /HR terrace.
- Installed Time switches for automatic control of streetlights & Light Dependent Resistance (LDR) sensors to harness natural daylight & manual intervention.
- Installed energy efficient Air conditioner units with five star -Inverter type units which consumes 25% less energy.
- Heat losses reduced by using pyro-bloc module in furnace retrofitting & reconditioning through furnace body.
- Fibrothol heaters used in furnace retrofitting instead of used conventional Kanthal APM to reduce energy.

- Optimisation of cooling tower usage at plant VIII (Furnace plant).
- Ordered Solar power panels of 150kwp & expected to install by Q1 of 2024-25.
- All wash basin water taps were converted into sensor type to reduce water consumption.
- All urinals are fitted with foot operated -push type water flushers.
- Converted the Old wooden boxes/packing materials for new packing.
- Optimisation of power consumption during Morning Peak hour consumption.
- Installed Energy saving panel of 200A for lighting panel Saving of 5% power consumption.
- Installed Active Hormonic filters –AHF 150A for powerhouse & Plant -IX for reducing Harmonic generation.
- Rainwater is being harvested through percolation pond having a storage capacity of 1.2 Million litres.
- Re-use of rainwater in CCSD building for the capacity of 68KL.
- Installed two 500KLD solar water heaters for vessel washing.
- Treated the domestic effluent and the trade effluent and used for gardening and electroplating processes (Zero discharge).

During the year, a capital investment of about Rs. 159.96 Lakhs (Previous year: Rs. 483.76 Lakhs) was made on energy conservation equipments.

b) Technology Absorption, Adaptation and Innovation

The Company is continuously focusing on upskilling its employees in digital marketing, use of IT & digital technology, to complement our traditional way of reaching out to customers in a much cost-effective manner in order to enhance the customer experience.

The Company's R&D team has taken initiatives to develop own technologies and patent novel concepts/designs to become the front-line runners in the Super Abrasives technology and has put in efforts



for indigenised bonding systems suitable for varied verticals in Super Abrasives.

The Company's in-house R&D also collaborates with renowned institutes & laboratories to further strengthen existing technology, complemented by new methods of manufacturing. Increasing implementation of these manufacturing technologies drive the demand of products for Bearing & Guide Ways, Gears, Cam & Crank shaft and in industries like Semi-conductor, Biomedical, Aerospace, Cutting Tool, Engineering & Auto Sectors.

The Company is also supported by the rich experience, knowledge pool and R&D facility of Carborundum Universal Limited, Promoter Shareholder of the Company and pioneers in the field of conventional abrasives & material sciences for some of the application developments for specific areas. No technology was imported by the Company during the last three years.



RESEARCH & DEVELOPMENT (R&D)

The Research and Development function of the Company represents the activities it undertakes to innovate and introduce new Super Abrasive products and services to improve its existing offerings. The objective of R&D is to design and develop new processes/products through the advancement of Materials Science & Machining Techniques towards providing the "Complete Grinding Solutions" to its customers. The Company's R&D facilitates the development of future products or the improvement of current products and/or operating procedures.

The Company's R&D center is recognised by the Department of Scientific and Industrial Research (DSIR) under the Ministry of Department of Science and Technology, Government of India and the recognition is valid till 31st March 2026.

The Company's R&D is keen on filing patents and publishing papers in the peer reviewed Science Citation Index journals. The R&D personnel also build their network by attending seminars, workshops, national & international conferences and develop transferable skills by undertaking required training and workshops.

Industrial Research & Development plays an important role in the innovation process by developing future technology and future capabilities, which transforms into new products, processes and services. This offers a

basic platform to conduct both fundamental and applied research for better understanding of the products and push the frontiers of the technology

In this context, the R&D team has made efforts to develop products for flute grinding, valve stem cut-off grinding wheels and products for solar and laminated glass honing. Efforts are also made to penetrate ceramic additive manufacturing space by developing products for customers and eventually working towards building 3D printing machines.

The Company is agile in adapting to situations and shifting their product baskets into the non-automobile sectors, electronic industries with the help of its R&D in fast growing areas like semi-conductor, biomedical which pose big challenge for sustainability. In this context, the R&D team is focused on developing new products with superior performance. Addressing products to these sectors requires high competency and superior bonding systems to match ever-growing market competition.

On the other hand, the Company also aims at addressing the gaps on account of process developments. New processes such as hot press sintering, vacuum brazing, advanced powder filling process, grit coating, and advanced electroplating process replaced the conventional methods. These processes substantially decreased the cycle time and enhanced the quality of the products being manufactured in an economical and effective way.

Following are the benefits accruing out of R&D activities:

- 1. Indigenisation of bonds for Super Abrasives and import substitution.
- 2. Development of alternate high-performance materials and processes for self-sufficiency.
- 3. Grinding Solutions for new applications like valve stem cut-off, grinding of plastic balls and belts, 2W & 4W brake disc, solar and tampered glass, razor blade, semi-conductor, biomedical and carbide arindina.
- 4. Upgrading Manufacturing Technologies to match the changing needs of the customer as well as to venture into new markets.
- 5. Development of precision products for auto and non-auto industries like compressors, and hydraulic pumps.

The Company mainly caters to niche markets where the majority of customers are Original Equipment Manufacturers (OEMs) and look for technologically superior products with consistent performance. Most of the customers consider the Company as a One-Stop Shop for Complete Grinding Solutions offering

technologically superior products with reliable performance. The Company can address the everchanging needs & expectations of its customers, by virtue of its strong focus on R&D and customer centricity. This facilitates the Company to retain its position in the market and also enable justification of premium for its product.

(i) Expenditure on R&D

(Rs. in lakhs)

SI. N	o. Particulars	2023-24	2022-23
a)	Capital Expenditure	28	249
b)	Recurring (revenue expenditure)	270	172
c)	Total Expenditure	298	421
d)	Total R&D Expenditure as a percentage of turnover	1.44%	2.21%

(ii) Foreign Exchange Earnings and Outgo

(Rs. in lakhs)

SI. No.	Particulars	2023-24	2022-23
a)	Foreign Exchange Used	3883	4357
b)	Foreign Exchange Earned	4988	5550

On behalf of the Board For Wendt (India) Limited

Place: Bengaluru

Shrinivas G Shirgurkar Date: April 25, 2024 Chairman



ANNEXURE B

FORM AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 ('the Act') and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub section (1) of section 188 of the Act including certain arm's length transaction under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis: Nil

a)	Name(s) of the related party and nature of relationship	Nil
b)	Nature of contracts/arrangements/transactions	
c)	Duration of the contracts/arrangements/transactions	
d)	Salient terms of the contracts or arrangements or transactions including the value, if any	
e)	Justification for entering into such contracts or arrangements or transactions	
f)	Date of approval by the Board	
g)	Amount paid as advances, if any	
h)	Date on which the special resolution was passed in General meeting as required under first proviso to section188	

2. Details of material contracts or arrangements or transactions at arm's length basis: Nil

a)	Name(s) of the related party & nature of relationship	Nil
b)	Nature of contracts/arrangements/transaction	
c)	Duration of the contracts/arrangements/transactions	
d)	Salient terms of the contracts or arrangements or transaction including the value, if any	
e)	Date of approval by the Board	1
f)	Amount paid as advances, if any	

On behalf of the Board For Wendt (India) Limited

Shrinivas G Shirgurkar Chairman

Place: Bengaluru Date: April 25, 2024

ANNEXURE C

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

Brief outline on CSR policy of the Company

The Company recognises the importance of a sustainable growth benefiting all stakeholders including the society in which it operates. CSR is imbibed into its values and beliefs and all business activities even before the compulsory spend was mandated. It continues to perform its CSR obligations directly through the skill development centre as well indirectly through contributions to recognised implementing agencies in the field of Education and Healthcare, in line with the CSR Annual Action Plan and the CSR Policy of the Company.

In line with its objectives and practices, the CSR policy focuses on Health, Education and Skill Development. The policy is uploaded on the website of the Company.

2. Composition of CSR Committee

SI. No	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Ms. Hima Srinivas	Chairperson / Independent & Non-Executive Director	2	2
2.	Mr. Shrinivas G Shirgurkar	Member / Independent & Non-Executive Director	2	2
3.	Mr. Bhagya Chandra Rao	Member / Independent & Non-Executive Director	2	2
4.	Mr. N Ananthaseshan*	Member /Non-Independent & Non-Executive Director	1	1
5.	Mr. Sridharan Rangarajan**	Member /Non-Independent & Non-Executive Director	1	1

^{*}Ceased to be a Member with effect from 2nd August 2023

- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company:
 - (i) Composition of the CSR Committee: https://wendtindia.com/wp-content/uploads/2024/04/Composition-of-Board-Committees-of-Wendt-India-Limited.pdf
 - (ii) CSR Policy: https://wendtindia.com/wp-content/themes/wendtindia/pdf/csrpolicy.pdf
 - (iii) CSR Projects: https://wendtindia.com/wp-content/uploads/2024/04/CSR-projects-for-the-FY-2023-24-1.pdf

4.	Provide the executive summary along with web-link(s)	Not Applicable
	of Impact Assessment of CSR Projects carried out in	
	pursuance of sub-rule (3) of rule 8, if applicable.	

5.	(a) Average net profit of the Company as per sub-section (5) of Section 135	Rs. 3525.19 Lakhs
	(b) Two percent of average net profit of the company as per sub- section (5) of section 135	Rs. 70,50,380
	(c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years	-
	(d) Amount required to be set off for the financial year, if any	-
	(e) Total CSR obligation for the financial year[(b)+(c)-(d)]	Rs.70,50,380

^{**}Appointed as a Member with effect from 19th October 2023



6. (a) Amount spent on CSR Projects (both Ongoing Project and other than ongoing : Rs. 70,50,380 Project*)

Details of CSR amount spent against ongoing projects for the financial year : Nil

*The details of the projects are given as annexure.

b. Amount spent in Administrative Overheads c. Amount spent on Impact Assessment, if applicable d. Total amount spent for the Financial Year [(a)+(b)+(c)]Rs. 70,50,380

(e) CSR amount spent or unspent for the Financial Year:

Total Amount	Amount Unspent (in Rs.)						
Spent for the Financial Year		ransferred to Unspent CSR ub-section (6) of section 135.	Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) Section 135.				
(in Rs.)	Amount. (in Rs.)	Date of transfer.	Name of the Fund	Amount.	Date of transfer		
70,50,380			Nil				

f. Excess amount for set off, if any

SI. No.		Amount (in Rs.)
(i)	Two percent of average net profit of the company as per sub-section (5) of section 135	70,50,380
(ii)	Total amount spent for the Financial Year	70,50,380
	Excess amount spent for the financial year [(ii)-(i)]	-
	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	-
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	-

7. Details of Unspent Corporate Social responsibility amount for the preceding three financial years:

1	2	3	4	5	6		7	8
SI. No.	Preceding Financial Year.	under sub-	Balance Amount in unspent CSR Account under sub -section (6) of Section 135 (in Rs.)	Amount spent in the Financial year (in Rs.)	Amount transferred to any fund specified under Schedule VII as per second proviso to subs ection (5) of section 135, if any Amount Date of (in Rs).		Amount remaining to be spent in succeeding financial years. (in Rs)	Deficiency, if any
1	FY-1- 2022-23	12,00,500	-	12,00,500	-	-	-	-
2	FY-2- 2021-22	-	-	-	-	-	-	-
3	FY-3- 2020-21	-	-	-	-	-	-	-

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: No

If yes, enter the number of Capital assets created/ acquired: NA

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year:

SI. No.	Short particulars of the property or asset(s) [including complete address and location of the property]		Date of creation	Amount of CSR amount spent	Details of entity/ Authority/ beneficiary of the registered owner					
(1)	(2)	(3)	(4)	(5)	(6)					
					CSR Registration Number, if applicable	Name	Registered Office			
	Nil									

(All the fields should be captured as appearing in the revenue record, flat no, house no, Municipal Office/Municipal Corporation/Gram panchayat are to be specified and also the area of the immovable property as well as boundaries)

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not applicable

For and on behalf of the Board

Hima Srinivas

Executive Officer 10358407

Srikanth C Chairperson - CSR **Executive Director & Chief** Place: Bengaluru Committee Date: April 25, 2024 07556717

Annexure to CSR Report

Details of CSR amount spent against other than ongoing projects for the financial year:

S.No.	Name of the Project	Item from the list of activities in schedule VII to the	Local Area (Yes / No)	. ,		project		project		Amount spent for the project (in Rs.).	Mode of implementation - Direct (Yes /No)	imple Th imple	ode of mentation grough ementing gency.
		Act.		State	District			Name	CSR registration number*				
1.	Centre for Skill Development	Employment enhancing vocational skills	Yes	l .	nagiri, l Nadu	25,13,801	Yes		-				
2.	Constructing Class Rooms at Government Hr. Sec. School, Zuzuvadi, Hosur	Promoting Education	Yes	l .	nagiri, l Nadu	14,96,038	Yes		-				
3.	Provision of Chairs, bins, triple wringer bucket and steam steriliser to Government Hospital, Hosur	Health Care	Yes	Krishnagiri, 15,31,760 Yes Tamil Nadu		-							
4.	Provision of water purifier to Bedrapalli School, Hosur	Promoting Education	Yes	l .	nagiri, l Nadu	147,500	Yes		-				
5.	Provision of Xerox Machines, water purifier and furniture & fixture to Bharathy Nagar Middle School, Hosur	Promoting Education	Yes	l .	nagiri, l Nadu	177,649	Yes	-					
6.	Provision of essentials to Urban Primary Health Center, Hosur	HealthCare	Yes	l .	nagiri, l Nadu	262,864	Yes	Yes -					
7.	Provision of furniture to Urdu School	Promoting Education	Yes		nagiri, l Nadu	446,408	Yes	-					
8.	Provision of water purifier and smart Boards to PUP Schools, Hosur	Promoting Education	Yes	l .	nagiri, l Nadu	270,810	Yes	-					
9.	Provision of Desks to Motham Agraharam School, Hosur	Promoting Education	Yes		nagiri, l Nadu	203,550	Yes		-				



ANNEXURE D

STATEMENT OF EMPLOYEES' REMUNERATION

A. The details of top ten Employees (employed throughout the year) in terms of remuneration drawn during the financial year 2023-24 as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 duly amended by the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016 are as follows:

SI. No.	Name and Age	Designation/ Nature of duties	Gross remunerati on paid (Rs.)	Qualification & experience (years)	Date of commencement of employment	Previous employment
1.	Srikanth C (59)	Chief Executive Officer	1,28,72,565	B.E / MBA (38 Years)	01-04-2021	Carborundum Universal Limited
2.	Mukesh Kumar Hamirwasia (52)	Chief Financial Officer	62,77,232	B.Com (Hons.), ACA, AICWA (26 years)	15-04-2010	Ecom Gill Coffee Trading Private Limited
3.	Uday R B (55)	Senior General Manager–Sales & Marketing	41,17,166	M. Tech (31 years)	17-01-2005	Sundram Fasteners Limited
4.	Rathinam P (53)	Sr. General Manager -Super Abrasives Manufacturing	41,45,037	M. Tech (32 years)	08-06-1992	Nil
5.	Amit Kumar Gupta (52)	General Manager - SA Marketing (Domestic)	31,73,841	B.E Mechanical Engineering (28 years)	27-01-2003	Diato India Private Limited
6.	Satheesh C (52)	Deputy General Manager - Human Resources	29,34,700	B.Sc., PGDPM (29 years)	17-08-2016	Carborundum Universal Limited
7.	Raghunatha Naidu B P (56)	General Manager - NSA (MTD & PC)	28,10,660	B.E, MBA (29 years)	09-06-2004	Indicarb Limited
8.	Margabandu V S (49)	Assistant General Manager - Finance & Accounts	27,10,177	M.Com, AICWA, ACS (27 Years)	08-03-1997	Nil
9.	Chandrappa K (50)	Assistant General Manager – Precision Components Marketing	23,13,760	B.Tech Mechanical (26 Years)	22-07-2004	Parishud M/C Private Limited
10.	Ramesh Kumar B (48)	Assistant General Manager Machine Tools Division Manufacturing	21,81,310	B.S Engg Tech, MBA (29 Years)	26-09-2003	Tahafet Fiber Exports

B. Details of employees who were employed for part of the year and earning eight lakh and fifty thousand rupees per month apart from the top ten employees:

SI. No.	Name and Age	Designation/ Nature of duties	Gross remunerati on paid (Rs.)	Qualification & experience (years)	Date of commencement of employment	Previous employment
1.	S Sundariya (60)	Unit Head	1,41,21,168	IIIE (41 years)	03-08-1992	Rane Brake Lining Limited

- a) Remuneration shown above includes salary, allowances, Company's contribution to provident, superannuation and gratuity funds, medical facilities and perquisites valued as per income tax rules.
- b) The employment of the above persons is whole-time in nature and terminable with 3 months' notice on either side.
- c) The above mentioned employees are not relatives (in terms of the Companies Act, 2013) of any Director of the Company. Further, no employee of the Company is covered by the Rule 5(2)(iii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (employee holding by himself or with his family shares of 2% or more in the Company and drawing remuneration in excess of the Managing Director). Hence, the details required under Rule 5(3) (viii) is not applicable.
- d) The remuneration details are for the financial year 2023-24 and all other particulars are as on 31st March 2024.
- e) None of the employees of the Company other than those listed above were in receipt of remuneration for the FY 2023-24 in excess of one crore and two lakh rupees per year or eight lakh and fifty thousand rupees per month. With respect to the employee who was employed for part of the year and received remuneration not less than eight lakhs and fifty thousand per month whose details are disclosed above, he had superannuated from the Company during the year and the remuneration includes his retirement/settlement benefits.
- C. The details of remuneration during the year 2023-24 as per Rule 5(1) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 as amended by the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016 as are as follows:
 - (i) Ratio of remuneration of each Director to the median remuneration of the employees of the Company for the financial year:

Name	Designation	Ratio
Mr. Shrinivas G Shirgurkar	Chairman and Independent Director	1.27
Ms. Hima Srinivas	Independent Director	1.54
Mr. Bhagya Chandra Rao	Independent Director	1.35
Mr. Muthiah Venkatachalam	Non-Executive Director	1.03
Mr. Sridharan Rangarajan	Non-Executive Director	-
Mr. C Srikanth	Executive Director and CEO	21.48

(ii) Percentage increase in the remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary in the financial year:

Name	Designation	Increase (%)
Mr. Shrinivas G Shirgurkar	Chairman & Independent Director	-1.30
Ms. Hima Srinivas	Independent Director	-2.13
Mr. Bhagya Chandra Rao	Independent Director	-1.22
Mr. Muthiah Venkatachalam	Non-Executive Director	-
Mr. Sridharan Rangarajan [®]	Non-Executive Director	-
Mr. C Srikanth	Executive Director and CEO	13.68
Mr. Mukesh Kumar Hamirwasia	Chief Financial Officer	11.67
Mr. Arjun Raj P**	Company Secretary	-

@not comparable since he had joined the Board during the Financial year

The remuneration paid to Non-Executive and Independent Directors comprises commission and sitting fees for attending the meetings of the Board/committees which remain unaltered during the year. The decrease in the remuneration paid to the Directors is due to lesser number of meetings held during the financial year.

(iii) Percentage increase/decrease in the median remuneration of employees in the financial year: 7.18 per cent increase in median remuneration of employees (employees who were in employment for the whole of FY 2023-24 & whole of FY 2022-23 considered for this purpose in the respective financial years).

^{**}deputed from Carborundum Universal Limited.

Place: Bengaluru



- (iv) Number of permanent employees on the rolls of the Company as on 31st March 2024: 378
- (v) The average annual increase in salaries of employees was 11.47% compared to an increase in managerial remuneration of 11.11%. The increase in the Managerial remuneration is primarily due to increase in the remuneration of Executive Director. Hence, the confirmation with respect to exceptional circumstances for increase in managerial remuneration does not arise.
 - Annual increase in employee's remuneration is based on Company and individual performance. The individual performance parameters vary based on employee cadres.
- (vi) The Company affirms that the remuneration is in compliance with its Remuneration policy.

On behalf of the Board For Wendt (India) Limited

Shrinivas G Shirgurkar Date: April 25, 2024 Chairman

ANNEXURE E BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT





ADVERSE IMPACT OF CLIMATE CHANGE

Rising Sea Levels



Draughts and Floods



Heat Waves



Devastating Storms



Erratic Monsoons



Rising Food Prices





No Coffee



SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

ional Games , Bangalore,
OT Industrial Area,
52
4
ia Limited
each aggregating to
<u>om</u>
oort has been made (India) Limited

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

SI. No.	Description of main activity	Description of business activity	% of total Turnover contributed
1	Manufacture of Super Abrasive grinding wheels	Sale of Super Abrasive grinding wheels	64%
2	Manufacture of Special purpose Grinding & Honing Machines	Sale and service of Machines including Spares	23%
3	Manufacture of Precision components	Sale of Precision components	13%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

SI. No.	Products/Services	NIC Code	% of total Turnover contributed
1	Super Abrasives	23993	64%
2	Machine Tools	25920	23%
3	Precision components	28299	13%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	2	3	5
International	0	0	0

19. Markets served by the entity:

The Major markets and Industry sectors served include both domestic and international like USA, Europe, South East Asia, Russia, Australia- Automobile, Glass, Vitreous tiles, Cutting Tools, Ceramics, Refractory, Machine OEMs, Defence, Engineering, Steel, Bearing, Prints, Papers, Auto components, Aerospace, Textile, Power, Gem & Jewellery.

a. Number of locations

Locations	Number
National (No. of States)	On a standalone basis, the Company carries on its manufacturing operations in Hosur, Tamil Nadu and Pune, Maharasthra & has its registered office in Bangalore, Karnataka.
International (No. of Countries)	On a consolidated basis, the Company's wholly owned subsidiary Wendt Grinding Technologies Limited carries its manufacturing operations in Thailand.

b. What is the contribution of exports as a percentage of the total turnover of the entity?

Rs. 4944 Lakhs (24% of the total turnover for FY 2023-24).

c. A brief on types of customers

The Company caters to a diverse range of customers across various industries, predominantly serving B2B customers supplying Super Abrasive Grinding Wheels, Special Purpose Grinding and Honing Machines and Precision Components. There are approx 1400 customers both domestic and overseas. The major customers belong to Auto, Auto Anciliaries, Steel, Cutting Tools, Engineering, Refractory, Ceramics, Defence, Aerospace, Construction etc.

IV. Employees

20. Details as at the end of Financial Year: 2023-24

a. Employees and workers (including differently abled):

S.No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. C	% (C / A)
	EMPLOYEES					
1	Permanent (D)	187	172	92%	15	8%
2	Other than Permanent (E)	0	0	0	0	0%
3	Total employees (D + E)	187	172	92%	15	8%
		WORK	ERS			
4	Permanent (F)	191	188	98%	3	2%
5	Other than Permanent (G)	139	120	86%	19	14%
6	Total workers (F + G)	330	308	93%	22	7%



b. Differently abled Employees and workers:

S.No.	Particulars	Total (A)	IV	Male		Female	
			No. (B)	% (B / A)	No. C	% (C / A)	
	DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	4	4	100%	0	0	
2	Other than Permanent (E)	0	0	0	0	0	
3	Total differently abled employees (D + E)	4	4 100%		0	0	
	DIFFE	RENTLY ABL	ED WORKERS				
4	Permanent (F)	1	1	100%	0	0	
5	Other than Permanent (G)	0	0	0	0	0	
6	Total differently abled workers (F + G)	1	1	100%	0	0	

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females			
	(A)	No. (B)	% (B / A)		
Board of Directors	6	1	17%		
Key Management Personnel	3*	-	-		

^{*} Includes CEO, CFO and Company Secretary.

22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2023-24 (Turnover rate in current FY)		FY 2022-23 (Turnover rate in previous FY)			FY 2021-22 (Turnover rate in the year prior to the previous FY)			
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	12.30%	1.00%	13.30%	14.84%	1.10%	15.94%	13.99%	2.8%	16.79%
Permanent Workers	3.10%	0.00%	3.10%	2.45%	0.49%	2.94%	3.66%	0.41%	4.07%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Wendt Grinding Technologies Limited (WGTL), Thailand	Subsidiary	100%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No): Yes

(ii) Turnover (in Rs.) : 20626 lakhs

(iii) Net worth (in Rs.) : 19201 lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from	Grievance Redressal		/ 2023-2024 nt Financial Yea	FY 2022-2023 (Previous Financial Year)			
whom complaint is received	Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaint pending resolution at close of the year	Remarks
Communities	Yes, a mechanism is in place to interact with community and to understand their concerns, if any	-	-	-	-	-	-
Investors (other than shareholders)	Yes-Refer Note 2	1	-	-	-	-	-
Shareholders	Yes-Refer Note 2	-	-	-	-	-	-
Employees and workers	Yes-Refer Note 3	-	-	-	-	-	-
Customers	Yes-Refer Note 4	-	-	-	-	-	-
Value Chain Partners	Yes-Refer Note 3	-	-	-	-	-	-
Others (Please Specify)	Nil	-	-	-	-	-	-

Note 1 Community Grievances : https://wendtindia.com/contact-us/
Note 2 Shareholder and Investor Grievance : https://wendtindia.com/investors/

Note 3 Employees, Workers and Value Chain: https://wendtindia.com/wp-content/themes/wendtindia/pdf/Whistle-

Blower-Policy.pdf

Note 4 Customer Grievances : https://wendtindia.com/contact-us/

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26. Overview of the entity's material responsible business conduct issues

Note: Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format:

S. No.	Material issue identified	Indicate whether Risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Employee turnover (attrition) and skills development	Risk	High employee attrition leads to loss of knowledge and expertise, leading to reduced productivity. Also, high employee attrition impacts Company brand image and its ability to attract, develop, motivate and retain talent critical to business success.	As the Company is an engineering, knowledge based Company, employee are its most precious assets. It places great emphasis on human capital for sustainable business operations. Therefore, the Company provides training and development programs to employees to enhance and develop their skills. Job rotation is practiced to ensure right person is in the right job. Employees are rewarded based on performance and recognition mechanism. Also, gaps found in performance appraisal is addressed by training programs.	Negative
2	Technology Risk	Opportunity/ Risk	Technology is ever changing and plays a vital role in our operations from process automation and quality control to supply chain management and customer engagement. Failure to keep abreast with latest technological changes could pose a competitive disadvantage and impact Company's ability to meet customer demands. Further, in this digital world, threats like cyber attacks and data breaches could result in financial losses, reputational damages which could impact the brand reputation of the Company.	Company invests in Research and Development to mitigate the technology related risks and has a DSIR approved R&D facility in house towards this. The R&D focusses on improving our processes and products and develop innovative solutions meeting the evolving needs of the customers. The Company is taking steps to strengthen its cyber security measures to protect our data and infrastructure assets.	Positive/ Negative
3	Environmental Footprint : Air, Water, Waste, climate change, Green House Gas (GHG) emission.	Risk	Environmental risks like air, water pollution, waste generation and disposal, climate change and resource scarcity can impact Company's operations and disrupt the business. Failure to Comply with environmental regulations can lead to imposition of fines, penalties and legal action leading to reputational damages.	The Company is in process of investing in energy efficient technologies, reducing gas emissions, increasing water efficiency and mitigate extreme climate risks like global warming. Though the Company is not highly energy intensive Company, however, we are exploring renewable energy. The Company has installed Effluent Treatment Plant (ETP) and Sewage Treatment Plant (STP) to treat, reuse and discharge water in accordance with the norms of the pollution control department. The Company tracks and monitors all environmental regulations through a Compliance Management System.	Negative

S. No.	Material issue identified	Indicate whether risk or Opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Corporate Governance- Board oversight, conflict of interest, Ethics, Risk and Compliance (Transparency and disclosure)	Opportunity/ Risk	Strong Corporate Governance is the core to achieve sustainable business operations. The identification of risks, opportunities, operating procedures, monitoring, checking and verification systems helps organisation to ensure business continuity, and build trust and reputation.	Strong Corporate Governance is core to achieving the organisation's mission and any risks can undermine stakeholder trust, damage reputation and disrupt the business. The Company has well defined corporate governance structure and zero tolerance to any breach of the code of conduct.	Positive/ Negative
5	Social Responsibility: Alignment with local communities	Risk	The business must be rooted in community and be aligned with the community's larger interests. Any adversarial relationship can impact the Company's ability to create long term value.	Job creation, skill development, supporting local relief efforts, fostering local communities.	Negative
6	Market preference	Risk/ Opportunity	In today's dynamic world, customer preferences and needs are constantly evolving. Failure to understand and adopt to these changes could result in declining sales and market share, impacting our financial performance and ability to meet stakeholders needs. Today's customer is focused on sustainability and ethical business practices. Failure to align our business practices with the evolving market preference can lead to lost business opportunities, legal liabilities and reputational damages.	The Company conducts market research and customer satisfaction survey to understand customer preference and expectation and continuously adopts to changing preferences.	Negative/ Positive
7	Data security	Risk	Data security breaches can lead to significant reputational damages, financial loss, and legal penalties. The Company stores sensitive information like customer data, supplier information, intellectual property. If this information is compromised, it can result in loss of trust with the stakeholders damaging Company reputation.	The Company has implemented several measures like regular cyber security assessments, data security policies and procedures, employee awareness to mitigate the risks. By proactively identifying and addressing this risk, the Company is committed to be operating in socially responsible and sustainable manner protecting reputation and maintaining trust.	Negative

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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements

The National Guidelines for Responsible Business Conduct (NGRBCs) as prescribed by the MCA (Ministry of Corporate Affairs) advocates nine principles as below:

- Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.
- Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe.
- Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.
- Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.
- Principle 5: Businesses should respect and promote human rights.
- Principle 6: Businesses should respect and make efforts to protect and restore the environment.
- Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
- Principle 8: Businesses should promote inclusive growth and equitable development.
- Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner





Please refer Principal wise policies - Note 1 below

1	P1	P2	Р3	P4	P5	P6	P7	P8	P9
olicy and management processes									
1a.Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Υ
b. Has the policy been approved by the Board? (Yes/No)	Y	Υ	Υ	Y	Y	Υ	Y	Y	Y
c. Web Link of the Policies, if available		<u> </u>	nttps://	wendt	india.c	om/inv	estors/	/	
2. Whether the entity has translated the policy into procedures. (Yes/No)	Υ	Υ	Υ	Υ	Υ	Y	Y	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	The Company encourages its value chain partner engage in responsible and sustainable business pract taking into account their capabilities and resource enable this, Company has Fair Trade practices, Wh Blower Policy, Grievance Mechanism etc.			ctices, es. To					
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company has been certified for ISO 9001: 2015, ISO 14001:2015, ISO 45001:2018, EN13236, EN9100:2018, IATF 16949 Standards.								
5. Specific commitments, goals and targets set by the entity with defined time lines, if any.	NA	NA	NA	NA	NA	NA	NA	NA	NA
								I	

Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

We recognise the importance of Environmental, Social and governance (ESG) factors in creating a sustainable future for our business and society as a whole. We believe that by prioritising ESG considerations, we can better manage risks, drive long term value creation and contribute to more equitable and prosperous world. ESG principles are embedded in every aspect of our operations, right from business strategy and decisionmaking process to our practices and interactions to our stakeholders. The Board comprises of individuals with diverse background and experiences, including expertise in ESG matters, enabling us to effectively manage these considerations in our decision-making Process as a Company committed to ESG principles, our policies and practices include the Company's Code of Conduct, Human Rights Policy, Code of Conduct for Prevention of Insider Trading, Policy on prevention of Sexual Harassment, Whistle Blower Policy, Anti-Corruption and anti-bribery policy, Corporate Social responsibility, Grievance Redressal mechanism etc. All these policies have the common Spirit of Murugappa Group - The Five Lights which is the guiding principle in all our dealings.

The environmental impact covers Climate resources (Energy, Water, Air), Waste management etc. The Company is committed to conducting beneficial and fair business practices to the labour human capital and the community. It provides employees and business associates with working conditions which are clean safe, healthy and fair.

Overall, our commitment to sustainability and responsible corporate citizenship is an integral part of our business strategy and we believe that by pursuing these goals, we will not only create long term value for our stakeholders but also contribute to a more equitable and sustainable world.

- 8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).
- Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Name: Mr. C Srikanth
Designation: Executive Director and Chief Executive
Officer

Yes, the Board and its committees oversee the strategy, governance, compliance, stakeholders' interest, risk management and sustainability practices of the Company. The Board committees comprise of Audit committee, Risk Management Committee, Stakeholders Relationship Committee, Corporate Social Responsibility committee and Nomination and Remuneration Committee. The Risk Management Committee reviews the ESG aspects of the Company specially from the risk or opportunity perspective.



10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)				у													
	P1	P2	Р3	P4	P5	P6	P7	P8	Р9	P1	P2	Р3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	Q	Q	Q	Q	Q	Q	Q	Q	Q
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Υ	Y	Y	Υ	Υ	Υ	Υ	Υ	Y	Q	Q	Q	Q	Q	Q	Q	Q	Q
Que	estio	ns					P1	P	2	Р3	P4	P	5	P6	P7	P	8	Р9
assessment/ evaluate policies by an extern provide name of the	nal a	genc								nal the the The								
12. If answer to question Principles are covere stated:							All	princ	iples	are c	overe	ed in t	the p	olicie	S.			
The entity does not con to its business (Yes/No)	sider	the	Princi	iples	mate	erial												
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
The entity does not have the financial or/human and technical resources available for the task (Yes/No)																		
It is planned to be don (Yes/No)	e in	the r	next 1	finan	cial y	/ear	r											
Any other reason (please specify)																		

Q - Quarterly Y - Yearly

Note 1 **Principle-Wise Policies**

P1	P2	Р3	P4	P5	P6	P7	P8	P9
		The	spirit of Muruga Passion, Qu	ppa Group - The uality, Respect, Re	Five Lights -Integesponsibility	grity,		
	Air Emissions Policy	People policy		Human Rights Policy	Air Emissions Policy			
Code of Conduct for Board & Senior Management	Air Emissions Policy	People policy		Human Rights Policy	Air Emissions Policy			
Familiarisation programme								
Supplier code of conduct				Prevention of Sexual Harassment Policy				
Code of Practice and Fair Disclosure of Unpublished Price Sensitive Information	Water Management policy	Remuneration Policy	Grievance Redressal Mechanism		Waste Management policy		Corporate Social Responsibility Policy	Quality Policy
Determination of Materiality of an Event	Waste Management policy	Policy on Board Diversity			Water Management policy			
Dividend Distribution Policy								
Policy for determining Material Subsidiaries								
Material Subsidiary Policy								
Business Responsibility Policy								
Policy for preservation of documents								
Policy on Related party transactions								
Remuneration Policy								
Whistle Blower Policy								
Terms and reference - appointment of Independent Director								
Prevention of Sexual Harassment Policy								

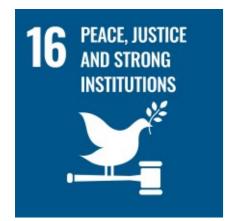


SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Overview/Objective: It illuminates entity values and a commitment to high standards of ethical conduct. Demonstrating a 'Good Faith' effort to prevent illegal acts may reduce the financial risks associated with government fines for ethical misconduct. This principle is aligned to SDG 6-Peace, Justice and Strong Institutions.



Material Topics

- ETHICAL
- TRANSPARENT
- RESPONSIBLE
- ACCOUNTABLE



Wendt (India) Limited is committed to high standards of business ethics and integrity. The Company has a "Zero Tolerance Policy" when it comes to deviation from ethical business conduct. The Company promotes transparency in business transactions with all its stakeholders including business partners.

The spirit of Murugappa group-**The Five lights** comprising Integrity, Passion, Quality, Respect & Responsibility governs all its business dealings. The Company has a code of conduct for its business operations and all the stakeholders connected with the Company as suppliers, contractors, business partners, associates, its personnel employed by the Company or engaged to provide services are required to be aligned with the same.

The Company and its subsidiary are governed by this philosophy in addition to the requirements of their Local Jurisdiction.

The Company's prevention of sexual Harassment policy also provides guidelines and obligations for respectful behaviour at the workplace, that is free from discrimination and harassment. The Respectful Workplace principle ensures that the people are treated with dignity and respect in any Workplace of Wendt. Under the Company's POSH (Prevention of Sexual Harassment) policy which aligns with the Government of India's Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Company has constituted specific internal committees at each of its locations to address complaints and concerns around Sexual Harassment.

Essential Indicators

1. Percentage coverage by training and awareness programs on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	6	Quarterly presentations covering topics such as SEBI listing Regulations, Corporate Governance, regulatory changes, domestic and global corporate and industry developments, sustainability and ESG updates, policy awareness, grievance mechanism, occupational health and safety aspects, and risk management and mitigation measures.	100%
Key Managerial Personnel	63	Whistle Blowing Mechanism, BRSR, POSH, IMS Awareness, IATF Awareness, Sustainability Practices	100%
Employees other than BoD and KMPs 63		Whistle Blowing Mechanism, POSH, IMS Awareness, IATF Awareness, Sustainability Practices.	100%
Workers	31	Safety, Health, Whistle Blowing, POSH & IMS Awareness.	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary								
	NGRBC Principle Name of the regulatory/ enforcement agencies/ judicial institutions Amount (In INR) Brief of the Case been pre-								
Penalty/ Fine Settlement Compounding fee	NIL								
		Non-Moneta	iry						
	NGRBC Principle enforcement agencies/ Amount (In INR) Brief of the Case been pre-				Has an appeal been preferred? (Yes/No)				
Imprisonment Punishment	NIL								

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions	
	NIL	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. The Organisation has anti-bribery policy, Code of Conduct for Directors and Senior Management and Supplier policy and the Five Lights which is the guiding principle for all activities in the organisation.

Supplier Policy

We strive to build a partnership based on a policy of transparency in all our dealings and adherence to agreed business terms, with suppliers of goods, sub-contractors, and the people who provide service to us.

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5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest:

The Whistle blower mechanism of the Company provides the Directors, Employees, customers and vendors an avenue to raise concerns, in line with the Company's commitment to open communication and standards of ethical, moral and Legal business conduct. During this year, there was no referral made under the Whistle blower policy of the Company.

)23-24 nancial Year)	FY202 (Previous Fir	22-23 nancial Year)
	Numbers	Remarks	Numbers	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	NIL	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NIL	NIL	NIL

 Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable.

8. Number of days of accounts payable ((Accounts payable*365)/cost of goods/services procured) in the following format:

Number of days of	FY 2023-24 (Current Financial Year)	FY2022-23 (Previous Financial Year)
accounts payable	75 days	78 days

9. Openness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances and investments, with related parties, in the following format.

	-			
Parameter	Metrics	FY 2023-24	FY 2022-23	
Parameter	ivietrics	(Current Financial Year)	(Previous Financial Year)	
Concentration of purchases	a. Purchase from trading houses as % of total purchases	8.02%	7.71%	
	 Number of trading houses where purchases are made from 	25	27	
	 Purchases from Top 10 trading houses as % of total purchases from trading houses 	93.75%	94.92%	
Concentration	a. Sales to dealers/ distributors as % of total sales	33%	34%	
of sales	b. Number of dealers/distributors to whom sales are made	230 (domestic & export)	214 (domestic & export)	
	 Sales to Top 10 dealers/ distributors as % of total sales to dealers/distributors 	64%	69%	
Share of RPTs in	 a. Purchase (purchases with related parties/total purchases) 	4.87%	8.77%	
	b. Sales (sales to related parties/total sales)c. Loans & advances (Loans & advances given to	7.21%	9.60%	
	related partes/total loans & advances)	Nil	Nil	
\sim	d. Investments (Investments in related partes/total investments made)	3.90%	4.06%	

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year: 2023-24

The Company has formulated a supplier code of conduct which is provided to all suppliers along with the general terms and conditions emphasising on integrity aspects. Although informal and formal awareness programs are being conducted for the value chain partners, we are yet to collect and collate the data and information in the required format:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes	Value Chain Partners
1	POSH Awareness Training to Canteen & Service providers by Ms. Kanakalakshmi	85% - 11 Service providers	Women Service Providers - POSH
1	POSH Training to Canteen & Service providers by Ms. Kanakalakshmi	55% - 13 Service providers	Male Service Providers - POSH
1	Safety Training Kiosk	100%	Safety Training Kiosk - SIS Security services
30	Safety Training	100 % - 30 Sub- Contractors	Safety Training-Sub-Contractors
70	Gemba Training on Safety practices to Contractors - Construction, Electrical, Welding, gas Safety	70 Contractors	BRSR Core
35	Customer Awareness	85%	Customer Awareness

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Board has approved a Code of Conduct for Board Members and Senior Management Personnel wherein a Director / KMP (acting within the Authority conferred upon them by the Company and under other applicable laws) Undertakes to:

- Act fairly and transparently and not participate in any decision-making process on a subject matter in which a conflict of interest exists or is likely to exist such that an independent judgment of the Company's best interest cannot be exercised.
- Avoid having any personal and/or financial interest in any business dealings concerning the Company.
- Not hold any positions or jobs or engage in other businesses or interests that are prejudicial to the interests of the Company in compliance with the statutory provisions and the Code of Conduct, requisite disclosure(s) is made by the Director's /KMP to the Company.

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Overview / Objective: This covers an organisation's support for local suppliers or those owned by members of vulnerable groups. It also covers how the organisation's procurement practices (such as the lead times it gives to suppliers, or the purchasing prices it negotiates) cause or contribute to negative impacts in the supply chain or environment. This principle is aligned with SDG GOAL 2: Zero Hunger, GOAL 3: Good Health and Well-being, GOAL 5: Gender Equality, GOAL 6: Clean Water and Sanitation, GOAL 7: Affordable and Clean Energy, GOAL 8: Decent Work and Economic Growth, GOAL 9: Industry, Innovation and Infrastructure, GOAL 10: Reduced Inequality, GOAL 11: Sustainable Cities and Communities, GOAL 12: Responsible Consumption and Production, GOAL 13: Climate Action, GOAL 14: Life Below Water, GOAL 15: Life on Land and GOAL 16: Peace and Justice and Strong Institutions.

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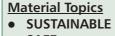




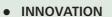


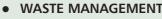


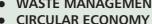


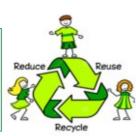














The Company caters to the B2B Market and has close interaction with customers on the goods manufactured for them. The Safety, health and workplace environment concerns are deeply inculcated not only in the processes involved to make the product but in the end product itself.

The Company undertakes to assure safety and optimal resource use over the Life cycle of its products. The purpose statement has been laid out after undertaking a very elaborate and participative exercise across the organisation to facilitate a common message strategy. The Integrated Management System Policy is built on continual improvement by focusing on processes, conservation of natural resources, protection of environment, prevention of pollution, injury and ill health, Elimination of Hazards & minimising risks with effective consultation and participation of all employees.

The Company's Social Accountability policy has built the need to be committed to provide Safe, Healthy and Socially Accountable Work culture in the Organization.

The Company's Environmental Pledge is built on reduction of Carbon foot print, Reusable shopping bags, reduction of fuel by car pooling, refusing usage of plastic bottles, involvement in neighborhood cleanup and minimise water

Through the above the Company attempts to meet the UN Sustainable Development Goals (SDG).

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	92%	89%	(1) XRF machine introduced for material chemical and bond analysis.(2) Up gradation of Lithoz 3D printing machine.
Capex	13%	42%	(1) Power Saving equipment.(2) Process Improvement.(3) Fume killer to enhance the environment.

- 2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)
 - b. If yes, what percentage of inputs were sourced sustainably?

At present, the Company has not captured data on percentage of inputs are sourced sustainably. The Company has a robust system and exercises due diligence in selection of its suppliers and vendors who should be aligned to our value system. While selecting the suppliers, weightage is given to suppliers who are from the local district and who are marginalised to ensure we provide support to them to earn a livelihood. The Company is committed to procuring goods and services from these suppliers as part of our commitment to support marginalised communities.

The Company encourages sustainable sourcing by promoting Suppliers and vendors to get certified for ISO 14001, IMS, SA 8000, OHSAS. The Company considers ESG compliance as a parameter while rating and evaluating the suppliers.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Duly recognising that over-consumption results in unsustainable exploitation of the planet's resources, the business units in the Company are committed to promoting sustainable consumption, including recycling of resources.

While setting the Environment, Health and safety objectives and targets, considerations are given to reuse, recycle, reduction, handling and disposal of wastes. Measurable performance indicators include waste produced per unit of production. The Company has installed high-tech pre-treatment line in the place of conventional treatment to ensure clean production and reduction in hazardous waste generation. During the year, the Company has achieved significant waste reduction in the case of electroplating products. The Company has zero discharge facility for sewage, canteen, electroplating process, paint booth, DM water effluent and used coolant through RO Method. This treated water is reused for relevant manufacturing processes. The Company has been achieving reduction in wastes year on year.

The Company has a secured landfill facility in line with the applicable guidelines for storage of hazardous waste. The Company has also created a vermi-compost facility to convert all the Garden / Green waste into manure.

During this year, the Company has carried out recycling of Aluminum scrap into castings. 38 tonnes of Aluminum ingot has been converted from Aluminum Turnings generating a revenue of Rs. 69.28 Lakhs. Most of our products before and after use do not contribute to the generation of e-waste and hazardous waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No, The EPR is not applicable to the Company. Protection of the Environment ranks high among the Company's Goals and as a responsible corporate citizen, the Company is committed taking definite steps to protect the Environment. The Quality, Environment, Health and Safety policy of the Company covers all its business verticals and it applies to the contractors as well, engaged with the Company including by way of incorporating the Safety, Health and Environment compliances in the agreement and in certain cases also cover the interest of customers / suppliers / transporters/Contractors etc.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

No, While formal Life Cycle Assessment have not been yet undertaken by the Company for its products, we continuously innovate and strive for optimal usage of resources over the life cycle of the products manufactured by us. The Company uses sustainable processes to reduce, reuse and recycle the products and the waste generated out of it. The Company takes all efforts to ensure that whatever it produces is safe and environment friendly.

Over the years, the Company has been continuously making improvements in recycling and reusing of waste, Consumption of water and energy and optimal use of available natural resources. The Company has been certified in recognised standards such as ISO 9001, ISO 14001, ISO 45001, TS16949, EN13236 & EN9100 to ensure its products have a sustainable use from a social and environmental perspective.

Super Abrasives:

The dimensions like Diameter(D), Thickness/Height (T) and Bore(H) of the products are designed with specific criteria so that they can resist the expected forces and loads when used as intended and also avoids ejection of Parts.

Resin, Metal bond and other Super Abrasive products are designed in such a way that, when used in accordance with instruction, there is no hazardous decomposition of products.

Latest versions of Scrubber and exhaust systems have been installed in manufacturing of electroplated products and its design for improved air quality.

All Super Abrasives products are 100% recyclable once the life cycle of product is complete. The Company has successfully implemented EN13236 standards to address the safety norms and requirements of overseas customers.

Machine Tools:

The Company machines are designed with operator safety system and necessary interlock to ensure safety at customer's end during operation.



Machine Tools includes a range of machines such as Rotary surface grinding, Notch milling, TC Ring Grinding, vertical & Horizontal honing, Cylindrical grinding and accessories that adhere to the international standards and CE Certification fulfilling the international safety norms.

The business offers IOT (Internet Of things) enabled machines helps in reducing energy consumption and also helps in optimum usage of resources via constant feedback to the user through the various sensors. Some of the sustainability measures include reuse of wooden packing materials, special application software with operator screens to prevent air cutting, optimise panel cooler ratings using software for selection, reduce usage of lubrication by continuous monitoring, centrifugal filtration systems to reduce paper based filter consumption, electrostatic precipitators and fume extractors.

Precision Components:

Dust collection systems & mist collection system installed in Grinding Machine and Honing Machine enable collection of dust and oil mist at the time of grinding operations thus ensuring safe and clean environment.

The Company manufactures products customised for customers based on their recommended design incorporating cleanliness and environment friendly standards.

The packing material used for products supplied to its customers can be re-used multiple times and be recycled.

The Machines used are designed with operator safety system and necessary interlock to ensure safety while usage and production.

NIC Co	de Name of Produc Service	t / % of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the weblink			
Not applicable								

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Super Abrasive Products		However, Wendt ensures to reuse, recycle, repurpose the
Machine Tool Division	NIL	byproducts. Wendt has installed ETP/STP plant that supports recycling of Used Coolant, Water that is in turn
Precision Products		used for Toilets and gardening purpose.

No, there are no significant social or environmental concerns and/or risks arising from production or disposal of our products/services, as identified in the Life Cycle Perspective/Assessments (LCA).

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

	Recycled or reused input material to total material				
Indicate input material	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)			
Aluminum Turnings	38 tonnes	23 tonnes			
Wooden Packing Material	Corrugated box conversion-savings -8.43L Used Ply wood savings-1.08L	Corrugated box conversion-savings - 5.85L Used Ply wood savings-1.8L			
ETP Water usage	2100 kl	2310 kl			
STP Water usage	9112 kl	8367 kl			

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

		(Cı	FY 2023-24 urrent Financial Year)		FY 2022-23 (Previous Financial Year)			
	Re Used	Recycled	Safely Disposed	Re Used	Recycled	Safely Disposed		
Plastics (including packaging)	Nil	Nil	3.4 tonnes	Nil	Nil	2.26 tonnes		
E-waste	Nil	Nil	1.2 tonnes	Nil	Nil	1.6 tonnes		
Hazardous waste	Nil	Nil	Safely Disposed in m.tonnes 1. Plating metal sludge-0.2 Tonnes 2. Spent solvent - 0.977 Tonnes 3. Process waste residue-0.614 Tonnes 4. Spent carbon or filter medium - 0.246 Tonnes 5. Acids & Alkali residues-1.657 Tonnes 6. Chemical sludge from waste water treatment-7.856 Tonnes 7. Used oil or spent oil-2.65 Tonnes 8. Discarded container-0.284 Tonnes	Nil	Nil	Safely Disposed in m.tonnes 1. Plating metal sludge-0.592 Tonnes 2. Spent solvent - 1.880 Tons 3. Process waste residue-0.485 Tonnes 4. Spent carbon or filter medium - 0.255 Tonnes 5. Acids & Alkali residues-2.869 Tonnes 6. Chemical sludge from waste water treatment-13.859 Tonnes 7. Used oil or spent oil-5.2844 Tonnes 8. Discarded container-0 Tonnes		
Other waste (MS Solid)	Nil	Nil	65.48 tonnes	Nil	Nil	81.80 tonnes		

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
	Nil

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Objective - This Principle encompasses all policies & practices of an organisation relating to the well-being of all employees or its value chain partners, without discrimination & in an inclusive manner. The principle recognises that an employee's well-being includes his/her family's well-being & a positive work environment. This principle is aligned with SDG GOAL 1: No Poverty, GOAL 2: Zero Hunger, GOAL 3: Good Health and Wellbeing, GOAL 4: Quality Education, GOAL 5: Gender Equality, GOAL 8: Decent Work and Economic Growth, GOAL 10: Reduced Inequality, GOAL 11: Sustainable Cities and Communities and GOAL 16: Peace and Justice and Strong Institutions.



Material Topics

- HEALTH, SAFETY, WELL BEING
- DIVERSITY & INCLUSION
- RETENTION
- TALENT MANAGEMENT
- GRIEVANCE REDRESSAL





Essential Indicators

1. a. Details of measures for the well-being of employees:

	% of employees covered by - Management Staff										
Category	Total	Health i	nsurance	Accident i	nsurance	Maternity	Maternity benefits		enefits	Day Care facilities	
Category	(A)	Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
					Perma	anent emp	loyees				
Male	172	172	100%	172	100%	NA	NA	172	100%	172	100%
Female	15	15	100%	15	100%	15	100%	NA	NA	15	100%
Total	187	187	100%	187	100%	15	8.02%	172	91.92%	187	100%
					Other than	Permanen	t employee	es			
Male	Male										
Female	e NIL										
Total											

b. Details of measures for the well-being of workers:

	% of workers covered by - NMS, TM, Trainee & CL - Under Insurance										
Category	Total	Health i	nsurance	Accident i	nsurance	Maternity	y benefits	Paternity B	enefits	Day Care facilities	
Category	(A)	Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
	Permanent workers - NMS & TM										
Male	188	188	100%	188	100%	NA	NA	188	100%	188	100%
Female	3	3	100%	3	100%	3	100%	NA	NA	3	100%
Total	191	191	100%	191	100%	3	100%	188	100%	191	100%
				Othe	r than Pern	nanent wo	rkers - NMS	5 & TM			
Male	120	120	100%	120	100%	NA	NA	120	100%	120	100%
Female	19	19	100%	19	100%	19	100%	NA	NA	19	100%
Total	139	139	100%	139	100%	19	13.67%	120	86.33%	139	100%

	% of workers covered by - NMS, TM, Trainee & CL - Under ESIC										
	Total	Health insurance		Accident	insurance Maternity		aternity benefits Paternity B		Benefits	Day Care facilities	
Category	(A)	Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
					Permanen	t workers -	NMS & TN	1			
Male	120	120	100%	120	100%	NA	NA	120	100%	120	100%
Female	19	19	100%	19	100%	19	100%	NA	NA	19	100%
Total	139	139	100%	139	100%	19	100%	120	100%	139	100%

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Cost incurred on well - being measures as % of total revenue of the Company	1.71%	1.62%



2. Details of retirement benefits, for Current and Previous Financial Year.

	(Cu	FY 2023-24 irrent Financial Ye	ear)	FY 2022-23 (Previous Financial Year)			
Benefits	No. of employees covered as a % of total employees		Deducted and deposited with the authority (Y/N/N.A.)	No. of employees	covered as a %	Deducted and deposited with the authority (Y/N/N.A.)	
PF	100%	100%	Y	100%	100%	Υ	
Gratuity	100%	100%	Y	100%	100%	Υ	
ESI	100%	100%	Y	100%	100%	Y	
Others-please specify	NA	NA	NA	NA	NA	NA	

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Most of our offices and factories are accessible to differently-abled employees. Disabled employees who are part of various business units have been mapped with roles that can be performed with ease and based on this assessment, further evaluation is done to identify roles that can be performed remotely/ home.

The employees are selected based on competence and knowledge. Wendt does not discriminate against differently abled employees. Wendt has employed differently abled employees in various Functions like Quality Assurance, Manufacturing, Sales and Marketing.

 Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

NIL

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent e	employees	Permanent workers		
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate	
Male	100%	100%	100%	100%	
Female	100%	100%	100%	100%	
Total	100%	100%	100%	100%	

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Yes, there is a Grievance Redressal Mechanism in place. The Company neither supports nor engages in discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, national or territorial or social origin, caste, birth, religion, disability, gender etc., that could give rise to discrimination. The Company does not tolerate any behaviors that is threatening, abusive, exploitative, or sexually coercive, including gesture, language and physical contact at the workplace. The Company is in compliance with the applicable laws, collective bargaining agreements and industry standards with respect to employment conditions.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	1) We have Works committee exclusively to discuss about the
Other than Permanent Workers	grievances which meets once in a quarter. (Grievances related to
Permanent Employees	all the employees will be discussed by this committee)
Other than Permanent Employees	2) Other than this we have Canteen Committee, Health & Safety Committee, Events Committee to discuss about the grievances related to their respective areas and work towards their improvement.

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		FY 2023 - 2024 (Current Financial Year)		FY 2022 - 2023 (Previous Financial Year)			
Category Total employees/ workers in respective category (A)		No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (D / C)	
Total Permanent Employees	187	0	0	184	0	0	
- Male	172	0	0	168	0	0	
- Female	15	0	0	16	0	0	
Total Permanent Workers	191	43	23%	204	44	22%	
- Male	188	43	23%	198	44	22%	
- Female	3	0	0	6	0	0	

Note: The workers Union is independent and not affiliated to any political party.

8. Details of training given to employees and workers:

		FY 2023 - 2024 (Current Financial Year)				(P	FY 2022 revious Fir		ar)	
	Total		ealth and measures		On Skill upgradation		On Health and safety measures		On Skill upgradation	
Category	(A)	No. (B)	% (B/A)	No. (C)	% (C/A)	(D)	No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	172	172	100%	168	98%	168	168	100%	118	70%
Female	15	15	100%	15	100%	16	16	100%	16	100%
Total	187	187	100%	183	98%	184	184	100%	134	73%
Workers										
Male	188	188	100%	188	100%	198	198	100%	140	71%
Female	3	3	100%	3	100%	6	6	100%	6	100%
Total	191	191	100%	191	100%	204	204	100%	146	72%

9. Details of performance and career development reviews of employees and worker:

Category	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	172	172	100%	168	168	100%
Female	15	15	100%	16	16	100%
Total	187	187	100%	184	184	100%
			Wor	kers		
Male	188	138	73%	198	143	72%
Female	3	3	100%	6	6	100%
Total	191	141	74%	204	149	73%



10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Yes, the Company has been certified for ISO 45001:2018 Standards - Occupational Health and Safety Management System. The Entire Plant and its operations are been covered under the Scope of ISO 45001:2018 Standards.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company has conducted Hazard / risk study of all the functions and operations carried out in the Premises. The entire site is divided into meaningful areas for analysis of activities and hazards. Core Group members and Head of the Departments carry out the analysis in their identified areas. While carrying out the study the Company has considered the Manufacturing, Design and Development, Product Development, Conversion, Transportation, Handling, storage, Maintenance, inspection, testing, office, house keeping, purchasing, Subcontractor, Supplier and Waste Management activities.

The Company has a Health and safety committee and Social performance Team which carries out internal Audit. Safety committee ensures regular safety patrolling and address the hazards observed during the Patrolling processes. The Company monitors stringently the unsafe conditions, unsafe acts, near misses and first Aid cases. This has helped the Organisation to be free of any Incidents / accidents.

Reported Unsafe acts, unsafe conditions, near misses are analysed and corrective actions are taken to minimise probability of similar incidents.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, Employees Workers are part of Hazard / Risk Analysis study. Workers are empowered to report on the identified work-related hazards, Unsafe conditions to ensure Workplace safety. Employees are encouraged to be part of the Health and Safety committee and other committees of the Company. This is one more platform to report the work-related hazards and any improvements to be imparted in the processes.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

Yes, the Company provides best medical facilities to its employees, and they have access to Occupational Health center

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)			
Lost Time Injury Frequency Rate (LTIFR) (per one	Employees					
million-person hours worked)	Workers					
Total recordable	Employees	NIL				
work-related injuries	Workers					
No. of fatalities	Employees					
ivo. or idealities	Workers					
High consequence work-related injury	Employees					
or ill-health (excluding fatalities)	Workers					

^{*} Including the contract workforce.



12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company believes that its employees are an indispensable asset. To ensure the safety and health of its employees, the Company provides effective health and safety training, including onsite training, job specific training. This training is granted for new/re-assigned personnel to avoid untoward incidents and training are also provided in case of technology related changes.

Providing and maintaining a safe and hygiene working environment is a continuous process at Wendt. Periodic awareness sessions, training on usage of protective equipment, identifying and eliminating unsafe conditions are given top priority. Workplace safety is of prime importance to the Company and there have been sustained efforts over the year in training employees to raise awareness of safe work practices. A Stringent safety Assessment is being practiced.

With a focus on ergonomics, reducing waste and clutter, minimising unnecessary movements and reducing fatigue, this initiative aims at creating a truly world-class environment in the Company.

The Company is an ISO 14001 for Environment Management systems and ISO 45001 Certified for Occupational Health and safety Management system.

A safe workplace is ensured with the help of various elements of safety Management system which are operation and Maintenance procedure, Work Permit system, personnel safety using PPE's, Trainings, Risk Analysis and Management process Safety information, Management of Change, Safety audit, Employee participation in building Safety culture, Incident investigation and Analysis, Emergency preparedness and Response. Contractor and Business associate Safety and Safety in facility Design / Construction are in place to ensure a healthy workplace. The following measures are also taken.

- At the Planning Stage Selection of right equipment / Technology and processes;
- Regular Awareness and Training program;
- Establishing Engineering controls;
- Disposal of Hazardous wastes in line with the statutory requirements;
- Hazardous waste management as per PCB Norms;
- Use of appropriate, adequate and reliable Personnel Protective Equipment (PPE);
- Regular Monitoring and Measurement of Noise, Temperature, Lux Levels, etc.,. to keep the levels under safe limits.
- Monitoring of Air and water as per PCB Norms;
- Display boards with hazard signage in identified areas;
- Pre-employment, pre-placement and periodic medical check-ups of all employees to assess the health of workers;
- These check-ups include Biochemistry, ECG, Audiometry, Vision testing, pulmonary function test, Liver function test, Chest X-Ray etc.;
- Organising health campaigns;

The Company has installed Safety Training kiosk which is a sophisticated touch screen based Digital tool with Audio Visual facility that can be used directly without any intervention to get safety awareness by our Guest, Visitors, Employees, drivers and New joiners in multiple languages to undergo appropriate safety training.

The Company conducts Annual Health checkup for all the Employees. The outcome of the medical health camp validated good health condition of Wendt employees.

The Company has a fully equipped fitness center and a walking track which can be utilised by the employees before and after working hours.

Based on a dedicated assessment of risks and taking into account the results of internal / external monitoring undertaken, the human resources department in consultation with the departmental heads and the Social performance team identified the trainings to be provided and formulates a training plan for its employees.

13. Number of Complaints on the following made by employees and workers:

	(Curr	FY 2023-24 ent Financial Year)		FY 2022-23 (Previous Financial Year)		
Category	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	NIL
Health & Safety	NIL	NIL	NIL	NIL	NIL	NIL

14. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)	
Health and safety practices	100% >>Seed for Safety assessment during May 2023	
Working Conditions	>> CII - EHS Assessment during March 2024	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No Safety related incidents were faced - Not applicable

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Employees are covered under Group Personal Accident Insurance.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

It is an established practice that before processing the Contractor's monthly bills, the contractor needs to submit the Wage Register copy, PF/ESI Challans for the concerned month as proof of payment of wages and remittances of the PF/ESI dues for its contract labors. After ensuring the same, WIL processes and approves the monthly bills of the contractor for payment. Besides, periodic contractor and value chain partner Audit of payroll is taken by organisation.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affe wor		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment		
	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	
Employees	-	-	-	-	
Workers	-	-	-	-	

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

No.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100%
Working Conditions	80%
Safety Audit for all Outsourcing Partners during Safety Day	85%

Safety Audit was conducted and selected best performers towards Health & Safety Practices. The Selected vendors were recognised with Awards during Safety Day.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Value chain partner Health and Safety concerns		Major Efforts taken			
Not applicable					



PRINCIPLE 4:

Businesses should respect the interests of and be responsive to all its Stakeholders

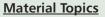
Overview / Objective: It provides an overview of the strategies used by an entity to engage with its various types of stakeholders & also intends to highlight how effectively the entity engages them. Through this process, engaging with stakeholders helps the organisation identify & manage its negative & positive impacts. This principle is aligned with SDG GOAL 1: No Poverty, GOAL 5: Gender Equality, GOAL 11: Sustainable Cities and Communities and GOAL 16: Peace and Justice and Strong Institutions











- STAKEHOLDERS
- GOVERNMENT
- INDUSTRY, TRADE ASSOCIATION
- SUPPLIERS, VENDORS
- CUSTOMERS



Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company places a strong emphasis on stakeholder engagement as delivering its products and services. Responsiveness to stakeholder requirements is critical for the success of the Company and create long term value. The stakeholder engagement provides valuable insight to the Company for its strategic planning. Effective stakeholder engagement requires regular proper communication, listening and collaboration. We have implemented stakeholders' identification process to classify the major stakeholders that have an impact on our business, as well as the impact our business has on them. These keys stakeholders include shareholders, investors, employees, customers, suppliers, vendors, regulators, local communities and government agencies. The Company has an established Stakeholders relationship Committee for guiding stakeholder engagement. The Company management regularly interacts with key stakeholders and the functional heads are responsible for facilitating consultation with the Board on important stakeholder concerns.

While Stakeholder Engagement is a part of ongoing activity, Wendt also undertakes formal survey to engage with and obtain stakeholder feedback. Over the years, the Company has engaged with the following major stakeholder

groups that include or are influenced by the Company activities. Business partners, Contractors, Customers, Investors and shareholders, Employees, NGOs etc.

The Company engages with them through multiple channels such as formal meetings, Customer helplines, Industry forums, Dealer / Distributors etc.



2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	W h e t h e r identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Governments and Regulatory Authorities	No	Compliance Reports, Public disclosures on financial and ESG performance, Meetings, outcomes, Seminars etc.	Annual / Half-yearly /Quarterly/Monthly	 Statutory Compliances, Establishing proper SOPs. Strengthening systems through Audits and Feedbacks (improving existing practices). Operational/Product Safety & Quality.
Industry & Trade Associations	No	Emails, SMS, Meetings, Website, Events, Seminar, Conferences	As per Requirement	 Industry concerns related to health, Environment, Safety. Collaboration for commercialisation of Technologies / products or joint Research, Providing product / Technology components. Complaints and Grievance Redressal.
Suppliers and vendors, Outsourcing partners and Contractors	Yes - MSME Vendors	Emails, SMS, Structured Meetings, Supplier and outsourcing partners Meets	As per Requirement	 Procurement of Material / Equipment/Services. Vendor Awareness programs related to Quantity and Quality, Health, Environment and Safety etc. Migration from transactional relationship to long term partnership - sharing business plan and growth strategy.
Customers	No	Emails, Meetings, Website, Events, Seminar, Conferences, CRM Portal	As per Requirement	 Customer Satisfaction / Service Improvement. Marketing Products & Services. Engagement related to Quality, Quantity, Safety and Environment.

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Stakeholder Group	W h e t h e r identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors and Shareholders	No	Public Disclosures on Financial performance, Annual general Meeting & social media	Annual	 Make Investor / Shareholders aware of Business plans, performance, and Sustainability.
Employees	Yes - Women	Employee Satisfaction Survey, Grievance Redressal / ESS Portal, Electronic Communications, Conclaves, Workshops & Seminars	As per Requirement	 Employee Awareness on Rules / Regulations, Benefits, career, personal Growth opportunities etc. Ensuring a safe, healthy and nurturing environment Grievance Redressal.
NGO	Yes	Meetings, Visits	As per Requirement	Grievance Redressal.
CCSD	Yes	Notice Board, Physical visits, Advertisement	Annual	Development of Underprivileged Students by providing Education.
Neighboring Organisations	Yes	Feedback from Neighboring Organisations	Annual	Taking Feedback and Ensuring a safe, healthy and nurturing environment.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Stakeholder consultations are typically undertaken by respective Groups, Functional Heads and relevant Company Officers. The Feedbacks / identified issues of Corporate concern are escalated to the Board-level either through direct channels or through various Board Committees which oversee aspects like Business Risks, CSR & sustainability, Marketing strategies and information technology oversight, Planning & Projects, Dispute settlement etc.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, as a Company, we recognise the importance of stakeholder consultation in our decision making process. Through these consultations, we gain valuable insight into the needs of the local community, especially the marginalised and vulnerable groups which helps us to develop our corporate social responsibility programs. Protection of Environment ranks high among the Company's goals and as a responsible corporate citizen, the Company is committed taking definite steps to protect the environment. The Quality, Environment, Health and safety policy of the Company covers all its business verticals and it applies to the contractors as well, engaged with the Company including by way of incorporating the Safety, Health and Environment compliances in the agreement and in certain cases also cover the interest of customers/suppliers/transporters/contractors etc.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalised stakeholder groups.

The Company as a first step towards stakeholder engagement has identified relevant stakeholders both internal and external

The Company has identified disadvantaged, vulnerable and marginalised stakeholders from the local community and has also engaged them for their socio-economic development through various CSR and affirmative action interventions. The systems and processes are in place to systematically identify stakeholders, understanding their concerns and engaging with them. The feedback mechanism available for stakeholders to assess the service levels and other complaints follows the spirit laid down therein.

The Company seeks to impact the lives of the disadvantaged by supporting and engaging in activities that aim to improve their well-being. The Company is dedicated to the cause of empowering people, educating them and in improving their quality of life. The Company undertakes programs based on the identified needs of the community, education and health care. Across the different areas identified by the Company, it endeavors to reach the disadvantaged and the marginalised sections of society to make a meaningful impact on their lives. The skill development center has been a major initiative towards addressing social responsibility. The main objective behind the skill development center is to provide high quality vocational and technical training towards uplifting the lives of young children drawn from poor and deprived background. The Company also provides access to necessities like health care, drinking water and sanitation and the like to the underprivileged located in the neighborhood.

PRINCIPLE 5: Businesses should respect and promote human rights

This Principle is aimed at helping entities demonstrate their performance in integrating their human Rights related values & morals with key processes & decisions. This principle is aligned with SDG GOAL 1: No Poverty, GOAL 4: Quality Education, GOAL 5: Gender Equality, GOAL 8: Decent Work and Economic Growth, GOAL 10: Reduced Inequality and GOAL 16: Peace and Justice and Strong Institutions













Material Topics

- HUMAN RIGHTS
- HEALTH, SAFETY, WELL BEING
- DIVERSITY & INCLUSION
- CODE OF CONDUCT
- GRIEVANCE REDRESSAL
- TALENT MANAGEMENT
- SUPPLY CHAIN MANAGEMENT







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Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)				
Category	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)		
Employees								
Permanent	187	187	100%	184	184	100%		
Other than permanent	0	0	-	0	0	-		
Total Employees	187	187	100%	184	184	100%		
	Workers							
Permanent	191	191	100%	204	204	100%		
Other than permanent	139	139	100%	119	119	100%		
Total Workers	330	330	100%	323	323	100%		

2. Details of minimum wages paid to employees and workers, in the following format:

	FY 2023-24 (Current Financial Year)				FY 2022-23 (Previous Financial Year)					
Category	Equal to minimum wage		imum	More than minimum wage			Equal to minimum wage		More than minimum wage	
	Total (A)	No.	%(B/A)	No.	%(C/A)	Total (D)	No.	%(E/D)	No.	%(F/D)
		(B)		(C)			(E)		(F)	
					Employee	s				
Permanent										
Male	172	NA	NA	172	100%	168	NA	NA	168	100%
Female	15	NA	NA	15	100%	16	NA	NA	16	100%
Other than pe	rmanent									
Male						NA				
Female						NA				
					Workers					
Permanent										
Male	188	NA	NA	188	100%	199	NA	NA	199	100%
Female	3	NA	NA	3	100%	5	NA	NA	5	100%
Other than pe	rmanent									
Male	120	120	100%	NA	NA	108	108	100%	NA	NA
Female	19	19	100%	NA	NA	11	11	100%	NA	NA

- 3. Details of Remuneration/salary/wages, in the following format:
- a. Median remuneration/ wages:

		Male	Female		
Category Number		Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	
Board of Directors (BOD)	5	760,000	1	920,000	
Key Managerial Personnel (KMP)	3*	62,77,232	0	0	
Employees other than BOD and KMP	110	1,030,691	15	993,687	
Workers	236	5,03,527	6	378,981	

^{*} Company secretary deputed from Carborundum Universal Limited.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Gross wages paid to females as % to total wages	6.05%	6.87%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes (Senior Management & Various Committees)

The Whistle blower mechanism of the Company provides the Directors, employees, Customers and Vendors an avenue to raise concerns, in line with the Company's commitment to open communication and standards of ethical, moral and legal business conduct.

The Company has adopted the social accountability standard to devise and auditable Voluntary mechanism based on UN Declaration of human rights, principles of ILO, International Human rights, labour norms and National Labour laws that is applicable not only to its employees but also to the stakeholders viz suppliers, sub-contractors, sub-suppliers, home workers etc.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Yes, Works & other Committees

The Whistle blower mechanism of the Company provides the Directors, Employees, Customers and Vendors an avenue to raise concerns, in line with the Company's commitment to open communication and standards of ethical, moral and legal business conduct.

6. Number of Complaints on the following made by employees and workers:

	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)		
Category	Filed during the year	Pending resolution at end of the year	Remarks	Filed during the year	Pending resolution at end of the year	Remarks
Sexual harassment						
Discrimination at work place						
Child labour						
Forced labour/ involuntary labour			Nil			
Wages						
Other human rights related issues						



7. Complaints filed under the sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act'2013(POSH)	NII	
Complaints on POSH as a % of female employes/workers	NIL	
Complaints on POSH upheld		

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases. Management Policy to ensure no retaliation

The Company's prevention of Sexual Harassment Policy also provides guidelines and obligations for respectful behaviour at the workplace, that is free from discrimination and harassment. The Respectful Workplace principle ensures that the people are treated with dignity and respect in any Workplace of Wendt. Under the Company's POSH (Prevention of Sexual Harassment) policy which aligns with the Government of India's Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013, the Company has constituted specific internal committees at each of its location to address complaints and concerns around Sexual Harassment.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, no discrimination on basis of gender, caste or creed.

10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third party)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
wages	100%
Others - please specify	None

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

The Grievance Redressal committee and guidelines are updated from time to time to address any uncovered aspect arising out of human rights grievances. No such changes were made during the Year 2023-24.

2. Details of the scope and coverage of any Human rights due diligence conducted.

We ensure 100% compliance of statutory provisions. Due reporting of the same is also done to the concerned Government offices as per the statue. The due diligence for the same is also regulated through the periodic internal inspections.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, most of our office and plant premises are accessible to differently abled visitors.

4. Details on assessment of value chain partners

Category	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	100%
Discrimination at workplace	100%
Child Labour	100%
Forced Labour/Involuntary Labour	100%
Wages	100%
Others - please specify 5S, Safety	100%

 Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.
 Not Applicable.

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Overview / Objective: This Principle emphasises the importance of environmental stewardship in ensuring long-term economic prosperity & societal well-being by highlighting the interconnections of environmental issues at the local, regional, & global levels, making it critical for businesses to address pollution, biodiversity conservation, sustainable natural resource management, & climate change (mitigation, adaptation, & resilience) in a fair, comprehensive, & systematic manner. The principle encourages businesses to assess the environmental consequences of their products & operations & to take steps to reduce & mitigate those consequences where they cannot be avoided. The principle encourages businesses to adopt environmental practices & methods that reduce or eliminate the negative impacts on/of their operations & supply chain. This principle is aligned with SDG GOAL 2: Zero Hunger, GOAL 3: Good Health and Well-being, GOAL 6: Clean Water and Sanitation, GOAL 7: Affordable and Clean Energy, GOAL 8: Decent Work and Economic Growth, GOAL 9: Industry, Innovation and Infrastructure, GOAL 10: Reduced Inequality, GOAL 11: Sustainable Cities and Communities, GOAL 12: Responsible Consumption and Production, GOAL 13: Climate Action, GOAL 14: Life Below Water and GOAL 15: Life on Land.

























Material Topics

- CLIMATE CHANGE
- ENERGY MANAGEMENT
- WATER & EFFLUENT MANAGEMENT
- WASTE MANAGEMENT & CIRCULAR ECONOMY
- GRIEVANCE REDRESSAL
- DISASTER PREPAREDNESS
- SUPPLY CHAIN MANAGEMENT



Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2023 - 24 (Current Financial Year)	FY 2022 - 23 (Previous Financial Year)	
From Renewable Sources			
Total electricity consumption (in Mega Joules) (A)	NA	NA	
Total fuel consumption (in Mega Joules) (B)	NA	NA	
Energy consumption through other sources (C)	NA	NA	
Total energy consumption from renewable sources(A+B+C)	NA	NA	
From non - Renewable Sources			
Total electricity consumption (in Mega Joules) (D)	14774832	13862880	
Total fuel consumption (in Mega Joules) (E)	445147.2	532206	
Energy consumption through other sources (F)	0	0	
Total energy consumption from non - renewable sources (D+E+F)	15219979.2	14395086	
Total energy consumption (A+B+C+D+E+F)	15219979.2	14395086	
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.0074 Mega Joule /Rupee	0.0075 Mega Joule /Rupee	
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	0.63	0.64	
Energy intensity in terms of physical output	NA	NA	
Energy intensity (optional) - the relevant metrics may be selected by the entity	NA	NA	
Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No)	FY 2023-24 CII - EHS Assessmer EHS assessment - certified as Silv	nt during January 2024 - Overall ver Award for EHS Commitment	
If yes, name of the external agency.	Confederation of Inc	lian Industry - Chennai	
2 a. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Yes/No)	Not Ap	pplicable	
 If yes, disclose whether targets set under the PAT scheme have been achieved. (If answer to 2 is YES) 	. Пострупсавле		
 In case targets have not been achieved, provide the remedial action taken, if any. 			

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	
Water withdrawal by source (in kiloliters)			
(i) Surface water	NA	NA	
(ii) Groundwater	NA	NA	
(iii) Third party water	13944	18567.6	
(iv) Seawater / desalinated water	NA	NA	
(v) Others	8153	3016.7	
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	22097	21584.3	
Total volume of water consumption (in kiloliters)	22097	21584.3	
Water intensity per rupee of turnover (Water consumed / turnover)	0.0000107KL/Rupee	0.0000113 KL/Rupee	
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumed/Revenue from operations adjusted for PPP) Water intensity in terms of physical output	0.0009	0.0010	
Water intensity (optional) - the relevant metrics may be selected by the entity	NA	NA	
Indicate if any independent	FY 2022-23 CII - EHS Assessment during January 2023		
assessment/evaluation/assurance has been carried out by an external agency? (Yes/No)	Overall EHS assessment - certified as Silver Award for EHS Commitment		
If yes, name of the external agency.	CII - Bangalore		

4. Provide the following details related to water discharge

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year
Water discharge by destination and level of treatment	(in kiloliters)	
(i) Surface waterNo treatmentwith treatment - please specify level of treatment		
(ii) Groundwater - No treatment - with treatment - please specify level of treatment		
(iii) Seawater - No treatment - with treatment - please specify level of treatment		
(iv) Sent to third parties - No treatment - with treatment - please specify level of treatment	Not A	oplicable
(v) Others - No treatment - with treatment - please specify level of treatment		
Total water discharged (in kiloliters)		
Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (YES / NO)		
If yes, name of the external agency.		

(100)



5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes, as responsible organisation the Company gives importance to reduce, reuse and recycle water. This is achieved through installation of Effluent Treatment plant (ETPs) and Sewage Treatment Plants (STPs) in line with the compliance norms in force. These systems enable the Company to resue and recycle water and utilise it again within the plant premises for process reuse, gardening and toilet flushing etc.

Water Recycle and Reuse: The Company has installed a RO plant to achieve Zero discharge of water waste. The Company treats its process effluents and reuses in its process. This facility has also been installed in the Company's manufacturing facility for electroplated products.

The Company's Green belt within its facility is fully maintained using Sewage recycled water.

Water recharge: Water collected out of rain is harvested through a percolation pond carrying a storage capacity of 1.2 Million liters.

The Company has installed rainwater harvesting in the CCSD Building with an Underground storage capacity of 0.6 million liters and being directly used for Toilets and handwash purposes of CCSD and FG Stores since April 2020 onwards.

Scrubbers has been built in the plating process for reducing the Odour and discharge of particulate matter.

We are a Zero discharge Company.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)	FY 2021-22 (Previous Financial Year)		
NOx	microgram / m3	max 22 & min 15	max 22 & min 11	max 22 & min 11		
SOx	microgram / m3	max 18 & min 12	max 18 & min 8	max 18 & min 8		
Particulate matter (PM)	microgram / m3	max 60 & min 41	max 60 & min 44	max 60 & min 44		
Persistent organic pollutants (POP)						
Volatile organic compounds (VOC)						
Hazardous air pollutants (HAP)						
Others - please specify						
Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Yes/No)			Not done			
If yes, name of the external agency.						

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Scope 1 emissions (Break - up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO ₂ equivalent	NA	NA
Total Scope 2 emissions (Break - up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of Co ₂ equivalent	NA	NA
Total Scope 1 and Scope 2 emissions per rupee of turnover	NA	NA	NA
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	NA	NA	NA
Total of Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total of Scope 1 and Scope 2 emissions/Revenue from operations adjusted for PPP)	NA	NA	NA
Total of Scope 1 and Scope 2 emissions intensity in terms of physical output	NA	NA	NA
Total of Scope 1 and Scope 2 emissions intensity (optional) - the relevant metrics may be selected by the entity	NA	NA	NA
Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (YES / NO) If yes, name of the external agency.		NA	
L	I		

Note: The Company has not captured the GHG emissions during FY 2023-24. However, these GHG are not produced during our production. The Company has a fully green campus with more than 10000 trees which produces sufficient oxygen and absorbs Carbon-di-oxide.



- 8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details. No.
- 9. Provide details related to waste management by the entity in the following format:

Parameter	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Total Waste ge	nerated (in metric tonnes)	
Plastic waste (A)	3.4 tonnes	2.26 tonnes
E - waste (B)	1.2 tonnes	1.16 tonnes
Bio - medical waste (C)	0.33 tonnes	0.355 tonnes
Construction and demolition waste (D)	-	-
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	14.484	12.905
Other Non - hazardous waste generated (H). Please specify, if any. (Break - up by composition i.e. by materials relevant to the sector)	Paper - 30 tonnes corrugated box - 8.43 tonnes Wood - 22.5 tonnes MS Solid - 63.4 tonnes	Paper - 34 tonnes corrugated box - 7.32 tonnes Wood - 21.90 tonnes MS Solid - 65.48 tonnes
Total (A+B + C + D + E + F + G + H)	143.74 tonnes	145.38 tonnes
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	0.000000692	0.000000761
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.00	0.00
Waste intensity in terms of physical output	-	-
Waste intensity (optional) - the relevant metrics may be selected by the entity	-	-

For each Category of waste generated total waste recovered through recycling, reusing or other recovery Operations (In Metric tonnes)

Category of waste		
(i) Recycled (ii) Re used	NA	NA
(iii) Other recovering Operations	NA NA	IVA

For each category of waste generated, total waste disposed by nature of disposal method.

Category of waste		FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
(i) Incineration	Plating metal sludge	0.200	0.195
	Spent solvent	0.977	0.999
	Process waste Residue	0.614	0.083
	Spent carbon or filter medium	0.246	0.224
(ii) Landfilling	TSDF Acids & Alkali Residues	1.657	0.112
	Chemical sludge from waste water treatment	7.856	4.808
(iii) Other disposal operations	Spent oil	2.650	1.205
	Discarded container	0.284	0.291
Total		14.484	7.917
Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (YES / NO)		Yes	
If yes, name of the external agency.	Ramky - Chennai & Green Gene Enviro Protection & Infrastructure Private Limited - Ranipet (Tamil Nadu)		

10 a. Briefly describe the waste management practices adopted in your establishments.

Our Company follows the principle of "Reduce, Recycle and Reuse" to effectively manage waste. We use various initiative to reduce, recycle and reuse the waste. Some of the initiatives outlined below:

Energy:

The Company's Manufacturing processes are not power intensive. However, the Company takes continuous efforts to reduce energy consumption. The Integrated Management system policy of the Company focuses on Processes, Conservation of Natural resources, Protection of Environment, Prevention of Pollution towards Environment.

The Energy conservation measures include reforms such as installation of Energy savers in the lighting circuit to conserve energy through replacement of high voltage consumption lamps with LED lights, introduction of LDR-Light dependent resistance sensors that harnesses natural daylight for all outdoor lighting with automatic controls.

The Company has initiated discussion for Installation of Solar Energy in its facilities.

Reduction during usage by consumers (energy, water) has been achieved since the previous year:

Innovation and listening to the voices of customers has always been the Company's priority. Constantly adjusting our processes, methods and systems across the value chain in shortest possible time and designing our responses in terms of products, services and behavior ensures manufacturing excellence.

- The Super Abrasive wheel (CBN / Diamond) provides an advantage of reduced risk of thermal damage to the workpiece. The reduced risk of thermal damage in CBN Grinding is at times attributed to the lower grinding specific Energies. This advantage can allow a marked increase in removal rate whilst maintaining surface quality of the component compared to grinding with conventional abrasives such as aluminum oxide.
- Super Abrasive wheels extend bearing, spindle and overall machine life thereby reducing. The power draw and energy consumption for acceleration and deceleration in linear and rotary movement.
- The Company offers an eco-friendly high-performance coolant along with its super abrasive wheels and machines to ensure there is optimum usage of super abrasive wheels and reduction in waste generated during grinding process.
- b. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company duly recognises the over-consumption results in unsustainable exploitation of the planet's resources. The business units in the Company are committed to promoting sustainable consumption, including recycling of resources.

While setting the Environment, Health, Safety objectives and targets, considerations are given to reuse, recycle, reduction, handling and disposal of wastes. Measurable performance indicators include waste produced per unit of production. The Company has installed high tech pretreatment line in the place of conventional treatment to ensure clean production and reduction in hazardous waste generation. During the year, the Company has achieved a significant waste reduction in case of electroplating products. The Company has zero discharge facility for sewage, canteen, Electroplating process, paint booth, DM Water effluent and used coolant through RO Method. This treated water is reused for relevant manufacturing processes. The Company has been achieving reduction in waste generation year on year.

The Company has a secured landfill in line with the applicable guidelines for storage of hazardous waste. The Company has also created a vermicompost facility to convert all the garden/green waste to manure.

During the year, the Company has carried out recycling of Aluminum scrap into castings. 23 tonners of Aluminum ingots has been converted from aluminum turnings.



11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year

	Name and brief details of project	Date	Whether conducted by Independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Ī			Not Applicable		

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Yes / No)

Yes, the Company is compliant with all the environmental requirements and has a valid consent to operate certificate from Pollution Control Board. 1. Air prevention & control of pollution act 1981 as amended in 1987 (central act 14 of 1981). 2. Sewage & trade effluent under section 25 of water Act, 1974 as amended in 1988 (central act 6 of 1974).

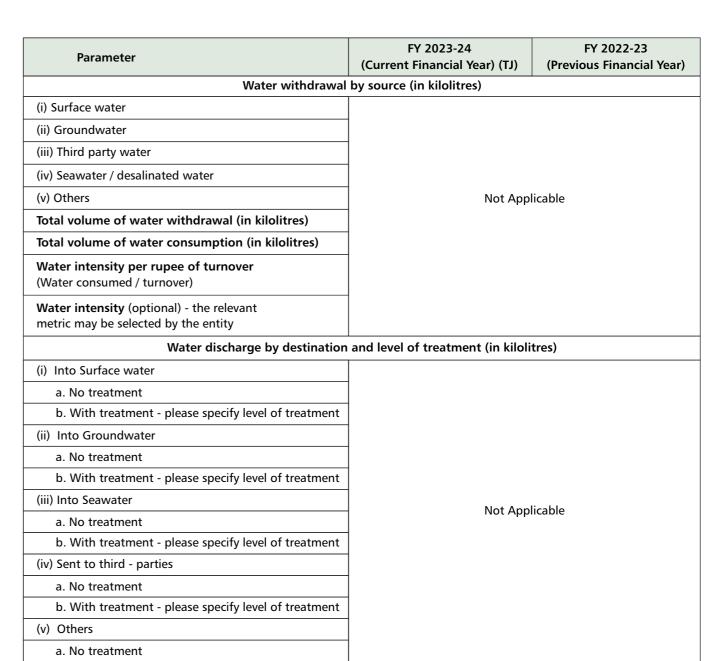
b. If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as agencies such as pollution control boards or by courts	Corrective taken, if any action
Not Applicable				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:	
(i) Name of the area	
(ii) Nature of operations	Not Applicable
(iii) Water withdrawal, consumption and discharge in the following format:	not / ppileable



b. With treatment - please specify level of treatment

Indicate if any independent assessment/evaluation/

assurance has been carried out by an external agency?

Total water discharged (in kilolitres)

If yes, name of the external agency.

(Yes/No)

= 107



2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2023-24	FY 2022-23	
rarameter	Onit	(Current Financial Year)	(Previous Financial Year)	
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)				
Total Scope 3 emissions per rupee of turnover		npany did not measure our Scc		
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	fiscal year, we recognise the data requirements for this category. As a result, we plan to conduct a thorough screening of relevant material categories within Scope 3 emissions that pertain to our business type/collect relevant data, validate and then report.			
Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Yes / No)	busiii	ess type/collect relevant data, t	randate and then report.	
If yes, name of the external agency.				

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not applicable.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

SI. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along with summary)	Outcome of the initiative	
Not Applicable				

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company has put in place a disaster management and business continuity plan. The need for the same arose during COVID 19 lockdown during which the Company set up a Disaster management and Business continuity plan for restarting its plant. The Company conducts regular mock drills, fire safety training sessions for all its employees. Company has setup SOPs and guidelines for overcoming natural disasters, fires and other emergencies. These procedures are constantly reviewed and updated to reflect any changes in our operations or external factors. The Company has identified and established critical business functions and backup support plans to minimise downtime in case of any failure and ensure continuity of operations in case of any unforeseen disruptions. The Company has established partnerships with on call local emergency response from fire brigade, hospital and medical services to ensure timely and effective response in case of emergencies.

6a. Disclose any significant adverse impact to the environment, arising from the value chain of the entity.

b. What mitigation or adaptation measures have been taken by the entity in this regard.

We are planning to establish sustainable supply chain practices by working with suppliers who prioritise environmentally friendly practices. We also have a robust waste management system that focuses on reducing waste, reusing materials, and recycling wherever possible.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

At present, we have not assessed our value chain partners for environmental impacts. However, we acknowledge and are committed to conduct the same in future. We believe that by engaging with our value chain partners we can reduce the environmental impact and follow sustainable practices. Towards this, the Company have already started training our value chain partners on environmental aspects.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Overview / Objective: The organization may have a significant role in an association or advocacy organization when it holds a position in the governance body, participates in projects or committees, or provides substantive funding beyond routine membership dues. The role may also be significant when the organization views its membership as strategic to influencing the mission or objective of the association that is critical to the organization's own activities. This principle is aligned with SDG GOAL 2: Zero Hunger, GOAL 7: Affordable and Clean Energy, GOAL 9: Industry, Innovation and Infrastructure, GOAL 10: Reduced Inequality, GOAL 11: Sustainable Cities and Communities, GOAL 13: Climate Action, GOAL 14: Life Below Water, GOAL 15: Life on Land, GOAL 16: Peace and Justice Strong Institutions and GOAL 17: Partnerships to achieve the Goal.



Material Topics

- ETHICS
- INTEGRITY
- TRANSPARENCY
- CODE OF CONDUCT







Essential Indicators

1. (a) Number of affiliations with trade and industry chambers/ associations.

Wendt (India) Limited is an active member of several national and international trade and industry chambers and associations.

(b) List the top trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

SI. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industry	State & National
2	Hosur Industries Association	State
3	Quality Circle Forum of India	State & National
4	NHRD, Hosur Chapter	State
5	Indian Machine Tool Manufacturer's Association (IMTMA)	National
6	Indo German Chamber of Commerce	National
7	Bangalore Chamber of Commerce and Industry	National
8	Engineering Export Promotion Council	National
9	Indian Cutting Tool Manufacturer	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority Brief of the case		Corrective action taken
No adverse order received and hence, no corrective actio		n required.



Leadership Indicators

1. Details of public policy positions advocated by the entity:

SI. No. P	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
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The Company is not actively involved in lobbying. However, as a responsible corporate citizen, the Company is an active member of several national and international trade and industry chambers and associations. As part of these groups, the Company makes recommendations/ representations before regulators /associations for advancement and improvement of industrial climate in India. Wendt (India) Limited, directly as well as through CUMI group teams, engages with the following associations: CII, FICCI, ASSOCHAM, IMTMA, HIA, ICAI, ICWAI, ICSI etc.

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development.

Overview / Objective: The Principle recognises the value of the energy & enterprise of businesses & encourages them to innovate & contribute to the overall development of the country with a specific focus on disadvantaged, vulnerable & marginalised communities, as articulated in Section 135 of the Companies Act, 2013. The principle also emphasises the need for collaboration amongst businesses, government agencies & civil society in furthering this development agenda in line with SDGs. This principle is aligned with SDG GOAL 1: No Poverty, GOAL 2: Zero Hunger, GOAL 3: Good Health and Well-being, GOAL 4: Quality Education, GOAL 5: Gender Equality, GOAL 8: Decent Work and Economic Growth, GOAL 9: Industry, Innovation and Infrastructure, GOAL 11: Sustainable Cities and Communities, GOAL 13: Climate Action, GOAL 14: Life Below Water, GOAL 15: Life on Land, GOAL 16: Peace, Justice and Strong Institutions and GOAL 17: Partnerships to achieve the Goal





















Material Topics

- SUSTAINABLE **SUPPLY CHAIN**
- COMMUNITY
- DEVELOPMENT
- GRIEVANCE **REDRESSAL**

Essential Indicators

Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

No SIA was done in the current financial year.

Name and brief details of the project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant weblink
Not Applicable					



Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable					

3. Describe the mechanisms to receive and redress grievances of the community.

All grievances could be submitted to wil@wendtindia.com. The grievances of the community can be sent to the plant HR/Admin teams who will handle the same.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Category	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	32%	29%
Sourced directly from within the district and neighbouring districts	42%	38%

5. Job creation in small towns-disclose wages paid to persons employed (including employees or workers employed on a permanent or non permanent/ contract basis) in the following locations, as % of total wage cost

Location	FY 2023-24 (Current Financial Year)	FY 2022-23 (Previous Financial Year)
Rural	-	-
Semi-Urban	-	-
Urban	8%	6%
Metropolitan	92%	94%

Place to categorized as per RBI classification system - rural/semi-urban/urban/metropolitan.

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

No SIA was done in the current financial year

Details of negative social impact identified		Corrective action taken
	Nil	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

The Company attaches great importance to factors contributing towards community and society welfare activities. The Company has been practicing this right from the beginning with employment of underprivileged and rural people from surrounding areas.

During the year, the Company undertook projects for promotion of education including construction of class rooms for a Government High School, provision of potable drinking water systems (RO Purifier), providing Smart board for classes, Class room desks, Library furniture, CCTV Setup, Public Address system, Table & Chairs for teachers, Xerox machine to various government schools around Hosur plant location. The Company focuses its CSR activities on rejuvenating schools as most of the schools are in yearning need of an overhaul and lack even the most basic facilities.



The CSR projects were also concentrated on promotion of healthcare encompassing contribution of essential medical equipment and cleanliness items including Hygienic dust bins, 3-seater chairs for patients, Autoclave steam Steriliser equipment and Anesthesia Machine, Table & Chairs for Doctors, AC Unit for scanning machine, UPS for Blood Test Lab, Water Geyser for Labor ward to the main Government Hospital and Urban Primary Health centre in Hosur. The Company focusses on the Government Hospitals as they lack basic infrastructure and medical equipments for the treatment of poor and needy patients from nearby rural and remote locations.

The CUMI Center for Skill Development (CCSD) is a unique initiative undertaken by the Company jointly with its promoter Carborundum Universal Limited since 2012 to build mutually beneficial relationship with the local community and society. The skill development center is housed within the Company's Hosur facility augments the Company's commitment to society through initiatives that would address the needs of the underprivileged populations and to create good citizens. The center provides specialised training based on National council for Vocational training syllabus for the rural youth drawn from the socially and underprivileged section of the society. The Job oriented skill training enhances their employability and aids in uplifting their socio-economic status. The technically trained students can be employed by any industrial entity once they complete the training program. The courses conducted in CCSD covers provision of extensive facilities including state-of-the-art classrooms, experienced and motivated instructors, a well-stocked library, audio visual aids, well-maintained machines & equipment for hands-on training etc. Apart from this, a very integral part of the program is the importance attached to the development of soft skills through group activities, Yoga, Communication building exercises, NGO Activities & extracurricular events. All this makes the program a holistic and enriching experience both professionally and personally for the students.

Another initiative that has been widely appreciated by the community is the traffic warden duty undertaken by the employees and students at Hosur. Employee volunteers and students of CCSD has been trained by the local police department and take up traffic management during peak hours in Hosur junction - a highly accident prone area.

The Traffic wardens also played a very crucial role in maintaining social distancing norms amongst public and in controlling traffic in Hosur, Tamil Nadu through the entire lockdown.

Further, contributions in form of groceries were made to Abala ashram, Sri Saratha Niketan NGO, Hosur.

3a.Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/ No)

Yes, Preference is given to local suppliers, Micro and Small Scale Enterprises (MSMEs), Startups in accordance with the extent Government and Company Policies. Purchase preference is given to MSMEs and Local Suppliers as per Public Procurement Policy 2012.

b. From which marginalised /vulnerable groups do you procure?

MSMEs in and around Hosur

c. What percentage of total procurement (by value) does it constitute?

Please refer answer to question no.4 of essential indicators

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

llectual Property based raditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share	
NIL				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken

6. Details of beneficiaries of CSR Projects:

SI. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1	CUMI Centre for Skill Development	28	100%
2	Classroom for Government school, Zuzuvadi	Students	100%
3	Zuzuvadi School - classroom	Students	100%
4	Government Hospital	Local patients - poor and rural	100%
5	Bedrapalli School	Students	100%
6	Bharathinagar Middle school	Students	100%
7	Urban primary health center	Local patients - poor and rural	100%
8	Urdu School	Students	100%
9	PUP School, Mookandapalli	Students	100%
10	PUP School, Chinnaelasagiri	Students	100%
11	Agraharam School	Students	100%

The Company's objectives is to pro-actively support meaningful socio-economic development in India and enable a large number of people to participate in and benefit from India's economic progress. This is based on the belief that growth and development are effective only when they result in wider access to opportunities and benefit a broader section of society. All CSR initiatives are for the support of the underprivileged / those who belong to the vulnerable/marginalised sections of the society in the community where it is located.

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Overview / Objective: This principle addresses the topic of customer health & safety, including an organisation's systematic efforts to address health & safety across the life cycle of a product or service, & its adherence to customer cyber security & privacy regulations & voluntary codes. This principle is aligned with SDG GOAL 2: Zero Hunger, GOAL 4: Quality Education, GOAL 12: Responsible Consumption and Production, GOAL 14: Life Below Water, GOAL 15: Life on Land and GOAL 16: Peace and Justice and Strong Institutions.









- **Material Topics**
- DATA PRIVACY & CYBER SECURITY
- CUSTOMER SATISFACTION

(112)



Essential Indicators

1 Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company is a customer centric organisation and attaches considerable value to the Trust, Satisfaction and loyalty of our customers across the world. The Company strives to ensure that customer needs are satisfied and our products and services offer value to our customers. Hence, we believe that commitment to transparency is vital to build trust and credibility with our customers by demonstrating honesty and openness in handling complaints.

Customers can communicate their complaints via email or phone calls to the customer support team who will register the complaint with the FIR (First investigation Report). After receipt of the complaint, acknowledgment is given within 24 hours. Technical complaints are handled by the Quality Control team and commercial complaints are handled by the Marketing team. The Company has set a target of customer complaint resolution within 15 days of registration. Process owners and Product Managers are responsible for identifying the root cause and implementing Corrective and Preventive action(CAPA) within the stipulated time frame. Marketing Head shall take the decision of product recall in consultation with the Top Management.

2 Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. Number of consumer complaints in respect of the following:

	FY 2023-24 (Current Financial Year)			FY 2022-23 (Previous Financial Year)			
Category	Received during the year	Pending resolution at end of the year	Remarks	Received during the year	Pending resolution at end of the year	Remarks	
Data privacy							
Advertising							
Cyber-security							
Delivery of essential Services			1	Nil			
Restrictive Trade Practices							
Unfair Trade Practices							
Others							

4. Details of instances of product recalls on account of safety issues:

Category	Number	Reasons for recall	
Voluntary recalls	NII.		
Forced recalls	Nil		

5a Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)

Yes, we have a cyber security policy. The Company also has a Board level Committee on 'Risk Management' which includes the review of cyber security risk.

b If available provide a web link of the policy

The Policy is available on the Intranet of the Company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not applicable.

- 7 Provide the following information relating to data breaches:
- a Number of instances of data breaches along-with impact
- b Percentage of data breaches involving personally identifiable information of customers
- c Impact, if any, of data breaches

Nil.

Leadership Indicators

1 Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

All information regarding the Company's products and services can be accessed through the Company's website: www.wendtindia.com and its periodic disclosures like Annual report. The Company has uploaded its new products and successful applications on its social media pages like LinkedIn and YouTube. Product related information can be accessed through website www.wendtindia.com

- 2 Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.
- Organising workshops, Technical Seminars, Technology day at customer premises.
- Distribution of MSDS of the Products.
- Handing over of Machine Manual while supplying Machine Tools.
- Sharing of General Principles of usage and Safety of Super Abrasive Products.
- 3 Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.
- Emails to customers.
- Telephonic Communication.
- 4a. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) Yes
- b. If yes, provide details in brief.

Wendt (India) Limited has implemented SAP as its operating software. All the products are identified with Unique serial Numbers that has appropriate Tracking and traceability on the Materials supplier to the Customers along with the Product Description.

c. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, Wendt (India) Limited conducts Customer Satisfaction survey every year.



SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended]

The Members,
WENDT (INDIA) LIMITED
CIN:L85110KA1980PLC003913
Flat No 105, Cauvery Block
National Games Housing Complex,
Koramangala, Bangalore - 560047

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by WENDT (INDIA) LIMITED [Corporate Identification Number: L85110KA1980PLC003913] (hereinafter called "the Company") for the financial year ended 31st March, 2024. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2024 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended 31st March, 2024according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under:
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) The Company has complied with the applicable provisions of Foreign Exchange Management Act, 1999 and the rules and regulations made there under. There was no Foreign Direct Investment,

Overseas Direct Investment and External Commercial Borrowings during the year under review;

- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') are applicable;
 - a) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
 - b) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - d) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (not applicable during the year under review);
 - e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (not applicable during the year under review);
 - f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (not applicable during the year under review);
 - g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; (Not applicable as the company is not registered as Registrar to an issue and share transfer Agent during the year under review);
 - h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; (not applicable during the year under review);
 and
 - The Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018; (not applicable during the year under review);

- (vi) We have reviewed the systems and mechanisms established by the Company for ensuring compliances under the other applicable Acts, Rules, Regulations and Guidelines prescribed under various laws which are applicable to the Company and categorized under the following major heads/groups:
 - 1. Factories Act, 1948;
 - 2. Labour laws and other incidental laws related to labour and employees appointed by the Company including those on contractual basis as relating to wages, gratuity, prevention of sexual harassment, dispute resolution, welfare, provident fund, insurance, compensation etc.;
 - 3. Industries (Development & Regulation) Act, 1991:
 - 4. Acts and Rules prescribed under prevention and control of pollution;
 - 5. Acts relating to protection of IPR;

We believe that the audit evidence which we have obtained is sufficient and appropriate to provide a basis for our audit opinion. In our opinion and to the best of our information and according to explanations given to us, we believe that the systems and mechanisms established by the Company are adequate to ensure compliance of laws as mentioned above.

We have also examined compliance with the applicable clauses/regulations of the following:

- (i) Secretarial Standards with respect to Meetings of Board of Directors (SS-1) and General Meetings (SS-2) (revised effective from October 1,2017) and Guidance Note on Meetings of the Board of Directors and General Meetings (revised) issued by The Institute of Company Secretaries of India.
- (ii) The Uniform Listing Agreement entered with BSE Limited and National Stock Exchange of India Limited pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. (hereinafter referred to as "Listing Regulations")

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. as mentioned above, except the one as mentioned below;

During the financial year, the Company has appointed Cost Auditor for the financial years 2021-22, 2022-23

and 2023-24 at the Board meeting held on 19th January, 2024 with the recommendation of the Audit Committee.

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Non-Executive Directors, Executive Director, Woman Independent Director and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act and Listing Regulations.

Adequate notice is given to all the directors before schedule of the Board/Committee Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting. The Committee Meeting convened at shorter notice and notes on agenda which are circulated less than the specified period, the necessary compliances under the Companies Act, 2013 and Secretarial Standards on Board Meeting are complied with.

During the year under review, the Board/ Committee Meetings convened through Video Conferencing and the Directors/Members who have participated in the Board/Committee meetings through Video Conferencing were in compliance with the provisions of Section173 (2) of the Act read with Rule 3 of Companies (Meetings of Board and its Powers) Rules, 2014. Further, the Circulars, Regulations and Guidelines issued by the Ministry of Corporate Affairs, Securities and Exchange Board of India and other relevant regulatory authorities pertaining to Board/ Committee meetings, General Meetings and other provisions of the Act, Rules and Regulations have been complied with by the Company.

Based on the verification of the records and minutes, the decisions at the Board/ Committee Meetings were taken with the consent of the Board of Directors/ Committee Members and no Director/ Member had dissented on any of the decisions taken at such Board/ Committee Meetings. Further, in the minutes of the General Meeting, the Members who voted against the resolution(s) have been duly recorded.

We further report that based on review of compliance mechanism established by the Company and on basis



of the Compliance certificates issued by the Chief Financial Officer and Company Secretary and taken on record by the Board of Directors at their meeting(s), we are of the opinion that the management has adequate systems and processes commensurate with its size and operations, to monitor and ensure compliance with all applicable laws.

We further report that the above mentioned Company being a Listed entity this report is also issued pursuant to Regulation 24A of the Listing Regulations as amended and circular No.CIR/CFD/CMD1/27/2019 dated 8th February, 2019 issued by the Securities and Exchange Board of India.

We further report that as per the information and explanations provided by the Management, the Company does not have any Material Unlisted Subsidiary(ies) Incorporated in India as defined under Regulation 16(1)(c)and Regulation 24A of the Listing Regulations as amended during the period under

We further report that during the audit period, there were no specific events having major bearing on the Company's affairs in pursuance of above referred laws, rules, regulations, guidelines and standards.

> For SRINIDHI SRIDHARAN & ASSOCIATES **COMPANY SECRETARIES**

> > **CS SRINIDHI SRIDHARAN** CP No. 17990 FCS No. 12510

PR No. 655/2020 UIN: S2017TN472300 UDIN:F012510F000240089

Place: Chennai Date: 25th April, 2024

Note: This Report is to be read with letter of even date, which is annexed as "Annexure A" and Forms an integral part of this report.

'Annexure A to MR-3'

The Members, WENDT (INDIA) LIMITED CIN:L85110KA1980PLC003913 Flat No 105, Cauvery Block National Games Housing Complex, Koramangala, Bangalore - 560047

Date: 25th April, 2024

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial records is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records as per the Auditing Standards (CSAS-1 to CSAS-4) and Guidance Notes on ICSI Auditing Standards and Guidance Note on Secretarial Audit issued by The Institute of Company Secretaries of India. The verification was done to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company as well as correctness of the values and figures reported in various disclosures and returns as required to be filed by the company under the specified laws.
- 4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. It is the responsibility of the management of the company to devise proper systems to ensure compliance with the provisions of Corporate and other applicable laws, rules, regulations, standards and to ensure that the systems are adequate and operate effectively. Our examination was limited to the verification of procedures on
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For SRINIDHI SRIDHARAN & ASSOCIATES **COMPANY SECRETARIES**

> **CS SRINIDHI SRIDHARAN** CP No. 17990

> > FCS No. 12510 PR No. 655/2020

UIN: S2017TN472300

UDIN:F012510F000240089

Place: Chennai



REPORT ON CORPORATE GOVERNANCE

[Pursuant to Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Corporate Governance is a process that aims to allocate corporate resources in a manner that maximises value for all stakeholders – Shareholders, Employees, Customers, Suppliers, Environment and the Community at large. Good Corporate Governance is characterised by a firm commitment and adoption of ethical practices by an organisation across its entire value chain and in all of its dealings.

Company's Philosophy on Corporate Governance

Wendt (India) Limited ('the Company') is committed to high standards of governance, develop robust policies and align the interest of all stakeholders at large to foster a culture of responsibility and compliance. The driving forces of Corporate Governance at Wendt are its core values, belief in people, entrepreneurship, customer orientation and pursuit for excellence. The Company believes that Corporate Governance is not an end to itself but a catalyst in the process towards maximisation of stakeholders' value. Established Board processes, well-structured internal control systems, unrelenting trust of its people, customer centric approach and untiring efforts towards sustainable development and social responsibility are core to the Company's Corporate Governance practices. The Company's constant endeavour for corporate excellence has been well recognised and the Company's Annual Report for the FY 2021-22 had won the prestigious ICAI award for excellence in financial reporting in manufacturing and trading sector and ICAI Sustainability Reporting award for excellence in BRSR small cap Manufacturing sector for the FY 2022-23.

The Company has adopted a Code of Conduct for the Board and its employees which contains the

fundamental principles and rules concerning ethical business conduct. This Code embodies the belief that acting always with the Company's legitimate interest in mind and being aware of the Company's responsibility towards its stakeholders is an essential element of the Company's long-term excellence.

A. BOARD OF DIRECTORS

The Company's Board of Directors recognise its responsibilities towards all stakeholders and play a key role in not only providing directions in terms of strategy but also in upholding the highest standards of Governance. Wendt firmly believes that Board independence is essential to bring objectivity and transparency in the management of the Company. The Board of Directors provides leadership and strategic guidance to the Company's management, monitor the implementation of the plans and review the performance of the Company. The Independent Directors provide an objective judgement on matters placed before them.

The Company's day to day affairs are managed by the Executive Director also designated as Chief Executive Officer, assisted by a competent Management team under the overall supervision of the Board. The Company's commitment to ethical and lawful business conduct is a fundamental shared value of the Board, Senior Management and all its employees.

(i) Size and Composition of the Board

The key to good Corporate Governance for a Company is a diverse board along with appropriate balance of professionalism, knowledge and experience.

The Board of Directors of the Company comprises of eminent persons and have collective experience in diverse fields of technology, engineering, finance, management and compliance. As of 31st March 2024, the Board at Wendt (India) Limited comprises of 6 Directors out of which 3 are Independent Directors including a Woman Director.

Name	Category	No. of Directorships/ (Chairman- ships) in companies ^(a)	No. of other Director- ships	No. of Committee memberships / (Chairmanships) in companies including Wendt ^(b)	No. of Board meetings attended (Total meetings held)	Attendance at last AGM	
Mr. Shrinivas G Shirgurkar DIN - 00173944	Chairman, Non-Executive & Independent Director (ID)	5(3)	4	1(1)	5(5)	Yes	Nil
Ms. Hima Srinivas DIN - 07556717	Non-Executive & Independent Director (ID)	1	1	1	5(5)	Yes	Nil
Mr. Bhagya Chandra Rao DIN - 00211127	Non-Executive & Independent Director (ID)	4	1	6(2)	5(5)	Yes	Nil
Mr. Sridharan Rangarajan DIN - 01814413	Non-Executive & Non- Independent Director (NED)	10	6	6(1)	3(3)*	NA	Nil
Mr. Muthiah Venkatachalam DIN - 07045802	Non-Executive & Non- Independent Director (NED)	1	4	1	5(5)	Yes	Nil
Mr. C Srikanth DIN - 10358407	Executive Director & Chief Executive Officer (ED)	1	2	-	3(3)*	NA	10 Shares

⁽a) Excluding Alternate Directorships and Directorships in Foreign companies, Private companies (which are not subsidiary or holding company of a Public company) and Section 8 companies;

The names of listed entities where the Directors hold directorship (excluding the Company) is given below:

Name of the Director	Company Name	Category
Shrinivas G Shirgurkar (SGS)	-	-
Hima Srinivas (HS)	-	-
Bhagya Chandra Rao (BCR)	Disa India Limited	Non - Executive Independent Director
	Shetron Limited	Non - Executive Independent Director
	Suprajit Engineering Limited	Non - Executive Independent Director
Sridharan Rangarajan (SR)	Carborundum Universal Limited	Managing Director
	Cholamandalam Financial Holdings Limited	Non - Executive Non-Independent Director
	E.I.D Parry (India) Limited	Non - Executive Non-Independent Director
	Cholamandalam MS General Insurance Company Limited (Debt Listed)	Non-Executive & Non-Independent Director
Muthiah Venkatachalam (MV)	-	-
C Srikanth (CSK)	-	-

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⁽b) Only Audit & Stakeholders Relationship Committee of Public companies;

⁽c) Inter-se relationship between Directors – Nil.

^{*} Appointed as a Director w.e.f. 19th October 2023.



Changes in Board composition during the financial year 2023-24

During the year ended 31st March 2024, there were no changes in the Board composition other than as detailed below:

Name	Category	Nature of Change	Remarks
Mr. M Lakshminarayan	Non-Executive Independent Director	Retirement	Retired as a Non-Executive Independent Director w.e.f. 30 th November 2023.
Mr. N Ananthaseshan	Non-Executive Non-Independent Director	Resignation	Resigned as a Non-Executive Non- Independent Director w.e.f. close of business hours on 2 nd August 2023.
Mr. Sridharan Rangarajan	Non-Executive Non-Independent Director	Appointment	Appointed as an Additional Director in Non-Executive capacity with effect from 19 th October 2023. The appointment was further approved by the Shareholders through postal ballot passed on 15 th December 2023.
Mr. C Srikanth	Executive Director & Chief Executive Officer	Appointment	Appointed as an Additional Director in Executive Capacity with effect from 19 th October 2023. The appointment was further approved by the Shareholders through postal ballot passed on 15 th December 2023.

The Company has received the requisite declarations from its Independent Directors confirming that they meet the criteria of independence prescribed both under the Companies Act, 2013 and the Listing Regulations. The Board at its meeting held on 25th April 2024 has taken on record the declarations received from the Independent Directors. In the opinion of the Board, the Independent Directors of the Company fulfil the conditions specified in the Listing Regulations and are independent of the Management.

The Company operates in the field of Engineering and presence of engineers and technologists in the Board guiding the Company in its projects and strategy assumes significance. Considering the nature of the business the Company operates in, the Board members' skills/expertise could be in the field of engineering, finance, and management. The Directors are nominated to the Board based on their qualification and experience in order to maintain a healthy balance of diversified experts on the Board.

The matrix setting out the skills / expertise / competence of the Board of Directors identified by the Board as required in the context of its business(es) and sector(s) for it to function effectively and those available with the Board is given below:

Key Skills & competencies	Description	SGS	HS	BCR	SR	MV	CSK
Technical	By qualification or by experience, having an understanding of the prevalent technology, future trends and its impact on the Company's manufacturing processes and products and further guide the Company in its innovation model.	√		✓	✓	✓	✓
Financial	Understanding financial reporting process, capital allocation, audit processes, internal controls, understanding of treasury management, debt management, advising leveraging banking relationships etc.	✓	✓	✓	✓	√	✓
Board positions/ Governance	Directorship positions or experience with Regulatory interfaces and having an insight into Board processes, structures, committee constitutions, protecting stakeholder interests, aligning with appropriate governance practices.	✓		✓	✓		
Management	Leadership positions in enterprises by virtue of which has requisite experience in management skills or functional expertise across various functions of the Company, guiding strategies for sustainable enhancing enterprise reputation.	√	✓	✓	✓	✓	√
Strategic advisory	Ability to advise on organic/inorganic growth opportunities through acquisitions/combinations, assess, build or purchase proposals, appreciative of and understanding of the regulatory and legal requirements of the sector/industry in which the Company operates in.			✓	✓		√

(ii) Board Meetings

The Board meets at regular intervals and has a formal schedule in respect of matters placed before it for its consideration. While the routine matters for discussion include strategy, financial, operational and compliance matters, meetings are also convened as and when deemed necessary. The Board on a periodical basis reviews the key business initiatives, the performance of the subsidiaries and the matters concerning thereto, compliance with the applicable laws and provides appropriate directions, wherever necessary. The Board is supplied with adequate, relevant and timely information on the operations, financial performance of the Company to facilitate the Board to make well informed decision. While the detailed notes on the agenda to be discussed at the meeting is provided well in advance, presentations to supplement the agenda is made at the meeting by the Management. The Board also has complete access to the Management to seek clarifications on any matter of discussion. The Board has established procedures in place to periodically review compliance reports pertaining to all laws applicable to the Company.

The Company has laid down procedures to inform the Board members about the risk assessment and minimisation procedures. The Board reviews the significant business risks identified by the Management and the mitigation process being undertaken annually in addition to a periodical review by the Risk Management Committee of the Board.

The Board periodically reviews the matters required to be placed before it, monitors the overall performance of the Company and inter alia reviews and approves the quarterly financial statements, business plan, capital expenditure etc. During the year, five Board meetings



were held on 21st April 2023, 21st July 2023, 19th October 2023, 19th January 2024 and 14th March 2024. The dates of the Board meetings are fixed in advance for the full calendar year to enable maximum attendance from the Board members. As required under the Companies Act, 2013, the Company facilitates participation of a Director who is unable to attend the Board / Committee meetings physically, through video conference or other audio visual means in the manner prescribed under the relevant regulations. During the year, the Board meetings were held through video conferencing as well as in physical mode.

In line with the Regulation 24 of the Listing Regulations requiring at least one Independent Director of the Company to be a Director on the Board of an unlisted material subsidiary, whether incorporated in India or not, Ms. Hima Srinivas, Independent Director was nominated to the Board of Wendt Grinding Technologies Limited on 3rd June 2019. For the purposes of this requirement, a material subsidiary means any subsidiary whose net worth exceeds 20% of the consolidated net worth of the Company or which has generated more than 20% of the consolidated income of the Company in the preceding financial year. As at 31st March 2024, Wendt Grinding Technologies Limited, Thailand does not meet the criteria of a material subsidiary mandating a Board representation. However, from a governance perspective, the Board decided that the representation of Ms. Hima Srinivas, Independent Director on the Board of Wendt Grinding Technologies Limited would continue. The Policy on Material Subsidiary is available on the website of the Company at https://wendtindia.com/wp- content/uploads/2024/04/Material-Subsidiary-Policy.pdf which was last reviewed and revised on 21st July 2023 dispensing with the definition of the Significant Transaction or Arrangement as the same is no longer relevant for material subsidiary. The Board continues to review the significant transactions and arrangements of the subsidiary company besides being apprised of their business plan and performance.

In line with the amendments to the Companies Act, 2013, Listing Regulations and SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has in place policies for determining materiality for disclosure of events/information to stock exchanges, policy for preservation and archival of documents, dividend distribution policy, policy on related party transactions, business responsibility policy, whistle blower policy, corporate social responsibility policy, policy for prevention of sexual harassment at workplace. The above policies are periodically reviewed by the Board and are posted on the website of the Company at https://wendtindia.com/investors/.

Separate meeting of the Independent Directors

Besides the formal Board meetings, the Independent Directors hold meetings without the participation of the Non-Independent Directors and the members of the Management. During the year, the Independent Directors met on 14th March 2024 and reviewed the performance of the Non-Independent Directors, Board as a whole and also assessed the quality, quantity and timeliness of the flow of information between the Management and the Board. The Board as a whole, reviewed the performance of the Chairman taking into account views of the Executive and Non-Executive Directors at its meeting held on 14th March 2024.

(iii) Board Familiarisation

The members of the Board are equipped with many opportunities to familiarise themselves with the Company, the operations and the Management. At the time of appointment of a Director, a formal induction programme comprising of a detailed presentation on the operations, the business segments and profile, organisation structure and other market related information is done. Dedicated plant visits are also arranged for the Directors to enable them familiarise with the manufacturing and product processes. During the year, a plant visit was organised on 14th March 2024 for all the Directors. The physical plant visit provide the Board members an opportunity to not only understand the business and products of the Company better but also enables them to be on the Shop floor interacting with the teams across the plants and understand the technology initiatives planned by the Company. The Directors are also provided with a letter of appointment along with the Company's Code of Conduct detailing the duties and responsibilities of the Directors including that of an Independent Director.

The Board is also apprised on a quarterly basis through presentations and discussions on the overall economic trends, the performance of the Company, analysis of the circumstances which helps or adversely impacts the Company's performance, the initiatives taken / proposed to be taken, marketing strategy, business risks and mitigation plan, the regulatory changes impacting the Company etc. These initiatives help the Directors in understanding the Company, its businesses, the regulatory arena in which it operates, thus enabling the Directors in effectively contributing to the Board. The familiarisation programme for Independent Directors is disclosed on the Company's website - https://wendtindia.com/wpcontent/uploads/2024/04/WIL-Familiarisation-Programme.pdf.

(iv) Board Evaluation

During the year, the Board conducted an evaluation of its own performance, individual Directors as well as the working of the Committees as per the Board evaluation framework adopted by it. The manner and criteria for the evaluation of the Directors including the Independent Directors of the Company is detailed in the Directors' Report.

B. BOARD COMMITTEES

The Board has constituted various Committees for effectively discharging its responsibilities more specifically in areas as where specialised and extensive discussions are required. The Board's Committees include Audit Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee, Nomination and Remuneration Committee and Risk Management Committee. The Company Secretary acts as the Secretary to the Committees of the Board.

The Board at the time of constitution of each Committee determines the terms of reference and also delegates further powers from time to time. Various recommendations of the Committees are submitted to the Board for consideration & approval and the minutes of all meetings of the Committees are circulated to the Board for information.

AUDIT COMMITTEE

Terms of Reference

The role of the Audit Committee includes overseeing the financial reporting process and disclosure of financial information, review of financial statements before submission to the Board, review of adequacy of internal control system, findings of internal audit, whistle blower mechanism, review and approval of related party transactions entered by the Company and the subsidiary entities, scrutiny of inter-corporate loans & investments, review of utilisation of loans and/ or advances from / investments made in subsidiaries, review of compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015, valuation of assets/undertakings of the Company, appointment of registered valuers etc., besides recommending the appointment of Auditors and their remuneration to the Board as well as approval of payments to Statutory Auditors for non-audit services and review of effectiveness of audit process. The Audit Committee also reviews the financial statements of unlisted subsidiary company, in particular, the investments made by it.

Composition & Meetings

The Audit Committee comprises of four members of which three members including the Chairman are Independent Directors and all members of the Committee are financially literate. The Statutory Auditor, Internal Auditor and members of the Management Committee are invited to attend meetings of the Committee.

During the financial year 2023-24, consequent to induction of Mr. Sridharan Rangarajan, retirement of Mr. M Lakshminarayan and stepping down of Mr. N Ananthaseshan, the Committee was re-constituted to effect the change.

During the year, the Committee had five meetings on 21st April 2023, 21st July 2023, 19th October 2023, 19th January 2024 and 14th March 2024 for reviewing the financial statements, considering the internal audit reports, audit plans and other matters as per the terms of reference of the Committee. The composition and attendance of the Committee members at the meetings held during the year are given below:

Name of Member	Category	No. of meetings attended (No. of meetings held)
Shrinivas G Shirgurkar, Chairman	ID	5 (5)
Hima Srinivas	ID	5 (5)
Bhagya Chandra Rao	ID	5 (5)
Sridharan Rangarajan	NED	2 (2)*
N Ananthaseshan	NED	1 (2)*
M Lakshminarayan	ID	2 (3)*

^{*}Note:

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Mr. Sridharan Rangarajan was inducted as a member with effect from 19th October 2023.

Mr. N Ananthaseshan resigned with effect from 2nd August 2023.

Mr. M Lakshminarayan retired with effect from 30th November 2023.



NOMINATION & REMUNERATION COMMITTEE

Terms of Reference

The role of the Committee is to (a) recommend to the Board the appointment of Directors (b) recommend re-election of Directors retiring by rotation (c) recommend the remuneration including pension rights and periodic increments of the Executive Director (d) determine the annual incentive of the Executive Director (e) recommend to the Board, the commission payable annually to each of the Non-Wholetime Directors, within the limits fixed by shareholders (f) formulating criteria for appointment of Directors and Senior Management and identification of persons who may be qualified to be appointed in these positions (g) devise policy on Board diversity (h) formulate criteria for evaluation of Independent Directors/Board, evaluation of the Directors' performance (i) recommend Remuneration policy to the Board (j) ensuring Board Diversity (k) recommend to the Board the appointment and remuneration payable to Senior Management (I) Evaluating the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, preparing a description of the role and capabilities required of an independent director, pertaining to the appointment / re-appointment of such Independent Director.

The Committee has formulated the criteria for determining the qualifications, positive attributes and independence of a Director and the criteria for Senior Management positions in terms of Section 178(3) of the Companies Act, 2013 besides laying down the criteria for Board evaluation. The Board evaluation including that of the Independent Directors is done based on the evaluation framework detailed elsewhere in the Directors' Report. The Company also has in place a Board approved policy on the remuneration for Directors, Key Managerial Personnel and other employees which had been duly recommended by the Committee. The policy is available on the website of the Company at https://wendtindia.com/wp- content/themes/wendtindia/pdf/criteria-for-boardnomination.pdf.

Board Diversity Policy

The Company has a Board diversity policy in place which sets out the approach to having a diverse Board. A Board is diverse when the Board comprises qualified people having varied range of experience, possessing relevant expertise to the business. In line with the Board diversity policy, the Board is a balanced one having collective knowledge of business strategy, finance, manufacturing, technology, engineering etc.

Criteria for Board Nomination

The Nomination and Remuneration Committee is responsible for identifying persons for initial nomination as Directors as well as evaluating incumbent Directors for their continued service. The Committee has formulated criteria in terms of Section 178 of the Companies Act, 2013 and the Listing Regulations *inter alia* detailing the qualifications in terms of personal traits, experience & background, fit & proper, positive attributes and independence standards to be considered for nominating candidates for Board positions/re-appointment of Directors.

Criteria for Senior Management

The Nomination and Remuneration Committee is also responsible for identifying persons who are qualified to be appointed in Senior Management. The Committee has formulated criteria in terms of personal traits, competencies, experience & background, etc. to be considered for nominating candidates to Senior Management positions.

Composition & Meetings

The Committee comprises three members of which two are Independent Directors.

During the financial year 2023-24, consequent to induction of Mr. Sridharan Rangarajan, retirement of Mr. M Lakshminarayan and stepping down of Mr. N Ananthaseshan, the committee was re-constituted to effect the change.

The Committee met on four occasions during the year on 21st April 2023, 21st July 2023, 19th October 2023 and 14th March 2024. The composition and attendance of Committee members are given below:

Name of Member	Category	No. of meetings attended (No. of meetings held)
Bhagya Chandra Rao, Chairman	ID	4 (4)
Shrinivas G Shirgurkar	ID	4 (4)
Sridharan Rangarajan	NED	1 (1)*
N Ananthaseshan	NED	2 (2)*
M Lakshminarayan	ID	2 (3)*

*Note

Mr. Sridharan Rangarajan was inducted as a member with effect from 19th October 2023.

Mr. N Ananthaseshan resigned with effect from 2nd August 2023.

Mr. M Lakshminarayan retired with effect from 30th November 2023.

STAKEHOLDERS RELATIONSHIP COMMITTEE

Terms of Reference

The terms of reference of this Committee includes formulation of investor servicing policies, review of redressal of investor complaints and approval/overseeing of transfers, transmissions, transpositions, splitting, consolidation of securities, issue of certificates, demat/remat requests, review of service standards in respect of various services rendered by the Registrar & Share Transfer Agent, to consider and resolve the grievances of security holders of the Company and to determine, monitor and review the standards for resolution of stakeholders grievance, review measures taken for effective exercise of voting rights by shareholders, review of various measures and initiatives taken for reducing the quantum of

unclaimed dividends and ensuring timely receipt of dividend warrants/ annual reports/statutory notices by the shareholders, administering the unclaimed shares suspense account and performing other functions as delegated to it by the Board from time to time.

Composition & Meetings

The Committee comprises three members with one Independent Director.

During the financial year 2023-24, consequent to the induction of Mr. Sridharan Rangarajan and stepping down of Mr. N Ananthaseshan, the Stakeholders' Relationship Committee was re-constituted by the Board to effect the change.

The Committee met on two occasions during the year on 21st April 2023 and 21st July 2023. The composition and attendance of Committee members are given below:

Name of Member	Category	No. of meetings attended (No. of meetings held)
Sridharan Rangarajan, Chairman	NED	_*
Bhagya Chandra Rao	ID	2 (2)
Muthiah Venkatachalam	NED	2 (2)
N Ananthaseshan	NED	2 (2)

*Note:

Mr. Sridharan Rangarajan was inducted as a member with effect from 19th October 2023. Mr. N Ananthaseshan resigned with effect from 2nd August 2023.

There was one investor service complaint received and the same has been resolved. The grievance was pertaining to the status of the transmission request. Further, there were no investor service complaints pending as at 31st March 2024.

Mr. Arjun Raj P, Company Secretary continues to be the Compliance Officer for the purposes of compliance with the requirements of the Listing Regulations.

M/s. KFin Technologies Limited, Hyderabad is the Company's Registrar and Share Transfer Agent (RTA). The contact details are available in the General Shareholder Information section of the Report.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Terms of reference

The Board has constituted a Corporate Social Responsibility (CSR) Committee in line with the requirements of the Companies Act, 2013 for assisting in discharging its corporate social responsibility. The

Board has approved a CSR policy formulated and recommended by the Committee which is uploaded and available on the Company's website at the following link https://wendtindia.com/wp-content/themes/wendtindia/pdf/csrpolicy.pdf. The functions of the Committee inter alia include recommending the annual action plan including the amount of expenditure to be incurred on the CSR activities during the year, monitoring the implementation of CSR activities as per the CSR policy of the Company from time to time.

Composition & Meetings

The Committee comprises four members of which three are Independent Directors. The Management Committee members are invited to the Committee meetings.

During the financial year 2023-24, consequent to the induction of Mr. Sridharan Rangarajan and stepping down of Mr. N Ananthaseshan, the Corporate Social Responsibility Committee was re-constituted by the Board to effect the change.



The Committee met twice on 21st April 2023 and 19th January 2024 during the year. The composition and attendance of Committee members are as follows:

Name of Member	Category	No. of meetings attended (No. of meetings held)
Hima Srinivas, Chairperson	ID	2 (2)
Shrinivas G Shirgurkar	ID	2 (2)
Bhagya Chandra Rao	ID	2 (2)
Sridharan Rangarajan	NED	1 (1)*
N Ananthaseshan	NED	1 (1)*

*Note:

Mr. Sridharan Rangarajan was inducted as a member with effect from 19th October 2023.

Mr. N Ananthaseshan resigned with effect from 2nd August 2023.

RISK MANAGEMENT COMMITTEE

The role of this Committee is to review the annual risk management framework to ensure that it is comprehensive & well developed, to periodically review the process for systematic identification and assessment of the business risks, to assess the critical risk exposures by specialised analysis and quality reviews and report to the Board the details of any significant development relating to these including the steps being taken to manage the exposures and review the risks associated with cyber security.

The Committee has formulated a risk management policy with the following key objectives:

- Strengthening the business performance by informed decision making and planning.
- Adding sustainability value to the activities of the Company.
- Enhancing risk awareness amongst employees.
- Having in place an early warning mechanism for identification of threats/opportunities.

- Enabling optimum resources allocation and efficient use.
- Promoting an innovative culture with proper understanding of risks.

During the year, the Committee periodically reviewed the risks in the risk registers prepared pursuant to the Risk Management Policy of the Company.

Composition & Meetings

The Committee comprises three members of which one is Independent Director. The Management Committee members are invited to the Committee meetings.

During the financial year 2023-24, consequent to the induction of Mr. Sridharan Rangarajan & Mr. C Srikanth, retirement of Mr. M Lakshminarayan and stepping down of Mr. N Ananthaseshan, the Risk Management committee was re-constituted to effect this change.

The Committee met thrice on 21st April 2023, 21st July 2023 and 4th January 2024 during the year. The composition and attendance of Committee members are as follows:

Name of Member	Category	No. of meetings attended (No. of meetings held)
Bhagya Chandra Rao, Chairman	ID	3 (3)
Sridharan Rangarajan	NED	1 (1)*
C Srikanth	ED	1 (1)*
N Ananthaseshan	NED	2 (2)*
M Lakshminarayan	ID	1 (2)*

*Note: Mr. Sridharan Rangarajan was inducted as member effective 1st December 2023

Mr. C Srikanth was inducted as member with effect from 19th October 2023.

Mr. N Ananthaseshan resigned with effect from 2nd August 2023.

Mr. M Lakshminarayan retired with effect from 30th November 2023.

SENIOR MANAGEMENT

As at 31st March 2024, the Senior Management comprises of eight personnel, Mr. Mukesh Kumar Hamirwasia, Chief Financial Officer; Mr. Arjun Raj P, Company Secretary; Mr. R B Uday, Head - Sales and

Marketing; Mr. Rathinam P, Head - Manufacturing; Mr. Raghunatha Naidu B P, Head Non-Super Abrasives; Mr. Satheesh C, Head - Human Resource; Mr. Thiyagarajan R, Head - Research & Development and Mr. Sanjaya S C, Head - Quality Assurance.

During the year 2023-24, on the recommendation of the Nomination and Remuneration Committee, the Board designated Mr. R B Uday, Mr. Rathinam P, Mr. Raghunatha Naidu B P, Mr. Satheesh C, Mr. Thiyagarajan R and Mr. Sanjaya S C as Senior Management Personnel effective 14th March 2024.

DIRECTORS' REMUNERATION:

The Company has in place a Remuneration policy to provide the framework for remuneration of the Board members as well as all employees including the Key Managerial Personnel and Senior Management. This policy is guided by the principles and objectives as enumerated in Section 178 of the Companies Act, 2013 and Regulation 19 read with Part D of Schedule II of the Listing Regulations to ensure reasonableness and sufficiency of remuneration to attract, retain and motivate competent resources, a clear relationship of remuneration to performance and a balance between rewarding short-term and long-term performance.

The compensation to the Non-Executive Directors (except Mr. Sridharan Rangarajan & Mr. N Ananthaseshan) takes the form of commission on profit. The Non-Executive Directors (except Mr. Sridharan Rangarajan & Mr. N Ananthaseshan) are

paid remuneration by way of sitting fees for every Board/ Committee meeting attended by them. Considering the increased time spent by Ms. Hima Srinivas, Independent Director in matters pertaining to the Company and its subsidiary, Wendt Grinding Technologies Limited, a differential commission is paid to her.

In view of the significant enhancement of the roles, duties and responsibilities of the Non-Executive Directors under the existing regulatory regime, the Board reviewed the compensation structure on 17th March 2023 and approved a revision in sitting fees and commission payable to the Directors.

The compensation of an Executive Director comprises a fixed component and a performance incentive based on certain pre-agreed parameters. The compensation is determined based on levels of responsibility and scales prevailing in the industry. The Executive Director is not paid sitting fees for any Board/Committee meetings attended by him.

The Remuneration Policy is made available on the website of the Company https://wendtindia.com/wp-content/uploads/2024/02/Remuneration-Policy.pdf.

REMUNERATION OF DIRECTORS Non-Executive Directors

(Rs. in lakhs)

Director	Sitting Fee	Commission [®]
Shrinivas G Shirgurkar	2.60	5.00
M Lakshminarayan (till 30 th November 2023)	1.10	3.33
Hima Srinivas	2.20	7.00
Bhagya Chandra Rao	3.10	5.00
Sridharan Rangarajan	-	-
Muthiah Venkatachalam	1.20	5.00
Total	10.20	25.33

[@] will be paid after adoption of accounts by shareholders at the ensuing Annual General Meeting.

Executive Directors

(Rs. in lakhs)

Director		C Srikanth
Fixed Component	Salary & Allowances	83.48
	Retirement benefits*	17.15
	Perquisites	0.29
Variable Component	Incentive ^(a)	27.80

^{*}includes contribution to National Pension System of PFRDA.

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- (a) Represents incentive paid during the financial year 2023-24 in respect of the financial year 2022-23.
- (b) Represents the remuneration paid for the full financial year (He was appointed as Executive Director on 19th October 2023).
- (c) As per the terms of their remuneration, the

Whole-time Director is eligible for an annual incentive based on a balanced scorecard which comprises Company financials, Company scorecard and personal objectives. For the financial year 2023-24, a sum of Rs.128.73 Lakhs has been provided in the accounts for this purpose. The actual amount will be decided by the Nomination and Remuneration Committee in July 2024.

General Body Meetings

Last three Annual General Meetings

Financial Year	Date	Time	Venue	Special Resolution passed
2022-23	21.07.2023	03.00 PM	AGM Conducted through	No special resolutions passed.
2021-22	22.07.2022	03.00 PM	Video Conferencing ('VC')/Other Audio Visual Means ('OAVM')	Re-appointment of Ms. Hima Srinivas as an Independent Director. Approval of payment of commission to Directors of the Company.
2020-21	23.07.2021	03.00 PM		No special resolutions passed.

There are no proposals to pass special resolutions through postal ballot except those requiring to be passed pursuant to the Companies Act, 2013 / Listing Regulations which will be done after providing adequate notice to the shareholders. During the financial year 2023-24, the Company did not pass any special resolution through postal ballot.

Financial Year	Date passing resolution	Type of resolution	Mode	Resolution passed
2023-24	15 th December 2023	Ordinary resolution	Postal Ballot	 Appointment of Mr. Sridharan Rangarajan (DIN: 01814413) as a Non-Executive Non- Independent Director liable to retire by rotation. Appointment of Mr. C Srikanth (DIN:10358407) as an Executive Director not liable to retire by rotation for a term commencing from 19th October 2023 till 30th June 2025.

For the above postal ballot exercise, Mr. R Sridharan, Practicing Company Secretary of M/s. R Sridharan & Associates, who had given his consent, was appointed as the Scrutiniser for conducting the postal ballot through remote e-voting in a fair and transparent manner. The notice for postal ballot was issued in accordance with the provisions of Companies Act, 2013, Listing Regulations and the circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India. The Company had engaged the services of M/s. KFin Technologies Limited to provide remote e-voting facility to its members to exercise their votes electronically in a secured manner on the resolution set forth in the postal ballot notice. In compliance with the MCA Circulars, voting for the special resolution set out in the postal ballot notice was provided and carried out through remote e-voting only. The remote e-voting commenced on 16th November 2023 (9.00 a.m. IST) and closed on 15th December 2023 (5.00 p.m. IST).

The consolidated results of the voting by Postal Ballot and e-voting were announced on 18th December 2023. The results were also displayed on the website of the Company at https://wendtindia.com/investors/ and on

the website of KFin Technologies Limited at https://evoting.kfintech.com/ and also communicated to BSE Limited (BSE), National Stock Exchange of India Limited (NSE).

The details of voting pattern are as below:

	% of Votes			
Particulars	For Resolution 1	For Resolution 2		
Votes in favour of the Resolution	99.98	99.98		
Votes against the Resolution	0.02	0.02		
Invalid Votes	0.00	0.00		

WHISTLE BLOWER POLICY / VIGIL MECHANISM

The Company is committed to the highest standards of Corporate Governance and stakeholder responsibility. To provide an avenue to raise concerns, if any, in line with the Company's commitment to the high standards of ethical, moral and legal conduct of business, the Company has established the Whistle Blower policy. The mechanism also provides for adequate safeguards against victimisation of employees who avail of the mechanism and also for appointment of an Ombudsman who will deal with the complaints received. The policy also lays down the process to be followed for dealing with complaints and in exceptional cases, also provides for direct appeal to the Chairperson of the Audit Committee. In line with the requirements of the Companies Act, 2013, the policy coverage extends to the Directors of the Company. The Ombudsman for dealing with any referrals made by Board members is the Chairman of the Audit Committee. In line with the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Whistle Blower policy also covers reporting of instances that may result in leakage of Unpublished Price Sensitive Information (UPSI). The Whistle blower policy is available on the Company's website at https://wendtindia.com/wp- content/themes/wendtindia/pdf/Whistle-Blower-Policy.pdf. It is affirmed that during the year, no employee was denied access to the Audit Committee.

PREVENTION OF INSIDER TRADING

The Company has adopted a Code of Conduct for Prohibition of Insider Trading with a view to regulate trading in securities by the Directors and designated employees of the Company. The Code requires pre-clearance for dealing in the Company's shares for all transactions by Directors and designated employees (together called 'Designated Persons') and prohibits the purchase or sale of Company's securities by Designated

Persons while in possession of unpublished price sensitive information (UPSI) in relation to the Company. Further, trading in securities is also prohibited for Designated Persons during the period when the Trading Window is closed. During the year, Audit Committee reviewed the compliance with the provisions of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and also verified that the systems for internal control as required under the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 are adequate and are operating effectively. The Company Secretary is responsible for implementation of the Code. The Company has in place an online system for monitoring the compliance of the Code by its designated employees. The Company also has in place a Code for practices and procedures for fair disclosure of unpublished price sensitive information which is available on the website of the Company at https://wendtindia.com/wpcontent/themes/wendtindia/pdf/Final-code-for-fairdisclosure.pdf.

DISCLOSURES

During the year, there were no material transactions with Related Parties. The Company has devised policies on dealing with Related Party Transactions and for determination of material subsidiary. The policy on dealing with related party transactions is available on the website of the Company at https://wendtindia.com/wpcontent/uploads/2024/04/Policy-on-Related-Party-Transactions.pdf. The requirements of Regulation 17 to Regulation 27 of the Listing Regulations and clauses (b) to (i) of Regulation 46(2) to the extent applicable to the Company have been complied with as disclosed in this Report. Further, there were no instances of non-compliance by the Company nor were there any penalties or strictures imposed on the Company by the stock exchanges, SEBI or any statutory authority on any

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matter related to capital markets in the preceding three years. The disclosures in relation to Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 forms part of the Board's report.

DISCLOSURE RELATING TO FEE PAID TO STATUTORY AUDITOR

During the year, the Company has made the following payments to M/s. Price Waterhouse Chartered

Accountants LLP, Statutory Auditors and all entities in the network firm/ network entity of which the Statutory Auditor is a part. During the year, the Company's subsidiary has not made any payments to the Statutory Auditors and all entities in the network firm/network entity of which the Statutory Auditor is a part. The Company has relied on the information furnished by the Statutory Auditors in respect of the firms / entities covered under network firm / network entity of which the Statutory Auditor is a part.

(Rs. in lakhs)

Network firm	Service availed	Amount
Price Waterhouse Chartered	Statutory Audit including limited review	12
Accountants LLP	Tax Audit and certifications	2

Payment in respect of non-audit services provided by the Statutory Auditors to the Company are made only with the approval of the Audit Committee as required under Section 144 of the Companies Act, 2013.

DISCLOSURE OF COMMODITY PRICE RISKS AND COMMODITY HEDGING ACTIVITIES

The Company does not carry out commodity hedging activities and hence does not have any risk pertaining to commodity price.

DISCLOSURE ON CREDIT RATINGS

During the year, no credit ratings were obtained by the Company nor were there revisions. The disclosure relating to reaffirmation of the existing ratings in respect of the borrowings of the Company forms part of the Directors' Report and are available on the website of the Company at https://wendtindia.com/investors/#investors-credit-rating.

LOANS AND ADVANCES IN THE NATURE OF LOANS TO FIRMS/ COMPANIES IN WHICH DIRECTORS ARE INTERESTED

During the year, the Company did not extend any loans or advances to firms/companies in which Directors are interested in terms of Section 184 of the Companies Act, 2013.

MEANS OF COMMUNICATION

The Company recognises the significance of dissemination of timely and relevant information to

shareholders. In order to enable the stakeholders to understand the financial results in a meaningful manner, the Company gives a press release along with the publication of quarterly/ annual financial results. The quarterly unaudited financial results and the annual audited financial results are normally published in Business Standard (in English) and Vijaya Karnataka (in Kannada). Press releases are given to all important dailies. The quarterly/Annual Financial Results are promptly and prominently posted on the website: https://wendtindia.com/.

MANAGEMENT DISCUSSION & ANALYSIS

In order to avoid duplication and overlap between the Directors Report and a separate Management Discussion & Analysis (MD&A), the information required to be provided in the MD&A has been given in the Board's Report itself as permitted by the Listing Regulations.

DISCLOSURE OF CERTAIN TYPES OF AGREEMENTS BINDING LISTED ENTITIES

As per the information available with the Company, there are are no agreements entered into by the shareholders, Promoters, Promoters Group entities, related parties, directors, Key managerial personnel, employees of the Company, its subsidiaries and associates companies which are binding the Company in terms of clause 5A of Para A of Part A of Schedule III of the Listing Regulations.

NON-MANDATORY REQUIREMENTS

The quarterly financial results are published in leading financial newspapers, uploaded on the Company's website, and any major developments are conveyed in the press releases issued by the Company and posted on the Company's website. The Company therefore did not send the half yearly performance update individually to the shareholders of the Company.

Further, the Financial Statements have an unmodified opinion by the Company's Auditors.

The Internal Auditor reports directly to the Audit Committee for the purpose of audit conducted by him/her. Other non-mandatory requirements have not been adopted at present.

CEO/CFO CERTIFICATION

In accordance with the requirements of Regulation 17(8) of the Listing Regulations, Mr. C Srikanth, Executive Director & Chief Executive Officer and Mr. Mukesh Kumar Hamirwasia, Chief Financial Officer of the Company have given a certificate to the Board on matters relating to financial reporting, compliance with relevant statutes and adequacy of internal control systems as contemplated in Regulation 17(8) read with Part B of Schedule II of the Listing Regulations.

PRACTISING COMPANY SECRETARY'S CERTIFICATE ON CORPORATE GOVERNANCE

A certificate from M/s. Srinidhi Sridharan & Associates, Practicing Company Secretaries, Chennai on compliance with Corporate Governance requirements is annexed.

PRACTISING COMPANY SECRETARY'S CERTIFICATE ON THE DIRECTORS' DISQUALIFICATION

A certificate from M/s. Srinidhi Sridharan & Associates, Practising Company Secretaries, Chennai confirming that none of the Directors of the Company have been debarred or disqualified from being appointed or continuing as Directors by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any

such statutory authority is annexed and forms part of this Report.

CODE OF CONDUCT

The Company has in place a Code of Conduct which helps to maintain high standards of ethics for the Company's employees. The Code lays down the standard of conduct which is expected to be followed by the Directors and by the employees in their business dealings and in particular on matters relating to integrity in the work place, in business practices and in dealing with stakeholders. The Company has adopted a Code of Conduct which applies to all its Directors and employees in terms of Regulation 17 of the Listing Regulations. All the Board Members and the Senior Management Personnel of the Company have affirmed their compliance with the Code of Conduct. A declaration signed by the Chief Executive Officer is enclosed.

The Code of Conduct is available on the website of the Company at https://wendtindia.com/wp-content/uploads/2024/04/Code-of-Conduct.pdf.

GENERAL SHAREHOLDER INFORMATION

A separate section in this regard is annexed and forms part of this Report.

INSTRUCTIONS TO SHAREHOLDERS

Shareholders holding shares in physical form are requested to address their communications regarding change in address/contact details by quoting their folio number to the Company's Registrar and Share Transfer Agent (RTA) or to the Company by e-mailing to investorservices@wendtindia.com. Shareholders holding shares in electronic form may send the communications regarding the above to their Depository Participant.

The Ministry of Corporate Affairs vide circulars dated 5th May 2020, 28th December 2022 and 25th September 2023 has relaxed the requirement on companies to send Annual Report in physical mode. Accordingly, an electronic copy of the Annual Report will be sent to all the Members holding shares in dematerialised mode and whose e-mail IDs are available with the Depository Participant(s) and to all the Members holding shares in



physical mode whose e-mail IDs are registered with the Company / RTA for communication purposes. Shareholders holding shares in physical mode are requested to furnish their e-mail addresses with Company's Registrar and Share Transfer Agent (RTA) or to the Company by e-mailing to investorservices@wendtindia.com for obtaining the Notice and the Annual Report. Alternatively, the same will also be made available on the website of the Company at https://wendtindia.com/investors/. Detailed information on registration of e-mail addresses with the Company/RTA is provided in the Notice convening the AGM.

Shareholders are requested to register their e-mail ID with the RTA / Depository Participant to enable the Company to send communications electronically. Members are advised to intimate the details of their PAN and bank account details to enable electronic remittance of dividend or alternatively for being incorporated in the dividend warrants. This would help to avoid fraudulent encashment of dividend warrants.

The Securities and Exchange Board of India (SEBI) vide its circular dated November 03, 2021 has made it mandatory for holders of physical securities to furnish their PAN, email address, mobile number, bank account details and also to either register or declare opt out for nomination facility against the shares held in the company. Also, new forms were introduced with respect to investor servicing, the details of which are available in the website of the Company at https://wendtindia.com/investors/#investors-mandatory-furnishing-of-pan.

Shareholders are requested to submit Form ISR-1 for updating PAN and other KYC details with RTA of the Company. In case of mismatch in the signature of the holder in the records of RTA, the shareholders need to furnish original cancelled cheque and banker's attestation of the signature as per Form ISR-2. It is advised that the shareholders send the original cancelled cheque with name of shareholder printed on it and duly filled Form ISR-2 along with Form ISR-1 to update signature so as to avoid further correspondence in case of signature mismatch. Shareholders are requested to submit Form SH-13 duly filled to register nomination in

their Folios. However, in case shareholders want to opt-out of nomination, Form ISR-3 shall be submitted to RTA. Shareholders may send correspondences in respect of their holdings to M/s. KFin Technologies Limited at their contact details provided below:

Kfin Technologies Limited
Registrar and Share Transfer Agent
Unit: Wendt (India) Limited
Selenium Tower B, Plot Nos. 31 & 32, Financial District,
Nanakramguda, Hyderabad – 500032, India,
Toll Free No.:1800 309 4001

Email: einward.ris@kfintech.com

Members may note that pursuant to SEBI (Listing Obligations and Disclosure Requirements) (Fourth Amendment) Regulations, 2018 effective 1st April 2019, requests for effecting transfer of securities in physical form shall not be processed unless the securities are held in the dematerialised form with a Depository. Members would be able to transfer their shares only after necessarily dematerialising their physical shares. Hence, Members are encouraged to dematerialise their physical holdings to demat form at the earliest. As per the mandate of SEBI, the Company is required to conduct enhanced due diligence for transactions in physical folios of shareholders.

Members are also requested to note that pursuant to an amendment in the Finance Act, 2020, with effect from 1st April 2020, dividends declared by the Company will be taxed in the hands of the recipient of dividend i.e. shareholders. Hence, all dividends declared after 1st April 2020 by the Company have been paid/will be paid to the Members after deducting tax at the applicable rate of interest prescribed under the Income Tax Act, 1961. Members may note that in the absence of PAN, the Company would be required to deduct tax at a higher rate prescribed under the Income Tax Act, 1961. Hence, Members who have not furnished their PAN to the Company are requested to immediately submit a copy of their PAN to the Company. Members seeking non-deduction of tax on their dividends may submit Form 15G / 15H as applicable to the Company on a yearly basis. The formats of Form 15G / Form 15H are available in https://wendtindia.com/investors/#investors-tax-on-dividend. Members may contact the Company Secretary at contact numbers provided in the General Shareholder Information in case of any clarification with respect to the dividends declared by the Company.

In case of Members holding shares in demat form, all intimations are to be sent to their respective Depository Participants (Dps). Shareholders may contact the Company Secretary in case of any query regarding their holdings in the Company.

SOCIAL ACCOUNTABILITY POLICY

The Company recognises the need and is committed to

provide a safe, healthy and respectable work environment to all its employees. The Company strives to provide an environment, which is free of discrimination, intimidation and abuse. The Company has put in place SA 8000 System & Social Accountability Policy. As per the policy, the Company will not engage, support or tolerate the use of Child Labour, Forced or Compulsory Labour, Discrimination based on Race, National or Social origin, Caste, Birth, Religion, Disability, Gender etc., Corporal punishment, Mental or Physical coercion, verbal abuse, harsh or inhumane treatment of personnel and will comply with all the requirements as outlined by applicable Law.

On behalf of the Board For Wendt (India) Limited

Shrinivas G Shirgurkar Chairman

Place: Bengaluru Date: April 25, 2024



Description	Links
Dividend Distribution Policy	https://wendtindia.com/wp-content/themes/wendtindia/pdf/dividend-distribution-policy.pdf
Corporate Social Responsibility Policy	https://wendtindia.com/wp-content/themes/wendtindia/pdf/csrpolicy.pdf
Policy on Related Party Transactions	https://wendtindia.com/wp-content/uploads/2024/04/Policy-on-Related-Party-Transactions.pdf
Business Responsibility Policy	https://wendtindia.com/wp-content/uploads/2023/06/busines-responsibility-policy.pdf
Remuneration Policy	https://wendtindia.com/wp-content/uploads/2024/02/Remuneration-Policy.pdf
Whistle Blower Policy	https://wendtindia.com/wp-content/themes/wendtindia/pdf/Whistle-Blower-Policy.pdf
Policy on Material Subsidiaries	https://wendtindia.com/wp-content/uploads/2024/04/Material-Subsidiary-Policy.pdf
Criteria For Board Nominations	https://wendtindia.com/wp-content/themes/wendtindia/pdf/criteria-for-board-nomination.pdf
Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information	https://wendtindia.com/wp-content/themes/wendtindia/pdf/Final-code-for-fair-disclosure.pdf
Code of Conduct for Directors and Senior Management	https://wendtindia.com/wp-content/uploads/2024/04/Code-of-Conduct.pdf
Composition of Board Committees	https://wendtindia.com/wp-content/uploads/2024/04/Composition-of-Board-Committees-of-Wendt-India-Limited.pdf
CSR projects for the FY 2023-24	https://wendtindia.com/wp-content/uploads/2024/04/CSR-projects-for-the-FY-2023-24-1.pdf
Credit Rating	https://wendtindia.com/investors/#investors-credit-rating
Mandatory Furnishing of KYC Details	https://wendtindia.com/investors/#investors-mandatory-furnishing-of-pan
Draft Annual Return for the FY 2023-24	https://wendtindia.com/wp-content/uploads/2024/06/Annual-Return-Form-MGT-7.pdf
Familiarisation	https://wendtindia.com/wp-content/uploads/2024/04/WIL-Familiarisation-Programme.pdf

GENERAL SHAREHOLDER INFORMATION

1. Addresses for Correspondence

Registered Office Address

Flat No. 105, 1st Floor, Cauvery Block, National Games Housing Complex, Koramangala, Bangalore-560047, Karnataka Tel: +918025701423/1424 Fax: +918025701425

Compliance Officer

Arjun Raj P Wendt (India) Limited, Plot No. 69/70, SIPCOT Industrial Estate

Hosur- 635126, Tamil Nadu E-mail: arjunrajp@wendtindia.com

Registrar and Share Transfer Agent

KFin Technologies Limited,
Unit: Wendt (India) Limited,
Selenium Tower B, Plot 31 & 32, Financial District,
Nanakramguda, Serilingampally Mandal,
Hyderabad - 500 032;
Tel: +91-40-67161527;
Toll Free no.: 1800-309-4001;

Toll Free no.: 1800-309-4001; E-mail: einward.ris@kfintech.com; Website: www.kfintech.com; Contact Person: Ms. Rajitha Cholleti

2. Corporate Identity Number:

L85110KA1980PLC003913

3. Auditors

Statutory Auditor

M/s. Price Waterhouse Chartered Accountants LLP, 5th Floor, Tower 'D', The Millenia, 1 & 2 Murphy Road, Ulsoor, Bangalore - 560008

Internal Auditor (for the FY 2023-24)

M/s. Profaids Consulting, OMS COURT, Level 3, No: 1, Nathamuni Street, Gopathi Narayanaswami Chetty Road, T. Nagar, Chennai - 600017

Secretarial Auditor (for the FY 2023-24)

M/s. Srinidhi Sridharan & Associates, Company Secretaries,

Thiruvarangam Apartments, Flat No.3, First Floor, New No.44, Old No.25, Unnamalai Ammal Street, T.Nagar, Chennai – 600 017

Cost Auditor (for the FY 2023-24)

M/s. BY & Associates

New No: 443 & 445, 5th floor, Annexe 1, Guna Complex, Anna Salai, Teynampet Chennai-600018

4. Financial Year

1st April to 31st March

5. Plant Location

Wendt (India) Limited

- a. Plot No. 69/70, SIPCOT Industrial Estate, Hosur-635126, Tamil Nadu
 Tel: +91 4344 276851/52, 405500
 Fax: +91 4344 405620, 405630
- Building No. 35, Indrayani Nagar Road, Bhosari,
 Pimpri Chinchwad, Pune,
 Maharastra- 411026

6. Subsidiary

M/s. Wendt Grinding Technologies Limited, Thailand

109/21, Moo.4, Tambon Pluakdaeng, Aumpur Pluakdaeng, Rayong 21140 Thailand

STOCK MARKET INFORMATION

1. Listing on stock exchanges and stock code

Stock Exchange	Stock Code
National Stock Exchange of India Ltd. Exchange Plaza, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051	WENDT
BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001	505412

Annual listing fees has been paid to the above stock exchanges. International Securities Identification Number (ISIN): INE274C01019

GNIFICANT LINKS IN THE ANNUAL REPORT:



2. Depositories Connectivity

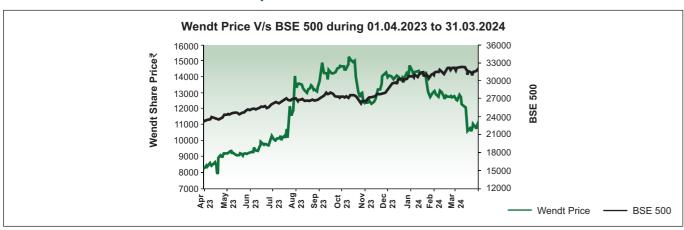
The Company has signed agreements with the following Depositories to provide the facility of holding equity shares in dematerialised form:

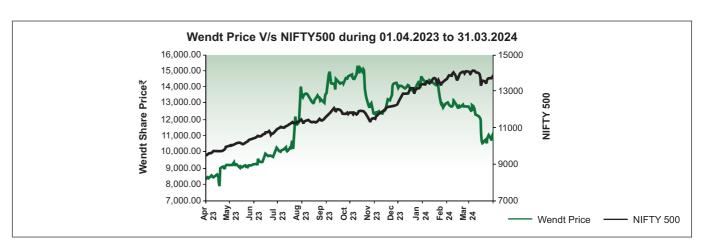
Name of the Depository	Website
National Securities Depository Ltd. (NSDL)	www.nsdl.co.in
Central Depository Services (India) Ltd. (CDSL)	www.cdslindia.com

3. Share Price Data

	BSE Limited			Nationa	al Stock Exchai Limited	nge of India
Month	High (₹)	Low (₹)	Traded volume (No. of shares)	High (₹)	Low (₹)	Traded volume (No. of shares)
April 2023	9350.00	7860.00	5606	9375.00	7866.75	57434
May 2023	9711.00	8237.40	1778	9725.00	8968.90	15195
June 2023	10400.00	9053.55	1767	10400.00	9140.30	14447
July 2023	14096.30	9525.50	3925	14123.85	9882.65	45853
August 2023	14000.10	12740.00	1455	14240.00	12720.05	18798
September 2023	15258.70	13450.00	1290	15199.90	13522.60	17461
October 2023	15534.70	12164.00	1663	15600.00	12280.15	19106
November 2023	14404.80	12249.95	1082	14499.90	12232.25	11635
December 2023	15900.00	13569.05	1685	15990.00	13550.00	18909
January 2024	14989.35	11200.15	1574	14879.90	12611.10	12793
February 2024	13179.80	12412.00	802	13266.30	12401.00	5974
March 2024	12949.95	10500.00	856	13219.00	10401.00	11843

4. Stock Performances in comparison to broad based indices:





5. Other information Share Capital Details

The total number of outstanding shares as on 31st March 2024 is 20,00,000. All the shares have been fully paid up. As on 31st March 2024, 19,86,492 shares

constituting 99.33% of the total paid up capital of the Company have been dematerialised. A quarterly audit is carried out by an independent auditor to reconcile the total share capital admitted with the Depositories and held in physical form with the issued and listed capital which is submitted to the stock exchanges and placed before the Board.

Shareholding Pattern as on 31st March 2024

Category	% to total paid up capital
Promoters	75.00
Mutual Funds	6.69
Bodies Corporate	0.38
Banks	0.09
Individuals	16.32
Non Resident Indians	0.45
HUF	0.46
Others (Clearing Members, IEPF etc.)	0.61
TOTAL	100

Distribution of Shareholding as on 31st March 2024

Category (Amount) (Rs.)	No. of holders	% to holders	Paid-up capital	% to Equity
1-5,000	9531	99.09	24,72,570	12.37
5,001 - 10,000	55	0.57	4,10,620	2.05
10,001 - 20,000	19	0.20	2,72,930	1.36
20,001 - 30,000	2	0.02	54,680	0.27
30,001 - 40,000	4	0.04	1,40,000	0.70
40,001 - 50,000	-	-	-	-
50,001 - 1,00,000	2	0.02	1,10,850	0.55
1,00,001 & Above	6	0.06	1,65,38,350	82.70
Total	9619	100.00	2,00,00,000	100.00

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Outstanding GDRS/ADRS/Warrants etc.

The Company has not issued any GDRS/ADRS/Warrants or any convertible instruments during the financial year 2023-24.

Share Transfer Process

The applications for transfer of shares and other requests from shareholders holding shares in physical form are processed by KFin Technologies Limited, Company's Registrar and Share Transfer Agent. However, transfer of shares in physical mode is prohibited effective April 01, 2019. In respect of transmission of shares, all requests are considered for approval by the Stakeholders Relationship Committee. As stated in the Corporate Governance Report, Members holding shares in physical form are urged to dematerialise the shares as they would be unable to transfer the shares in physical form hereafter in view of the requirements prescribed in this regard by SEBI.

(ii) Dividend

The Board at its meeting held on 19th January 2024 had approved payment of an interim dividend on the equity shares of the Company at 300% i.e., Rs.30/- per equity share which was paid on 16th February 2024. The Board at its meeting held on 25th April 2024 has further recommended a payment of final dividend at 200% i.e., Rs.20/- per equity share for the year ended 31st March 2024. The final dividend will be paid by 13th August 2024 upon declaration by the shareholders at the ensuing Annual General Meeting.

Unclaimed Dividend

Dividends remaining unclaimed/unpaid for a period of seven years shall be transferred to the Investor Education Protection Fund (IEPF). The details of dividend paid by the Company and the respective due dates of transfer of the unclaimed/unencashed dividend to the IEPF of the Central Government are as below:

Year	Type of Dividend	Dividend per share (Rs.)	Date of declaration	Due date for transfer
2016 - 17	Final	15.00	24/07/2017	30/08/2024
2017 - 18	Interim	10.00	24/01/2018	02/03/2025
2017 - 18	Final	15.00	24/07/2018	30/08/2025
2018 - 19	Interim	15.00	23/01/2019	01/03/2026
2018 - 19	Final	15.00	22/07/2019	28/08/2026
2019 - 20	Final	25.00	24/07/2020	30/08/2027
2020 - 21	Interim	10.00	22/01/2021	28/02/2028
2020 - 21	Final	20.00	23/07/2021	29/08/2028
2021 - 22	Interim	20.00	21/01/2022	27/02/2029
2021 - 22	Final	45.00	22/07/2022	28/08/2029
2022 - 23	Interim	30.00	18/01/2023	24/02/2030
2022 - 23	Final	50.00	21/07/2023	27/08/2030
2023 - 24	Interim	30.00	19/01/2024	25/02/2031

AGM & Dividend details

(i) Forthcoming Annual General Meeting

Monday, the 22nd July 2024 at 3.00 P.M. IST through video conferencing/other audio visual means.

The Company has transferred unclaimed/unencashed dividends upto interim dividend for FY 2016-17 to the IEPF during the year ended 31st March 2024. The Company has uploaded the details relating to unclaimed dividends on its website for the information of its shareholders.

Shares transferred to IEPF

In terms of Section 124(6) of the Companies Act, 2013 read with Investor Education & Protection Fund (IEPF) Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules, 2017, the Company is required to transfer the shares in respect of which dividends have remained unclaimed for a period of seven consecutive years or more to the IEPF Account established by the Central Government. As required under the said Rules, the Company had published a Notice in the newspapers inviting the Members attention to the aforesaid Rules. The Company has also sent out individual communications to the concerned Members whose shares were liable to be transferred to IEPF Account, pursuant to the said Rules to take immediate action in the matter. As at 31st March 2024. the Company has transferred 11,416 shares to the IEPF Authority.

Shareholders are entitled to claim the shares from the Investor Education and Protection Fund Authority by making an application online in Form IEPF-5 available on the website https://www.iepf.gov.in/ along with the requisite documents. Shareholders are requested to contact the Company's RTA – KFin Technologies Limited or the Company in this regard. The contact details are available in the General Shareholder information of this Report.

The Company does not have any demat suspense account or unclaimed suspense account.

Other disclosures

During the year, there has been no instance where the Board did not accept the recommendation of its Committees. Further during the year, the Company has not raised funds through preferential allotment or qualified institutions placement.

On behalf of the Board For Wendt (India) Limited

Shrinivas G Shirgurkar Chairman

Place: Bengaluru Date: April 25, 2024

Declaration on Code of Conduct

To.

The Members of Wendt (India) Limited

This is to confirm that the Board has laid down a Code of Conduct for all Board members and Senior Management of Company. It is further confirmed that all Directors and Senior Management personnel of the

Company have affirmed compliance with the Code of Conduct of the Company as at 31st March 2024, as envisaged in regulation 34(3) read with Schedule V of the Listing Regulations.

On behalf of the Board For Wendt (India) Limited

C Srikanth Executive Director & Chief Executive Officer

Place: Hosur Date: April 25, 2024

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CORPORATE GOVERNANCE CERTIFICATE

The Members

WENDT (INDIA) LIMITED

Flat No. 105, Cauvery Block,
National Games Housing Complex,
Koramangala,
Bangalore – 560047.

We have examined documents, books, papers, minutes, forms and returns filed and other relevant records maintained by WENDT (INDIA) LIMITED (CIN: L85110KA1980PLC003913) [hereinafter referred to as "the Company"] having its Registered Office at Flat No. 105, Cauvery Block, National Games Housing Complex, Koramangala, Bangalore - 560047, for the purpose of certifying compliance of the conditions of Corporate Governance under Regulations 17 to 27 and clauses (b) to (i) and (t) of regulation 46(2) and para C, D and E of Schedule V and Regulation 34(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (hereinafter called "SEBI (LODR) Regulations 2015") for the financial year ended 31st March, 2024. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of certification.

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and on the basis of our examination of the records produced, explanations and information furnished, we certify that the Company has complied regarding the conditions of Corporate Governance as stipulated in Regulations 17 to 27 and clauses (b) to (i) and (t) of regulation 46(2) and para C, D and E of Schedule V and Regulation 34(3) of SEBI (LODR) Regulations, 2015 as amended for the financial year ended 31st March, 2024.

This Certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For SRINIDHI SRIDHARAN & ASSOCIATES

COMPANY SECRETARIES

CS SRINIDHI SRIDHARAN

CP No. 17990 FCS No. 12510

PR NO: 655/2020 UIN: S2017TN472300

UDIN: F012510F000240650

Place: Chennai Date: 25th April, 2024

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

Pursuant to Regulation 34 (3) read with Schedule V Para-C Sub clause (10) (i) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Members

Place: Chennai

WENDT (INDIA) LIMITED

CIN: L85110KA1980PLC003913 Flat No. 105, Cauvery Block, National Games Housing Complex Koramangala, Bangalore - 560047

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of WENDT (INDIA) LIMITED (CIN: L85110KA1980PLC003913) having its Registered Office at Flat No. 105, Cauvery Block, National Games Housing Complex, Koramangala, Bangalore – 560047 (hereinafter referred to as "The Company") produced before us by the Company for the purpose of issuing this certificate, in accordance with Regulation 34 (3) read with Schedule V Part-C Sub clause 10 (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

In our opinion and to the best of our knowledge and according to the verifications (including Director Identification Number (DIN) Status at the portal www.mca.gov.in) and based on such examination as well as information and explanations furnished to us, which to the best of our knowledge and belief were necessary for the purpose of issue of this certificate and based on such verification as considered necessary, we hereby certify that none of the Directors as stated below on the Board of the Company as on 31st March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board India / Ministry of Corporate Affairs or any such other statutory authority.

S.No.	DIN	NAME OF THE DIRECTOR	DESIGNATION	DATE OF APPOINTMENT
1.	00173944	Shrinivas Govindrao Shirgurkar	Non-Executive- Independent Director - Chairman	17/04/2006
2.	07556717	Hima Srinvias Cherla	Non-Executive- Independent Director	24/04/2017
3.	00211127	Bhagya Chandra Rao	Non-Executive-Independent Director	22/01/2021
4.	07045802	Murugappa Venkatachalam Muthiah	Non-Executive - Non Independent Director	02/08/2022
5.	10358407	Srikanth Chandhar	Executive Director	19/10/2023
6.	01814413	Sridharan Rangarajan	Non-Executive - Non Independent Director	19/10/2023

Ensuring the eligibility of, for the appointment/ continuity of, every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For SRINIDHI SRIDHARAN & ASSOCIATES

COMPANY SECRETARIES

CS SRINIDHI SRIDHARAN CP No. 17990

FCS No. 12510 PR NO: 655/2020

UIN: \$2017TN472300 UDIN: F012510F000240694

Date: 25th April, 2024 UDIN: F012510F00

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Independent Auditor's Report

To the Members of Wendt (India) Limited

Report on the Audit of the Standalone Financial Statements

Opinion

- 1. We have audited the accompanying Standalone Financial Statements of Wendt (India) Limited ("the Company"), which comprise the Standalone Balance Sheet as at March 31, 2024, and the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Changes in Equity and the Standalone Statement of Cash Flows for the year then ended, and notes to the Standalone Financial Statements, including material accounting policy information and other explanatory information.
- 2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2024, and total comprehensive income (comprising of profit and other comprehensive income), changes in equity and its cash flows for the year then ended.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those Standards are further described in the "Auditor's Responsibilities for the Audit of the Standalone Financial Statements" section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

4. Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the Standalone Financial Statements of the current period. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter

Appropriateness of revenue recognition on sale of goods

Refer Note 21 (Revenue from contract with customers) of the standalone financial statements.

The Company's revenue principally comprises sale of goods. Revenue from the sale of goods is recognised at a point in time when the control of the goods is transferred to the customers, which is on dispatch or delivery in accordance with the terms of sales contracts, and there are no unfulfilled obligations that could affect the customer's acceptance of the products.

We have identified the recognition of revenue as a key audit matter as the Company has various customers with different terms of sales contracts which increase the risk of error in the timing of revenue recognition. Revenue recognition is determined to be an area involving significant risk and hence requiring

How our audit addressed the key audit matter

Our audit procedures relating to revenue recognition included the following:

- a. Understood and performed procedures to assess the design and test the operating effectiveness of management's key internal financial controls in relation to revenue recognition;
- b. Assessed the appropriateness of the revenue recognition accounting policies of the Company, by evaluating compliance with the Ind AS 115 'Revenue from Contracts with Customers':
- c. Tested the reconciliation of the amounts as per the sales register to the general ledger; and the reconciliation items on a sample basis;
- d. Selected samples of revenue transactions during the year and inspected underlying documents which inter-alia included invoices, customer contracts/ orders and shipping documents/ customers' acceptance, as applicable, to determine the revenue

significant auditor attention. The Company and its external stakeholders focus on revenue as a key performance indicator and therefore there could be a risk of material misstatement in so far as revenue recognition is concerned.

- recognised in accordance with the terms of sales contracts;
- e. Tested selected samples of revenue transactions recorded before and after the financial year end date to determine whether the revenue has been recognised in accordance with the terms of the sales contracts, in the appropriate financial period;
- f. Evaluated the appropriateness and adequacy of disclosures in the Standalone Financial Statements in respect of revenue recognition.

Based on the above procedures performed, we did not identify any material exceptions in revenue recognition of sale of goods.

Other Information

5. The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Report of the Directors, Management Discussion and Analysis Report, Report on Corporate Governance and Business Responsibility and Sustainability Report but does not include the Standalone Financial Statements and our auditor's report thereon.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Standalone Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Standalone Financial Statements

- 6. The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
- 7. In preparing the standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the standalone financial statements

8. Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.



- 9. As part of an audit in accordance with SAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:
 - (a) Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls.
 - (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - (d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
 - (e) Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 10. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 11. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 12. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other legal and regulatory requirements

- 13. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 14. As required by Section 143(3) of the Act, we report, to the extent applicable, that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for the matters stated in paragraph 14(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).
 - (c) The Standalone Balance Sheet, the Standalone Statement of Profit and Loss(including other comprehensive income), the Standalone Statement of Changes in Equity and the Standalone Statement of Cash Flows dealt with by this Report are in agreement with the books of account.
 - (d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act.
 - (e) On the basis of the written representations received from the directors as on March 31, 2024 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2024, from being appointed as a director in terms of Section 164(2) of the Act.

- (f) With respect to the maintenance of accounts and other matters connected therewith, reference is made to our remarks in paragraph 14(b) above on reporting under Section 143(3)(b) of the Act and paragraph 14(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014(as amended).
- (g) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company does not have any pending litigations which would impact its financial position.
 - ii. The Company was not required to recognise a provision as at March 31, 2024 under the applicable law or accounting standards, as it does not have any material foreseeable losses on long-term contracts. The Company did not have any derivative contracts as at March 31, 2024.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company during the year.
 - iv. (a) The management has represented that, to the best of its knowledge and belief, as disclosed in Notes to the Standalone Financial Statements, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries (Refer Note 40(vi)(a) to the Standalone Financial Statements);
 - (b) The management has represented that, to the best of its knowledge and belief, as disclosed in the Notes to the Standalone Financial Statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries(Refer Note 40(vi)(b) to the Standalone Financial Statements); and
 - (c) Based on such audit procedures that we considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) above contain any material misstatement.
 - v. The dividend declared and paid during the year by the Company is in compliance with Section 123 of the Act.
 - vi. Based on our examination, which included test checks, the Company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility that has operated throughout the year for all relevant transactions recorded in the software, except that the audit trail is not maintained at the application level for modification, if any, by certain users with specific access and for direct database changes. During the course of performing our procedures, except for the aforesaid instances of audit trail not maintained at application and database level, where the question of our commenting on whether the audit trail has been tampered with does not arise, we did not notice any instance of audit trail feature being tampered with.
- 15. The Company has provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

Amit Kumar Agrawal Partner Membership Number: 064311 UDIN: 24064311BKFWFH1839

Place: Bengaluru Date: April 25, 2024



Annexure A to Independent Auditor's Report

Referred to in paragraph 14(g) of the Independent Auditor's Report of even date to the members of Wendt (India) Limited on the Standalone Financial Statements as at and for the year ended March 31, 2024

Report on the Internal Financial Controls with reference to Financial Statements under section 143(3)(i) of the Act

1. We have audited the internal financial controls with reference to financial statements of Wendt (India) Limited ("the Company") as of March 31, 2024 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

2. The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

- 3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing deemed to be prescribed under Section 143(10) of the Act to the extent applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to financial statements.

Meaning of Internal Financial Controls with reference to financial statements

6. A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as

necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to financial statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by ICAI.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

Amit Kumar Agrawal Partner Membership Number: 064311 UDIN: 24064311BKFWFH1839

Place: Bengaluru Date: April 25, 2024



Annexure B to Independent Auditors' Report

Referred to in paragraph 13 of the Independent Auditor's Report of even date to the members of Wendt (India) Limited on the Standalone Financial Statements as at and for the year ended March 31, 2024

In terms of the information and explanations sought by us and furnished by the Company, and the books of account and records examined by us during the course of our audit, and to the best of our knowledge and belief, we report that:

- i. (a) (A) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of Property, Plant and Equipment.
 - (B) The Company is maintaining proper records showing full particulars of Intangible Assets.
- (b) The Property, Plant and Equipment of the Company have been physically verified by the Management during the year and no material discrepancies have been noticed on such verification. In our opinion, the frequency of verification is reasonable.
- (c) The title deeds of all the immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee), as disclosed in Note 3to the Standalone Financial Statements, are held in the name of the Company.
- (d) The Company has chosen cost model for its Property, Plant and Equipment and intangible assets. Consequently, the question of our commenting on whether the revaluation is based on the valuation by a Registered Valuer, or specifying the amount of change, if the change is 10% or more in the aggregate of the net carrying value of each class of Property, Plant and Equipment or intangible assets does not arise.
- (e) Based on the information and explanations furnished to us, no proceedings have been initiated on (or) are pending against the Company for holding benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended in 2016) (formerly the Benami Transactions (Prohibition) Act, 1988 (45 of 1988)) and Rules made there under, and therefore the question of our commenting on whether the Company has appropriately disclosed the details in the financial statements does not arise.
- ii. (a) The physical verification of inventory excluding stocks with third parties has been conducted at reasonable intervals by the Management during the year and, in our opinion, the coverage and procedure of such verification by Management is appropriate. In respect of inventory lying with third parties, these have substantially been confirmed by them. The discrepancies noticed on physical verification of inventory as compared to book records were not 10% or more in aggregate for each class of inventory.
 - (b) During the year, the Company has been sanctioned working capital limits in excess of Rs. 5 crores, in aggregate, from banks on the basis of security of current assets. The Company has filed quarterly returns or statements with such banks, which are in agreement with the audited books of account. (Also, refer Notes 11 and 12 to the standalone financial statements).
- iii. (a) The Company has made investments in 7mutual fund companies and has granted unsecured loans/advances in nature of loans to 224 employees of the Company during the year. The Company has not stood guarantee or provided security to any parties during the year. The aggregate amount during the year, and balance outstanding at the balance sheet date with respect to such loans/advances in the nature of loans to employees are as per the table given below:

	Amount (Rs. lakhs)
Aggregate amount granted/ provided during the year: - Loans /advances in the nature of loans to employees	61
Balance outstanding as at balance sheet date in respect of the above	
cases: - Loans /advances in the nature of loans to employees	38

(Also, refer Note 8 to the Standalone Financial Statements)

- (b) In respect of the aforesaid investments and advances in nature of the loan, the terms and conditions under which such investments were made or loans/advances in the nature of loan were granted are not prejudicial to the Company's interest.
- (c) In respect of the loans/advances in nature of loans, the schedule of repayment of principal has been stipulated, and the parties are repaying the principal amounts, as stipulated. These loans/advances in the nature of loans to employees are interest free and hence, payment of interest is not applicable.
- (d) In respect of the loans/advances in nature of loans, there is no amount which is overdue for more than ninety days.
- (e) There were no loans /advances in nature of loans which have fallen due during the year and were renewed/extended. Further, no fresh loans were granted to same parties to settle the existing overdue loans/advances in nature of loan.
- (f) The loans/advances in nature of loans granted during the year, has stipulated the scheduled repayment of principal and the same were not repayable on demand. There were no loans/advances in the nature of loans which were granted during the year to promoters/related parties.
- iv. In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of Section 186 of the Act, in respect of the investments made by it. The Company has not granted any loans or provided guarantees or security to the parties covered under Section 185 of the Act. Therefore, the reporting under Clause 3(iv) of the Order are not applicable to the Company to that extent.
- v. The Company has not accepted any deposits or amounts which are deemed to be deposits referred in Sections 73, 74, 75 and 76 of the Act and the Rules framed there under.
- vi. Pursuant to the rules made by the Central Government of India, the Company is required to maintain cost records as specified under Section 148(1) of the Act in respect of its products. We have broadly reviewed the same and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- vii. (a) In our opinion, the Company is regular in depositing the undisputed statutory dues, including goods and services tax, provident fund, employees' state insurance, income tax, duty of customs and other material statutory dues, as applicable, with the appropriate authorities.
 - (b) There are no statutory dues of goods and services tax, provident fund, employees' state insurance and duty of customs which have not been deposited on account of any dispute. The particulars of income tax which have not been deposited on account of a dispute, are as follows:

Name of the statute	Nature of dues	Amount (Rs.in lakhs)	Period to which the amount relates	Forum where the dispute is pending	Remarks, if any
Income Tax Act, 1961	Income tax	4	2000-01	High Court of Karnataka	-

- viii. There are no transactions previously unrecorded in the books of account that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- ix. (a) As the Company did not have any loans or other borrowings from any lender during the year, the reporting under clause 3(ix)(a) of the Order is not applicable to the Company.
 - (b) On the basis of our audit procedures, we report that the Company has not been declared Wilful Defaulter by any bank or financial institution or government or any government authority.
 - (c) The Company has not obtained any term loans during the year ended March 31, 2024 and there was no unutilized balance of term loan obtained in earlier years as on April 1, 2023. Accordingly, reporting under clause 3(ix)(c) of the Order is not applicable to the Company.
 - (d) According to the information and explanations given to us, and the procedures performed by us, and on an



- overall examination of the financial statements of the Company, the Company has not raised funds on short-term basis. Accordingly, reporting under clause 3(ix)(d) of the Order is not applicable to the Company.
- (e) On an overall examination of the financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiary.
- (f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its subsidiary.
- x. (a) The Company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, the reporting under clause 3(x)(a) of the Order is not applicable to the Company.
 - (b) The Company has not made any preferential allotment or private placement of shares or fully or partially or optionally convertible debentures during the year. Accordingly, the reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- xi. (a) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, we have neither come across any instance of material fraud by the Company or on the Company, noticed or reported during the year, nor have we been informed of any such case by the Management.
 - (b) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, a report under Section 143(12) of the Act, in Form ADT-4, as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 was not required to be filed with the Central Government. Accordingly, the reporting under clause 3(xi)(b) of the Order is not applicable to the Company.
 - (c) During the course of our examination of the books and records of the Company carried out in accordance with the generally accepted auditing practices in India, the Company has received whistle-blower complaints during the year, which have been considered by us for any bearing on our audit and reporting under this clause.
- xii. As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the reporting under clause 3(xii) of the Order is not applicable to the Company.
- xiii. The Company has entered into transactions with related parties in compliance with the provisions of Sections 177 and 188 of the Act. The details of related party transactions have been disclosed in the financial statements as required under Ind AS 24 "Related Party Disclosures" specified under Section 133 of the Act.
- xiv. (a) In our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
 - (b) The reports of the Internal Auditor for the period under audit have been considered by us.
- xv. In our opinion, the Company has not entered into any non-cash transactions with its directors or persons connected with him. Accordingly, the reporting on compliance with the provisions of Section 192 of the Act under clause 3(xv) of the Order is not applicable to the Company.
- xvi. (a) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, the reporting under clause 3(xvi)(a) of the Order is not applicable to the Company.
 - (b) The Company has not conducted non-banking financial / housing finance activities during the year. Accordingly, the reporting under clause 3(xvi)(b) of the Order is not applicable to the Company.
 - (c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, the reporting under clause 3(xvi)(c) of the Order is not applicable to the Company.

- (d) Based on the information and explanations provided by the management of the Company, the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) does not have any CICs, which are part of the Group. We have not, however, separately evaluated whether the information provided by the management is accurate and complete. Accordingly, the reporting under clause 3(xvi)(d) of the Order is not applicable to the Company.
- xvii. The Company has not incurred any cash losses in the financial year or in the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors during the year and accordingly the reporting under clause 3(xviii) of the Order is not applicable.
- xix. On the basis of the financial ratios (Also refer note 41 to the standalone financial statements), ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date will get discharged by the Company as and when they fall due.
- xx. As at balance sheet date, the Company does not have any amount remaining unspent under Section 135(5) of the Act. Accordingly, reporting under clause 3(xx) of the Order is not applicable.
- xxi. The reporting under clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements. Accordingly, no comment in respect of the said clause has been included in this report.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

Amit Kumar Agrawal Partner Membership Number: 064311 UDIN: 24064311BKFWFH1839

Place: Bengaluru Date: April 25, 2024

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STANDALONE BALANCE SHEET AS AT MARCH 31, 2024

(Rs. in Lakhs)

Particulars Particulars	Note No.	As at March 31, 2024	As at March 31, 2023
A ASSETS			
1 Non-current assets			
(a) Property, plant and equipment	3	5,659	5,432
(b) Capital work-in-progress	4	211	176
(c) Goodwill	5	10	10
(d) Other intangible assets (e) Financial assets	6	20	19
(i) Investments	7A	277	277
(ii) Other financial assets	8	57	50
(f) Other non-current assets	9	588	.21
(g) Current tax assets (net)	10A	200	158
Total non - current assets (1)		7,022	6,143
2 Current assets			
(a) Inventories	11	3,385	3,155
(b) Financial assets	70	C 024	6 560
(i) Investments (ii) Trade receivables	7B 12	6,831 5,140	6,563 3,783
(iii) Cash and cash equivalents	13A	389	132
(iv) Bank balances other than (iii) above	13B	24	26
(v) Other financial assets	8	112	582
(c) Other current assets	9	465	366
Total current assets (2)		16,346	14,607
Total assets (1+2)		23,368	20,750
B EQUITY AND LIABILITIES			
1 Equity	4.4	000	000
(a) Equity share capital(b) Other equity - reserves and surplus	14 15	200 19,001	200 16,733
Total equity (1)	13	19,001	16,933
Liabilities		13,201	10,333
2 Non-current liabilities			
(a) Deferred tax liabilities (net)	16	154	172
Total non - current liabilities (2)		154	172
3 Current liabilities			
(a) Financial liabilities			
(i) Trade payables			
- total outstanding dues of micro and small	17	223	138
enterprises - total outstanding dues of creditors other th	an 17	2,136	2,089
micro and small enterprises	all I <i>I</i>	2,130	2,009
(ii) Other financial liabilities	18	396	406
(b) Provisions	19	694	516
(c) Current tax liabilities (net)	10B	1	143
(d) Other current liabilities Total current liabilities (3)	20	563 4013	<u>353</u>
Total current liabilities (3) Total liabilities (2+3)		4,167	3,645 3,817
Total rabilities (2+3) Total equity and liabilities (1+2+3)		23,368	20,750
The shows standalone Polance Short should be read in conjun			

The above standalone Balance Sheet should be read in conjunction with the accompanying notes. This is the standalone Balance Sheet referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016	For and on behalf of the Board of Directors		
AMIT KUMAR AGRAWAL Partner Membership Number : 064311 Place: Bengaluru	SHRINIVAS G SHIRGURKAR Chairman, DIN:00173944 Place: Bengaluru	C SRIKANTH Executive Director & CEO DIN: 10358407 Place: Hosur	
Date: April 25, 2024	MUKESH KUMAR HAMIRWASIA Chief Financial Officer Place: Hosur Date: April 25, 2024	P ARJUN RAJ Company Secretary Membership Number: A30324 Place: Chennai	

STANDALONE STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

	Particulars	Note No.	Year ended March 31, 2024	Year ended March 31, 2023
	INCOME			
1	Revenue from operations	21	20,859	19,390
2	Other income	22	686	661
3	Total income (1 + 2)		21,545	20,051
4	EXPENSES			
	(a) Cost of materials consumed		6,887	5,411
	(b) Purchases of stock-in-trade		174	553
	(c) Changes in stock of finished goods, work-in-progress			
	stock-in-trade	23	(169)	56
	(d) Employee benefits expense	24	3,637	3,362
	(e) Finance costs	25	0	2
	(f) Depreciation and amortisation expense	26	831	781
	(g) Other expenses	27	4,952	4,636
	Total Expenses		16,312	14,801
5	Profit before tax (3-4)		5,233	5,250
6	Tax Expense			
	(a) Current tax	28	1,273	1,213
	(b) Deferred tax charge / (credit)	28	10	25
	Total tax expense		1,283	1,238
7	Profit for the year (5-6)		3,950	4,012
8	Other comprehensive income			
	A Items that will not be reclassified to profit or loss			
	(i) Remeasurements of the defined benefit oblig	gation 32	(109)	9
	(ii) Income tax relating to the above		27	(3)
	B Items that may be reclassified to profit or loss		-	
	Other comprehensive income for the year		(82)	6
9	Total comprehensive income for the year (7+8)		3,868	4,018
10	Earnings per equity share (Rs.) (Face value of Rs 10	each) 34		
	(1) Basic		197.49	200.58
	(2) Diluted		197.49	200.58

The above standalone Statement of profit and loss should be read in conjunction with the accompanying notes.

This is the standalone Statement of profit and loss referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP For and on behalf of the Board of Directors Firm Registration Number: 012754N/N500016 AMIT KUMAR AGRAWAL SHRINIVAS G SHIRGURKAR C SRIKANTH Chairman, DIN:00173944 Executive Director & CEO Partner Membership Number : 064311 Place: Bengaluru DIN: 10358407 Place: Bengaluru Place: Hosur MUKESH KUMAR HAMIRWASIA

Chief Financial Officer Place: Hosur Date: April 25, 2024 Date: April 25, 2024

P ARJUN RAJ Company Secretary Membership Number: A30324 Place: Chennai



STANDALONE STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31, (Rs. in Lakhs)

(A) Equity Share Capital

Balance as at April 1, 2022 Add: Changes in equity share capital during the current year	200
Balance as at March 31, 2023	
Add: Changes in equity share capital during the current year	-
Balance as at March 31, 2024	200

(B) Other Equity

Buttanlan	Reserves	and surplus	Total
Particulars Particulars	General Reserve	Retained Earnings	Total
Balance as at April 1, 2022	6,476	7,739	14,215
Profit for the year Other comprehensive income for the year, net of income tax		4,012 6	4,012 6
Total comprehensive income for the year	-	4,018	4,018
Payment of final dividend for the preceding financial year	-	(900)	(900)
Payment of interim dividend for the current year	-	(600)	(600)
Transfer to General reserve	401	(401)	-
Balance as at March 31, 2023	6,877	9,856	16,733
Profit for the year	-	3,950	3,950
Other comprehensive income for the year, net of income tax	-	(82)	(82)
Total comprehensive income for the year	-	3,868	3,868
Payment of final dividend for the preceding financial year	-	(1,000)	(1,000)
Payment of interim dividend for the current year	-	(600)	(600)
Transfer to General reserve	395	(395)	-
Balance as at March 31, 2024	7,272	11,729	19,001

The above standalone statement of changes in equity should be read in conjunction with the accompanying notes. This is the standalone statement of changes in equity referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

AMIT KUMAR AGRAWAL

Partner

Membership Number: 064311

Place: Bengaluru

Date: April 25, 2024

For and on behalf of the Board of Directors

SHRINIVAS G SHIRGURKAR Chairman, DIN:00173944

Executive Director & CEO Place: Bengaluru DIN: 10358407

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer**

Place: Hosur

C SRIKANTH

Date: April 25, 2024

Place: Hosur P ARJUN RAJ Company Secretary Membership Number: A30324 Place: Chennai

STANDALONE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Cash flow from operating activities		
Profit before tax	5,233	5,250
Adjustments for :	•	,
Depreciation and amortisation expense Loss allowance for trade receivables (net of reversal) Bad Debts written off Finance costs	831 15 0	781 44 25 2 (26) (182)
Interest income	(30)	(26)
Dividend from long term investments in a subsidiary Loss / (Profit) on sale / discarding of property, plant and equipment (net) Net Gain on sale / fair valuation of current investments (net) Unrealised exchange loss / (gain)	(17) (491)	(182) 3 (282) (9)
Operating profit before working capital changes	5,546	5,606
Changes in working capital :	-,-	
(Increase)/Decrease in inventories	(230)	(587)
(Increase)/Decrease in trade receivables	(1,367)	(563)
(Increase)/Decrease in other bank balances	3	(2)
(Increase)/Decrease in other current financial assets	(39)	(3)
(Increase)/Decrease in other non-current financial assets	(6)	(6)
(Increase)/Decrease in other current assets	(99)	(123)
Increase/(Decrease) in trade payables	122	72
Increase/(Decrease) in other current financial liabilities	(80)	7
Increase/(Decrease) in current provisions	69	3
Increase/(Decrease) in other current liabilities	210	(254)
Cash flow generated from operating activities	4,129	4,150
Income Taxes Paid (net of refunds)	(1,458)	(1,023)
Net Cash generated from operating activities (A)	2,671	3,127
Cash flow from investing activities		
Capital expenditure on property, plant and equipment Capital expenditure on intangible assets Proceeds from sale of property, plant and equipment Purchase of current investments	(1,601) (13) 39 (3,181) 3,403	(977) (6) 5 (2,923)
Sale of current investments	`3,403	2,590
Interest income received Dividend from long term investment in subsidiary Inter-corporate deposit (made) / matured	500	18 182 (500)
Net Cash flows (used in) investing activities (B)	(814)	(1,611)
Cash flow from financing activities		
Repayment of Short term borrowing Finance costs paid Dividend Paid	(1,600)	(100) (2) (1,500)
Net Cash flows (used in) financing activities (C)	(1,600)	(1,602)
Effects of exchange rate changes on cash and cash equivalents (D)		
Net Increase/(decrease) in cash and cash equivalents (A+B+C+D)	257	(86)
Cash and cash equivalents at the beginning of the year (E)	132	218
Cash and cash equivalents at the end of the year (A+B+C+D+E)	389	132
Reconciliation of Cash and cash equivalents as per statement of cash flows		

As at March 31, 2024 As at March 31, 2023 **Particulars** Cash and cash equivalents (a) Balances with banks -in current accounts 389 130 (b) Cheques on hand (c) Cash in hand Balance as per Standalone statement of cash flows 389 132

The above standalone Statement of cash flows should be read in conjunction with the accompanying notes. This is the standalone Statement of cash flows referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP For and on behalf of the Board of Directors Firm Registration Number: 012754N/N500016

Cash and cash equivalents as per above comprise of the following:

AMIT KUMAR AGRAWAL Partner

Membership Number: 064311 Place: Bengaluru

Date: April 25, 2024

SHRINIVAS G SHIRGURKAR Chairman, DIN:00173944

Place: Bengaluru

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer** Place: Hosur

C SRIKANTH **Executive Director & CEO** DIN: 10358407

Place: Hosur P ARJUN RAJ

Company Secretary Membership Number: A30324

Place: Chennai Date: April 25, 2024



(Rs. in Lakhs)

Statement showing the applicable Key Accounting Standards (Ind AS) with related Material accounting Policy and Notes references as per Standalone financial statements

Ind AS No.	Description	Note & Material Accounting Policy Reference	Other Accounting policy Reference
2	Inventories	11	42(i)
7	Statement of Cash flows	13A	42(j)
8	Material accounting Policies	Under respective notes	
8	Summary of other accounting Policies		42
8	Changes in accounting Estimates and Errors	2.1 & 2.2	
12	Income taxes	10A, 10B & 28	42(e)
16	Property, plant and equipment	3, 4 & 26	42(f)
19	Employee benefits	24 & 32	42(d)
24	Related party disclosures	33	
33	Earnings per share	34	
36	Impairment of assets	3, 4 & 6	42(h)
37	Provisions, Contingent liabilities and Contingent assets	19 & 35	42(k)
38	Intangible assets	6 & 26	42(g)
107	Financial instruments - Disclosures	8, 12, 17, 18 , 22 & 29	42(I) & 42(m)
108	Operating segments	30	
113	Fair value measurement	29	
115	Revenue from contracts with Customers	20, 21 & 30	
116	Leases	31	

1 COMPANY OVERVIEW

Wendt (India) Limited was incorporated on August 21, 1980 under the provisions of the erstwhile Companies Act,1956, and is a joint venture between Wendt GmbH, Germany and Carborundum Universal Limited, India. The Company is into manufacturing, selling and servicing of Super Abrasives, High precision Grinding, Honing, Special Purpose Machines and High Precision components. The Company's registered office is in Bangalore and factory is situated in Hosur, Tamilnadu. The CIN of the Company is L85110KA1980PLC003913.

2.1 Basis of preparation and presentation

(i) Compliance with Ind AS

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 (the act) [Indian Accounting Standards Rules, 2015] and other relevant provisions of the Act.

(ii) Historical cost convention

The financial statements have been prepared on the historical cost basis, except for certain financial instruments which are measured at fair values at the end of each reporting period. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

(iii) Operating cycle

Based on the nature of products / activities of the Company and the normal time between acquisition of assets and their realization in cash or cash equivalents, the Company has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

(iv) New and amended standards adopted by the Company

The Ministry of Corporate Affairs had vide notification dated March 31, 2023 notified Companies (Indian Accounting Standards) Amendment Rules, 2023 which amended certain accounting standards, and were effective April 1, 2023.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

- (i) Disclosure of Accounting Policies amendments to Ind AS 1
- (ii) Definition of Accounting estimates amendments to Ind AS 8
- (iii) Deferred tax related to assets and liabilities arising from a single transcation amendments to Ind AS 12

The other amendments to Ind AS notified by these rules are primarily in the nature of clarifications.

These amendments did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods. Specifically, no changes would be necessary as a consequence of amendments made to Ind AS 12 as the company's accounting policy already complies with the now mandatory treatment.

2.2 Critical estimates and judgements

The preparation of these financial statements requires the use of accounting estimates which, by definition, which seldom equals the actual results.

Management also needs to exercise judgement in applying the Company's accounting policies. This note provides an overview of the areas that involved higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed. Detailed information about each of these estimates and judgements is included in the relevant notes together with information about the basis of calculation for each affected line item in the financial statements.

The areas involving critical estimates or judgements are:

(i) Estimation of defined benefit obligation - refer note 32

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Company and that are believed to be reasonable under the circumstances.

Note 3 - Property, plant and equipment Accounting Policy

Freehold Land is carried at historical cost. All other items of Property, plant and equipment are stated at historical cost less accumulated depreciation.

Depreciation

Depreciation is calculated using the straight-line

method to allocate the cost of the assets (other than freehold land and Capital work-in-progress), net of their residual values over their useful lives. The estimated useful lives, residual value and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Estimated useful lives of the Property, plant and equipmen line with those specified under Schedule II to the Companies A					
Buildings - Freehold					
(i) Factory Building	30 years				
(ii) Building (Other than factory building)	60 years				
Plant and Machinery					
(i) Single Shift	15 years				
(ii) Double Shift	10 years				
(iii) Triple Shift	7.5 years				
Office Equipment					
(i) Computers and Data Processing equipments	3 years				
(ii) Servers and Networks	6 years				
(iii) Others	5 years				
Furniture and fittings	10 years				
Motor Vehicles	8 years				

Refer note 42(f) and 42(h) on other accounting policies

(16

(Rs. in Lakhs)



NOTE: TEMENTS **AS OF**

Description of assets	Freehold	Freehold	Machinery	Equipment	Fittings	Vehicles	lotal
I. Gross Block							
Balance as at April 1, 2022	4	2,254	10,479	944	300	112	14,093
Additions	1	36	919	29	4	36	1,024
Disposals	ı	-	(22)	(1)	1	(22)	(78)
Balance as at March 31, 2023	4	2,290	11,343	972	304	126	15,039
Balance as at April 1, 2023	4	2,290	11,343	972	304	126	15,039
Additions	•	82	868	34	37	16	1,067
Disposals	'	(9)	(184)	(9)	(10)	(28)	(234)
Balance as at March 31, 2024	4	2,366	12,057	1,000	331	114	15,872
II. Accumulated depreciation							
Balance as at April 1, 2022	•	200	6,985	914	237	29	8,909
Depreciation expense for the year (refer note 26)	•	74	640	24	19	7	292
Eliminated on disposal of assets	•	•	(49)	(1)	•	(20)	(20)
Balance as at March 31, 2023	•	780	7,576	937	256	28	9,607
Balance as at April 1, 2023	•	780	7,576	937	256	28	9,607
Depreciation expense for the year (refer note 26)	•	77	685	27	16	4	819
Eliminated on disposal of assets	•	(3)	(179)	(6)	(10)	(15)	(213)
Balance as at March 31, 2024	•	854	8,082	958	262	57	10,213
Net carrying value as at March 31, 2023	4	1,510	3,767	35	48	89	5,432
Net carrying value as at March 31, 2024	4	1,512	3,975	42	69	22	5,659

Refer to Note 35.1 (a) for disclosure of contractual commitments for the acquisition of property, plant and equipment.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

Total

211

(Rs. in Lakhs)

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	176	54
Addition during the year	1,102	1,146
Capitalised during the year	(1,067)	(1,024)
Balance at end of the year	211	176

As at March 31, 2024

a wico		Amount in CWIP for the period of	for the period of		
	Less than 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	
Projects in progress	173	38	0	0	
Projects temporarily Suspended	-	1	-	-	
As at March 31, 2023					

a W		Amount in CWIP for the period of	for the period of		Total
	Less than 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	
Projects in progress	175	0	0	7	176
Projects temporarily Suspended	•	1	1		•
There are no significant projects whose c	completion is over due o	r has exceeded its o	ost compared to its ori	e completion is over due or has exceeded its cost compared to its original plan as at end of the year or previous	ar or previous

end of the reporting period. Note 5 - Goodwill
A reconciliation of the carrying amount of goodwill at the beginning and Refer note 42(b) on other accounting policies.

Description of Assets	As at March 31, 2024	As at March 31, 2023
Cost		
Balance at beginning of year	10	10
Additions		1
Disposals	•	•
Balance at end of year	10	10
Accumulated impairment		
Balance at beginning of year	•	•
Impairment losses recognised during the year	•	•
Balance at end of year	•	1
Net carrying value	10	10



	5 years		
Refer note 42(g) and 42(h) on other accounting policies.			(Rs. in Lakh
Technical Computer Knowhow Software	Brands and Trademarks	Patents	Total
202 366	81	20	669
- 2	•	•	2
•	•	•	•
202 371	81	20	704
202 371	81	20	704
- 13	•		13
	•	•	•
202 384	81	20	717
202 339	81	20	672
- 13	•	•	13
'	•	•	•
202 352	81	20	685
202 352	81	20	685
- 12	•	•	12
	•	•	•
202 364	81	20	269
- 19	•	•	19
- 20	•	•	20
		\$\pi\$	

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

Accounting Policy
a) Investments

Accounting Policy
a) Investment in subsidiary is carried at cost in accordance with Ind AS 27, less impairment.

Other Investments Categorised as Financial assets at fair value through profit or loss (FVTPL)
b) Financial asset at FVTPL are measured at fair value at the end of each reporting period, with any gains or losses arising on remeasurement recognised in profit or loss incorporate any dividend or interest earned on the financial asset and is included under Other income! Dividend on financial asset at FVTPL is recognised when the company's right to receive the dividends is established, it is probable that the economic benefits associated with the dividend will flow to the entity, the dividend does not represent a recovery of part of cost of the investment and the amount can be measured reliably.

Refer note 42(m) on other accounting policies.

Refer	Refer note 42(m) on other accounting policies.								(NS. III Edinis)	
			As at March 31, 2024	31, 2024			As at March 31, 2023	h 31, 2023		
SI No.	Particulars	Current	ent	Non-current	urrent	Curr	Current	Non-current	urrent	
		Units (Nos)	Amount	Units (Nos)	Amount	Units (Nos)	Amount	Units (Nos)	Amount	
∢	Measured at cost I. Unquoted Investments Investments in Equity Instruments of Subsidiary Investments in Equity Instruments of Subsidiary INVENDT GRINDING TECHNOLOGIES LTD. THAILAND (10,289,993 (March 31, 2023-10,299,983) equity shares of face value Baht 10- each, partly paid up @ 2.5 Baht per share (Refer Note 35.1(b))	•		10,299,993	27.2		·	10,299,993	77.7	
	Unquoted Investments in equity instruments of Subsidiary				772				277	
m ~	Designated as Fair Value Through Profit and Loss Investments in Mutual Funds I. Quoted Investments DSP FMP - Series 289 - 160 Days Red Growth					2.138.438	218.00			
	Quoted Investments in Mutual Funds (i)						218.00			
	II. Unquoted Investments									_
- c	ICICI Prudential Corporate Bond Fund- Growth	2,840,407	765			1,893,954	473		,	
۷ m	Aditya Birla Sun Life Low Duration Find - Growth Remilar Plan	67.209	404			67.209	378			
) 4	Aditya Birla Sun Life Floating Rate Fund - Growth Regular Plan	99,117	313			99,117	290	•		<u> </u>
2	Nippon India Floating Rate Fund - Growth Plan - Growth Option	1,537,180	929	•		1,537,180	581	•	•	=
9	TATA Short Term Bond Fund Regular Plan A - Growth	295,555	129	•		295,555	121	•		_
_ ′	TATA Short Term Bond Fund Direct Plan - Growth	186,618	68	•		186,618	83	•		
ω (Baroda Short Term Bond Fund - Plan A Growth	5,241,326	1,387	•		3,869,107	955	•		_
ກ ຊ	SBI Magnum Low Duration Fund-Regular Growth	6,109	195			6,109	182	•		
2 =	HIVESO HINIA HEASURY AUVARINGGE FULLA -GLOWITH HDFC Littra Short Term Fund - Regular Growth	2.103.110	291			2.103.110	272			
12	HDFC Low Duration Fund -Regular Plan Growth	492,881	259	•		492,881	242	•		
13	IDFC Banking & PSU Debt Fund -Regular Plan - Growth	678,602	152	•		678,602	142	•	•	
4 5	Tata Money Market Fund Regular Plan-Growth Banoda BNP paribas ultra short duration fund-direct plan Growth	1,223	53	•		1,872	75	•		
16	DSP Savings Fund-Regular Plan - Growth	•	'	•		523,731	235	•	•	
17	Aditya Birla SunLife Corp Bond Fund-Growth-RegPlan	251,140	255	•		•	•	•		
9	Nippon India Corporate Bond Fund-Growth Plan	421,652	228	•		421,652	211	•		
19	ABSL CRISIL IBX AAA-June 2023 IndexFund Reg. Growth	•	•	•		3,117,809	327	•		
8 8	DSP Liquidity Fund-Regular Plan - Growth	•	•	•		1,255	40	•		
7 8	ADDI CUELLIDY AND Mar 2004 Index Email Dog Crough	7 257 704	' 000	•		20,340	334	•		
3 8	ABSL CRISIL IBA AAA-Wa 2024 IIIDEXTURIA REG. GLOWIII HDFC Corporate bond Fund - Regular Plan Growth	329,149	97			+07,100,1	† ·	•	•	
	UNQUOTED INVESTMENTS IN MUTUAL FUND [ii]		6,831				6,345			
	TOTAL INVESTMENTS CARRIED AT FVTPL [B] (i+ii)		6,831				6,563			
	TOTAL INVESTMENTS CARRYING VALUE (A) + (B)		6,831		717		6,563		277	
	Other disclosures Aggregate cost of quoted investments						214		٠	
	Aggregate market value of quoted investments		' '		•		218		•	
	Aggregate cost of unquoted investments Aggregate market value of unquoted investments		5,934		277		5,797		277	
	Aggregate amount of impairment in value of investments						'		•	

9-0

Other intangible assets

Accounting Policy

Amortisation

Amortisation is recognised on a straight-line basis over their estimated useful lives.

Estimated useful lives of the intangible assets are as follows:-

Useful lives of intangible assets



(Rs. in Lakhs)

Note 8 - Other financial assets

Particulars	As at Ma	rch 31, 2024	As at Ma	arch 31, 2023
rarticulars	Current	Non- Current	Current	Non- Current
(a) Security deposits	36	57	1	50
(b) Employee advances (refer note below)	38	-	27	-
(c) Non- trade receivables from				
- Related Party (refer note 33)	37	-	42	-
- Others	1	-	3	-
(d) Inter-corporate deposit (HDFC Ltd)	-	-	500	-
(e) Interest receivable	-	-	9	-
TOTAL	112	57	582	50

Notes:

(a) Employee advances include advances in the nature of loans to employees amounting to:

22 38

With respect to the above advances:

- (i) The Company has granted advances in the nature of loans to 224 employees aggregating to Rs. 61 lakhs during the year (March 31, 2023: 233 employees Rs. 28 lakhs).
- (ii) The terms and conditions under which such advances in the nature of loans were granted are not prejudicial to the Company's interest.
- (iii) The schedule of repayment of principal has been stipulated and the parties are repaying the principal amounts, as stipulated. These advances in the nature of loans to employees are interest free and hence, payment of interest is not
- (iv) There is no amount which is overdue for more than ninety days.
- (v) There were no advances in nature of loans which fell due during the year and were renewed/extended. Further, no fresh loans were granted to same parties to settle the existing overdue advances in nature of loan.
- (b) There were no loans/advances in nature of loans which were granted during the year to promoters/related parties.

Note 9 - Other non-current and current assets

Particulars	As at Ma	rch 31, 2024	As at Ma	arch 31, 2023
r ai ticulai s	Current	Non- Current	Current	Non- Current
Unsecured, considered good				
(a) Advances to suppliers	90	-	115	-
(b) Balances with government authorities (other than income taxes)				
(i) Duties refundable	0	_	0	-
(ii) GST credit receivable	32	_	35	-
(c) Prepayments	208	_	185	-
(d) Capital advances (refer notes (iii) below)	-	588	-	21
(e) Export incentive receivable	19	-	27	-
(f) Contract assets (refer notes (i) and (ii) below)	108	-	-	-
(g) Other advances	8	_	4	-
Unsecured, considered doubtful				
(a) Receivable from Sales Tax authorities	-	-	47	-
Less: Provisions for doubtful loans and advances	-	-	(47)	-
TOTAL	465	588	366	21

Notes:

- (i) Contract assets represent amount to be received from customers after installation and commissioning. The increase is due to number of such uninstalled machines as at the year-end compared to prior year.
- (ii) Contract assets include Rs. 14 lakhs (March 31, 2023:- NIL) due from a related party. Refer note 33. (iii) Capital advances include Rs. 19 lakhs (March 31, 2023:- NIL) paid to a related party. Refer note 33.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Note 10 - Current tax assets and liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
A. Income tax assets - current		
Advance Income tax paid (net)	200	158
TOTAL	200	158
B. Income tax liabilities - current		
Provision for income tax (net)	1	143
TOTAL	1	143

Note 11 - Inventories Accounting Policy

Inventories are valued at lower of cost or net realisable value. Cost is computed on weighted average basis.

Refer note 42(i) on other accounting policies

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Raw materials	1,856	1,802
(b) Work-in-progress	723	621
(c) Finished goods	436	288
(d) Stock-in-trade	81	162
(e) Stores and spares	289	282
TOTAL	3,385	3,155
Included above, goods-in-transit:		
(i) Raw materials	75	29
Total goods-in-transit	75	29

Notes:

- (a) Provision for inventories, which have either become wholly or partially obsolete (Provision for Obsolescence) or where their selling prices have declined below cost (Provision for net realizable value) charged during the year to the Statement of Profit and Loss amounted to Rs.81 lakhs (March 31, 2023: Rs. 80 lakhs)
- (b) Details of quarterly statements of current assets (inventories) filed by the Company with the bank and reconciliation with the books of account for the year ended March 31, 2024:

Quarter	Name of bank	Particulars of Securities Provided	Amount as per books of account	Amount as reported in the quarterly return/ statement	Amount of difference
Jun-23	State Bank of India and ICICI Bank Limited	Inventories	3,227	3,227	-
Sep-23	State Bank of India and ICICI Bank Limited	Inventories	3,233	3,233	-
Dec-23	State Bank of India and ICICI Bank Limited	Inventories	3,826	3,826	-
Mar-24	State Bank of India and ICICI Bank Limited	Inventories	3,385	3,385	-



NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS

(Rs. in Lakhs)

AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

Company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Company holds the trade receivables with the objective of collecting the transaction price as they do not contain significant financing components. The Company has used receivables and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance. For trade receivables and contract assets, the Company measures the loss allowance at an amount equal to life time expected credit loss allowance for trade receivables, the Company has used a practical expedient as permitted under Ind AS 109. This expected credit loss allowance is computed based on a provision matrix which takes into account historical credit loss experience and adjusted for forward-looking information.	ue only on the passage of time ents. The Company holds the tramortised cost using the effect he loss allowance at an amoun for trade receivables, the Coned based on a provision matrices.	e). Trade receivables are recognised initially at the rade receivables with the objective of collecting the tive interest method, less loss allowance. It equal to life time expected credit losses. Further, upany has used a practical expedient as permitted rix which takes into account historical credit loss
Particulars	As at March 31, 2024	As at March 31, 2023
Trade receivables from contract with customers		
(a) Related parties (refer note No 33)	267	251
(b) Others	4,953	3,597
	5,220	3,848
Less: Expected credit loss allowance	80	65
TOTAL	5,140	3,783

		Outstanding	for the follow	ing periods	from due dat	Outstanding for the following periods from due date of payment	
Unsecured receivables	Not Due	Less than 6 months	Less than 6 months - 1 - 2 years 2 - 3 years More than 6 months 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables - Considered good	3,459	1,582	112	09	7	•	5,220
(ii) Undisputed Trade receivables - which have significant increase in credit risk	1	•	•	'	•	•	
(iii) Undisputed Trade receivables - Credit impaired	'	•	•	•	•	1	
(iv) Disputed Trade receivables - Considered good	•	1	1	•	1	ı	
(v) Disputed Trade receivables - which have							
significant increase in credit risk	•	•	•	1	•	•	
(vi) Disputed Trade receivables - credit impaired	'	•	-	•	'	•	
Total	3,459	1,582	112	09	7	•	5,220

at March 31, 2023

		Outstanding for the following periods from due date of payment	for the follow	ing periods	from due dat	e of payment	
Unsecured receivables	Not Due	Less than 6 months	Less than 6 months - 1 - 2 years 2 - 3 years 6 months	1 - 2 years	2 - 3 years	More than 3 years	Total
(i) Undisputed Trade receivables - Considered good	2,590	1,089	101	62	9	1	3,848
(ii) Undisputed Trade receivables - which have significant increase in credit risk	•	1	ı	•	1	•	•
(iii) Undisputed Trade receivables - Credit impaired	'	1	•	•	1	1	•
(iv) Disputed Trade receivables - Considered good	'	1	1	1	1	•	1
 (v) Disputed Trade receivables - which have significant increase in credit risk 	1	1	'	•		'	•
(vi) Disputed Trade receivables - credit impaired	'	•	•	•	•	•	•
Total	2,590	1,089	101	62	9	-	3,848

Details of quarterly statements of current assets (Trade receivables) filed by the Company with the bank and reconciliation with the books of account for the year ended March 31, 2024:

Quarter	Name of bank	Particulars of Securities Provided	Amount as per books of account (gross)	Amount as reported in the quarterly return/ statement	Amount of difference
Jun-23	State Bank of India and ICICI Bank Limited	Trade receivables	3,691	3,691	•
Sep-23	State Bank of India and ICICI Bank Limited	Trade receivables	3,990	3,990	1
Dec-23	State Bank of India and ICICI Bank Limited	Trade receivables	4,043	4,043	1
Mar-24	State Bank of India and ICICI Bank Limited	Trade receivables	5,328	5,328	1

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Accounting policy



(Rs. in Lakhs)

Note 13A - Cash and cash equivalents

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Balances with banks in current accounts	389	130
(b) Cheques on hand	-	1
(c) Cash in hand	0	1
Total	389	132

Note 13B - Bank balances other than 13A above

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Deposits with maturity of more than three months and less than one year	0	-
(b) Earmarked balances in dividend accounts	24	26
Total	24	26

Net Cash and Cash equivalents reconciliation:

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
Cash and cash equivalents	389	132
Net Cash and Cash equivalents	389	132

Particulars	Cash and cash equivalents	Short-term borrowings	Cash and cash equivalents/ Net (debt)
Net Cash and cash equivalents as at April 1, 2022	218	100	118
Cash flows	(86)		(86)
Repayments	-	(100)	100
Interest expense	-	2	(2)
Interest paid	-	(2)	2
Net Cash and cash equivalents as at March 31, 2023	132	-	132
Cash flows	257	-	257
Interest expense	-	0	0
Interest paid	-	(0)	0
Net Cash and cash equivalents as at March 31, 2024	389	(0)	389

Refer note 42(j) on other accounting policies

Note 14 - Equity Share Capital

(Rs. in lakhs, except for number of shares)

Particulars	As at March 31, 2024	As at March 31, 2023
Authorised: 3,000,000 (March 31, 2023: 3,000,000) Equity shares of Rs. 10/- each with voting rights	300	300
Issued, subscribed and fully paid: 2,000,000 (March 31, 2023: 2,000,000) Equity shares of Rs. 10/- each with voting rights	200	200
Total	200	200

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

(a) Reconciliation of the number of shares outstanding at the beginning and at the end of the period

	As at Marc	h 31, 2024	As at Marc	h 31, 2023
Particulars	No. of Shares	Amount	No. of Shares	Amount
Shares outstanding at the beginning of the period Add: Movements during the year	2,000,000	200	2,000,000	200
Shares outstanding at the end of the period	2,000,000	200	2,000,000	200

(b) Details of shares held by each shareholder holding more than 5% shares in the Company:

Particulary.	As at Marc	h 31, 2024	As at Marc	h 31, 2023
Particulars	No. of Shares	%	No. of Shares	%
Equity shares :				
Wendt GmbH, Germany	750,000	37.50	750,000	37.50
Carborundum Universal Limited, India	750,000	37.50	750,000	37.50
SBI Mutual Fund	128,544	6.43	130,095	6.50

(c) Details of shares held by Promoters at the end of the year:

	As at Ma	2024	As at March 31, 2023			
Particulars			% Change during the year	No. of Shares	%	% Change during the year
Equity Shares :						
Wendt GmbH, Germany	750,000	37.50	NIL	750,000	37.50	NIL
Carborundum Universal Limited, India	750,000	37.50	NIL	750,000	37.50	NIL

(d) Rights, preferences and restrictions attached to shares

The Company has only one class of equity shares with voting rights (one vote per share). The dividends proposed by the Board of directors is subject to approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend which is approved by the Board of Directors. In the event of liquidation of the Company, the equity shareholders are entitled to receive only the residual assets of the Company. The distribution of dividend is in the proportion to the number of equity shares held by the shareholders.

(e) There are no instances of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of 5 years immediately preceding the Balance Sheet date. Further, there are no contracts or commitments for the sale of shares or disinvestment and there are no shares reserved for issue under options.

Note 15 - Other equity

Particulars	As at March 31, 2024	As at March 31, 2023
General reserve Retained earnings	7,272 11,729	6,877 9,856
Total	19,001	16,733



(Rs. in Lakhs)

15.1 General Reserve

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year	6,877	6,476
Transfer from retained earnings	395	401
Balance as at the year end	7,272	6,877

The general reserve is a free reserve, retained from Company's profits and can be utilised upon fulfilling certain conditions in accordance with Companies Act, if any.

15.2 Retained earnings

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year	9,856	7,739
Profit for the year	3,950	4,012
Other comprehensive income arising from remeasurement of defined benefit obligation, net of tax	(82)	6
Payment of final dividend for the preceding financial year	(1,000)	(900)
Payment of interim dividend for the current year	(600)	(600)
Transfer to general reserve	(395)	(401)
Balance as at the year end	11,729	9,856

Retained earnings comprise of the company's undistributed earnings after taxes.

15.3 Distributions made and proposed

The amount of per share dividend distributed to equity shareholders during the year ended March 31, 2024 and March 31, 2023 was Rs.80 and Rs.75 respectively.

The Board of Directors at its meeting held on April 21, 2023 had recommended a final dividend of 500% (Rs.50/- per equity share of face value Rs.10/- each). The proposal was approved by shareholders at the Annual General Meeting held on July 21, 2023, this has resulted in a cash outflow of Rs.1000 lakhs. Also, the Board of Directors at its meeting held on January 19, 2024 had declared an interim dividend of 300% (Rs.30/- per equity share of face value of Rs.10/- each), this has resulted in a cash outflow of Rs.600 lakhs.

Further, the Board of Directors at its meeting held on April 25, 2024 have recommended a final dividend of 200% (Rs.20/- per equity share of face value of Rs.10/- each) which is subject to approval of shareholders.

Note 16 - Deferred tax liabilities (net)

	March 31, 2024					
Particulars	Opening balance	Recognised in profit and loss	Recognised in other comprehensive income	Closing balance		
Tax effect of items constituting deferred tax liabilities						
Property, plant and equipment and other intangible assets	187	(10)	-	177		
Net gain on fair valuation of mutual funds	139	25	-	164		
	326	15	-	341		
Tax effect of items constituting deferred tax assets						
Provision for employee benefits	(125)	(15)	(27)	(167)		
Loss allowance on trade receivables	(17)	(3)	-	(20)		
Others	(12)	12	-	-		
	(154)	(6)	(27)	(187)		
Deferred tax liabilities (net)	172	9	(27)	154		

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

	March 31, 2023				
Particulars	Opening balance	Recognised in profit and loss	Recognised in other comprehensive income	Closing balance	
Tax effect of items constituting deferred tax liabilities					
Property, plant and equipment and other intangible assets	210	(23)	-	187	
Net gain on fair valuation of mutual funds	91	48	-	139	
	301	25	-	326	
Tax effect of items constituting deferred tax assets					
Provision for Employee benefits	(128)	0	3	(125)	
Loss allowance on trade receivables	(9)	(8)	-	(17)	
Others	(20)	8	-	(12)	
	(157)	-	3	(154)	
Deferred tax liabilities (net)	144	25	3	172	

Refer note 42(e)(ii) on other accounting policies

Note 17 - Trade Payables

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
(a) Trade payables to		
- Micro and small enterprises (refer note 36)	223	138
- Others		
Related parties (refer note 33)	280	271
Other than related parties	1,856	1,818
	2,136	2,089
Total	2,359	2,227

As at March 31, 2024

A3 at maion oi, 2024							
Particulars	Unbilled trade		Outstan	ding for the f the due date			Total
Faiticulais	payables	Not due	Less than 1 year	1 - 2 years	2-3 years	More than 3 years	iotai
(i) Undisputed Dues - MSME	-	223	-	-	-	-	223
(ii) Undisputed Dues - Others	434	1,031	588	45	16	22	2,136
(iii) Disputed Dues - MSME	-	-	-	-	-	-	-
(iv) Disputed Dues - Others	-	-	-	-	-	-	-
Total	434	1,254	588	45	16	22	2,359

As at March 31, 2023

Particulars	Unbilled trade		Outstanding for the following period from the due date of payment			Total	
raiticulais	payables	Not due	Less than 1 year	1 - 2 years	2-3 years	More than 3 years	iotai
(i) Undisputed Dues - MSME	-	138	-	-	-	-	138
(ii) Undisputed Dues - Others	415	1,132	487	16	21	18	2,089
(iii) Disputed Dues - MSME	-	-	-	-	-	-	-
(iv) Disputed Dues - Others	-	-	-	-	-	-	-
Total	415	1,270	487	16	21	18	2,227

Refer note 42(k) on other accounting policies

(17



(Rs. in Lakhs)

Note 18 - Other financial liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Unclaimed and Unpaid dividends [refer note below]	23	26
(b) Deposit from related party (refer note 33)	10	10
(c) Creditors for capital supplies and services	104	35
(d) Due to employees	252	327
(e) Others	7	8
Total	396	406

Note: There are no amounts which has remained unpaid or unclaimed as at Balance sheet date requiring transfer to Investor Education and Protection Fund.

Note 19 - Provisions

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Provision for employee benefits	483 178 33	454 46 16
Total	694	516

Notes

(i) Provision is made for estimated warranty claims in respect of products sold which are still under warranty at the end of the reporting period. These claims are expected to be settled in the next financial year. Warranty estimates are established using historical information on the nature, frequency and average cost of warranty claims and also management estimates regarding possible future outflow on servicing the customers for any corrective action in respect of product failure which is generally expected to be settled within a period of 24 months.

(ii) Movement in provision for warranty:

Particulars	As at March 31, 2024	As at March 31, 2023
As at beginning of the year	16	12
Provision recognised during the year	25	7
Amounts used during the year	(8)	(3)
As at end of the year	33	16

Refer Note 42(d) on other accounting policies

Note 20 - Other current liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Advances received from customers (refer notes below)	179	144
(b) Statutory dues payable (other than income taxes)	358	193
(c) Others	26	16
Total	563	353

Notes:

(i): Advances received from customers includes Rs. NIL (March 31, 2023 : Rs. 34 lakhs) received from related parties. (refer note 33).

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

(ii): Movement of Advances received from customers:

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	144	358
Amounts received during the year	1,222	453
Amounts recognized as revenue during the year	(1,187)	(667)
Balance at end of the year	179	144

Note 21 - Revenue from operations

Accounting Policy

The Company earns revenue from sale of goods and services of Super Abrasives, High precision Grinding, Honing, Special Purpose Machines and Precision products.

a) Sale of goods

Revenue from sale of goods is recognised when control of products has transferred to customers and there are no unfulfilled obligations that could affect the customer's acceptance of the products. Control of products is considered to be transferred at a point-in-time when goods have been despatched or delivered, as per the terms agreed with the customer.

Revenue is recognised at the transaction price which the company expects to be entitled.

The Company does not adjust any of the transaction prices for the time value of money as the contracts with customers do not contain a significant financing component, since the sales are generally made with a credit term of 30 to 60 days, which is consistent with market practice.

When the payment exceeds the value of goods supplied or services rendered, a contract liability (advance from customers) is recognised.

b) Sale of services

Revenue from rendering of services is recognized as the services are rendered over a period of time as per the terms of contracts with customers.

Particulars	Year ended	
raiticulais	March 31, 2024	March 31, 2023
(i) Revenue from contract with customers(a) Sale of products [refer note (i) and (iii) below](b) Sale of services [refer note (ii) and (iii) below]	18,647 1,979	17,335 1,760
(ii) Other operating revenue [refer note (iv) below]	20,626 233	19,095 295
Total	20,859	19,390

Notes:

(i) - Details of sale of products

Particulars	Year ended	
	March 31, 2024 March 31, 20	March 31, 2023
Manufactured products	18,292	16,597
Traded products	355	738
Total - Sale of products	18,647	17,335

(ii) - Details of sale of services

Dantiaulana	Year ended	
Particulars Particulars	March 31, 2024	March 31, 2023
Machining charges	1,762	1,564
Others	217	196
Total - sale of services	1,979	1,760

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(Rs. in Lakhs)

(iii) - Other disclosures required under Ind AS 115

- (a) All the revenue contracts are for periods of one year or less. Hence as permitted under Ind AS 115, the transaction price allocated to these unsatisfied contracts is not disclosed.
- (b) Refer note 30 for disclosure of disaggregated revenue.
- (c) Reconciliation of revenue recognised with contract price

Particulars	Year ended	
raiticulais	March 31, 2024	March 31, 2023
Contract price	20,626	19,095
Adjustment towards variable consideration	-	-
Revenue from sale of products and services	20,626	19,095

(iv) - Details of other operating revenue

Particulars	Year ended	
	March 31, 2024	March 31, 2023
Sale of scrap	73	100
Commission	20	30
Management fee	32	33
Export incentives	57	38
Freight recovery from customers - net	51	94
Total - other operating revenue	233	295

Note 22 - Other Income

Particulars	Year ended	
ratticulats	March 31, 2024	March 31, 2023
(a) Interest income		
- On income tax refund	-	15
- Others	31	11
(b) Dividend income		
- Dividend income on long-term investments (from a subsidiary)	-	182
(c) Rental income (refer note 31)	48	45
(d) Net gain on sale of current investments	145	93
 (e) Net gain arising on financial assets designated as at fair value through profit or loss 	346	189
(f) Profit on sale of Property, plant and equipment (net of loss on assets sold / scrapped / written off)	17	-
(g) Net foreign exchange differences	93	107
(h) Miscellaneous income	6	19
Total	686	661

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Note 23 - Changes in inventories of finished goods, work-in-progress and stock-in-trade

Particulars	Year ended	
T difficulties	March 31, 2024	March 31, 2023
Opening stock		
Work-in-progress	621	523
Finished goods	288	461
Stock-in-trade	162	143
	1,071	1,127
Closing stock		
Work-in-progress	723	621
Finished goods	436	288
Stock-in-trade	81	162
	1,240	1,071
Net (increase) / decrease	(169)	56

Note 24 - Employee benefits expense

Particulars Particulars	Year ended	
i ditiodiai3	March 31, 2024	March 31, 2023
(a) Salaries, wages and bonus	2,971	2,795
(b) Contribution to provident and other funds (refer note 32C)	306	236
(c) Staff welfare expenses	360	331
Total	3,637	3,362

Note 25 - Finance cost

Particulars	Year ended	
	March 31, 2024	March 31, 2023
(a) Interest expense on current borrowings	0	2
(b) Interest - others	0	-
Total	0	2

Note 26 - Depreciation and amortisation expense

Particulars	Year ended	
Faiticulais	March 31, 2024	March 31, 2023
(a) Depreciation of property, plant and equipment (refer note 3)	819	768
(b) Amortisation of intangible assets (refer note 6)	12	13
Total	831	781

-



(Rs. in Lakhs)

Note 27 - Other Expenses

- a	Year ended			
Particulars Particulars	March 31, 2024	March 31, 2023		
Stores and spares consumed	1,011	1,002		
Contract labour	143	113		
Repairs and maintenance				
- Buildings	113	92		
- Machinery	237	120		
- Others	42	44		
Power and fuel charges	426	381		
Freight outward and packing charges (net)	317	293		
Rental charges (refer note 31)	5	1		
Job work Processing charges	1,083	1,003		
Sitting fees paid to non-executive directors	10	12		
Commission to non-executive directors	25	27		
Rates and taxes	52	49		
Expenditure on Corporate Social Responsibility (refer note 38)	71	44		
Insurance	34	33		
Selling commission	283	273		
Bad trade receivables written off	-	38		
Less: Transferred from provision (refer note 29.3.2)	<u>-</u> -	13 25		
Loss allowance for trade receivables (refer note 29.3.2)	15	44		
Auditors remuneration				
As auditors				
Statutory Audit and limited review	12	12		
Tax audit and certificates	2	1		
Reimbursement of expenses	3	3		
Bank charges	37	41		
Management fee (refer note 33)	274	252		
Professional expenses	177	206		
Electronic Data Processing (EDP) Charges	117	97		
Advertisement and sales promotion expenses	27	44		
Warranty expenses	25	7		
Travelling and conveyance expenses	183	199		
Communication expenses	15	15		
Loss on sale / discarding of property, plant and equipment (net)	-	3		
Miscellaneous expenses	213	200		
Total	4,952	4,636		

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Note 28 - Income tax recognised in profit or loss

(a) Income Tax Expense

Particulars Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Current tax		
In respect of the current year	1,263	1,269
In respect of the Prior years	10	(56)
	1,273	1,213
Deferred tax		
In respect of the current year	10	25
	10	25
Total	1,283	1,238

(b) Numerical Reconciliation between average effective tax rate and applicable tax rate:

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Profit Before tax	5,233	5,250
Income Tax using the Company's domestic Tax rate of 25.17% (March 31, 2023 - 25.17%)	1,317	1,322
Effect of expenses that are not deductible in determining taxable profit	18	11
Effect of dividend income from foreign subsidiary	-	(46)
Effect of lower tax on long term capital gain	(62)	-
Others	-	7
	1,273	1,294
Adjustment recognised in the current year in relation to current tax of previous years	10	(56)
Income Tax recognised in statement of profit and loss	1,283	1,238

Note:

1) The tax impact for deferred tax purposes has been arrived by applying a tax rate of 25.17% (March 31, 2023: 25.17%) being the prevailing tax rate applicable for the company for the financial year ending March 31, 2024 under the Income tax Act, 1961.

(c) Unused tax losses for which no deferred tax asset has been recognised	32	11
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Unused tax losses relate to long term capital losses on which no deferred tax asset has been recognised due to uncertainty. These losses can be carried forward for a period of 8 assessment years from the year in which the loss was incurred.

Refer note 42(e) on other accounting policies

(18



(Rs. in Lakhs)

Note 29 - Financial Instruments

29.1 Capital Management

The capital includes issued equity share capital and all other equity reserves attributable to the equity holders. The Company's objectives when managing capital is to safeguard their ability to continue as a going concern while maximizing the return to shareholders through the optimization of cash and cash equivalents along with investment which is predominantly investment in liquid, short term mutual funds and deposits.

29.2 Categories of financial instruments

The carrying value and fair value of financial instruments by categories as of March 31, 2024 and March 31, 2023 were as follows:

Parthaulana	Carrying	Amount	Fair Value	
Particulars Particulars	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Financial Assets Measured at fair- value through profit and loss (FVTPL)				
Investments	6,831	6,563	6,831	6,563
Measured at amortized cost				
- Trade receivables	5,140	3,783	5,140	3,783
- Cash and cash equivalents	389	132	389	132
- Other bank balances	24	26	24	26
- Other financial assets	169	632	169	632
Total financial assets	12,553	11,136	12,553	11,136
Financial Liabilities Measured at amortized cost				
- Trade payables	2,359	2,227	2,359	2,227
- Other financial liabilities	396	406	396	406
Total financial liabilities	2,755	2,633	2,755	2,633

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The management assessed that fair value of cash and short- term deposits, trade receivables, trade payables and other current financial assets and liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of the quoted mutual funds is based on price quotations at reporting date and unquoted mutual funds is based on the net asset value published by the asset management company at the reporting date.

Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. Derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

Investment in Subsidiaries is measured at cost and hence not considered for categorisation.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

The following table presents the fair value measurement hierarchy of financial assets measured at fair value on recurring basis as at March 31, 2024 and March 31, 2023.

			Fair value measurement using			
Particulars	Note	Total	Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	
Financial assets designated at FVTPL: As at March 31, 2024 Investment in mutual funds As at March 31, 2023	7B	6,831	6,831	-	-	
- Investment in mutual funds	7B	6,563	6,563	-	-	

The following table presents the assets and liabilities which are measured at amortized cost for which fair values are disclosed as at March 31, 2024 and March 31, 2023.

			Fair value measurement using		
Particulars	Note	Total	Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
As at March 31, 2024					
Financial assets measured at amortized cost: - Trade receivables - Cash and cash equivalents - Other bank balances - Other financial assets	12 13A 13B 8	5,140 389 24 169	- - - -	- - -	5,140 389 24 169
Financial liabilities measured at amortized cost: - Trade payables - Other financial liabilities	17 18	2,359 396	- -	- -	2,359 396
As at March 31, 2023					
Financial assets measured at amortized cost: - Trade receivables - Cash and cash equivalents - Other bank balances - Other financial assets	12 13A 13B 8	3,783 132 26 632	- - - -	- - -	3,783 132 26 632
Financial liabilities measured at amortized cost: - Trade payables - Other financial liabilities	17 18	2,227 406	- -	-	2,227 406

There have been no transfers among Level 1, Level 2 and Level 3 during the period.

Note 29.3 Financial Risk management objectives and polices

The Company treasury function provides service to the business, co-ordinates access to domestic and international financial markets monitors and manages the financial risks relating to the operations of the company through internal risk report which analyze exposures by degree and magnitude of risk. These risk include market risk, currency risk, interest risk, price risk, credit risk and liquidity risk.

The Company seeks to minimize the effects of these risks by using policies approved by the board of directors, which provide written principles on interest risk, credit risk and investment of excess liquidity. The Company does not enter into trade financial instruments for speculative purpose.

The Company treasury function reports quarterly to the senior management team that monitors risk and policies implemented to mitigate risk exposures.

29.3.1 Market risk

The company is exposed primarily to the financial risk of change in foreign currency exchange rate. The Company transacts in various foreign currencies. Foreign currencies are recognised at the rate of exchange prevailing at the date of transaction. Company being a net exporter, follows the policy of natural hedging of foreign exchange transactions. There is net foreign exchange gain in the current and previous year.



(Rs. in Lakhs)

29.3.1 (a) Foreign currency risk management

The company undertakes transactions denominated in foreign currencies, consequently, the company is exposed to exchange rate fluctuations. To mitigate this, company is operating US Dollar denominated Exchange Earners' foreign currency (EEFC) account. The export proceeds are getting credited in this account and these amounts in foreign currency are utilized to make import payments. Further, the company, being a net exporter, follows the policy of natural hedging of foreign exchange earnings and outflow and hence it does not take any forward covers.

The carrying amounts of the Company's foreign currency (unhedged) denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

	March 3	March 31, 2024		March 31, 2023	
Particulars	Foreign Currency (in lakhs)	INR (in lakhs)	Foreign Currency (in lakhs)	INR (in lakhs)	
Trade Payable against Import of goods, capital items and services					
- USD	4.96	417	5.43	451	
- EUR	2.07	190	1.21	110	
- GBP	0.17	19	0.13	14	
- CHF	0.14	13	0.03	3	
		639		578	
Trade and other receivables					
- USD	11.13	918	7.59	617	
- EUR	3.33	295	3.56	314	
- RUB	128.25	112	-	-	
- GBP	0.66	68	0.67	67	
		1,393		998	

The sensitivity of impact on profit or loss of the company to changes in the exchange rates , individual currency wise, is summarized below:-

Currency Sensitivity	Impact on profit	Impact on profit before tax (in %)		
Currency Censilivity	March 31, 2024	March 31, 2023		
USD Sensitivity				
INR/USD - Increase by 1% INR/USD - Decrease by 1%	0.10% (0.10%)	0.03% (0.03%)		
EUR Sensitivity				
INR/EUR - Increase by 1% INR/EUR - Decrease by 1%	0.02% (0.02%)	0.04% (0.04%)		

29.3.2 Credit Risk

Credit risk is the risk that counter party will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

The customers are broadly classified into high risk and medium risk, accordingly credit limit exposure is fixed. The company carries out payment performance review of all customers and based on this analysis, risk category of customers are evaluated annually. Further, the utilization of credit limit is regularly monitored by the Management.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Details of loss allowance on Trade receivables and contract assets

	As at March 31, 2024			As at	March 31, 202	23
Particulars	Gross carrying amount	Expected Credit Loss (%)	Expected Credit Loss amount	Gross carrying amount	Expected Credit Loss (%)	Expected Credit Loss amount
Within the credit period	3,459	0.3	10	2,590	0.3	8
Less than 6 months past due	1,677	1	22	1,089	1	13
6 months - 1 year past due	125	11	14	101	11	11
1 - 2 years days past due	60	43	26	62	43	27
> 2 years past due	7	100	7	6	100	6

Reconciliation of loss allowance

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	65	34
Amounts recognised in the year (Refer note 27)	15	44
Amounts written off during the year (Refer note 27)	-	(13)
Balance at end of the year	80	65

29.3.3 Liquidity Risk

Liquidity risk is the risk that the company will not be able to meet its financial obligations as they fall due. The company's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's business and reputation.

The Company regularly reviews its receivables, inventory and other working capital elements to mitigate any liquidity concerns. Any surplus from the business funds needs is parked in debt mutual funds (liquid / liquid plus) of reputed Asset Management Companies to provide day to day working capital.

(i) Financial arrangements

The Company had access to the following undrawn borrowing facilities at the end of the reporting period:

Particulars	March 31, 2024	March 31, 2023
Floating rate		
- Expiring within one year (bank overdraft and other facilities)	400	400

The following table presents the maturity period of all financial liabilities as at March 31, 2024 and March 31, 2023.

		Contractual cash flows			
Particulars	Note	Carrying amount	Less than 1 year	1 - 2 years	More than 2 years
As at March 31, 2024					
Financial liabilities measured at amortized cost: - Trade payables - Other financial liabilities	17 18	2,359 396	2,359 396		<u>-</u>
As at March 31, 2023					
Financial liabilities measured at amortized cost: - Trade payables - Other financial liabilities	17 18	2,227 406	2,227 406	-	-

Refer note 42(I) on other accounting policies

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(Rs. in Lakhs)

Note 30 - Segment Disclosure

Accounting Policy

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM).

30.1 Products and services from which reportable segments derive their revenue

The Chief Executive officer (CEO) of the Company has been identified as the Chief Operating Decision Maker (CODM) as defined by Ind AS 108, Operating Segments. Operating segments are defined as components of an enterprise for which discrete financial information is available that is evaluated regularly by the CODM, in deciding how to allocate resources and assessing performance.

- 1) The Company is organised into three main business segments, namely:
 - a) Super Abrasives, b) Machines and accessories and c) Precision Products.

The above segments have been identified taking into account the organisation structure as well as the differing risks and returns of these segments. The Company has identified business segments as its primary segments. The reportable business segments are in line with the segment wise information which is being presented to the CODM.

2) Segment Revenue and expenses have been identified to segments on the basis of their relationships to the operating activities of the segment. Revenue and expenses, which relate to the enterprise as a whole and are not allocable to segments on a reasonable basis have been included under "Other un-allocable Income".

30.2 Segment Revenues and Results

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
1. Segment Revenue		
a) Super Abrasives	13,161	13,456
b) Machines and Accessories	4,732	2,776
c) Precision Products	2,733	2,863
Total	20,626	19,095
Less:- Inter Segment Revenue	-	-
Revenues from contract with customers	20,626	19,095
2. Segment Results		
a) Super Abrasives	3,120	3,530
b) Machines and Accessories	1,111	431
c) Precision Products	399	689
Total	4,630	4,650
Less: (i) Finance costs	0	2
(ii) Other un-allocable Income net of un-allocable Expenditure	(603)	(602)
of Rs.83 lakhs (March 31, 2023 : Rs.59 lakhs)		
Profit before tax	5,233	5,250

30.3 Revenue by geographical market

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
India Outside India	15,682 4,944	13,783 5,312
Total	20.626	19.095

30.4 Segment assets and liabilities

Assets other than property, Plant and Equipment, Inventory and Trade receivables, and liabilities are not identifiable to any reportable segment, as these are used interchangable between segments.

Lease rental income recognised in the Statement of Profit and Loss (Refer Note 22)

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Particulars	March 31, 2024	March 31, 2023
a) Super Abrasives b) Machines and Accessories c) Precision Products	8,710 3,779 2,632	8,875 1,440 2,282
Total segment assets Unallocable assets	15,121 8,247	12,597 8,153
Total assets as per Balance sheet	23,368	20,750
Segment Liabilities-Unallocable	4,167	3,817

30.5 Non current assets by geographical market other than financial assets and income tax assets

Particulars	March 31, 2024	March 31, 2023
India	6,488	5,658
Outside India	-	-
Total	6,488	5,658

30.6 Information about major customers

No single customer represents 10% or more of the company's total revenue for the year ended March 31,2024 (March 31, 2023: NIL).

Note 31 - Leases

As a Lessee

The Company has entered into operating lease arrangements for leased accommodation which is for a period of 12 months. The lease is cancellable at the option of the lessee.

This lease is a short term lease and does not include any variable payment terms.

Amounts recognised in the Statement of Profit and Loss:

The statement of profit or loss shows the following amount related to leases:

Particulars Particulars	March 31, 2024	March 31, 2023
Lease rentals recognised in the Statement of Profit and Loss (Refer Note 27)	5	1

As a Lessor

The Company has entered into operating lease arrangements and leased out a portion of its factory building to a related party, which is for a period of less than 12 months.

March 31, 2024

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This lease is a short term lease and does not include any variable payment terms.

Amounts recognised in the Statement of Profit and Loss:

The statement of profit or loss shows the following amount related to leases:

Particulars

45

March 31, 2023



(Rs. in Lakhs)

Details of the Factory Building (leased out portion) are as given below:

Particulars	March 31, 2024	March 31, 2023
Gross carrying amount Less: Accumulated depreciation	239 14	239 10
Net carrying amount	225	229

The depreciation recognized in respect of the leased out portion of the factory building for the year is Rs. 4 lakhs (March 31, 2023 : Rs. 4 lakhs).

There are no contingent rents receivable and there are no direct operating expenses related to the above building.

Note 32 - Employee Benefits

Defined Contribution Plans

The Company operates defined contribution benefit plans for all qualifying employees.

Superannuation fund, Providend fund and pension fund are defined contribution plans towards which the Company makes contribution at predetermined rates to the Superannuation Trust funded with Life Insurance Corporation Of India and the Regional Provident Fund Commissioner respectively. The same is debited to the Statement of Profit and Loss based on the amount of contribution required to be made as and when services are rendered by the employees. The Company also makes contributions to state plans namely Employee's State Insurance Fund and Employee's Pension Scheme 1995. The Company has no further payment obligation once the contributions have been paid.

Defined Benefit Plans

The Company is having defined benefit plan namely gratuity for all qualifying employees.

The liability for gratuity to employees as at the Balance sheet date is determined on the basis of actuarial valuation using Projected Unit Credit method. The amount is funded to a Gratuity fund administered by the trustees and managed by Life Insurance Corporation of India.

Remeasurement, comprising actuarial gain and losses and the return on plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income is reflected in retained earnings and is not reclassified to profit or loss.

The plans typically expose the company to actuarial risks such as investment risk, interest rate risk, longevity risk and salary risk.

Investment risk	If the return on plan asset is below the discount rate which is determined by reference to market yields at the end of the reporting period, it will create a plan deficit.
Interest risk	The present value of the defined benefit plan liability is calculated using the discount rate which is determined by reference to market yield at the end of the reporting period on government bonds. For other defined benefit plans, the discount rate is determined by reference to market yields at the end of the reporting period. A decrease in the bond interest rate will increase the plan liability. However, this will be partially offset by an increase in the return on the plan's investments.
Longevity risk	The present value of the defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectance of the plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the plan's liability.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

A. Gratuity

The following tables set out the funded status of the gratuity plans and the amounts recognised in the Company's financial statements as at March 31, 2024 and March 31, 2023:

(a) Change in defined benefit obligation

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation at beginning of period	827	787
Service cost		
a) Current service cost	77	61
b) Past service cost	36	-
Interest expenses	55	53
Benefits Paid	(122)	(47)
Remeasurements:		
a) Effect of changes in demographic assumptions	(25)	-
b) Effect of change in financial assumptions	12	64
c) Effect of experience adjustments	132	(91)
Transfer in	-	-
Defined benefit obligation at end of period	992	827

(b) Change in fair value of plan assets

Particulars	As at March 31, 2024	As at March 31, 2023
Fair value of plan assets at beginning of period	781	664
Interest Income	55	50
Contributions	91	132
Benefits Paid	(122)	(47)
Remeasurements:	, ,	, ,
a) Return on plan assets (excluding interest income)	9	(18)
Transfer in	-	`-´
Fair value of plan assets at end of period	814	781

(c) Amounts recognized in the Balance Sheet

Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation	992	827
Fair value of plan assets	(814)	(781)
Effect of asset ceiling	-	-
Net defined benefit liability* / (asset)	178	46

^{*}Included under provision for employee benefits in Note 19 - "Provisions"

(d) Amounts recognized in the Statement of Profit and Loss

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Service Cost	77	61
Net interest cost	0	4
Past Service Cost	36	-
Net Gratuity Cost in the Statement of Profit and Loss*	113	65

^{*} Included under contribution to provident and other funds in Note 24 - "Employee benefits expense"



(Rs. in Lakhs)

(e) Amounts recognized in the Other Comprehensive Income

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Remeasurement of the net defined benefit liability / (asset)		
Actuarial (gains) / losses	118	(27)
(Return) / Loss on plan assets excluding amounts included in the net interest on the defined benefit liability / (asset)	(9)	18
Net Cost/(Credit) in Other Comprehensive Income	109	(9)

(f) Composition of plan assets

Particulars	As at March 31, 2024	As at March 31, 2023
Fund with an Insurance Company	814	781

(g) Significant actuarial assumptions

Particulars	As at March 31, 2024	As at March 31, 2023	
Discount rate	7.03%	7.17%	
Salary escalation rate	12.00%	12.00%	
Attrition Rate	8.00%	7.00%	
Retirement Age	58 years	58 years	
	Indian Assured Lives Mortality	Indian Assured Lives Mortality	
Pre-retirement mortality	(2012-14) Ultimate	(2012-14) Ultimate	

The Company assesses these assumptions with its projected long-term plans of growth and prevalent industry standards. The discount rate is based on the government securities yield.

(h) Sensitivity analysis - DBO end of Period

Particulars	As at March 31, 2024	As at March 31, 2023
Discount rate +100 basis points	921	767
Discount rate -100 basis points	1,073	896
Salary Increase Rate +1%	1,066	891
Salary Increase Rate -1%	925	771
Attrition Rate +1%	969	809
Attrition Rate -1%	1,017	848

Significant actuarial assumptions for the determination of the defined obligation are discount rate, expected salary increase and mortality. The sensitivity analyses above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual changes in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the balance sheet.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

(i) Expected cash flows for following year

Particulars	As at March 31, 2024	As at March 31, 2023
Expected employer contributions Expected total benefit payments	199	54
Year 1	61	54
Year 2	103	88
Year 3	84	74
Year 4	108	60
Year 5	88	77
Next 5 years	524	401

The weighted average duration of the defined benefit obligation is 9.41 years (March 31, 2023: 10 years)

B. Compensated Absences

(a) Charge to Statement of Profit and Loss and Liability

Particulars	As at March 31, 2024	As at March 31, 2023
Charge / (credit) in the Statement of Profit and Loss	72	84
Liability as at the year end (refer note 19)	483	454

The entire amount of provision is presented as current since the Company does not have an unconditional right to defer settlement of any of these obligations. However, based on past experience, the Company does not expect all employees to avail the full amount of accrued leave or require payment for such leave within the next 12 months. The leave obligation not expected to be settled within the next 12 months amounts to Rs. 317 lakhs (March 31, 2023: Rs. 301 lakhs).

(b) Actuarial Assumptions

Particulars	As at March 31, 2024	As at March 31, 2023
Discount Rate Salary Escalation Rate	7.03% p.a. 12.00% p.a.	7.17% p.a. 12.00% p.a.

C. Defined Contribution Plans

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Employers' Contribution to Provident Fund * Employers' Contribution to Superannuation Fund * Employers' Contribution to Employee's Pension Scheme 1995 *	99 29 65	83 26 63
Employers' Contribution to Employee's State Insurance #	7	8

^{*} Included in Contribution to provident and other funds # Included in staff welfare expenses



(Rs. in Lakhs)

Note 33 - Related Party Transactions

- 1) List of Related parties:
- i) Party where control exists -Subsidiaries
 - (a) Wendt Grinding Technologies Ltd, Thailand
- ii) Investors with significant influence (SI) on the Company and their subsidiaries or fellow subsidiaries, with whom transactions have taken place during the year
 - (a) Carborundum Universal Limited (CUMI), India
 - (1) Cumi America Inc, USA
 - (2) Cumi (Australia) Pty Limited, Australia
 - (3) Cumi Abrasives & Ceramics Company Limited, China
 - (4) Net Access India Limited, India
 - (5) Sterling Abrasives Limited, India
 - (6) Cumi Middle East FZE, UAE
 - (7) Southern Energy Development Corporation Ltd
 - (8) RHODIUS abrasives GmbH, Germany
 - (b) Wendt GmbH, Germany
 - (1) Winterthur Technology Iberica SL, Spain
 - (2) 3M UK Winterthur Technology, UK
 - (3) 3M Company US (Montrose, USA)
 - (4) 3M Australia Pty Limited, Australia
 - (5) 3M Svenska AB, Sweden
 - (6) 3M Company US (Royersford, USA)
- iii) KMP with whom transactions have taken place during the year
 - Mr. Srikanth C, Executive Director and CEO
 - Mr. Shrinivas G Shirgurkar, Non-Executive Director
 - Mr. Sridharan Rangarajan, Non-Executive Director *
 - Mr. M Lakshminarayan, Non-Executive Director (till November 30, 2023)
 - Ms.Hima Srinivas, Non-Executive Director
 - Mr. Bhagya Chandra Rao, Non-Executive Director
 - Mr. Muthiah Venkatachalam, Non-Executive Director
- iv) Other Related party
 - Wendt (India) Limited Employee Group Gratuity Trust
- 2) Transaction with related parties during the year ended March 31, 2024 and March 31, 2023 are as follows:

Particulars Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Purchase of Capital Goods			
Carborundum Universal Limited (CUMI), India	Investor with SI	-	0
		-	0
Purchase of Goods			
Wendt GmbH, Germany	Investor with SI	143	269
Carborundum Universal Limited (CUMI), India	Investor with SI	146	198
Wendt Grinding Technologies Ltd Thailand	Subsidiary	12	40
Cumi Abrasives & Ceramics Company Limited, China	Subsidiary of Investor with SI	-	40
Cumi America Inc, USA	Subsidiary of Investor with SI	-	5
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	21	57
		322	609

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Particulars Particulars	Nature of relationship	March 31, 2024	March 31, 202
Commission Expense			
Cumi America Inc, USA	Subsidiary of Investor with SI	28	6
EDP Charges			
Net Access India Limited, India	Subsidiary of Investor with SI	38	;
Reimbursement of other Expenses to related parties			
Carborundum Universal Limited (CUMI), India	Investor with SI	52	
Management Fee Expense			
Carborundum Universal Limited (CUMI), India	Investor with SI	274	2
Managerial Remuneration			
Mr. Srikanth C	KMP	129	1
		. 30	
Sitting fees paid			
Mr. Shrinivas G Shirgurkar	KMP	3	
Mr. M Lakshminarayan	KMP	1	
Ms. Hima Srinivas	KMP	2	
Mr. Bhagya Chandra Rao	KMP	3	
Mr. Rajesh Khanna	KMP	-	
Mr Muthiah Venkatachalam	KMP	1	
		10	
			I
Commission to non-executive directors		_	
Mr. Shrinivas G Shirgurkar	KMP	5	
Mr. M Lakshminarayan	KMP	3	
Ms. Hima Srinivas	KMP	7	
Mr. Bhagya Chandra Rao	KMP	5	
Mr. Rajesh Khanna	KMP	-	
Mr Muthiah Venkatachalam	KMP	5	
		25	
Payment of Dividend			
Carborundum Universal Limited (CUMI), India	Investor with SI	600	5
Wendt GmbH, Germany	Investor with SI	600	5
	·	1,200	1,1
Contribution to post employment Benefit Plan			
Wendt (India) Limited Employee Group Gratuity Tru	ust Other related party	91	1



(Rs. in Lakhs)

Particulars Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Sale of Goods and Services			
Wendt GmbH, Germany	Investor with SI	265	312
Carborundum Universal Limited (CUMI), India	Investor with SI	402	469
Wendt Grinding Technologies Ltd Thailand	Subsidiary	278	265
Cumi America Inc, USA	Subsidiary of Investor with SI	412	674
CUMI (Australia) Pty Ltd, Australia	Subsidiary of Investor with SI	2	2
Cumi Abrasives & Ceramics Company Limited, China	Subsidiary of Investor with SI	-	10
Cumi Middle East FZE, UAE	Subsidiary of Investor with SI	-	0
RHODIUS Abrasives GmbH,Germany	Subsidiary of Investor with SI	1	-
Winterthur Technology Iberica SL, Spain	Subsidiary of Investor with SI	94	57
3M Svenska AB, Sweden	Subsidiary of Investor with SI	1	1
3M Australia Pty Limited, Australia	Subsidiary of Investor with SI	0	_
3M Company US (Montrose, USA)	Subsidiary of Investor with SI	12	20
3M Company US (Royersford, USA)	Subsidiary of Investor with SI	-	1
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	20	22
		1,487	1,833
Receipt of Dividend			
Wendt Grinding Technologies Ltd Thailand	Subsidiary	-	182
Receipt of Management fee, Service charges, Commission and Rent			
Wendt GmbH, Germany	Investor with SI	20	30
Carborundum Universal Limited (CUMI), India	Investor with SI	48	45
Wendt Grinding Technologies Ltd Thailand	Subsidiary	32	33
		100	108
Reimbursement of Expenses - Received			
Carborundum Universal Limited (CUMI), India	Investor with SI	22	26
Wendt Grinding Technologies Ltd Thailand	Subsidiary	-	0
		22	26

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

3) The details of amounts due to or due from related parties as at March 31, 2024 and March 31, 2023 are as follows:

Particulars Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Trade receivables and Contract assets	<u>'</u>		
Wendt GmbH Germany	Investor with SI	46	54
Carborundum Universal Limited (CUMI), India	Investor with SI	57	96
Wendt Grinding Technologies Ltd Thailand	Subsidiary	26	27
Cumi America Inc, USA	Subsidiary of Investor with SI	122	48
Cumi (Australia) Pty Ltd, Australia	Subsidiary of Investor with SI	-	0
Winterthur Technology Iberica SL, Spain	Subsidiary of Investor with SI	22	16
3M Company US (Montrose, USA)	Subsidiary of Investor with SI	3	9
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	5	2
		281	252
Other financials assets			
Wendt Grinding Technologies Ltd Thailand	Subsidiary	27	28
Carborundum Universal Limited (CUMI), India	Investor with SI	10	14
		37	42
			<u> </u>
Other Non current assets			
Southern Energy Development Corporation Ltd	Subsidiary of Investor with SI	19	-
Trade payables			
Wendt GmbH Germany	Investor with SI	34	60
Carborundum Universal Limited (CUMI), India	Investor with SI	228	83
Cumi America Inc, USA	Subsidiary of Investor with SI	10	101
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	6	11
Net Access India Limited, India	Subsidiary of Investor with SI	2	16
		280	271
Other financial liabilities	T	I	Γ
Carborundum Universal Limited (CUMI), India	Investor with SI	10	10
Other current liabilities			
Carborundum Universal Limited (CUMI), India	Investor with SI	_	34
Carborundam Oniversal Limited (COWI), India	investor with Si	_] 34
Commission payable			
Mr. Shrinivas G Shirgurkar	KMP	5	5
Mr. M Lakshminarayan	KMP	3	5
Ms. Hima Srinivas	KMP	7	7
Mr. Bhagya Chandra Rao	KMP	5	5
Mr. Rajesh Khanna	KMP	-	2
Mr. Muthiah Venkatachalam	KMP	5	3
		25	27



(Rs. in Lakhs)

4) The details of compensation to KMP are as follows:

Particulars	March 31, 2024	March 31, 2023
Short term benefits	111	98
Post-Employment Benefits	17	15
Other benefits	0	0
Sitting fees and commission	36	39

^{*} No transactions during the year

The related party relationships are as identified by the Company, on the basis of information available with the Company. Transactions with related parties, including in the nature of sale of goods, rendering of services, purchase of goods, procurement of services and others are at arm's length price.

Note 34 - Earning per share (EPS)

Accounting Policy

The basic earnings per share is computed by dividing the net profit attributable to equity shareholders for the year by the weighted average number of equity shares outstanding during the year. Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential equity shares, and the weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

Particulars Particulars	March 31, 2024	March 31, 2023
(a) Profit for the year (Rs in lakhs)	3,950	4,012
(b) Weighted average number of equity shares (number)	2,000,000	2,000,000
(c) Nominal value of shares (in rupees) Earnings per share (in rupees) -	10	10
Basic and diluted	197.49	200.58

Note: There is no dilution to the Basic Earnings per Share as there are no dilutive potential equity shares.

Note 35 - Contingent Liability and commitments to the extent not provided for:

35.1 Commitments

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
(a) Estimated amount of contracts remaining to be executed on capital account (in respect of tangible assets) and not provided for (net of advances		
Rs. 65 lakhs, March 31, 2023: Rs. 20 lakhs)	1,162	865
(b) Commitment towards partly paid-up share for 100% Wholly Owned		
Subsidiary - 10,299,993 shares @ THB 7.50 (1 THB = INR 2.30,		
March 31, 2023: 2.52)	1,777	1,947
(c) Other Commitments		
-Fulfilment of Export obligation (refer Note below)	143	209

Note: Relates to incremental export obligation to be fulfiled by the Company as a condition towards duty saved on Property, plant and Equipment imported under the Export Promotion Capital Goods Scheme. As per managment's estimate, the Company will be able to fulfill the balance obligation over the prescribed period of time i.e. upto March 31, 2026.

35.2 The Company does not have any pending litigations that would impact its financial position as at March 31, 2024.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Note 36 - Disclosures required under Section 22 of the Micro, Small and Medium Enterprises Development Act, 2006

Particulars	As at March 31, 2024	As at March 31, 2023
(i) Principal amount remaining unpaid to any supplier as at the end of each accounting year	223	138
(ii) Interest due thereon remaining unpaid to any supplier as at the end of each accounting year	-	-
(iii) The amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year	-	-
(iv) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006;	-	-
(v) The amount of interest accrued and remaining unpaid at the end of each accounting year	-	-
(vi) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of disallowance of a deductible expenditure under Section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	-	-

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the Management.

Note 37 - Research and Development Expenditure

Research and Development expenditure incurred during the year aggregates to Rs. 298 lakhs (March 31, 2023: Rs. 421 lakhs) as detailed below:

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Revenue expenditure (refer note below) Capital expenditure (including capital work in progress)	270 28	172 249
Total	298	421

Note: Revenue expenditure shown above, inter alia, includes depreciation of Rs. 65 lakhs (March 31, 2023 : Rs.51 lakhs), consultancy services of Rs. 15 lakhs (March 31, 2023 : Rs. 0 lakhs) and travel expenditure of Rs. 2 lakhs (March 31, 2023 : Rs. 1 lakh)

Note 38 - Corporate Social Responsibility (CSR)

(a) Details of CSR expenditure incurred during the year

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
CUMI Centre for Skills Development - Skill Development Centre	25	28
Construction of School Building Zuzuwadi	15	16
Local CSR Project, Primary Health centre and ESG related	31	0
Total	71	44

(b) Gross amount required to be spent by the company during the year: Rs. 71 lakhs (March 31, 2023: Rs. 44 lakhs)



(Rs. in Lakhs)

(c) Amount spent by the company during the year:

Particulars Particulars	In Cash	Yet to be paid in cash	Total
(i) Construction / acquisition of any asset (ii) On purposes other than (i) above	-	-	-
- in 2023-24	71	-	71
- in 2022-23	32	12	44

(d) Details of ongoing CSR Projects under Section 135(6) of the Act

Balance as at A	April 01, 2023	Amount	Amount spent du	ring the year		at March 31, 024
With the Company	In Separate CSR Unspent account	required to be spent during	From the Company's bank account	From Separate CSR Unspent account	With the Company	In Separate CSR Unspent account
12	-	12	-	12	-	-
-	-	(16)	(4)	-	(12)	-

(e) Details of CSR expenditure under Section 135(5) of the Act in respect of other than ongoing projects

Balance unspent as at April 01, 2023	Amount deposited in Specified Fund of Schedule VII of the Act within 6 months	Amount required to be spent during the year	Amount spent during the year	Balance unspent as at March 31, 2024
-	-	71	71	-
-	-	(28)	(28)	-

Note: Figures in brackets represent amounts for the previous year.

Note 39 - Interest in Subsidiaries

		% of holding ar	
Name of the Company	Place of business	As at March 31, 2024	As at March 31, 2023
Wendt Grinding Technologies Ltd	Thailand	99.99%	99.99%

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Note 40 - Additional regulatory information required by Schedule III

- (i) Details of benami property held: No proceedings have been initiated on or are pending against the group for holding benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder.
- (ii) Wilful defaulter: The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- (iii) Relationship with struck off companies: The Company has no transactions with the companies struck off under Companies Act, 2013 or Companies Act, 1956.
- (iv) Compliance with number of layers of companies: The Company has complied with the number of layers prescribed under the Companies Act, 2013.
- (v) Compliance with approved scheme(s) of arrangements: The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.
- (vi) (a) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the group (Ultimate Beneficiaries) or
 - b. provide any guarantee, security or the like to or on behalf of the ultimate beneficiaries
- (vi) (b) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - b. provide any guarantee, security or the like on behalf of the ultimate beneficiaries
- (vii) There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.
- (viii) The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.
- (ix) The Company has not revalued its Property, plant and equipment or intangible assets during the current or previous year.
- (x) The title deeds of all the immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee), as disclosed in Note 3 to the standalone financial statements, are held in the name of the Company.
- (xi) There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.
- (xii) The Company has been sanctioned working capital limits in excess of Rs.5 crores from banks on the basis of security of current assets. Refer Notes 11 and 12 for details of quarterly returns or statements filed by the Company.
- (xiii) The Company was not required to recognise any provision as at March 31, 2024 under the applicable law or accounting standards, as it does not have any material foreseeable losses on long-term contracts. The Company did not have any derivative contracts as at March 31, 2024.
- (xiv) The dividend declared and paid during the year by the Company is in compliance with Section 123 of the Act.



Ratio	Numerator	Denominator	March 31, March 31, 2023	March 31, 2023	% Variance	Reason for Variance
Current Ratio (times)	Current Assets	Current Liabilities	2.37	2.07	15%	Note 1
Debt-Equity Ratio (times)	Debt - Long term	Equity	Ŋ	IJN.	٦	Note 1
Debt Service Coverage Ratio (times) Net Operating income	Net Operating income	Debt Service	IJ N	IIV	٦	Note 1
Return on Equity Ratio (%)	Profit after tax	Average Equity	22%	79%	-15%	Note 1
Inventory Turnover Ratio (times)	Sales	Average Inventory	6.31	6.67	-2%	Note 1
Trade Receivables Tumover Ratio (times)	Sales	Average receivables	4.62	5.41	-15%	Note 1
	Purchase of Goods & Other					1
Trade Payable Turnover Ratio (times) expenses) expenses	Average Trade payables	5.26	5.10	3%	Note 1
Net Capital Turnover Ratio (times)	Sales	Working Capital	3.75	4.90	-23%	Note 1
Net Profit Ratio (%)	Profit after tax	Sales	19%	21%	%6-	Note 1
	Profit before interest and tax	Tangible net worth + Deferred				
Return on Capital Employed (%)	(Excluding exceptional item)	tax liabilities-intangible assets	27%	31%	-12%	Note 1
Return on Investment (%)						
	Income Generated from	Time weighted average				
- Subsidiaries	investments	investments	%0	%59	-100%	Note 2
	Income Generated from	Time weighted average				
- Mutual funds	investments	investments	%2	2%	64%	Note 3

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

Note 42: Summary of other Accounting **Policies**

This note provides a list of other accounting policies adopted in the preparation of Standalone financial statements of the company to the extent they have not already been disclosed in the other notes above. These policies have been consistently applied to all the years presented unless otherwise stated.

(a) Rounding Off

All amounts disclosed in the financial statements and notes have been rounded off to the nearest lakhs, as per the requirement of Schedule III, unless otherwise stated.

(b) Goodwill

Goodwill arising on acquisition of a business is carried at costs as established at the date of acquisition of the business less accumulated impairment losses, if any.

If the initial accounting for a business combination is incomplete by end of the reporting period in which the combination occurs, the Company reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period, or additional assets or liabilities are recognised, to reflect new information obtained above facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognised at that date.

Goodwill is tested for impairment annually. For the purpose of impairment testing, goodwill is allocated to those cash-generating units that are expected to benefit from the business combination in which the goodwill arose. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated to reduce the carrying amount of the goodwill. Any impairment loss recognised for goodwill is not reversed in subsequent periods.

(c) Foreign currency transactions

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the entity operate (i.e. the "functional currency"). The

financial statements are presented in Indian Rupee (INR), the national currency for India, which is the functional and presentation currency of the company.

Transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing at the date of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at that date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences on monetary items are recognised in the statement of profit and loss.

(d) Employee benefits

(i) Long Term Employee Benefits **Defined Contribution Plans**

Superannuation fund, Provident fund and Pension fund are defined contribution plans towards which the company makes contribution at predetermined rates to the Superannuation Trust, and the Regional Provident Fund Commissioner respectively. The same is debited to the Statement of Profit and Loss based on the amount of contribution required to be made as and when services are rendered by the employees.

The Company also makes contributions to state plans namely Employee's State Insurance Fund and Employee's Pension Scheme 1995. The Company has no further payment obligation once the contributions have been paid.

Defined Benefit Plan

The liability or asset recognised in the balance sheet in respect of defined benefit gratuity plan is the present value of the defined obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by actuaries using the projected unit credit method. The amount is funded to a Gratuity fund administered by the

Note

41: Financial Ratios



(Rs. in Lakhs)

trustees and managed by Life Insurance Corporation of India.

Remeasurement, comprising actuarial gain and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the Balance Sheet. Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income;
- remeasurement

Other long term Employee Benefits - Compensated Absences

The Company also has liabilities for earned leave that are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. These obligations are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the appropriate market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the Statement of profit or loss.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

Termination benefits are recognized as an expense as and when incurred.

(ii) Short-term employee benefits

Short term employee benefits including performance incentives which are expected to be settled within 12 months after the end of the

period in which the employee renders related service, are determined as per Company's policy and recognized as expense based on expected obligation on undiscounted basis.

(e) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax. Income tax expense is recognized in the statement of profit and loss except to the extent it relates to items directly recognized in equity or in other comprehensive income.

(i) Current tax

Current income tax for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

(ii) Deferred tax

Deferred income tax is recognized using the Balance Sheet approach. Deferred income tax assets and liabilities are recognized for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount in financial statements. However, the deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill or from initial recognition of an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profits or losses at the time of the transaction.

Deferred income tax asset are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

Deferred income tax liabilities are recognized for all taxable temporary differences.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

The carrying amount of deferred income tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

(iii) Indirect taxes

Goods and Services Tax (GST) credit on materials purchased / services availed for production / input services are taken into account at the time of purchase and availing services. GST Credit on purchase of capital goods wherever applicable are taken into account as and when the assets are acquired. The GST credits so availed are utilised for payment of GST on outward supply and service. The unutilised GST credit is carried forward in the books.

(f) Property, Plant and equipment

The cost of Property, Plant and equipment comprises its purchase price net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses and interest on borrowings attributable to acquisition of qualifying tangible assets up to the date the asset is ready for its intended use. Machinery spares which can be used exclusively in connection with an item of tangible asset and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent costs are included in the asset's carrying amount are recognised as a separate asset, as appropriate only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably.

Capital work-in-progress:

Items of assets which are not yet ready for their intended use are carried at cost, comprising direct cost, related incidental expenses and attributable interest, if any.

Depreciation

Depreciation on property, plant and equipment has been provided on the straight-line method as above based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers warranties and maintenance support, etc.

Depreciation on assets added/disposed off during the year is provided on pro-rata basis from the month of addition or up to the month prior to the month of disposal, as applicable.

Individual assets costing less than Rs.5,000 each are depreciated in full in the year of acquisition.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Statement of profit or loss.

(g) Intangible assets

Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses, if any. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

(h) Impairment of Property, plant and equipment and intangible assets other than goodwill

At the end of each reporting period, the company



(Rs. in Lakhs)

reviews the carrying amounts of its Property, plant and equipment and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the assets is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is higher of fair value less cost of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cashgenerating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the Statement of profit or loss.

(I) Inventories

Inventories are valued at lower of cost and net realizable value. Cost of raw materials, stores and spares and traded goods comprises cost of purchases. Cost of work-in-progress and finished goods comprises direct materials, direct labour, and an appropriate proportion of overheads. Cost of inventories also include all other costs incurred in bringing the inventories to the present location and condition. Cost is computed on weighted average basis.

Net realisable value represents the estimated selling price for inventories less the estimated

costs of completion and estimated costs necessary to make the sale.

Provisions are made for potential obsolescence based on management assessment of aged inventory items.

(j) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with maturity of 3 months or less that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in values, and bank overdrafts.

Statement of Cash flows are reported using the indirect method, whereby profit for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

(k) Provisions and Contingencies

Provisions are recognised when the company has a present obligation (legal or constructive) as a results of a past event, it is probable that the company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle present obligation at the end of reporting period, taking into account the risk and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of receivable can be measured reliably.

NOTES FORMING PART OF THE STANDALONE FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

A disclosure for contingent liabilities is made where there is a possible obligation or a present obligation that may probably not require an outflow of resources or where there is an an obligation for which the future outcome cannot be ascertained with reasonable certainty. When there is a possible or a present obligation where the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the financial statements.

(I) Financial Instruments

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provision of the instruments.

Financial assets (excluding trade receivables which do not contain a significant financing component) and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transactions costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in the Statement of profit or loss.

(m) Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

All recognised financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

(i) Classification of financial assets

Financial Assets that meet the following conditions are subsequently measured at amortised cost (except for financial assets that are

designated as fair value through profit or loss on initial recognition):

- the asset is held within business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the instruments give rise on specified dates to cash flows that are solely payments of principal and interest on the principal and interest on the principal amount outstanding.

Financial assets are presented as current assets, except for those maturing later than 12 months after the reporting date which are presented as non-current assets. Financial assets are measured initially at fair value plus transaction costs and subsequently carried at amortised cost using the effective interest method, less any impairment loss.

For the impairment policy on financial assets measured at amortised cost, refer Note 42(m)(iii).

Financial assets that meet the following conditions are subsequently measured at fair value through other comprehensive income (except for financial assets that are designated as fair value through profit or loss on initial recognition):

- the asset is held within a business model whose objective is achieved both by collecting contractual cash flows and selling financial assets; and
- the contractual terms of the instruments give rise on specified dates to cash flows that are solely payments of principal and interest on the principal and interest on the principal amount outstanding.

(ii) Financial assets at fair vlue through Profit or loss (FVTPL)

FVTPL is a residual category for financial assets. Any financial categorisation which is not at amortised cost or as FVTOCI, is classified at FVTPL. In addition, the company may elect to designate the financial asset, which otherwise meets amortised cost or FVTOCI criteria, at FVTPL, if doing so eliminates or significantly reduces a



(Rs. in Lakhs)

measurement or recognition inconsistency.

(iii) Impairment of financial assets

The company measures the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. If the credit risk on a financial instrument has not increased significantly since initial recognition, the company measures the loss allowance for that financial instruments at an amount equal to 12 month expected credit losses. 12 month expected credit losses are portion of the lifetime expected credit losses and represents the lifetime cash shortfalls that will result if default occurs within the 12 months after the reporting date and thus, are not cash shortfalls that are predicted over the 12 months.

Note 43 - Approval of Standalone financial statements

The Standalone financial statements were approved for issue by the Board of Directors on April 25, 2024.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

AMIT KUMAR AGRAWAL Partner

Membership Number: 064311

Place: Bengaluru

Date: April 25, 2024

For and on behalf of the Board of Directors

SHRINIVAS G SHIRGURKAR Chairman, DIN:00173944 Place: Bengaluru

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer** Place: Hosur

Date: April 25, 2024

C SRIKANTH **Executive Director & CEO** DIN: 10358407 Place: Hosur P ARJUN RAJ

Company Secretary Membership Number: A30324

Place: Chennai

Statement of Holding Company's Interest in Subsidiary Company

1	Name of the Company	Wendt Grinding Technologies Ltd
2	The Financial year of the Subsidiary ended on	31st March 2024
3		
а	i) Number of ordinary shares held by Wendt India Ltd in the Subsidiary Company on the above date	1,02,99,993
		Face Value Paid up value
	ii) Face value and paid up value per share	Thai Baht 10 - Thai Baht 2.50
	iii) Interest of Wendt India Ltd	99.99%
b	i) Number of Preference shares held by Wendt India Ltd in the Subsidiary Company on the above date	
	ii) Face value and paid up value per share	
	iii) Interest of Wendt India Ltd	
		Rs in lakhs
4	The Net aggregate profit/loss of subsidiary Company so far as it concerns the holding Company	
	i) Not dealt with in the accounts of Wendt India Ltd	
	a) For the Subsidiary 's Financial year ended 31st March 2024*	159.70
	b) For the previous financial years of the Subsidiary since it became a subsidiary of Wendt India Ltd	3665.23
	ii) Dealt with in the accounts of Wendt India Ltd , by way of Dividends on the shares held in the subsidiary	
	a) For the Subsidiary 's Financial year ended 31 st March 2024	-
	b) For the previous financial years of the Subsidiary since it became a subsidiary of Wendt India Ltd	2423.31

^{*} Computed based on the exchange rates as on 31st March 2024 (Thai Baht Rs. 2.2969)

For and on behalf of the Board of Directors

SHRINIVAS G SHIRGURKAR C SRIKANTH Chairman, DIN:00173944

Executive Director & CEO DIN: 10358407 Place: Bengaluru Place: Hosur

MUKESH KUMAR HAMIRWASIA P ARJUN RAJ Company Secretary **Chief Financial Officer** Membership Number: A30324 Place: Hosur

Place: Chennai Date: April 25, 2024



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Independent Auditor's Report

To the Members of Wendt (India) Limited

Report on the Audit of the Consolidated Financial Statements

Opinion

- 1. We have audited the accompanying Consolidated Financial Statements of Wendt (India) Limited (hereinafter referred to as the "Holding Company") and its subsidiary(Holding Company and its subsidiary together referred to as "the Group"), (refer Note 1 to the Consolidated Financial Statements), which comprise the consolidated Balance Sheet as at March 31, 2024, and the consolidated Statement of Profit and Loss (including Other Comprehensive Income), the consolidated Statement of Changes in Equity and the consolidated Statement of Cash Flows for the year then ended, and notes to the Consolidated Financial Statements, material accounting policy information and other explanatory information (hereinafter referred to as "the Consolidated Financial Statements").
- 2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group, as at March 31, 2024, and consolidated total comprehensive income (comprising of profit and other comprehensive income), consolidated changes in equity and its consolidated cash flows for the year then ended.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those Standards are further described in the "Auditor's Responsibilities for the Audit of the Consolidated Financial Statements" section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the Consolidated Financial Statements in India in terms of the Code of Ethics issued by the Institute of Chartered Accountants of India and the relevant provisions of the Act, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditor in terms of their report referred to in sub-paragraph 14 of the Other Matters section below, is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated Financial Statements of the current period. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter

Appropriateness of revenue recognition on sale of goods

Refer Note 21 (Revenue from contract with customers) of the consolidated financial statements.

The Holding Company's revenue principally comprises sale of goods. Revenue from the sale of goods is recognised at a point in time when the control of the goods is transferred to the customers, which is on dispatch or delivery in accordance with the terms of sales contracts, and there are no unfulfilled obligations that could affect the customer's acceptance of the products.

We have identified the recognition of revenue as a key audit matter as the Holding Company has various customers with different terms of sales contracts which increase the risk of error in the timing of revenue recognition. Revenue recognition is determined to be an area involving significant risk and hence requiring significant auditor attention. The Holding Company and its external stakeholders focus on revenue as a key performance indicator and therefore there could be a risk of material misstatement in so far as revenue recognition is concerned.

How our audit addressed the key audit matter

Our audit procedures relating to revenue recognition included the following:

- a. Understood and performed procedures to assess the design and test the operating effectiveness of management's key internal financial controls in relation to revenue recognition;
- Assessed the appropriateness of the revenue recognition accounting policies of the Holding Company, by evaluating compliance with the Ind AS 115 'Revenue from Contracts with Customers';
- c. Tested the reconciliation of the amounts as per the sales register to the general ledger; and the reconciliation items on a sample basis;
- d. Selected samples of revenue transactions during the year and inspected underlying documents which inter-alia included invoices, customer contracts/ orders and shipping documents/ customers' acceptance, as applicable, to determine the revenue recognised in accordance with the terms of sales contracts;
- e. Tested selected samples of revenue transactions recorded before and after the financial year end date to determine whether the revenue has been recognised in accordance with the terms of the sales contracts, in the appropriate financial period;
- f. Evaluated the appropriateness and adequacy of disclosures in the consolidated financial statements in respect of revenue recognition.

Based on the above procedures performed, we did not identify any material exceptions in revenue recognition of sale of goods.

Other Information

5. The Holding Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Report of the Directors, Management Discussion and Analysis Report, Report on Corporate Governance and Business Responsibility and Sustainability Report but does not include the Consolidated Financial Statements and our auditor's report thereon.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed and the report of the other auditor as furnished to us (Refer sub-paragraph 14 of the Other Matters section below), we conclude that there is a material misstatement of this Other Information, we are required to report that fact.

We have nothing to report in this regard.

= (21)



Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

- 6. The Holding Company's Board of Directors is responsible for the preparation and presentation of these Consolidated Financial Statements in term of the requirements of the Act that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows, and changes in equity of the Group in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the Consolidated Financial Statements by the Directors of the Holding Company, as aforesaid.
- 7. In preparing the Consolidated Financial Statements, the respective Board of Directors of the companies included in the Group are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.
- 8. The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the Group.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

- 9. Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.
- 10. As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
 - (a) Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding company has adequate internal financial controls with reference to Consolidated Financial Statements in place and the operating effectiveness of such controls.
 - (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - (d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that

- may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- (e) Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- (f) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direction, supervision and performance of the audit of the consolidated financial statements of the Holding Company included in the Consolidated Financial Statements of which we are the independent auditors. For the subsidiary included in the Consolidated Financial Statements, which has been audited by other auditor, such other auditor remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
- 11. We communicate with those charged with governance of the Holding Company included in the Consolidated Financial Statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 12. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 13. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

14. The financial statements of the subsidiary located outside India, included in the consolidated financial statements, which constitute total assets of Rs.2,555 lakhs and net assets of Rs.2,302 lakhs as at March 31, 2024, total revenue of Rs.2,146 lakhs, profit of Rs.164 lakhs, total comprehensive income (comprising of profit and other comprehensive income) of Rs.164 lakhs and net cash flows amounting to Rs.208 lakhs for the year then ended, have been prepared in accordance with accounting principles generally accepted in its country of incorporation and has been audited by other auditor under generally accepted auditing standards applicable in its country of incorporation. The Holding Company's management has converted the financial statements of such subsidiary, from the accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management. Our opinion in so far as it relates to the balances and affairs of such subsidiary, including other information, is based on the report of such other auditor and the conversion adjustments prepared by the management of the Holding Company and audited by us.

Our opinion on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matter with respect to our reliance on the work done and the report of the other auditor.

Report on Other Legal and Regulatory Requirements

15. As required by paragraph 3(xxi) of the Companies (Auditor's Report) Order, 2020 ("CARO 2020"), issued by the



Central Government of India in terms of Section 143(11) of the Act, we report that there are no qualifications or adverse remarks included by us in our CARO 2020 report issued in respect of the standalone financial statements of the Holding Company which is included in these Consolidated Financial Statements. The Order is not applicable to the subsidiary incorporated outside India that is also included in these Consolidated Financial Statements.

- 16. As required by Section 143(3) of the Act, we report, to the extent applicable, that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.
 - (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid Consolidated Financial Statements have been kept so far as it appears from our examination of those books and the report of the other auditor except for the matters stated in paragraph 16(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended).
 - (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including other comprehensive income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account and records maintained for the purpose of preparation of the Consolidated Financial Statements.
 - (d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Accounting Standards specified under Section 133 of the Act.
 - (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2024 and taken on record by the Board of Directors of the Holding Company, none of the directors of the Holding Company, incorporated in India is disqualified as on March 31, 2024 from being appointed as a director in terms of Section 164(2) of the Act.
 - (f) With respect to the maintenance of accounts and other matters connected therewith, reference is made to our remarks in paragraph 16(b) above on reporting under Section 143(3)(b) of the Act and paragraph 16(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended)
 - (g) With respect to the adequacy of internal financial controls with reference to Consolidated Financial Statements of the Group and the operating effectiveness of such controls, refer to our separate report in "Annexure A".
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
 - i. There were no pending litigations which would impact the consolidated financial position of the Group.
 - ii. The Group were not required to recognise a provision as at March 31, 2024 under the applicable law or accounting standards, as it does not have any material foreseeable losses on long-term contracts. The Group did not have any derivative contracts as at March 31, 2024.
 - iii. There has been no delay in transferring amounts required to be transferred to the Investor Education and Protection Fund by the Holding Company incorporated in India during the year.
 - iv. (a) The Management of the Holding Company which is incorporated in India whose financial statements have been audited under the Act, to the best of their knowledge and belief, as disclosed in the notes to the consolidated financial statements, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding,

- whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries (Refer Note 39(vi)(a) to the Consolidated Financial Statements).
- (b) The Management of the Holding Company which is incorporated in India whose financial statements have been audited under the Act, to the best of their knowledge and belief, as disclosed in the notes to the consolidated financial statements, no funds (which are material either individually or in the aggregate) have been received by the Holding Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Holding Company shall, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries (Refer Note 39(vi)(b) to the Consolidated Financial Statements).
- (c) Based on the audit procedures, that has been considered reasonable and appropriate in the circumstances, performed by us on the Holding Company whose financial statements have been audited under the Act, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) above contain any material misstatement.
- v. The dividend declared and paid during the year by the Holding Company, is in compliance with Section 123 of the Act.
- vi. Based on our examination, which included test checks, the Holding Company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility that has operated throughout the year for all relevant transactions recorded in the software, except that the audit trail is not maintained at the application level for modification, if any, by certain users with specific access and for direct database changes. During the course of performing our procedures, except for the aforesaid instances of audit trail not maintained at application and database level, where the question of our commenting on whether the audit trail has been tampered with does not arise, we did not notice any instance of audit trail feature being tampered with.
- 17. The Holding Company has provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of Section 197 read with Schedule V to the Act.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

Amit Kumar Agrawal Partner Membership Number: 064311

Wembership Number: 06431 UDIN: 24064311BKFWFJ6459

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Place: Bengaluru

Date: April 25, 2024



Annexure A to Independent Auditor's Report

Referred to in paragraph 16(g) of the Independent Auditor's Report of even date to the members of Wendt (India) Limited on the Consolidated Financial Statements as at and for the year ended March 31, 2024

Report on the Internal Financial Controls with reference to Consolidated Financial Statements under Section 143(3)(i) of the Act

1. In conjunction with our audit of the Consolidated Financial Statements of Wendt (India) Limited (hereinafter referred to as "the Holding Company") as of and for the year ended March 31, 2024, we have audited the internal financial controls with reference to financial statements of the Holding Company as of that date. Reporting under of Section 143(3)(i) of the Act in respect of the adequacy of the internal financial controls with reference to financial statements is not applicable to the Holding Company's subsidiary incorporated outside India namely Wendt Grinding Technologies Limited.

Management's Responsibility for Internal Financial Controls

2. The Board of Directors of the Holding Company, to whom reporting under clause Section 143(3)(i) of the Act in respect of the adequacy of the internal financial controls with reference to financial statements is applicable, is responsible for establishing and maintaining internal financial controls based on internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

- 3. Our responsibility is to express an opinion on the Holding Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note issued by the ICAI and the Standards on Auditing deemed to be prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of internal financial controls and both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements was established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Holding Company's internal financial controls system with reference to consolidated financial statements.

Meaning of Internal Financial Controls with reference to financial statements

6. A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2)provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to financial statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Holding Company has, in all material respects, an adequate internal financial controls system with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2024, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

Amit Kumar Agrawal Partner Membership Number: 06

Place: Bengaluru Membership Number: 064311
Date: April 25, 2024 UDIN: 24064311BKFWFJ6459

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CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2024

(Rs. in Lakhs)

A ASSETS 1 Non-current assets (a) Property, plant and equipment (b) Capital work-in-progress 4 227 (c) Goodwill 5 10 (d) Other intangible assets (e) Financial Assets (i) Other financial assets 7 588 (g) Current ax assets (net) 8A 200 Total non - current assets (1) 2 Current assets (i) Inventories (a) Inventories (b) Financial assets (ii) Irrade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Bank balances other than (iii) above (c) Other current assets (2) Total assets (1+2) Total assets (1+2)	5,598 176 10 21 54 20 157 6,036
(a) Property, plant and equipment 3 5,817 (b) Capital work-in-progress 4 227 (c) Goodwill 5 10 (d) Other intangible assets 6 21 (e) Financial Assets 13 59 (f) Other financial assets 7 588 (g) Current assets (net) 8A 200 Total non - current assets (1) 6,922 2 Current assets (a) Inventories 9 3,595 (b) Financial assets 10 7,345 (i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	176 10 21 54 20 157
(b) Capital work-in-progress 4 227 (c) Goodwill 5 10 (d) Other intangible assets 6 21 (e) Financial Assets (i) Other financial assets 13 59 (f) Other non-current assets 7 588 (g) Current tax assets (net) 8A 200 Total non - current assets (1) 6,922 2 Current assets (a) Inventories 9 3,595 (b) Financial assets (i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 7 473 Total current assets (2) 18,653	176 10 21 54 20 157
(c) Goodwill 5 10 (d) Other intangible assets 6 21 (e) Financial Assets (i) Other financial assets 13 59 (f) Other non-current assets 7 588 (g) Current tax assets (net) 8A 200 Total non - current assets (1) 6,922 2 Current assets (a) Inventories 9 3,595 (b) Financial assets (i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 7 473 Total current assets (2) 18,653	10 21 54 20 157
(d) Other intangible assets (e) Financial Assets (i) Other financial assets (f) Other non-current assets (g) Current tax assets (net) Total non - current assets (1) Current assets (a) Inventories (b) Financial assets (ii) Irade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Other financial assets (c) Other current assets (d) Other current assets (e) Other current assets (f) Other current assets (g) Current assets (h) Financial assets (h) Fina	21 54 20 157
(e) Financial Assets	54 20 157
(i) Other financial assets 13 59 (f) Other non-current assets 7 588 (g) Current tax assets (net) 8A 200 Total non - current assets (1) Current assets (a) Inventories 9 3,595 (b) Financial assets 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	20 157
(f) Other non-current assets 7 588 (g) Current tax assets (net) 8A 200 Total non - current assets (1) 2 Current assets 6,922 (a) Inventories 9 3,595 (b) Financial assets 10 7,345 (ii) Irade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	20 157
(g) Current tax assets (net) 8A 200 Total non - current assets (1) 6,922 2 Current assets (a) Inventories 9 3,595 (b) Financial assets (i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	157
Total non - current assets (1) 2	
2 Current assets (a) Inventories (b) Financial assets (i) Investments (ii) Trade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Other financial assets (c) Other current assets (d) Investments (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Bank balances other than (iii) above (iv) Other financial assets (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Other financial assets (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Other financial assets (iii) Trade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Other financial assets (v) Other current assets	6,036
(a) Inventories 9 3,595 (b) Financial assets (i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2)	
(b) Financial assets (i) Investments (ii) Trade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (v) Other financial assets (c) Other current assets (d) Financial assets (ii) Trade receivables (iii) Cash and cash equivalents (iv) Bank balances other than (iii) above (iv) Bank balances other than (iii) above (iv) Other financial assets (i) Trade receivables (ii) Trade receivables (iii) Cash and cash equivalents (iii) Associated associ	~
(i) Investments 10 7,345 (ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	3,415
(ii) Trade receivables 11 5,352 (iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	7.006
(iii) Cash and cash equivalents 12A 1,780 (iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	7,096 4,030
(iv) Bank balances other than (iii) above 12B 24 (v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	1,315
(v) Other financial assets 13 84 (c) Other current assets 7 473 Total current assets (2) 18,653	26
(c) Other current assets 7 473 Total current assets (2) 18,653	556
	386
Total assets (1+2) 25 575	16,824
10tal 4000to 11.51	22,860
B EQUITY AND LIABILITIES	
1 Equity	
(a) Equity share capital 14 200	200
(b) Other equity - reserves and surplus 15 21,011	18,671
Total equity (1) 21,211	18,871
Liabilities	
2 Non-current liabilities	
(a) Deferred tax liabilities (net) 16 151	167
Total non - current liabilities (2)	167
3 Current liabilities	
(a) Financial liabilities	
(i) Trade payables	
- total outstanding dues of micro and 17 223 small enterprises	138
- total outstanding dues of creditors other 17 2,304 than micro and small enterprises	2,215
(ii) Other financial liabilities 18 396	407
(b) Provisions 19 694	516
(c) Current tax liabilities (net) 8B 17	163
(d) Other current liabilities 20 579	383
Total current liabilities (3) 4,213	3,822
Total liabilities (2+3) 4,364	
Total equity and liabilities (1+2+3) 25,575	3,989

The above consolidated Balance Sheet should be read in conjunction with the accompanying notes.

This is the consolidated Balance Sheet referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP For and on behalf of the Board of Directors Firm Registration Number: 012754N/N500016 AMIT KUMAR AGRAWAL SHRINIVAS G SHIRGURKAR Partner Chairman, DIN:00173944 Membership Number: 064311 Place: Bengaluru Place: Bengaluru

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer** Place: Hosur

C SRIKANTH **Executive Director & CEO** DIN: 10358407 Place: Hosur P ARJUN RAJ

Company Secretary Membership Number: A30324 Place: Chennai

Date: April 25, 2024 Date: April 25, 2024

CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

		Particulars	Note No.	Year ended March 31, 2024	Year ended March 31, 2023
	INCO	ME			·
1	Reve	nue from operations	21	22,683	21,024
2	Othe	rincome	22	712	499
3	Total	income (1 + 2)		23,395	21,523
4	EXP	ENSES			
	(a)	Cost of materials consumed		6,887	5,411
	(b)	Purchases of stock-in-trade		1,436	1,672
	(c)	Changes in inventories of finished goods, work-in-progress and stock-in-trade	23	(121)	44
	(d)	Employee benefits expense	24	3,866	3,578
	(e)	Finance costs	25	0	2
	(f)	Depreciation and amortisation expense	26	855	811
	(g)	Other expenses	27	5,051	4,703
	Total	Expenses		17,974	16,221
5	Profi	t before tax (3 - 4)		5,421	5,302
6	Tax E	Expense			
	(a)	Current tax	28	1,315	1,266
	(b)	Deferred tax charge / (credit)	28	11	27
	Total	tax expense		1,326	1,293
7	Profi	t for the year (5 - 6)		4,095	4,009
8	Othe	r comprehensive income			
	Α	Items that will not be reclassified to profit or loss			
		(i) Remeasurements of the defined benefit obligation	on 32	(109)	9
		(ii) Income tax relating to the above		27	(2)
	В	·			
		 (i) Exchange differences in translating the financia statements of foreign operations 	l	(73)	159
		r comprehensive income for the year		(155)	166
9		comprehensive income for the year (7+8)		3,940	4,175
10		ings per equity share (Rs.) (Face value of Rs 10 each):	34	004.77	000.45
	(1) (2)	Basic Diluted		204.77 204.77	200.45 200.45
		consolidated Statement of Profit and Loss should be read in			

The above consolidated Statement of Profit and Loss should be read in conjunction with the accompanying notes.

This is the consolidated Statement of Profit and Loss referred to in our report of even date. For Price Waterhouse Chartered Accountants LLP For and on behalf of the Board of Directors

Firm Registration Number: 012754N/N500016 AMIT KUMAR AGRAWAL SHRINIVAS G SHIRGURKAR Partner Membership Number: 064311 Place: Bengaluru

Place: Bengaluru

Chairman, DIN:00173944

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer** Place: Hosur

Place: Hosur P ARJUN RAJ **Company Secretary** Membership Number: A30324 Place: Chennai

Executive Director & CEO

C SRIKANTH

DIN: 10358407

Date: April 25, 2024 Date: April 25, 2024



CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

(A) Equity Share Capital

Balance as at April 1, 2022 Add: Changes in equity share capital during the current year	200
Balance as at March 31, 2023 Add: Changes in equity share capital during the current year	200
Balance as at March 31, 2024	200

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CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31, 2024

	Reserves	Reserves and surplus	v	Items of other comprehensive income	
Particulars	General Reserve	Statutory Reserve	Retained Earnings	Foreign Currency Translation Reserve	Total
Balance as at April 1, 2022	6,884	47	8,700	365	15,996
Profit for the year Other comprehensive income for the year not of	1	1	4,009	•	4,009
Outer comprehensive income for the year, thet of income tax	1	•	7	159	166
Total comprehensive income for the year	1	•	4,016	159	4,175
Payment of final dividend for the preceding financial					
year	•	•	(006)	ı	(006)
Payment of interim dividend for the current year	•	•	(009)	•	(009)
Transfer to General Reserve	401	•	(401)	•	'
Transfer from Statutory Reserve	47	(47)	•	•	'
Balance as at March 31, 2023	7,332	•	10,815	524	18,671
Profit for the year	1	-	4,095	•	4,095
Other comprehensive income for the year, net of income tax	1	ı	(82)	(73)	(155)
Total comprehensive income for the year	•	•	4,013	(73)	3,940
Payment of final dividend for the preceding financial					
year	•	•	(1,000)	•	(1,000)
Payment of interim dividend for the current year	•	٠	(009)	•	(009)
Transfer to General Reserve	395	•	(382)	•	•
Balance as at March 31, 2024	7,727	•	12,833	451	21,011

MUKESH KUMAR HAMIRWASIA Chief Financial Officer Place: Hosur Date: April 25, 2024

For and on behalf of the Board of Directors

Date: April 25, 2024



CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2024

Rs. in Lakhs)

		(Rs. in Lakh
Particulars Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Cash flow from operating activities		
Profit before tax	5,421	5,302
Adjustments for :		
Depreciation and amortisation expense	855	811
Loss allowance for trade receivables (net of reversal)	15	44
Bad Debts written off	1	25
Finance costs	0	2
Interest income	(36)	(31)
Loss / (Profit) on sale / discarding of property, plant and equipment (net)	(17)	3
Net Gain on sale / fair valuation of current investments (net)	(500)	(285)
Unrealised exchange Loss / (Gain)	36	24
Operating profit before working capital changes	5,775	5,895
Changes in working capital :		
(Increase)/Decrease in inventories	(180)	(581)
(Increase)/Decrease in trade receivables	(1,332)	(635)
(Increase)/Decrease in other bank balances	3	(2)
(Increase)/Decrease in other current financial assets	(38)	(8)
(Increase)/Decrease in other non-current financial assets	(6)	(4)
(Increase)/Decrease in other current assets	(87)	(88)
Increase/(Decrease) in trade payables	164	35
Increase/(Decrease) in other current financial liabilities	(80)	7
Increase/(Decrease) in current provisions	69	3
Increase/(Decrease) in other current liabilities	197	(235)
Cash flow generated from operating activities	4,485	4,387
Income taxes paid (net of refunds)	(1,504)	(1,087)
Net Cash generated from operating activities (A	2,981	3,300
Cash flow from investing activities		
Capital expenditure on property, plant and equipment	(1,633)	(980)
Capital expenditure on intangible assets	(12)	(6)
Proceeds from sale of property, plant and equipment	39	5
Purchase of current investments	(3,181)	(2,922)
Sale of current investments	3,403	2,590
Interest income received	44	22
Inter-corporate deposit (made) / matured	500	(500)
Net Cash flows (used in) investing activities (E	(840)	(1,791)
Cash flow from financing activities		
Repayment of short term borrowing	-	(100)
Finance costs paid	(0)	(2)
Dividend paid	(1,600)	(1,500)
Net Cash flows (used in) financing activities (C	(1,600)	(1,602)
Effects of exchange rate changes on cash and cash equivalents (D	(76)	66
Net Increase/(decrease) in cash and cash equivalents (A+B+C+D	465	(27)
Cash and cash equivalents at the beginning of the year (E		1,342
Cash and cash equivalents at the end of the year (A+B+C+D+E	1,780	1,315

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2024

(Rs. in Lakhs)

Reconciliation of Cash and cash equivalents as per statement of cash flows Cash and cash equivalents as per above comprise of the following:

Particulars	As at March 31, 2024	As at March 31, 2023
Cash and cash equivalents:		
(a) Balances with banks		
-in current accounts	1,779	1,313
(b) Cheques on hand	-	1
(c) Cash in hand	1	1
Balance as per Consolidated statement of cash flows	1,780	1,315

The above consolidated Statement of cash flows should be read in conjunction with the accompanying notes.

This is the consolidated Statement of cash flows referred to in our report of even date.

For Price Waterhouse Chartered Accountants LLP For and on behalf of the Board of Directors Firm Registration Number: 012754N/N500016 AMIT KUMAR AGRAWAL SHRINIVAS G SHIRGURKAR C SRIKANTH Partner Chairman, DIN:00173944 **Executive Director & CEO** Membership Number: 064311 Place: Bengaluru DIN: 10358407 Place: Bengaluru Place: Hosur MUKESH KUMAR HAMIRWASIA P ARJUN RAJ **Chief Financial Officer Company Secretary** Membership Number: A30324 Place: Hosur Place: Chennai Date: April 25, 2024 Date: April 25, 2024

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31, 2024

Statement showing the applicable Key Accounting Standards (Ind AS) with related Policy and Notes references as per Consolidated financial statements

Ind AS No.	Description	Note & Material Accounting Policy Reference	Other Accounting policies Reference
2	Inventories	9	41(j)
7	Statement of Cash flows	12A	41(k)
8	Material accounting Policies	Under respective notes	
8	Summary of other accounting Policies		41
8	Changes in accounting Estimates and Errors	2.1 & 2.2	
12	Income taxes	8A, 8B & 28	41(f)(i) & (ii)
16	Property, plant and equipment	3,4 & 26	41(g)
19	Employee benefits	24 & 32	41(e)
24	Related party disclosures	33	
33	Earnings per share	34	
36	Impairment of assets	3, 4 & 6	41(i)
37	Provisions, Contingent liabilities and Contingent assets	19 & 35	41(I)
38	Intangible assets	6 & 26	41(h)
107	Financial instruments - Disclosures	11, 13,17, 22 & 29	41(m) & 41(n)
108	Operating segments	30	
110	Consolidated Financial Statements		2.1
113	Fair value measurement	29	
115	Revenue from contracts with Customers	20, 21 & 30	
116	Leases	31	



NOTE NO.

1 GROUP OVERVIEW

Wendt (India) Limited (hereinafter referred to as "the Company") was incorporated on August 21, 1980 under the provisions of the erstwhile Companies Act, 1956, and is a joint venture between Wendt GmbH Germany and Carborundum Universal Limited, India. The Company is into manufacturing, selling and servicing of Super Abrasives, High precision Grinding, Honing, Special Purpose Machines and Precision products. The Company's registered office is in Bangalore and factory is situated in Hosur, Tamilnadu. The Company has one subsidiary viz. Wendt Grinding Technologies Limited, Thailand. Wendt Grinding Technlogies Limited is into Re-profiling of grinding wheels and trading of Superabrasive and other products. The Company, together with subsidiary are hereinafter referred to as "the Group". The CIN of the Company is L85110KA1980PLC003913.

2.1 Basis of Preparation and Presentation

(i) Basis of Consolidation

Following subsidiary company have been included in Consolidation:-

- (i) Wendt Grinding Technologies Limited, Thailand (incorporated on 19th July 2005) 99.99% Ownership Proportion (as on March 31, 2024 & as on March 31, 2023)
- (ii) Compliance with Ind AS

The Consolidated financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 (the Act) [Indian Accounting Standards Rules, 2015] and other relevant provisions of the Act.

(iii) Historical Cost Convention

These Consolidated financial statements have been prepared on the historical cost basis, except for certain financial instruments which are measured at fair values at the end of each reporting period. Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

(iv) Operating Cycle

Based on the nature of products / activities of the Group and the normal time between acquisition of assets and their realization in cash or cash equivalents, the Group has determined its operating cycle as 12 months for the purpose of classification of its assets and liabilities as current and non-current.

(v) New and amended standards adopted by the Group

The Ministry of Corporate Affairs had vide notification dated March 31, 2023 notified Companies (Indian Accounting Standards) Amendment Rules, 2023 which amended certain accounting standards, and were effective April 1, 2023.

- (i) Disclosure of Accounting Policies amendments to Ind AS 1
- (ii) Definition of Accounting estimates amendments to Ind AS 8
- (iii)Deferred tax related to assets and liabilities arising from a single transcation amendments to Ind AS 12

The other amendments to Ind AS notified by these rules are primarily in the nature of clarifications.

These amendments did not have any material impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods. Specifically, no changes would be necessary as a consequence of amendments made to Ind AS 12 as the group's accounting policy already complies with the now mandatory treatment.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024

2.2 Critical estimates and judgements

The preparation of these Consolidated financial statements requires the use of accounting estimates which, by definition, seldom equals the actual results. Management also needs to exercise judgement in applying the Group's accounting policies. This note provides an overview of the areas that involved higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed. Detailed information about each of these estimates and judgements is included in the relevant notes together with

information about the basis of calculation for each affected line item in the consolidated financial statements.

The areas involving critical estimates or judgements are:

(i) Estimation of defined benefit obligation - refer note 32

Estimates and judgements are continually evaluated. They are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Group and that are believed to be reasonable under the circumstances.

Note 3 - Property, plant and equipment

Accounting Policy

Freehold Land is carried at historical cost. All other items of Property, plant and equipment are stated at historical cost less accumulated depreciation.

Depreciation

Depreciation is calculated using the straight-line

method to allocate the cost of the assets (other than freehold land and Capital work-in-progress), net of their residual values over their useful lives. The estimated useful lives, residual value and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Buildings - Freehold	
(i) Factory Building	30 years
(ii) Building (Other than factory building)	60 years
(iii) Others	20 years
Plant and Machinery	
(i) Single Shift	15 years
(ii) Double Shift	10 years
(iii) Triple Shift	7.5 years
Office Equipment	
(i) Computers and Data Processing equipments	3 years
(ii) Servers and Networks	6 years
(iii) Others	5 years
Furniture and Fittings	10 years
Vehicles	8 years

Refer Note 41(g) and 41(i) on other accounting policies.

(226

(Rs. in Lakhs)

Total



NOTE: **FATEMENTS AS OF AND FOR T**

tunctional 126 2,628 10,651 1,015 300 211 11 - 37 919 32 4 36 1 0 126 2,665 11,514 1,016 304 225 16 126 2,665 11,514 1,016 304 225 16 - (6) (184) (6) (10) (28) 16 tunctional 0 1 25 25 2 - 0 tunctional 0 1 25 30 198 237 161 99 tunctional 0 1 7,757 980 236 157 10 ote 26) 1,111 7,749 979 256 157 10 ote 26) 1,111 7,749 979 256 157 10 ote 26) 1,111 7,749 30 15 15 17 10 ote 26)						,		
126	I. Gross Block							
126 2,665 11,514 1,016 304 225 1,016 126 11,514 1,016 304 225 1,016 126 11,514 1,016 304 225 1,016 126 1,016	Balance as at April 1, 2022	126	2,628	10,651	1,015		211	14,931
- (56) (31) - (22) - (22) - (22) - (22) - (22) - (22) - (22) - (22) - (23) - (2	Additions	'	37	919	32		36	1,028
126	Disposals	'	'	(99)	(31)	'	(22)	(109)
126 2,665 11,514 1,016 304 225 15 126 2,665 11,514 1,016 304 225 15 - 60 (184) (6) (10) (28) 16 - (6) (184) (6) (10) (28) 16 - (6) (184) (6) (10) (28) 16 - (7) 12,253 1,046 332 213 16 - 92 640 30 19 16 9 - 92 640 30 19 16 16 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Effect of foreign currency translation from functional currency to reporting currency	'	'	'	0	'	'	'
126 2,665 11,514 1,016 304 225 15 - 82 898 34 38 16 1<	Balance as at March 31, 2023	126	2,665	11,514	1,016	304	225	15,850
Column	Balance as at April 1, 2023	126	2,665	11,514	1,016			15,850
126 2,742 12,253 1,046 332 213 16 16 1 16 1 16 1 16 1 1	Additions	'	82	868	34			1,068
0 1 25 2 - 0 126 2,742 12,253 1,046 332 213 16 - 1,019 7,157 980 237 161 9 - 92 640 30 19 16 9 - - (48) (31) - (20) - - (48) (31) - (20) - - 1,111 7,749 979 256 157 10 - - 1,111 7,749 979 256 157 10 - - (3) (179) (6) (10) (15) - - (3) (179) (6) (10) (15) - - (3) (179) (6) (10) (15) - - (3) (179) (8) (7) - (2) - - 1,554 3,765 37 48 68 5 - 1,541 3,973 50 71 56 5	Disposals	•	(9)					(234)
on 1,019	Effect of foreign currency translation from functional currency to reporting currency	0	•					78
on - 1,019 7,157 980 237 161 9,5 sets sets - <td< td=""><td>Balance as at March 31, 2024</td><td>126</td><td>2.742</td><td>12.253</td><td>1.046</td><td>332</td><td>213</td><td>16.712</td></td<>	Balance as at March 31, 2024	126	2.742	12.253	1.046	332	213	16.712
sets 1,019 7,157 980 237 161 9,55 sets - 92 640 30 19 16 1,6 sets - - - (48) (31) - (20) sets - - - - - - - - 23 -	II. Accumulated depreciation							
sets note 26) - 92 640 30 19 16 7. Sets note formational (48) (31) - (20) - (20) 3	Balance as at April 1, 2022	'	1,019	7,157				9,554
sets in sets i	Depreciation expense for the year (refer note 26)	'	92	640				797
rustation from functional	Eliminated on disposal of assets	'	'	(48)		•	(20)	(66)
33 -	Effect of foreign currency translation from functional	'		•			•	•
23 - 1,111 7,749 979 256 157 10 syear (refer note 26) - 95 685 30 15 17 10 sets - (3) (179) (6) (10) (15) 17 nslation from functional nyl - (2) 25 (7) - (2) 24 - 1,201 8,280 996 261 157 10 arch 31, 2023 126 1,554 3,765 37 48 68 5 arch 31, 2024 126 1,541 3,973 50 71 56 5	currency to reporting currency		'	1	'	'	'	i
• year (refer note 26) • 1,111 7,749 979 256 157 10 sets - 95 685 30 15 17 17 nslation from functional sylphone from functional	Balance as at March 31, 2023	•	1,111	7,749	979	256	157	10,252
nal - 95 685 30 15 17 17 10 18 18 18 18 18 18 18 18 18 18 18 18 18	Balance as at April 1, 2023	•	1,111	7,749	979	256	157	10,252
tion from functional - (3) (179) (6) (10) (15) (15) (15) (15) (15) (15) (15) (15	Depreciation expense for the year (refer note 26)	'	95	685	30	15	17	842
auton from functional - (2) 25 (7) - (2) (2) - (2) (3) - (4) (4) (4) (4) (5) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	Eliminated on disposal of assets	1	(3)		(9)			(213)
h 31, 2023 126 1,54 3,765 37 48 68 h 31, 2024 126 1,541 3,973 50 71 56	Effect of foreign currency translation from functional currency to reporting currency	•	(2)		(2)	'	(2)	14
h 31, 2023 126 1,554 3,765 37 48 68 h 31, 2024 126 1,541 3,973 50 71 56	Balance as at March 31 2021		1 201		900		157	10 895
126 1,554 3,765 37 48 68 126 1,541 3,973 50 71 56	Dalaile as at maicil 31, 2024		1,401	0,200	OSS	7	2	10,030
126 1.541 3.973 50 71 56	Net carrying value as at March 31, 2023	126	1,554	3,765	37	48	68	5,598
	Net carrying value as at March 31, 2024	126	1,541	3,973	20	71	26	5,817

Note 4: Capital work-in-progress (CWIP)		(Rs. in Lakhs)
Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	176	54
Addition during the year	1,119	1,150
Capitalised during the year	(1,068)	(1,028)
Balance at end of the year	227	176
Note: Capital work-in-progress represents expenditure inclured towards Property plant and equipment It includes intangible asset under development as	inment It includes intangible	asset inder development as

Note : Capital work-in-progress represents expenditure at March 31, 2024 of Rs. 17 lakhs (March 31, 2023 : Nil)

As at March 31, 2024

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR 31,2024

		Allibuilt III CAVIP 101 trie period of	ior trie period of		
CWIP	Less than 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	Total
Projects in progress	189	38	0	0	227
Projects temporarily Suspended	•		•	•	•
As at March 31, 2023					
		Amount in CWIP for the period of	for the period of		
CWIP	Less than 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	Total
Projects in progress	175	ı	•	_	176
Projects temporarily Suspended			1	1	ı

Note 5- Goodwill
A reconciliation of the carrying amount of goodwill at the beginning and end of the reporting period.
Refer Note 41(c) on other accounting policies.

Description of assets	As at March 31, 2024	As at March 31, 2023
Cost		
Balance at beginning of year	10	10
Additions	ı	1
Disposals	•	•
Balance at end of year	10	10
Accumulated Impairment		
Balance at beginning of year	•	1
Impairment losses recognised during the year	-	1
Balance at end of year	-	ı
Net Carrying Value	10	10



NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND

FOR THE YEAR ENDED MARCH 31,2024

Brands and Trademarks Patents		5 years 5 years			
Refer Note 41(h) and 41(i) on other accounting policies.				(Rs	(Rs. in Lakhs)
Description of assets	Technical Knowhow	Computer Software	Brands and Trademarks	Patents	Total
I. Gross Block					
Balance as at April 1, 2022	202	369	8	20	702
Additions	•	9	•	0	9
Disposals	•	0	•	0	0
Effect of foreign currency translation from functional currency to reporting currency	•	0 0	•	0	. 0
Balance as at March 31, 2023	202	375	81	20	708
Balance as at April 1, 2023	202	375	81	20	708
Additions	0	12	0	0	12
Disposals	0	0	0	0	0
Effect of foreign currency translation from functional currency to reporting currency	0	0	0	0	0
Balance as at March 31, 2024	202	387	8	20	720
II. Accumulated amortisation					
Balance as at April 1, 2022	202	340	81	20	673
Amortisation expense for the year (refer note 26)	0	4	0	0	41
Eliminated on disposal of assets	0	0	0	0	0
Effect of foreign currency translation from functional currency to reporting currency	0	0	0	0	0
Balance as at March 31, 2023	202	354	18	20	687
Balance as at April 1, 2023	202	354	81	20	687
Amortisation expense for the year (refer note 26)	0	12	0	0	12
Eliminated on disposal of assets	0	0	0	0	0
Effect of foreign currency translation from functional currency					
to reporting currency	0	0	0	0	0
Balance as at March 31, 2024	202	366	81	20	669
Net carrying value as at March 31, 2023	0	21	•	•	21
Net carrying value as at March 31, 2024	•	21	•	-	21

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Note 7 - Other non-current and current assets

Particulars	As at Ma	rch 31, 2024	As at Ma	arch 31, 2023
raiticulais	Current	Non- current	Current	Non- current
Unsecured, considered good				
(a) Advances to suppliers(b) Balances with government authorities (other than income taxes)	90	-	128	-
(i) Duties refundable	0	-	0	-
(ii) GST credit receivable	32	-	35	-
(iii) VAT credit receivable	4	-	4	-
(c) Prepayments (d) Capital advances (refer note (iii) below)	211	- 588	187	- 20
(e) Export incentive receivable	19	-	28	-
(f) Contract assets [refer notes (i) and (ii) below] (g) Other advances	108	-	- 4	-
Unsecured, considered doubtful				
(a) Receivable from Sales Tax authorities	_	-	47	-
Less: Provisions for doubtful loans and advances	-	-	(47)	-
TOTAL	473	588	386	20

Notes:

- (i) Contract assets represent amount to be received from customers after installation and commissioning. The increase is due to number of such uninstalled machines as at the year-end compared to prior year.
- (ii) Contract assets include Rs. 14 lakhs (March 31, 2023:- NIL) due from a related party. Refer note 33.
- (iii) Capital advances include Rs 19 lakhs (March 31, 2023:- NIL) paid to a related party. Refer note 33.

Note 8 - Current tax assets and liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
A Income tax assets - current Advance income tax paid (net)	200	157
Total	200	157
B Income tax liabilities - current Provision for income tax (net)	17	163
Total	17	163

Accounting Policy

Amortisation Amortisation is recognised on a straight-line basis over their estimated useful lives.

Estimated useful lives of the intangible assets are as foll

Useful lives of intangible assets



Note 9 - Inventories Accounting Policy

Inventories are valued at lower of cost or net realisable value. Cost is computed on weighted average basis.

Refer Note 41(j) on other accounting policies

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Raw materials	1,856	1,802
(b) Work-in-progress	723	621
(c) Finished goods	436	288
(d) Stock-in-trade	266	395
(e) Stores and spares	314	309
Total	3,595	3,415
Included above, goods-in-transit:		
(i) Raw materials	75	29
(ii) Stock-in-trade	63	65
Total goods-in-transit	138	94

Notes:

- (a) Provision for inventories, which have either become wholly or partially obsolete (Provision for Obsolescence) or where their selling prices have declined below cost (Provision for net realizable value) charged during the year to the Statement of Profit and Loss amounted to Rs.82 lakhs (March 31, 2023: Rs.83 lakhs)
- (b) Details of quarterly statements of current assets (inventories) filed by the company with bank and reconcilation with the books of accounts for the year ended March 31, 2024:

Quarter	Name of bank	Particulars of Securities Provided	Amount as per books of account	Amount as reported in the quarterly return/ statement	Amount of difference
Jun-23	State Bank of India and ICICI Bank Limited	Inventories	3,227	3,227	-
Sep-23	State Bank of India and ICICI Bank Limited	Inventories	3,233	3,233	-
Dec-23	State Bank of India and ICICI Bank Limited	Inventories	3,826	3,826	-
Mar-24	State Bank of India and ICICI Bank Limited	Inventories	3,385	3,385	-

Note 10 - Investments

Accounting Policy

Financial assets at fair value through profit or loss (FVTPL)

Financial asset at FVTPL are measured at fair value at the end of each reporting period, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporate any dividend or interest earned on the financial asset and is included under 'Other income'. Dividend on financial asset at FVTPL is recognised when the group's right to receive the dividends is established. It is probable that the economic benefits associated with the dividend will flow to the entity, the dividend does not represent a recovery of part of cost of the investment and the amount can be measured reliably.

Refer Note 41(n) on other accounting policies

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024

(23)



Note 11 - Trade receivables Accounting policy

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects the Group's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables are recognised initially at the transaction price as they do not contain significant financing components. The Group holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

For trade receivables and contract assets, the Group measures the loss allowance at an amount equal to life time expected credit losses. Further, for the purposes of measuring lifetime expected credit loss allowance for trade receivables and contract assets, the Group has used a practical expedient as permitted under Ind AS 109. This expected credit loss allowance is computed based on a provision matrix which takes into account historical credit loss experience and adjusted for forwardlooking information.

Particulars	As at March 31, 2024	As at March 31, 2023
Trade receivables from contract with customers		
(a) Related parties (refer Note 33)	256	251
(b) Others	5,176	3,844
	5,432	4,095
Less: Expected credit loss allowance	80	65
Total	5,352	4,030

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NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31.2024 in Lakhs)

-		Outstar	Outstanding for the following periods from due date of paymemt	following p of paymem	eriods t		
Unsecured receivables	Not Due	Less than 6 months	6 months - 1 year	1 - 2 years	1 - 2 years 2 - 3 years More than 3 years	More than 3 years	Total
i) Undisputed Trade receivables - Considered good	3,432	1,817	116	09	2	•	5,432
 Undisputed Trade receivables - which have significant increase in credit risk 	'	'	'	'	'	'	'
(iii) Undisputed Trade receivables - Credit impaired	1	1	1	1	1	1	•
iv) Disputed Trade receivables - Considered good	1	1	1	1	1	1	'
(v) Disputed Trade receivables - which have							
significant increase in credit risk vi) Disputed Trade receivables - credit impaired	1 1	' '				1 1	
Total	3,432	1,817	116	09	7	•	5,432
at March 31, 2023							
		Outstar fr	Outstanding for the following periods from due date of payment	following p of paymem	eriods t		
Unsecured receivables	Not Due	Less than 6 months	6 months - 1 year		1 - 2 years 2 - 3 years More than 3 years	More than 3 years	Total
(i) Undisputed Trade receivables - Considered good	2,563	1,360	104	62	9	0	4,095
ii) Undisputed Trade receivables - which have significant increase in credit risk	1	•	•	•	1	•	'
(iii) Undisputed Trade receivables - Credit impaired	1	'	1	1	1	1	•
(iv) Disputed Trade receivables - Considered good	1	•	•	'	1	1	'
(v) Disputed Trade receivables - which have							
significant increase in credit risk	'	1	•	•	1	1	•
vi) Disputed Trade receivables - credit impaired	1	-	-	_	-	-	•
1-4-1	0 550	030 7	707	00			100

i) Undis	 Undisputed Trade receivables - which have significant increase in credit risk 	hich have	,	'	•	•	•	'	
iii) Undis	ii) Undisputed Trade receivables - Credit impaired	redit impaired	,	•	•	•	•	'	
v) Dispu	v) Disputed Trade receivables - Considered good	sidered good	•	•	1	•	•	'	
v) Dispu	v) Disputed Trade receivables - which have	ch have							
signifi	significant increase in credit risk		•	1	•	1	•	1	
vi) Dispu	vi) Disputed Trade receivables - credit impaired	lit impaired	•	•	1	•	•	•	
otal			2,563	1,360	104	62	9	•	4,0
er Note	er Note 29.3.2 for disclosure relating to credit risk.	ng to credit risk.							
ails of qu the year	ails of quarterly statements of currel he year ended March 31, 2024:	of current assets (Trade receivables) filed by the Company with the bank and reconciliation with the books of acc 24:	ivables) filed by the	Company	with the bank	and recond	ciliation with	the books	oface
λuarter	Name of bank	Particulars of Securities Provided	Amount as per books of account (gross)	Amount in the return/	Amount as reported in the quarterly return/ statement	Amo diffe	Amount of difference		
un-23	State Bank of India and ICICI Bank Limited	Trade Receivables	3,691		3,691		ı		
sep-23	State Bank of India and ICICI Bank Limited	Trade Receivables	3,990		3,990				
)ec-23	State Bank of India and ICICI Bank Limited	Trade Receivables	4,043		4,043		ı		
Aar-24	State Bank of India and	Trade Receivables	5,328		5,328		ı		



Note 12A - Cash and cash equivalents

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Balances with banks in current accounts(b) Cheques on hand(c) Cash in hand	1,779 - 1	1,313 1 1
Total	1,780	1,315

Note 12B - Bank balances other than 12A above

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Deposits with maturity of more than three months and less than one year	0	-
(b) Earmarked balances in dividend accounts	24	26
Total	24	26

Net Cash and Cash equivalents reconciliation:

Particulars	As at March 31, 2024	As at March 31, 2023
Cash and cash equivalents	1,780	1,315
Net Cash and Cash equivalents	1,780	1,315

Particulars	Cash and cash equivalents	Short-term borrowings	Cash and cash equivalents/ Net (debt)
Net Cash and cash equivalents as at April 1, 2022	1,342	100	1,242
Cash flows Repayments Interest expense Interest paid	(27) - - -	(100) 2 (2)	(27) 100 (2) 2
Net Cash and cash equivalents as at March 31, 2023	1,315	-	1,315
Cash flows Interest expense Interest paid	465 - -	- 0 (0)	465 (0) 0
Net Cash and cash equivalents as at March 31, 2024	1,780	-	1,780

Refer Note 41(k) on other accounting policies.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Note 13 - Other financial assets

Particulars -	As at M	arch 31, 2024	As at March 31, 2023		
	Current	Non- Current	Current	Non- Current	
(a) Security deposits	36	59	1	54	
(b) Employee advances (refer note below)	38	-	29	_	
(c) Non- trade receivables from					
- Related Party (refer note 33)	10	-	14	-	
- Others	0	-	3	_	
(d) Inter-corporate deposit (HDFC Ltd)	-	-	500	_	
(e) Interest receivable	-	-	9	-	
TOTAL	84	59	556	54	

Notes:

(a) Employee advances include advances in the nature of loans to employees amounting to:

22

With respect to the above advances:

- (i) The Company has granted advances in the nature of loans to 224 employees aggregating to Rs. 61 lakh during the year (March 31, 2023: 233 employees aggregating to Rs. 28 lakh).
- (ii) The terms and conditions under which such advances in the nature of loans were granted are not prejudicial to the Company's interest.
- (iii) The schedule of repayment of principal has been stipulated and the parties are repaying the principal amounts, as stipulated. These advances in the nature of loans to employees are interest free and hence, payment of interest is not applicable.
- (iv) There is no amount which is overdue for more than ninety days.
- (v) There were no advances in nature of loans which fell due during the year and were renewed/extended. Further, no fresh loans were granted to same parties to settle the existing overdue advances in nature of loan.
- (b) There were no loans/advances in nature of loans which were granted during the year to promoters/related parties.

Note - 14: Equity share capital

(Rs. in lakhs, except for number of shares)

Particulars	As at March 31, 2024	As at March 31, 2023
Authorised: 3,000,000 (March 31, 2023: 3,000,000) Equity shares of Rs. 10/- each with voting rights	300	300
Issued, subscribed and fully paid:		
2,000,000 (March 31, 2023: 2,000,000) Equity		
shares of Rs. 10/- each with voting rights	200	200
Total	200	200

(a) Reconciliation of the number of shares outstanding at the beginning and at the end of the period

	As at March	1 31, 2024	As at March 31, 2023		
Particulars	No. of Shares	Amount	No. of Shares	Amount	
Shares outstanding at the beginning of the period Add: Movements during the year	2,000,000	200	2,000,000	200	
Shares outstanding at the end of the period	2,000,000	200	2,000,000	200	



(b) Details of shares held by each shareholder holding more than 5% shares in the Company:

Particulars	As at March	As at March 31, 2024		h 31, 2023
r di districti	No. of Shares % No.		% No. of Shares	
Equity shares :				
Wendt GmbH, Germany	750,000	37.50	750,000	37.50
Carborundum Universal Limited, India	750,000	37.50	750,000	37.50
SBI Mutual Fund	128,544	6.43	130,095	6.50

(c) Details of shares held by Promoters at the end of the year:

	As at March 31, 2024			As at Mar	ch 31, 2	2023
			% Change			% Change
Particulars Particulars	No. of Shares	%	during the	No. of Shares	%	during the
			year			year
Equity shares :						
Wendt GmbH, Germany	750,000	37.50	NIL	750,000	37.50	NIL
Carborundum Universal Limited, India	750,000	37.50	NIL	750,000	37.50	NIL

(d) Rights, preferences and restrictions attached to shares

The Company has only one class of equity shares with voting rights (one vote per share). The dividends proposed by the Board of directors is subject to approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend which is approved by the Board of Directors. In the event of liquidation of the Company, the equity shareholders are entitled to receive only the residual assets of the Company. The distribution of dividend is in the proportion to the number of equity shares held by the shareholders.

(e) There are no instances of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of 5 years immediately preceding the Balance Sheet date. Further, there are no contracts or commitments for the sale of shares or disinvestment and there are no shares reserved for issue under options.

Note 15 - Other equity

Particulars	As at March 31, 2024	As at March 31, 2023
A. Reserves and Surplus General reserve	7,727	7,332
Statutory reserve	-	-
Retained earnings	12,833	10,815
B. Items of Other Comprehensive Income Foreign Currency Translation Reserve	451	524
Total	21,011	18,671

15.1 General Reserve

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year Transfer from retained earnings Transfer from Statutory Reserve	7,332 395 -	6,884 401 47
Balance as at the year end	7.727	7.332

The general reserve is a free reserve, retained from the Company's profits and can be utilised upon fulfilling certain conditions in accordance with Companies Act, if any.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

15.2 Statutory Reserve

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year	-	47
Transfer from retained earnings	-	-
Transfer to General Reserve (refer note below)	-	(47)
Balance as at the year end	-	-

Note: Transfer from Statutory Reserve to General Reserve relates to Wendt Middle East FZE.

15.3 Retained earnings

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year Profit for the year Other comprehensive income arising from remeasurement of	10,815 4,095 (82)	8,700 4,009
defined benefit obligation, net of tax Payment of final dividend for the preceding financial year Payment of interim dividend for the current year	(1,000) (600)	(900) (600)
Transfer to general reserve	(395)	(401)
Balance as at the year end	12,833	10,815

Retained earnings comprise of the Group's undistributed earnings after taxes.

15.4 Foreign Currency Translation Reserve

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at the beginning of the year Movement during the year	524 (73)	365 159
Balance as at the year end	451	524

Exchange differences relating to the translation of the results and net assets of the Group's foreign subsidiaries from their functional currencies to the Group's presentation currency (i.e. Indian Rupees) are recognised directly in Other Comprehensive Income and accumulated in the foreign currency translation reserve. Exchange differences accumulated in the foreign currency translation reserve are reclassified to Profit or Loss at the time of disposal of respective foreign operation.

15.5 Distributions made and proposed

The amount of per share dividend distributed to equity shareholders during the year ended March 31, 2024 and March 31, 2023 was Rs.80 and Rs.75 respectively.

The Board of Directors at its meeting held on April 21, 2023 had recommended a final dividend of 500% (Rs.50/- per equity share of face value Rs.10/- each). The proposal was approved by shareholders at the Annual General Meeting held on July 21, 2023, this has resulted in a cash outflow of Rs.1000 lakhs. Also, the Board of Directors at its meeting held on January 19, 2024 had declared an interim dividend of 300% (Rs.30/- per equity share of face value of Rs.10/- each), this has resulted in a cash outflow of Rs.600 lakhs.

Further, the Board of Directors at its meeting held on April 25, 2024 have recommended a final dividend of 200% (Rs.20/- per equity share of face value of Rs.10/- each) which is subject to approval of shareholders.



Note 16 - Deferred tax liabilities (net)

	March 31, 2024				
Particulars	Opening Balance	Recognised in profit and loss	Recognised in other comprehensive income	Closing balance	
Tax effect of items constituting deferred tax liabilities					
Property, plant and equipment and other intangible assets	187	(10)	-	177	
Net gain on fair valuation of mutual funds	139	25	-	164	
	326	15	-	341	
Tax effect of items constituting deferred tax assets					
Provision for employee benefits	(126)	(14)	(27)	(167)	
Loss allowance on trade receivables	(16)	(4)	-	(20)	
Tax on unrealised profit on stock	(5)	2	-	(3)	
Others	(12)	12	-	-	
	(159)	(4)	(27)	(190)	
Deferred tax liabilities (net)	167	11	(27)	151	

	March 31, 2023					
Particulars	Opening Balance	Recognised in profit and loss	Recognised in other comprehensive income	Closing balance		
Tax effect of items constituting deferred tax liabilities						
Property, plant and equipment and other intangible assets	210	(23)	-	187		
Net gain on fair valuation of mutual funds	91	48	-	139		
	301	25	-	326		
Tax effect of items constituting deferred tax assets						
Provision for employee benefits	(128)	0	2	(126)		
Loss allowance on trade receivables	(9)	(7)	-	(16)		
Tax on unrealised profit on stock	(7)	2	-	(5)		
Others	(19)	7	-	(12)		
	(163)	2	2	(159)		
Deferred tax liabilities (net)	138	27	2	167		

Refer Note 41(f)(ii) on other accounting policies

Note 17 - Trade payables

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
(a) Trade payables to		
- Micro and small enterprises (refer note 37)	223	138
- Others:		
Related parties (refer note 33)	316	342
Other than related parties	1,988	1,873
	2,304	2,215
Total	2,527	2,353

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

As at March 31, 2024

Particulars	Unbilled trade	and and anti-or payment			Total		
r articulars	payables	Not due	Less than 1 year	1 - 2 years	2-3 years	More than 3 years	iotai
(i) Undisputed Dues - MSME	-	223	-	-	-	-	223
(ii) Undisputed Dues - Others	460	1,151	603	52	16	22	2,304
(iii) Disputed Dues - MSME	-	-	-	-	-	-	-
(iV) Disputed Dues - Others	-	-	-	-	-	-	-
Total	460	1,374	603	52	16	22	2,527

As at March 31, 2023

Particulars	Unbilled trade		Outstanding for the following period from the due date of payment			Total	
Faiticulais	payables	Not due	Less than 1 year	1 - 2 years	2-3 years	More than 3 years	Iotai
(i) Undisputed Dues - MSME	-	138	-	-	-	-	138
(ii) Undisputed Dues - Others	457	1,132	568	16	21	21	2,215
(iii) Disputed Dues - MSME	-	-	-	-	-	-	-
(iV) Disputed Dues - Others	-	-	-	-	-	-	-
Total	457	1,270	568	16	21	21	2,353

Refer Note 41(I) on other accounting policies

Note 18 - Other financial liabilities

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
(a) Unclaimed and Unpaid dividends [refer note below]	23	26
(b) Deposit from related party (refer note 33)	10	10
(c) Creditors for capital supplies and services	104	35
(d) Due to employees	252	327
(e) Others	7	9
Total	396	407

Note: There are no amounts which has remained unpaid or unclaimed as at Balance sheet date requiring transfer to Investor Education and Protection Fund.

Note 19 - Provisions

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Provision for employee benefits - Compensated absences (refer note 32)	483	454
- Gratuity (refer note 32)	178	46
(b) Provision for Warranty (refer notes below)	33	16
Total	694	516

Notes:

(i) Provision is made for estimated warranty claims in respect of products sold which are still under warranty at the end of the reporting period. These claims are expected to be settled in the next financial year. Warranty estimates are established using historical information on the nature, frequency and average cost of warranty claims and also management estimates regarding possible future outflow on servicing the customers for any corrective action in respect of product failure which is generally expected to be settled within a period of 24 months.



(ii) Movement in provision for warranty:

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
As at beginning of the year	16	12
Provision recognised during the year	25	7
Amounts used during the year	(8)	(3)
As at end of the year	33	16

Refer Note 41(e) on other accounting policies.

Note 20 - Other current liabilities

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Advances received from customers (refer notes below)	190	167
(b) Statutory dues payable (other than income taxes) (c) Others	364 25	200 16
Total	579	383

Notes:

(i): Advances received from customers includes Rs. NIL (March 31, 2023 : Rs. 34 Lakhs) received from related parties. (refer note 33).

(ii): Movement of Advances received from customers:

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	167	362
Amounts received during the year	1,233	472
Amounts recognized as revenue during the year	(1,210)	(667)
Balance at end of the year	190	167

Note 21 - Revenue from operations

Accounting Policy

The Group earns revenue from sale of goods and services of Super Abrasives, High precision Grinding, Honing, Special Purpose Machines and Precision products.

a) Sale of goods

Revenue from sale of goods is recognised when control of products has transferred to customers and there are no unfulfilled obligations that could affect the customer's acceptance of the products. Control of products is considered to be transferred at a point-in-time when goods have been despatched or delivered, as per the terms agreed with the customer.

Revenue is recognised at the transaction price which the Group expects to be entitled.

The Group does not adjust any of the transaction prices for the time value of money as the contract with customers does not contain a significant financing component, since the sales are generally made with a credit term of 30 to 60 days, which is consistent with market practice.

When the payment exceeds the value of goods supplied or services rendered, a contract liability (advance from customers) is recognised.

b) Sale of services

Revenue from rendering of services is recognized as the services are rendered over a period of time as per the terms of contracts with customers.

Particulars Particulars	Year ended		
i ditiodidi 3	March 31, 2024	March 31, 2023	
(i) Revenue from contract with customers (a) Sale of products [refer notes (i) and (iii) below]	20,371	18,851	
(b) Sale of services [refer notes (ii) and (iii) below]	2,111	1,910	
	22,482	20,761	
(ii) Other operating income [refer note (iv) below]	201	263	
Total	22,683	21,024	

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Notes:

(i) - Details of sale of products

Particulars	Year ended			
T undului 3	March 31, 2024	March 31, 2023		
Manufactured products	18,014	16,335		
Traded products	2,357	2,516		
Total - sale of products	20,371	18,851		

(ii) - Details of sale of services

Particulars	Year ended			
i articulars	March 31, 2024	March 31, 2023		
Machining charges	1,893	1,714		
Others	218	196		
Total - sale of services	2,111	1,910		

(iii) - Other disclosures required under Ind AS 115

- (a) All the revenue contracts are for periods of one year or less. Hence as permitted under Ind AS 115, the transaction price allocated to these unsatisfied contracts is not disclosed.
- (b) Refer note 30 for disclosure of disaggregated revenue.
- (c) Reconciliation of revenue recognised with contract price

Particulars	Year ended			
i di tiodidi 3	March 31, 2024	March 31, 2023		
Contract price	22,482	20,761		
Adjustment towards variable consideration	-	-		
Revenue from sale of products and services	22,482	20,761		

(iv) - Details of other operating income

Particulars -	Year ended			
	March 31, 2024	March 31, 2023		
Sale of scrap	73	100		
Commission	20	31		
Export incentives	57	38		
Freight recovery from customers - net	51	94		
Total - other operating revenue	201	263		

(242)



Note 22 - Other income

	Particulars Particulars	Year e	ended
	ratuculais	March 31, 2024	March 31, 2023
(a) Ir	nterest income		
	- On income tax refund	-	15
	- Others	36	15
(b) R	Rental income (Refer note 31)	48	45
(c) N	let gain on sale of current investments	145	93
	Net gain arising on financial assets designated as at fair ralue through profit or loss	355	192
	Profit on sale of Property, plant and equipment (net of loss on assets sold / scrapped / written off)	17	-
(f) N	Net foreign exchange differences	101	116
(g) N	/liscellaneous income	10	23
Total		712	499

Note 23 - Changes in inventories of finished goods, work-in-progress and stock-in-trade

Particulars	Year ended			
Particulars	March 31, 2024	March 31, 2023		
Opening stock				
Work - in - progress	621	523		
Finished goods	288	461		
Stock-in- trade	395	364		
	1,304	1,348		
Closing stock	,	,		
Work - in - progress	723	621		
Finished goods	436	288		
Stock-in- trade	266	395		
	1,425	1,304		
Net (increase) / decrease	(121)	44		

Note 24 Employee benefits expense

Particulars	Year ended			
Faiticulais	March 31, 2024	March 31, 2023		
(a) Salaries,wages and bonus	3,180	3,002		
(b) Contribution to provident and other funds (refer note 32C)	321	236		
(c) Staff welfare expenses	365	340		
Total	3,866	3,578		

Note 25 Finance costs

Particulars	Year ended			
ratticulais	March 31, 2024	March 31, 2023		
(a) Interest expense on current borrowing	0	2		
(b) Interest - others	0	-		
Total	0	2		

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Note 26 Depreciation and amortisation expense

Particulars	Year ended			
า สาเเงนเสาร	March 31, 2024	March 31, 2023		
(a) Depreciation of property, plant and equipment (refer note 3)	843	797		
(b) Amortisation of intangible assets (refer note 6)	12	14		
Total	855	811		

Note 27 - Other Expenses

Stores and spares consumed 1,028	Particulars		Year ended			
Contract labour Repairs and maintenance Buildings 116 11		Mar	ch 31, 2024	M	arch 31, 2023	
Repairs and maintenance - Buildings 116 - Machinery 237 - Others 45 Power and fuel charges 430 45 Power and fuel charges 430 5 Freight outward and packing charges (net) 333 333 Rental charges (refer note 31) 5 Job work Processing charges 1,083 Sitting fees paid to non-executive directors 25 Commission to non-executive directors 25 Rates and taxes 54 Expenditure on Corporate Social Responsibility (refer note 36) 71 Insurance 37 Selling commission 284 Bad trade receivables written off 1 38 Less:- Transferred from provision (refer note 29.3.2) - 1 Auditors remuneration As auditors 15 As auditors 15 15 Statutory audit and limited review 15 15 Tax audit and certificates 1 1 Reimbursement of expenses 3 3 Bank charges 41 41 Management fee (refer	res and spares consumed		1,028		993	
- Buildings - Machinery - Others - Machinery - Others - O	tract labour		143		113	
- Machinery	airs and maintenance					
- Others Power and fuel charges Power and fuel charges Freight outward and packing charges (net) Rental charges (refer note 31) Job work Processing charges Sitting fees paid to non-executive directors Commission to non-executive directors Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Bank charges 41 Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) - Valous 333 445 450 470 10 10 10 10 10 10 10 11 10 10 10 11 11 12 13 13 14 15 15 15 15 16 17 17 18 19 10 10 10 10 10 10 10 10 10	Buildings		116		93	
Power and fuel charges	Machinery		237		121	
Freight outward and packing charges (net) Rental charges (refer note 31) Job work Processing charges Sitting fees paid to non-executive directors Commission to non-executive directors Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Bank charges Handangement fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Communication expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 10 10 10 10 10 10 10 10 10 1	Others		45		48	
Rental charges (refer note 31) Job work Processing charges Sitting fees paid to non-executive directors Commission to non-executive directors Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net)	ver and fuel charges		430		384	
Job work Processing charges 1,083 Sitting fees paid to non-executive directors 10	ght outward and packing charges (net)		333		303	
Sitting fees paid to non-executive directors Commission to non-executive directors Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Anangement fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 10 25 11 38 12 38 15 15 15 15 15 17 18 19 17 18 19 10 25 11 11 11 11 12 13 13 14 15 15 15 17 18 19 10 10 10 10 10 10 10 10 10	ital charges (refer note 31)		5		1	
Commission to non-executive directors Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Bad trade receivables written off Insurance Bad trade receivables written off Bad trade receivables written off Insurance Bad trade receivables and Insurance Bad trade receivables and Insurance	work Processing charges		1,083		1,003	
Rates and taxes Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off 1 38 Less:- Transferred from provision (refer note 29.3.2) - 1 13 Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges 41 Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 54 71 71 71 38 71 38 72 84 84 98 98 98 98 98 98 98 98 98 98 98 98 98	ng fees paid to non-executive directors		10		12	
Expenditure on Corporate Social Responsibility (refer note 36) Insurance Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 71 37 37 38 48 48 49 41 41 41 41 41 41 41 41 41	nmission to non-executive directors		25		27	
Insurance 37 Selling commission 284 Bad trade receivables written off 1 38 Less:- Transferred from provision (refer note 29.3.2) - 1 13 Loss allowance for trade receivables (refer note 29.3.2) 15 Auditors remuneration As auditors Statutory audit and limited review 15 Tax audit and certificates 1 1 Reimbursement of expenses 3 3 Bank charges 41 Management fee (refer note 33) 274 Professional expenses 178 Electronic Data Processing (EDP) Charges 177 Advertisement and sales promotion expenses 28 Warranty expenses 25 Travelling and conveyance expenses 21 Loss on sale / discarding of property, plant and equipment (net) -	es and taxes		54		53	
Selling commission Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Anangement fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 1 38 38 1 38 1 41 1 5 1 5 1 5 1 7 1 1 3 1 3 1 7 1 1 3 1 7 1 1 3 1 3	enditure on Corporate Social Responsibility (refer note 36)		71		44	
Bad trade receivables written off Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Hanagement fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 1 38 38 38 38 38 38 38 39 30 31 31 31 32 32 33 34 34 35 36 37 37 37 38 38 38 38 38 38 38 38 38 38 38 38 38	ırance		37		36	
Less:- Transferred from provision (refer note 29.3.2) Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Hard Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) - 1 13 13 15 15 15 15 15 15 15 15	ing commission		284		273	
Loss allowance for trade receivables (refer note 29.3.2) Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Hanagement fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 15 15 15 16 17 18 19 19 15 17 18 19 17 18 19 19 10 10 11 11 11 12 13 14 15 15 15 15 15 15 15 15 16 17 18 19 18 19 19 19 19 19 19 19	trade receivables written off	1		38		
Auditors remuneration As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges 41 Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 15 16 17 18 19 19 10 11 11 15 11 11 11 11 11 11 11 11 11 11	s:- Transferred from provision (refer note 29.3.2)	-	1	13	25	
As auditors Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Bank charges Bank charges Horfessional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 15 15 16 17 18 19 19 11 11 11 11 11 11 11 11 11 11 11	s allowance for trade receivables (refer note 29.3.2)		15		44	
Statutory audit and limited review Tax audit and certificates Reimbursement of expenses Bank charges Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Loss on sale / discarding of property, plant and equipment (net) 15 16 17 18 17 18 19 17 17 18 19 19 10 11 11 11 11 11 11 11 11 11 11 11 11	itors remuneration					
Tax audit and certificates Reimbursement of expenses Bank charges 41 Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	s auditors					
Reimbursement of expenses Bank charges 41 Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 3 41 41 41 41 41 41 41 41 41	Statutory audit and limited review		15		16	
Bank charges Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 41 274 274 178 117 28 29 21 21 21 21 21 21 22 23 24 25 26 27 27 28 29 20 20 21 21 21 21 22 23 24 25 26 27 27 28 28 29 20 20 20 20 20 20 20 20 20	Tax audit and certificates		1		1	
Management fee (refer note 33) Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 274 178 274 274 275 196 28 28 25 Travelling and conveyance expenses 21 21	Reimbursement of expenses		3		3	
Professional expenses Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 178 117 28 29 21 107 117 117 118 117 119 110 110 110 110 110 110	k charges		41		46	
Electronic Data Processing (EDP) Charges Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 117 28 29 117 117 28 21 196 -	nagement fee (refer note 33)		274		252	
Advertisement and sales promotion expenses Warranty expenses Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) 28 25 196 21 -	fessional expenses		178		206	
Warranty expenses 25 Travelling and conveyance expenses 196 Communication expenses 21 Loss on sale / discarding of property, plant and equipment (net) -	ctronic Data Processing (EDP) Charges		117		97	
Travelling and conveyance expenses Communication expenses Loss on sale / discarding of property, plant and equipment (net) -	ertisement and sales promotion expenses		28		45	
Communication expenses 21 Loss on sale / discarding of property, plant and equipment (net) -	rranty expenses		25		7	
Loss on sale / discarding of property, plant and equipment (net)	velling and conveyance expenses		196		214	
	nmunication expenses		21		21	
Miscellaneous expenses 235	s on sale / discarding of property, plant and equipment (net)		-		3	
	cellaneous expenses		235		219	
Total 5,051	al		5,051		4,703	



Note 28 - Income tax recognised in profit or loss

(a) Income tax expense

Particulars		Year ended March 31, 2024	Year ended March 31, 2023
Current tax			
In respect of the current year		1,305	1,322
In respect of the prior years		10	(56)
Defermed tour		1,315	1,266
Deferred tax		44	07
In respect of the current year	-	11	27
		11	27
Total		1,326	1,293

(b) Numerical Reconciliation between average effective tax rate and applicable tax rate :

Particulars	Year ended March 31, 2024	Year ended March March 31, 2023
Profit before tax Income Tax using the Company's domestic Tax rate of 25.17%	5,421	5,302
(March 31, 2023 - 25.17%) Effect of expenses that are not deductible in determining taxable profit	1,364 18	1,334 11
Effect of different overseas tax rates Effect of lower tax on long term capital gain	(11) (62)	(13)
Others	7 1.316	17 1.349
Adjustment recognised in the current year in relation to current tax of previous years	10	(56)
Income tax recognised in statement of profit and Loss	1,326	1,293

Note:

1) The tax impact for deferred tax purposes has been arrived by applying a tax rate of 25.17% (March 31, 2023: 25.17%) being the prevailing tax rate applicable for the Company for the financial year ending March 31, 2024 under the Income tax Act, 1961.

(c) Unused tax losses for which no deferred tax asset has been recognised

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Unused tax losses relate to long term capital losses on which no deferred tax asset has been recognised due to uncertainty. These losses can be carried forward for a period of 8 assessment years from the year in which the loss was incurred.

Refer Note 41(f) on other accounting policies

Note 29 - Financial Instruments

29.1 Capital Management

The capital includes issued equity share capital and all other equity reserves attributable to the equity holders. The Group's objectives when managing capital is to safeguard their ability to continue as a going concern while maximizing the return to shareholders through the optimisation of cash and cash equivalents along with investment which is predominantly investment in liquid, short term mutual funds and deposits.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

29.2 Categories of financial instruments

The carrying value and fair value of financial instruments by categories as of March 31, 2024 and March 31, 2023 were as follows:

Particulars	Carryi	ng Amount	Fair Value	
rai liculai 5	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Financial Assets				
Measured at fair- value through profit and				
loss (FVTPL)				
Investments	7,345	7,096	7,345	7,096
Measured at amortised cost				
- Trade receivables	5,352	4,030	5,352	4,030
- Cash and cash equivalents	1,780	1,315	1,780	1,315
- Other bank balances	24	26	24	26
- Other financial assets	143	610	143	610
Total financial assets	14,644	13,077	14,644	13,077
Financial Liabilities				
Measured at amortised cost				
- Trade payables	2,527	2,353	2,527	2,353
- Other financial liabilities	396	407	396	407
Total financial liabilities	2,923	2,760	2,923	2,760

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The management assessed that fair value of cash and short- term deposits, trade receivables, trade payables and other current financial assets and liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of the quoted mutual funds is based on price quotations at reporting date and unquoted mutual funds is based on the net asset value published by the asset management company at the reporting date.

Fair value hierarchy

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following table presents the fair value measurement hierarchy of financial assets measured at fair value on recurring basis as at March 31, 2024 and March 31, 2023.

		Fair value measurement using			using
Particulars	Note	Total	Prices in active	Significant	Significant
Particulars	Note	Iotai	markets	observable	unobservable
			(Level 1)	inputs (Level 2)	inputs (Level 3)
Financial assets designated at FVTPL:					
As at March 31, 2024					
- Investment in mutual funds	10	7,345	7,345	-	-
As at March 31, 2023					
- Investment in mutual funds	10	7,096	7,096	-	-



The following table presents the assets and liabilities which are measured at amortized cost for which fair values are disclosed as at March 31, 2024 and March 31, 2023.

			Fair value measurement using		
Particulars	Note	Total	Quoted prices	Significant	Significant
			in active markets	observable	unobservable
			(Level 1)	inputs (Level 2)	inputs (Level 3)
As at March 31, 2024					
Financial assets measured at amortized cost:					
- Trade receivables	11	5,352	_	-	5,352
- Cash and cash equivalents	12A	1,780	-	-	1,780
- Other bank balances	12B	24	-	-	24
- Other financial assets	13	143	-	-	143
Financial liabilities measured at amortized cost:	47	0.507			0.507
- Trade payables - Other financial liabilities	17 18	2,527 396	-	-	2,527 396
	10	390	-	-	390
As at March 31, 2023					
Financial assets measured at amortized cost:					
- Trade receivables	11	4,030	-	-	4,030
- Cash and cash equivalents	12A	1,315	-	-	1,315
- Other bank balances	12B	26	-	-	26
- Other financial assets	13	610	-	-	610
Financial liabilities measured at amortized cost:					
- Trade payables	17	2,353	-	-	2,353
- Other financial liabilities	18	407	-	-	407

There have been no transfers among Level 1, Level 2 and Level 3 during the period.

29.3 Financial Risk management objectives and policies

The Group treasury function provides service to the business, co-ordinates access to domestic and international financial markets monitors and manages the financial risks relating to the operations of the group through internal risk report which analyze exposures by degree and magnitude of risk. These risk include market risk, currency risk, interest risk, price risk, credit risk and liquidity risk.

The Group seeks to minimise the effects of these risks by using policies approved by the board of directors, which provide written principles on interest risk, credit risk and investment of excess liquidity. The group does not enter into trade financial instruments for speculative purpose.

The Group treasury function reports quarterly to the senior management team that monitors risk and policies implemented to mitigate risk exposures.

29.3.1 Market risk

The Group is exposed primarily to the financial risk of change in foreign currency exchange rate. The group transacts in various foreign currencies. Foreign currencies are recognised at the rate of exchange prevailing at the date of transaction. The group being a net exporter, follows the policy of natural hedging of foreign exchange transactions. There is a net foreign exchange gain in the current and previous year.

29.3.1 (a) Foreign currency risk management

The Group undertakes transactions denominated in foreign currencies, consequently, the group is exposed to exchange rate fluctuations. To mitigate this, group is operating US Dollar denominated Exchange Earner's foreign currency (EEFC) account. The export proceeds are getting credited in this account and these amounts in foreign currency are utilized to make import payments. Further, the Group, being a net exporter, follows the policy of natural hedging of foreign exchange earnings and outflow and hence it does not take any forward covers.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

The carrying amounts of the group's foreign currency (unhedged) denominated monetary assets and monetary liabilities at the end of the reporting period are as follows:

	March 31, 2024			March 31, 2023			
Particulars	Thai Baht (in lakhs)	Foreign Currency (in lakhs)	INR (in lakhs)	Thai Baht (in lakhs)	Foreign Currency (in lakhs)	INR (in lakhs)	
Creditors against Import of goods, capital items and Services							
USD	-	4.96	418	_	5.43	451	
USD	48.99	-	112	29.32	-	71	
EUR	-	2.07	190	-	1.21	110	
GBP	-	0.17	19	-	0.13	14	
CHF	-	0.14	13	-	0.03	3	
			752			649	
Trade and other receivables							
USD	-	10.48	865	-	6.92	562	
EUR	-	3.33	295	-	3.56	314	
RUB	-	128.25	112	-	-	-	
GBP	-	0.66	68	-	0.36	67	
			1,340			943	

The sensitivity of impact on profit or loss of the Group to changes in the exchange rates, individual currency wise, is summarized below:-

Currency Sensitivity	Impact on profit before tax (in %)		
	March 31, 2024	March 31, 2023	
USD Sensitivity INR/USD - Increase by 1% INR/USD - Decrease by 1%	0.10% (0.10%)	0.03% (0.03%)	
EUR Sensitivity INR/EUR - Increase by 1% INR/EUR - Decrease by 1%	0.02% (0.02%)	0.04% (0.04%)	

29.3.2 Credit Risk

Credit risk is the risk that counter party will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments.

The customers are broadly classified into high risk and medium risk, accordingly credit limit exposure is fixed. The company carries out payment performance review of all customers and based on this analysis, risk category of customers are evaluated annually. Further, the utilization of credit limit is regularly monitored by the Management.

Details of loss allowance on Trade receivables and contract assets

	As at March 31, 2024			As at March 31, 2023			
Particulars	Gross carrying	Expected Credit Loss	Expected Credit Loss	Gross carrying	Expected Credit Loss	Expected Credit Loss	
	amount	(%)	amount	amount	(%)	amount	
Within the credit period	3,432	0.3	10	2,563	0.3	8	
Less than 6 months past due	1,911	1	24	1,360	1	14	
6 months - 1 year past due	130	10	13	104	10	10	
1 - 2 years days past due	60	43	26	62	43	27	
> 2 years past due	7	100	7	6	100	6	



(Rs. in Lakhs)

Reconciliation of loss allowance

Particulars	As at March 31, 2024	As at March 31, 2023
Balance at beginning of the year	65	34
Amounts recognised in the year (refer note 27)	15	44
Amounts written off during the year (refer note 27)	-	(13)
Exchange differences	-	(0)
Balance at end of the year	80	65

29.3.3 Liquidity Risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's business and reputation.

The Group regularly reviews its receivables, inventory and other working capital elements to mitigate any liquidity concerns. Any surplus from the business funds needs is parked in debt mutual funds (liquid / liquid plus) from reputed Asset Management Companies to provide day to day working capital.

(i) Financial arrangements

The Group had access to the following undrawn borrowing facilities at the end of the reporting period:

Particulars	March 31, 2024	March 31, 2023
Floating rate		
- Expiring within one year (bank overdraft and other facilities)	400	400

The following table presents the maturity period of all financial liabilities as at March 31, 2024 and March 31, 2023.

		Contractual cash flows				Contractual cash flows	Contractual cash flows		
Particulars	Note	Carrying amount	Less than 1 year	1 - 2 years	More than 2 years				
As at March 31, 2024									
Financial liabilities measured at amortized cost: - Trade payables - Other Financial Liabilities	17 18	2,527 396	2,527 396		- -				
As at March 31, 2023									
Financial liabilities measured at amortized cost: - Trade payables - Other Financial Liabilities	17 18	2,353 407	2,353 407	- -	- -				

Refer Note 41(m) on other accounting policies

Note 30 - Segment Disclosures Accounting Policy

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker (CODM).

30.1 Products and services from which reportable segments derive their revenue

The Chief Executive Officer (CEO) of the holding Company has been identified as the Chief Operating Decision Maker (CODM) of the Group as defined by Ind AS 108, Operating Segments. Operating segments are defined as components of an enterprise for which discrete financial information is available that is evaluated regularly by the CODM, in deciding how to allocate resources and assessing performance.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

- 1) The Group is organised into four business segments, namely:
- a) Super Abrasives, b) Machines and Accessories, c) Precision Products and d) Others

The "Others" segment includes other trading products.

The above segments have been identified taking into account the organisation structure as well as the differing risks and returns of these segments. The Group has identified business segments as its primary segments. The reportable business segments are in line with the segment wise information which is being presented to the CODM.

2) Segment revenue and expenses have been identified to segments on the basis of their relationships to the operating activities of the segment. Revenue and expenses, which relate to the enterprise as a whole and are not allocable to segments on a reasonable basis have been included under "Other un-allocable Income".

30.2 Segment Revenues and Results

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
1. Segment Revenue		
a) Super Abrasives	13,315	13,599
b) Machines and Accessories	4,732	2,776
c) Precision Products	2,733	2,863
d) Others	1,714	1,569
Total	22,494	20,807
Less:- Inter Segment Revenue	12	46
Revenues from contract with customers	22,482	20,761
2. Segment Results		
a) Super Abrasives	3,114	3,528
b) Machines and Accessories	1,111	431
c) Precision Products	399	689
d) Others	169	219
Total	4,793	4,867
Less: (i) Finance costs	0	2
(ii) Other un-allocable Income net of un-allocable Expenditure	(628)	(437)
of Rs.84 lakhs (March 31, 2023 : Rs.62 lakhs)		
Profit before tax	5,421	5,302

30.3 Revenue by Geographical market

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
India	15,682	13,783
Outside India	6,800	6,978
Total Revenues	22,482	20,761

30.4 Segment assets

Assets other than property, Plant and Equipment, Inventory and Trade receivables, and liabilities are not identifiable to any reportable segment, as these are used interchangable between segments.

Particulars	March 31, 2024	March 31, 2023
a) Super Abrasives	8,827	9,004
b) Machines and Accessories	3,779	1,440
c) Precision Products	2,632	2,282
d) Others	480	545
Total segment assets	15,718	13,271
Unallocable assets	9,857	9,589
Total assets as per Balance sheet	25,575	22,860
Segment Liabilities-Unallocable	4,364	3,989



(Rs. in Lakhs)

30.5 Non current assets by geographical market other than financial assets and income tax assets

Particulars	March 31, 2024	March 31, 2023
India	6,488	5,658
Outside India	175	167
Total non current assets	6,663	5,825

30.6 Information about major customers

No single customer represents 10% or more of the Group's total revenue for the years ended March 31, 2024 and March 31, 2023.

Note 31 - Leases

As a Lessee

The Group has entered into operating lease arrangements for leased accommodation which is for a period of 12 months. The leases are cancellable at the option of the lessee.

This leases are short term leases and does not include any variable payment terms.

Amounts recognised in the Statement of Profit and Loss:

The statement of profit or loss shows the following amount related to leases:

Particulars Particulars	March 31, 2024	March 31, 2023
Lease rentals recognised in the Statement of Profit and Loss (refer note 27)	5	1

As a Lessor

The Company has entered into operating lease arrangements and leased out a portion of its factory building to a related party, which is for a period of less than 12 months.

This lease is a short term lease and does not include any variable payment terms.

Amounts recognised in the Statement of Profit and Loss:

The statement of profit or loss shows the following amount related to leases:

Particulars	March 31, 2024	March 31, 2023
Lease rental income recognised in the Statement of Profit and Loss (refer note 22)	48	45

Details of the Factory Building (leased out portion) are as given below:

Particulars	March 31, 2024	March 31, 2023
Gross carrying amount	239	239
Less: Accumulated depreciation	14	10
Net carrying amount	225	229

The depreciation recognized in respect of the leased out portion of the factory building for the year is Rs.4 lakhs (March 31, 2023: Rs. 4 lakhs).

There are no contingent rents receivable and there are no direct operating expenses related to the above building.

Note 32 - Employee Benefits

Defined Contribution Plans

The Company operates defined contribution benefit plans for all qualifying employees.

Superannuation fund, Providend fund and pension fund are defined contribution plans towards which the Company makes contribution at predetermined rates to the Superannuation Trust funded with Life Insurance Corporation Of India and the Regional Provident Fund Commissioner respectively. The same is debited to the Statement of Profit and Loss account based on the amount of contribution required to be made as and when services are rendered by the employees. The Company also makes contributions to state plans namely Employee's State Insurance Fund and Employee's Pension Scheme 1995. The Company has no further payment obligation once the contributions have been paid. The Company's subidiaries do not have any defined contribution or benefit plans.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Defined Benefit Plans

The Company is having defined benefit plan namely gratuity for all qualifying employees.

The liability for gratuity to employees as at the balance sheet date is determined on the basis of actuarial valuation using projected Unit Credit method. The amount is funded to a Gratuity fund administered by the trustees and managed by Life Insurance Corporation of India.

Remeasurement, comprising actuarial gain and losses and the return on plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income is reflected in retained earnings and is not reclassified to profit or loss.

The plans typically expose the company to actuarial risks such as investment risk, interest rate risk, longevity risk and salary risk.

Investment risk	If the return on plan asset is below the discount rate which is determined by reference to market yields at the end of the reporting period, it will create a plan deficit.
Interest rate risk	The present value of the defined benefit plan liability is calculated using the discount rate which is determined by reference to market yield at the end of the reporting period on government bonds. For other defined benefit plans, the discount rate is determined by reference to market yields at the end of the reporting period. A decrease in the bond interest rate will increase the plan liability. However, this will be partially offset by an increase in the return on the plan's investments.
Longevity risk	The present value of the defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after their employment. An increase in the life expectance of the plan participants will increase the plan's liability.
Salary risk	The present value of the defined benefit plan liability is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the plan's liability.

A. Gratuity

The following tables set out the funded status of the gratuity plans and the amounts recognised in the Company's financial statements as at March 31, 2024 and March 31, 2023:

(a) Change in defined benefit obligation

Particulars Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation at beginning of period	827	787
Service cost		
a) Current service cost	77	61
b) Past service cost	36	-
c) (Gain) / loss on settlements	-	_
Interest expenses	55	53
Benefits Paid	(122)	(47)
Remeasurements	,	, ,
a) Effect of changes in demographic assumptions	(25)	_
b) Effect of change in financial assumptions	12	64
c) Effect of experience adjustments	132	(91)
Transfer in	_	
Defined benefit obligation at end of period	992	827

(b) Change in fair value of plan assets

Particulars	As at March 31, 2024	As at March 31, 2023
Fair value of plan assets at beginning of period	781	664
Interest Income	55	50
Contributions	91	132
Benefits Paid	(122)	(47)
Remeasurements	, ,	, ,
a) Return on plan assets (excluding interest income)	9	(18)
Transfer in	_	` -
Fair value of plan assets at end of period	814	781



(Rs. in Lakhs)

(c) Amounts recognized in the Balance Sheet

Particulars	As at March 31, 2024	As at March 31, 2023
Defined benefit obligation Fair value of plan assets Effect of asset ceiling	992 (814) -	827 (781)
Net defined benefit liability / (asset)*	178	46

^{*} Included under provision for employee benefits in Note 19 - "Provisions"

(d) Amounts recognized in the Statement of Profit and Loss

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Service Cost	77	61
Net interest cost	0	4
Past Service Cost	36	-
Net Gratuity Cost in the consolidated statement of profit and loss *	113	65

^{*} Included under contribution to provident and other funds in Note 24 - "Employee benefits expense"

(e) Amounts recognized in the Other Comprehensive Income

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Remeasurement of the net defined benefit liability / (asset)		
Actuarial (gains) / losses	118	(27)
(Return) / Loss on plan assets excluding amounts included in the net	(9)	18
interest on the defined benefit liability / (asset)		
Net Cost in Other Comprehensive Income	109	(9)

(f) Composition of plan assets

Particulars	As at March 31, 2024	As at March 31, 2023
Fund with an Insurance Company	814	781

(g) Significant actuarial assumptions

Particulars	As at March 31, 2024	As at March 31, 2023
Discount rate Salary escalation rate Attrition Rate Retirement Age Pre-retirement mortality	7.03% 12.00% 8.00% 58 years Indian Assured Lives Mortality (2012-14) Ultimate	7.17% 12.00% 7.00% 58 years Indian Assured Lives Mortality (2012-14) Ultimate

The Company assesses these assumptions with its projected long-term plans of growth and prevalent industry standards. The discount rate is based on the government securities yield.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

(h) Sensitivity analysis - DBO end of Period

Particulars	As at March 31, 2024	As at March 31, 2023
Discount rate +100 basis points	921	767
Discount rate -100 basis points	1,073	896
Salary Increase Rate +1%	1,066	891
Salary Increase Rate -1%	925	771
Attrition Rate +1%	969	809
Attrition Rate -1%	1,017	848

Significant actuarial assumptions for the determination of the defined obligation are discount rate, expected salary increase and mortality. The sensitivity analyses above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual changes in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognised in the balance sheet.

(i) Expected cash flows for following year

Particulars	As at March 31, 2024	As at March 31, 2023
Expected employer contributions Expected total benefit payments	199	54
Year 1	61	54
Year 2	103	88
Year 3	84	74
Year 4	108	60
Year 5	88	77
Next 5 years	524	401

The weighted average duration of the defined benefit obligation is 9.41 years (March 31, 2023: 10 years)

B. Compensated Absences

(a) Charge to Statement of Profit and Loss and Liability

Particulars	As at March 31, 2024	As at March 31, 2023
Charge / (credit) in the Statement of Profit and Loss	72	84
Liability as at the year end (refer note 19)	483	454

The entire amount of provision is presented as current since the Company does not have an unconditional right to defer settlement of any of these obligations. However, based on past experience, the Company does not expect all employees to avail the full amount of accrued leave or require payment for such leave within the next 12 months. The leave obligation not expected to be settled within the next 12 months amounts to Rs. 317 lakhs (March 31, 2023: Rs. 301 lakhs).

(b) Actuarial Assumptions

Particulars	As at March 31, 2024	As at March 31, 2023
Discount Rate	7.03% p.a.	7.17% p.a.
Salary Escalation Rate	12.00% p.a.	12.00% p.a.



(Rs. in Lakhs)

C. Defined Contribution Plans

Particulars	For the year ended March 31, 2024	For the year ended March 31, 2023
Employers' Contribution to Provident Fund *	99	83
Employers' Contribution to Superannuation Fund *	29	26
Employers' Contribution to Employee's Pension Scheme 1995 *	65	63
Employers' Contribution to Employee's State Insurance #	7	8
Employers' Contribution to Social security Fund #	2	2

^{*} Included in contribution to provident and other funds

Note 33 - Related Party Disclosures

1) List of Related parties

- i) Investors with significant influence (SI) on the Company and their subsidiaries or fellow subsidiaries, with whom transactions have taken place during the year
 - (a) Carborundum Universal Limited (CUMI), India
 - (1) Cumi America Inc, USA
 - (2) Cumi (Australia) Pty Limited, Australia
 - (3) Cumi Abrasives & Ceramics Company Limited, China
 - (4) Net Access India Limited, India
 - (5) Sterling Abrasives Limited, India
 - (6) Cumi Middle East FZE, UAE
 - (7) Southern Energy Development Corporation Ltd
 - (8) RHODIUS abrasives GmbH, Germany
 - (b) Wendt GmbH, Germany
 - (1) Winterthur Technology Iberica SL, Spain
 - (2) 3M UK Winterthur Technology, UK
 - (3) 3M Company US (Montrose, USA)
 - (4) 3M Australia Pty Limited, Australia
 - (5) 3M Svenska AB, Sweden
 - (6) 3M Company US (Royersford, USA)

ii) KMP with whom transactions have taken place during the year

Mr. Srikanth C, Executice Director and CEO

Mr. Shrinivas G Shirgurkar, Non-Executive Director

Mr. Sridharan Rangarajan, Non-Executive Director *

Mr. M Lakshminarayan, Non-Executive Director (till November 30,2023)

Ms. Hima Srinivas, Non-Executive Director

Mr. Bhagya Chandra Rao, Non-Executive Director

Mr.Muthiah Venkatachalam, Non-Executive Director

iii) Other Related party

Wendt (India) Limited Employee Group Gratuity Trust

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

2) Transaction with related parties during the year ended March 31, 2024 and March 31, 2023 are as follows:

Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Purchase of Capital Goods	•	,	· · · · · ·
Carborundum Universal Limited (CUMI), India	Investor with SI	-	0
· · ·			
Purchase of Goods			
Wendt Gmbh, Germany	Investor with SI	143	269
Carborundum Universal Limited (CUMI), India	Investor with SI	982	989
Cumi Abrasives & Ceramics Company Limited, China	Subsidiary of Investor with SI	-	64
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	21	57
Cumi America Inc, USA	Subsidiary of Investor with SI	-	5
		1,146	1,384
			ı
Commission Expense			
Cumi America Inc, USA	Subsidiary of Investor with SI	28	60
EDP Charges			
Net Access India Limited, India	Subsidiary of Investor with SI	38	31
Delantes and of other Francisco As as let of			
Reimbursement of other Expenses to related parties			
Carborundum Universal Limited (CUMI), India	Investor with SI	52	41
Carborandam Chivorcai Emilica (Comi), maia	mivedial with an	02	
Management Fee Expense			
Carborundum Universal Limited (CUMI), India	Investor with SI	274	252
(μ			
Managerial Remuneration			
Mr. Srikanth C	KMP	129	113
Sitting fees paid			
Mr. Shrinivas G Shirgurkar	KMP	3	3
Mr. M Lakshminarayan	KMP	1	2
Ms. Hima Srinivas	KMP	2	2
Mr. Bhagya Chandra Rao	KMP	3	3
Mr. Rajesh Khanna	KMP	-	1
Mr Muthiah Venkatachalam	KMP	1	1
		10	12
			ı
Commission to non-executive directors		_	_
Mr. Shrinivas G Shirgurkar	KMP	5	5
Mr. M Lakshminarayan	KMP	3	5
Ms. Hima Srinivas	KMP	7	7
Mr. Bhagya Chandra Rao	KMP	5	5
Mr. Rajesh Khanna	KMP	-	2
Mr Muthiah Venkatachalam	KMP	5	3
		25	27
Payment of Dividend			1
Payment of Dividend Carborundum Universal Limited (CUMI), India	Investor with SI	600	563
Wendt GmbH, Germany	Investor with SI	600 1,200	563 1,126
		1,200	1,1∠0

[#] Included in staff welfare expenses



Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Contribution to post employment Benefit Plan			•
Wendt (India) Limited Employee Group Gratuity Trust	Other related party	91	132
Sale of Goods and Services			
Wendt GmbH, Germany	Investor with SI	265	312
Carborundum Universal Limited (CUMI), India	Investor with SI	454	569
Cumi America Inc, USA	Subsidiary of Investor with SI	412	674
CUMI (Australia) Pty Ltd, Australia	Subsidiary of Investor with SI	2	2
Cumi Abrasives & Ceramics Company Limited, China	Subsidiary of Investor with SI	-	10
Cumi Middle East FZE, UAE	Subsidiary of Investor with SI	-	0
RHODIUS Abrasives GmbH, Germany	Subsidiary of Investor with SI	1	-
Winterthur Technology Iberica SL, Spain	Subsidiary of Investor with SI	94	57
3M Company US (Royersford, USA)	Subsidiary of Investor with SI	-	1
3M Company US (Montrose, USA)	Subsidiary of Investor with SI	12	20
3M Svenska AB, Sweden	Subsidiary of Investor with SI	1	1
3M Australia Pty Limited, Australia	Subsidiary of Investor with SI	0	-
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	20	22
		1,261	1,668
Receipt of Management fee, Service charges, Commission, Rent and Accounting charges			
Wendt GmbH, Germany	Investor with SI	20	30
Carborundum Universal Limited (CUMI), India	Investor with SI	48	45
		68	75
Reimbursement of Expenses - Received			
Carborundum Universal Limited (CUMI), India	Investor with SI	22	26
		22	26

3) The details of amounts due to or due from related parties as at March 31, 2024 and March 31, 2023 are as follows:

Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Trade receivables and Contract assets	,	,	
Wendt GmbH, Germany	Investor with SI	46	53
Carborundum Universal Limited (CUMI), India	Investor with SI	72	123
Cumi America Inc, USA	Subsidiary of Investor with SI	122	48
Cumi (Australia) Pty Ltd, Australia	Subsidiary of Investor with SI	-	0
Winterthur Technology Iberica SL, Spain	Subsidiary of Investor with SI	22	16
3M Company US (Montrose, USA)	Subsidiary of Investor with SI	3	9
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	5	2
		270	251

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Particulars	Nature of relationship	March 31, 2024	March 31, 2023
Other financials assets	Hataro or relationship	maron 61, 2024	maron or, 2020
Carborundum Universal Limited (CUMI), India	Investor with SI	10	14
	·		
Other Non current assets			
Southern Energy Development Corporation Ltd	Subsidiary of Investor with SI	19	-
Trade payables			
Wendt GmbH, Germany	Investor with SI	34	60
Carborundum Universal Limited (CUMI), India	Investor with SI	264	154
Cumi America Inc, USA	Subsidiary of Investor with SI	10	102
Sterling Abrasives Limited, India	Subsidiary of Investor with SI	6	11
Net Access India Limited, India	Subsidiary of Investor with SI	2	16
		316	343
Other financial liabilities			
Carborundum Universal Limited (CUMI), India	Investor with SI	10	10
Other current liabilities			
Carborundum Universal Limited (CUMI), India	Investor with SI	-	34
On any in the second se			
Commission payable	1015	_	
Mr. Shrinivas G Shirgurkar	KMP	5	5
Mr. M Lakshminarayan	KMP	3	5
Ms. Hima Srinivas	KMP	7	7
Mr. Bhagya Chandra Rao	KMP	5	5
Mr. Rajesh Khanna	KMP	-	2
Mr Muthiah Venkatachalam	KMP	5	3
		25	27

4) The details of compensation to key management personnel are as follows:

Particulars Particulars	March 31, 2024	March 31, 2023
Short term benefits	111	98
Post-Employment Benefits	17	15
Other benefits	0	0
Sitting fees and commission	36	39

^{*} No transactions during the year.

= 25

The related party relationships are as identified by the Company, on the basis of information available with the Company. Transactions with related parties, including in the nature of sale of goods, rendering of services, purchase of goods, procurement of services and others are at arm's length price.



Note 34 - Earning per share (EPS)

Accounting Policy

The basic earnings per share is computed by dividing the net profit attributable to equity shareholders for the year by the weighted average number of equity shares outstanding during the year. Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential equity shares, and the weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

Particulars	March 31, 2024	March 31, 2023
(a) Profit for the year (Rs in lakhs)	4,095	4,009
(b) Weighted average number of equity shares (number)	2,000,000	2,000,000
(c) Nominal value of shares (in rupees)	10	10
Earnings per share (in rupees) -		
Basic and diluted	204.77	200.45

Note: There is no dilution to the Basic Earnings per Share as there are no dilutive potential equity shares.

Note 35 - Contingent liability and Commitments

35.1 Commitments

Particulars	As at March 31, 2024	As at March 31, 2023
(a) Estimated amount of contracts remaining to be executed on capital account (in respect of tangible assets) and not provided for (net of advances Rs. 65 lakhs, March 31, 2023: Rs. 20 lakhs)	1,162	865
(b) Other Commitments		
- Fulfilment of Export obligation (refer note below)	143	209

Note: Relates to incremental export obligation to be fulfiled by the Company as a condition towards duty saved on Property, plant and Equipment imported under the Export Promotion Captial Goods Scheme. As per managment's estimate, the Company will be able to fulfill the balance obligation over the prescribed period of time i.e. upto March 31, 2026.

35.2 The Group does not have any pending litigations that would impact its financial position as at March 31, 2024.

Note 36 - Corporate Social Responsibility (CSR)

(a) Details of CSR expenditure incurred during the year

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
CUMI Centre for Skills Development - Skill Development Centre	25	28
Construction of School Building Zuzuwadi	15	16
Local CSR Project, Primary Health centre and ESG related	31	0
Total	71	44

- (b) Gross amount required to be spent by the company during the year: Rs. 71 lakhs (March 31, 2023: Rs. 44 lakhs)
- (c) Amount spent by the company during the year:

Particulars	In Cash	Yet to be paid in cash	Total
(i) Construction / acquisition of any asset (ii) On purposes other than (i) above	-	-	-
- in 2023-24	71	-	71
- in 2022-23	32	12	44

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

(d) Details of ongoing CSR Projects under Section 135(6) of the Act

Balance as at A	pril 01, 2023		Amount spen the yea	•		s at March 31, 2024
With the Company		Amount required to be spent during the year	From the Company's bank account	From Separate CSR Unspent account	With the Company	In Separate CSR Unspent account
12	-	12	-	12	-	-
-	-	(16)	(4)	-	(12)	-

(e) Details of CSR expenditure under Section 135(5) of the Act in respect of other than ongoing projects

Balance unspent as at April 01, 2023	Amount deposited in Specified Fund of Schedule VII of the Act within 6 months	Amount required to be spent during the year	Amount spent during the year	Balance unspent as at March 31, 2024
-	-	71	71	-
-	-	(28)	(28)	-

Note: Figures in brackets represent amounts for the previous year.

Note 37 - Disclosures required under Section 22 of the Micro, Small and Medium **Enterprises Development Act, 2006**

Particulars	March 31, 2024	March 31, 2023
(i) Principal amount remaining unpaid to any supplier as at the end of each accounting year	223	138
(ii) Interest due thereon remaining unpaid to any supplier as at the end of each accounting year	-	-
(iii)The amount of interest paid by the buyer in terms of section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year	-	-
(iv) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006		-
(v) The amount of interest accrued and remaining unpaid at the end of each accounting year	-	-
(vi) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise, for the purpose of diasllowance of a deductible expenditure under Section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.		-

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the Management.

Note 38 - Research and Development Expenditure

Research and Development expenditure incurred during the year aggregates to Rs. 298 lakhs (March 31, 2023: Rs. 421 lakhs) as detailed below:

Particulars	Year ended March 31, 2024	Year ended March 31, 2023
Revenue expenditure (refer note below) Capital expenditure (including capital work in progress)	270 28	172 249
Total	298	421

Note: Revenue expenditure shown above, inter alia, includes depreciation of Rs. 65 lakhs (March 31, 2023 : Rs.51 lakhs), consultancy services of Rs. 15 lakhs (March 31, 2023: Rs. 0 lakhs) and travel expenditure of Rs. 2 lakhs (March 31, 2023: Rs. 1 lakh).



Note 39 - Additional regulatory information required by Schedule III

- Details of benami property held: No proceedings have been initiated on or are pending against the Group for holding benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder.
- Wilful defaulter: The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authority.
- Relationship with struck off companies: The Group has no transactions with the companies struck off under Companies Act, 2013 or Companies Act, 1956.
- Compliance with number of layers of companies: The Company has complied with the number of layers prescribed under the Companies Act. 2013.
- Compliance with approved scheme(s) of arrangements: The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.
- (vi) (a) The Group has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall
 - a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the group (Ultimate Beneficiaries) or
 - b. provide any guarantee, security or the like to or on behalf of the ultimate beneficiaries.
- (vi) (b) The Group has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - b. provide any guarantee, security or the like on behalf of the ultimate beneficiaries
- (vii) There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.
- (viii) The Group has not traded or invested in crypto currency or virtual currency during the current or previous year.
- (ix) The Group has not revalued its Property, plant and equipment or intangible assets during the current or previous year
- The title deeds of all the immovable properties (other than properties where the Group is the lessee and the lease agreements are duly executed in favour of the lessee), as disclosed in Note 3 to the consolidated financial statements, are held in the name
- (xi) There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.
- (xii) The Company has been sanctioned working capital limits in excess of Rs.5 crores from banks on the basis of security of current assets. Refer Notes 9 and 11 for details of quarterly returns or statements filed by the Company.
- (xiii) The Group was not required to recognise any provision as at March 31, 2024 under the applicable law or accounting standards, as it does not have any material foreseeable losses on long-term contracts. The Group did not have any derivative contracts as
- (xiv) The dividend declared and paid during the year by the Company is in compliance with Section 123 of the Act.

Note 40

Additional information as required by Paragraph 2 of the General Instructions for Preparation of Consolidated Financial Statements to Schedule III to the Companies Act, 2013

	March 31, 2024							
	Net assets i.e minus tota		Share in pro	fit or loss	Share in Other Comprehensive Income		Share in Total Comprehensive Income	
Name of the entity	As % of Consolidated net assets	Amount	As % of Consolidated Profit	Amount	As % of Consolidated Profit	Amount	As % of Consolidated Profit	Amount
I. Parent								
Wendt (India) Limited	90.52%	19,200	96.46%	3950	52.90%	(82)	98.17%	3,868
II. Subsidiary								
a) Foreign								
1. Wendt Grinding Technologies Ltd	10.85%	2,302	4.00%	164	-	-	4.16%	164
Inter-Company Elimination and Consolidation Adjustments	(1.37%)	(291)	(0.46%)	(19)	47.10%	(73)	(2.33%)	(92)
Total	100.00%	21,211	100.00%	4095	100.00%	(155)	100.00%	3,940

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

	March 31, 2023							
	Net assets i.e. total asset minus total liabilities		Share in profit or loss		Share in Other Comprehensive Income		Share in Total Comprehensive Income	
Name of the entity	As % of Consolidated net assets	Amount	As % of Consolidated Profit	Amount	As % of Consolidated Profit	Amount	As % of Consolidated Profit	Amount
I. Parent								
Wendt (India) Limited	89.73%	16,933	100.07%	4,012	4.08%	7	96.25%	4,019
II. Subsidiary a) Foreign								
Wendt Grinding Technologies Ltd	11.84%	2,234	5.22%	209	-	-	5.01%	209
Inter-Company Elimination and Consolidation Adjustments	(1.57%)	(296)	(5.29%)	(212)	95.92%	159	(1.26%)	(53)
Total	100.00%	18,871	100.00%	4,009	100.00%	166	100.00%	4,175

Note 41: Summary of other Accounting Policies

This note provides a list of other accounting policies adopted in the prepration of these Consolidated financial statements to the extent they have not already been disclosed in the other notes above. These policies have been consistently applied to all the years presented unless otherwise stated.

(a) Rounding Off

All amounts disclosed in the financial statements and notes have been rounded off to the nearest lakhs, as per the requirement of Schedule III, unless otherwise stated.

(b) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company. Control is achieved when the Company:

- has power over the investee
- is exposed, or has rights, to variable return from its involvement with the investee; and
- has the ability to use its power to affect its returns.

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated Statement of

profit and loss from the date the Company gains control until the date when the Company ceases to control the subsidiary.

The Group combines the financial statements of the parent and its subsidiaries line by line adding together like items of assets, liabilities, equity, income and expenses. Intercompany transactions, balances and unrealized gains on transactions between group companies are eliminated. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

Changes in the Group's ownership interest in existing subsidiaries

When the Group loses control of a subsidiary, a gain or loss is recognised in profit or loss and is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary. All amounts previously recognised in other comprehensive income in relation to that



(Rs. in Lakhs)

subsidiary (i.e.., reclassified to profit or loss or transferred to another category of equity as specified/permitted by applicable Ind AS). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under Ind AS 109.

(c) Goodwill

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquired business and the acquisition date fair value of any previous equity interest in the acquired entity (if any), over the fair value of the net identifiable assets acquired.

If the initial accounting for a business combination is incomplete by end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period, or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed at the acquisition date that, if known, would have affected the amounts recognised at that date.

Goodwill arising on acquisition of a business is carried at costs as established at the date of acquisition of the business less accumulated impairment losses, if any.

Goodwill is tested for impairment annually. For the purpose of impairment testing, goodwill is allocated to those cash-generating units that are expected to benefit from the business combination in which the goodwill arose. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated to reduce the carrying amount of the goodwill. Any impairment loss recognised for goodwill is not reversed in subsequent periods.

(d) Foreign currency transactions

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (i.e. the "functional currency"). The Consolidated financial statements are presented in Indian Rupee (INR), the national currency for India, which is functional and presentation currency of the Group.

In preparing the financial statements of each individual group entity, transactions in currencies other than the entity's functional currency (foreign currency) are recognised at the rates of exchange prevailing at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Nonmonetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

For the purposes of presenting these consolidated financial statements, the assets and liabilities of the Group's foreign operations are translated into Indian Rupees using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during that period, in which case the exchange rates at the dates of transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity (and attributed to non-controlling interests as appropriate).

On the disposal of a foreign operation (i.e. disposal of the Group's entire interest in a foreign operation, a disposal involving loss of control over a subsidiary that includes a foreign operation, or a partial disposal of an interest in a joint arrangement or an associate that includes a foreign operation of which the retained interest becomes a financial asset), all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Group are reclassified to profit or loss.

In addition, in relation to a partial disposal of a subsidiary that includes a foreign operation that does not result in the Group losing control over

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

the subsidiary, the proportionate share of accumulated exchange differences are reattributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (i.e. partial disposals of associates or joint arrangements that do not result in the Group losing significant influence are joint controlled), the proportionate share of the accumulated exchange differences is reclassified to profit or loss.

(e) Employee benefits

(i) Long Term Employee Benefits **Defined Contribution Plans**

Superannuation fund, Provident fund and Pension fund are defined contribution plans towards which the Company makes contribution at predetermined rates to the Superannuation Trust, and the Regional Provident Fund Commissioner respectively. The same is debited to the Statement of Profit and Loss based on the amount of contribution required to be made as and when services are rendered by the employees.

The Company also makes contributions to state plans namely Employee's State Insurance Fund and Employee's Pension Scheme 1995. The Company has no further payment obligation once the contributions have been paid.

Defined Benefit Plan

The liability or asset recognised in the balance sheet in respect of defined benefit gratuity plan is the present value of the defined obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by actuaries using the projected unit credit method. The amount is funded to a Gratuity fund administered by the trustees and managed by Life Insurance Corporation of India.

Remeasurement, comprising actuarial gain and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur directly in consolidated other comprehensive income. They are included in retained earnings in the consolidated statement of changes in equity and

in the consolidated Balance Sheet. Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income;
- remeasurement

Other long term Employee Benefits -**Compensated Absences**

The Company also has liabilities for earned leave that are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. These obligations are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the appropriate market yields at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the Statement of profit or loss.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting period, regardless of when the actual settlement is expected to occur.

Termination benefits are recognized as an expense as and when incurred.

(ii) Short-term employee benefits

Short term employee benefits including performance incentives which are expected to be settled within 12 months after the end of the period in which the employee renders related service, are determined as per the Group's policy and recognized as expense based on expected obligation on undiscounted basis.

(f) Taxation

Income tax expense represents the sum of the current tax payable and deferred tax. Income tax



(Rs. in Lakhs)

expense is recognized in the statement of profit and loss except to the extent it relates to items directly recognized in equity or in other comprehensive income.

(i) Current tax

Current tax is measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Group offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

(ii) Deferred tax

Deferred tax is recognized using the Balance Sheet approach. Deferred Tax assets and liabilities are recognized for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount in consolidated financial statements. However, the deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill or from initial recognition of an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profits or losses at the time of the transaction.

Deferred tax asset are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

Deferred tax liabilities are recognized for all taxable temporary differences other than investment in subsidiaries, where the Parent is able to control the timing of the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying amount of deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

(iii) Indirect taxes

Goods and Services Tax (GST) credit on materials purchased / services availed for production / input services are taken into account at the time of purchase and availing services. GST Credit on purchase of capital goods wherever applicable are taken into account as and when the assets are acquired. The GST credits so availed are utilised for payment of GST on outward supply and service. The unutilised GST credit is carried forward in the

(g) Property, Plant and equipment

The cost of Property, Plant and equipment comprises its purchase price net of any trade discounts and rebates, any import duties and other taxes (other than those subsequently recoverable from the tax authorities), any directly attributable expenditure on making the asset ready for its intended use, other incidental expenses and interest on borrowings attributable to acquisition of qualifying assets up to the date the asset is ready for its intended use. Machinery spares which can be used exclusively in connection with an item of Property, Plant and equipment and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent costs are included in the asset's carrying amount are recognised as a separate asset, as appropriate only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably.

Capital work-in-progress:

Items of assets which are not yet ready for their intended use are carried at cost, comprising direct cost, related incidental expenses and attributable interest, if any.

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

Depreciation

Depreciation on property, plant and equipment has been provided on the straight-line method as above based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers warranties and maintenance support, etc.

Depreciation on assets added / disposed off during the year is provided on pro-rata basis from the month of addition or up to the month prior to the month of disposal, as applicable.

Individual assets costing less than Rs.5,000 each are depreciated in full in the year of acquisition.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in consolidated statement of profit or loss.

(h) Intangible assets

Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses, if any. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

(i) Impairment of Property, plant and equipment and intangible assets other than goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its Property, plant and equipment and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the assets is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. When a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest group of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is higher of fair value less cost of disposal and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cashgenerating unit) is estimated to be less than its carrying amount, the carrying amount of the asset(or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in the Statement of profit or loss.

Inventories

Inventories are valued at lower of cost and net realizable value. Cost of raw materials, stores and spares and traded goods comprises cost of purchases. Cost of work-in-progress and finished goods comprises direct materials, direct labour, and an appropriate proportion of overheads. Cost of inventories also include all other costs incurred in bringing the inventories to the present location and condition. Cost is computed on weighted average basis.

Net realisable value represents the estimated selling price for inventories less the estimated costs of completion and estimated costs necessary to make the sale.

Provisions are made for potential obsolescence based on management assessment of aged inventory items.

(k) Cash and cash equivalents

Cash and cash equivalents includes cash on hand,



deposits held at call with financial institutions. other short term, highly liquid investments with maturity of 3 months or less that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in values, and bank overdrafts.

Statement of Cash flows are reported using the indirect method, whereby profit for the period is adjusted for the effects of transactions of a noncash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Group are segregated.

(I) Provisions and Contingencies

Provisions are recognised when the Group has a present obligation (legal or constructive) as a results of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle present obligation at the end of reporting period, taking into account the risk and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of receivable can be measured reliably.

A disclosure for contingent liabilities is made where there is a possible obligation or a present obligation that may probably not require an outflow of resources or where there is an obligation for which the future outcome cannot be ascertained with reasonable certainty. When there is a possible or a present obligation where the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets are not recognized in the consolidated financial statements.

(m) Financial instruments

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provision of the instruments.

Financial assets (excluding trade receivables which do not contain a significant financing component) and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transactions costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in the Statement of profit or loss.

(n) Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

All recognised financial assets are subsequently measured in their entirety at either amortized cost or fair value, depending on the classification of the financial assets.

(i) Classification of financial assets

Financial Assets that meet the following conditions are subsequently measured at amortised cost (except for financial assets that are designated as fair value through profit or loss on initial recognition):

- the asset is held within business model whose objective is to hold assets in order to collect contractual cash flows: and
- the contractual terms of the instruments give rise on specified dates to cash flows that are

NOTES FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEAR ENDED MARCH 31,2024 (Rs. in Lakhs)

solely payments of principal and interest on the principal and interest on the principal amount outstanding.

Financial assets are presented as current assets, except for those maturing later than 12 months after the reporting date which are presented as non-current assets. Financial assets are measured initially at fair value plus transaction costs and subsequently carried at amortised cost using the effective interest method, less any impairment loss.

Amortised cost are represented by security deposits, cash and cash equivalents and eligible current and non-current assets. Cash and cash equivalent comprise cash on hand and in banks and demand deposit with banks which can be withdrawn at any time without prior notice or penalty on the principal.

For the impairment policy on financial assets measured at amortised cost, refer Note 41(n)(iii).

Financial assets that meet the following conditions are subsequently measured at fair value through other comprehensive income (except for financial assets that are designated as fair value through profit or loss on initial recognition):

- the asset is held within a business model whose objective is achieved both by collecting contractual cash flows and selling financial assets: and
- the contractual terms of the instruments give

rise on specified dates to cash flows that are solely payments of principal and interest on the principal and interest on the principal amount outstanding.

(ii) Financial assets at fair value through profit or loss (FVTPL)

FVTPL is a residual category for financial assets. Any financial categorisation which is not at amortised cost or as FVTOCI, is classified at FVTPL. In addition, the company may elect to designate the financial asset, which otherwise meets amortised cost or FVTOCI criteria, at FVTPL, if doing so eliminates or significantly reduces a measurement or recognition inconsistency.

(iii) Impairment of financial assets

The Group measures the loss allowance for a financial instrument at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. If the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instruments at an amount equal to 12 month expected credit losses. 12 month expected credit losses are portion of the lifetime expected credit losses and represents the lifetime cash shortfalls that will result if default occurs within the 12 months after the reporting date and thus, are not cash shortfalls that are predicted over the 12 months.

Note 42 - Approval of Consolidated financial statements

The Consolidated financial statements were approved for issue by the Board of Directors on April 25, 2024

For Price Waterhouse Chartered Accountants LLP Firm Registration Number: 012754N/N500016

AMIT KUMAR AGRAWAL

Membership Number: 064311

Place: Bengaluru

Date: April 25, 2024

For and on behalf of the Board of Directors

SHRINIVAS G SHIRGURKAR Chairman, DIN:00173944 Place: Bengaluru

MUKESH KUMAR HAMIRWASIA **Chief Financial Officer** Place: Hosur

Date: April 25, 2024

C SRIKANTH Executive Director & CEO DIN: 10358407 Place: Hosur

P ARJUN RAJ **Company Secretary** Membership Number: A30324

Place: Chennai



(Rs. in Lakhs)

FORM AOC-I

Statement containing salient features of the financial statement of subsidiaries

Pursuant to first proviso to sub-section (3) of section 129 read with Companies (Accounts) Rules, 2014

	`	-
	31-3-2024	31-3-2023
Share capital	591	624
Reserves and surplus	1,710	1,611
Total liabilities *	2,559	2,479
Total assets**	2,046	1,946
Details of current and non-current investments (except investment in subsidiary)	514	533
Turnover	2,146	1,974
Profit before taxation	205	263
Provision for taxation	41	53
Profit after taxation	164	209
Proposed dividend	-	-
% of Shareholding	100	100

 $^{*\,}Total\,Liabilities\,include\,:\,Share\,capital\,of\,subsidiary\,+\,Non\,current\,liabilities\,+\,current\,liabilities$

The exchange rates used are as below:

Currency		ce Sheet ng Rate)	Statement of Profit and Loss (Average Rate)		
	31-3-2024	31-3-2023	31-3-2024	31-3-2022	
THB (WGTL)	2.297	2.423	2.351	2.270	

Notes:

For and on behalf of the Board of Directors

SHRINIVAS G SHIRGURKAR C SRIKANTI

Chairman, DIN:00173944 Executive Director & CEO

Place: Bengaluru DIN: 10358407

MUKESH KUMAR HAMIRWASIA P ARJUN RAJ Chief Financial Officer Company Secretary

Place: Hosur Membership Number: A30324

Date: April 25, 2024 Place: Chenn

C SRIKANTH
Executive Director & CE

DIN: 10358407 Place: Hosur

Place: Chennai

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(270

 $^{** \}textbf{Total Assets include: } \textbf{Non Current Assets and Current Assets. } (excluding current and non-current investments)$

a) The Consolidated Ind AS financial statements has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards, prescribed under Section 133 of the Companies Act, 2013.

b) The above information has been furnished in accordance with Section 129(3) of the Companies Act, 2013. The above statement is based on the financial statements of the respective subsidiary company which have been prepared in accordance with regulatory requirements as applicable in the country of incorporation.



WXG 750 TS CUMI SR2





Research and Development

Ceramic Additive Manufacturing



3D Printing for High Performance Ceramics

Awards & Accolades







CFO 100 Roll of Honor 2024 Award-CFO Collective (IMA India)





Wendt bags the ICMAI National Awards for Excellence in Cost Management FY21-22

Communication Meeting







Team Award



Exhibitions





Raipur Steel Expo - 2023









ENGIMACH - 2023





A Fond Welcome





Visitors





CUMI Chairman Visit





Dealers Meet





Doctor visit Kavery hospital



Events





IT SUWA Japan





Kick off Meeting





Mock Drill





Quantapol Product Launch Bangalore

Events





Technical Seminars





Visitors ISRO & BHEL





SR Directors Visit





Engineers Day 2023

Employee farewells



Social Events





International Yoga Day Celebration





World Environment Day Celebration





Safety Day Celebration





CEO Birthday 2023

Social Events





Ayudha Pooja Celebration





Blood Donation camp





Christmas Celebration 2023



Independence Day Celebration