



Usha Martin Education & Solutions Limited
(Formerly Usha Martin Infotech Limited)

PS Srijan Techpark, 4th Floor
DN - 52, Sector - V, Salt Lake City
Kolkata 700091, India
Tel : +91 33 4013 4700
Fax : +91 33 4013 4800
E-mail : contact@umitl.co.in
Website : www.umesl.co.in

Dated: May 19, 2011

To,
The Secretary
National Stock Exchange of India Ltd
Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (East)
Mumbai – 400 051
Fax No. – 022 2659 8237 / 8238
Email – cmlist@nse.co.in

The Secretary
Bombay Stock Exchange Limited
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai – 400 001

Fax No. – 022 2272 3719 / 3121 / 2061
Email – corp.relations@bseindia.com

Dear Sir,

Re: Intimation regarding reconstitution of Remuneration Committees

This is to inform you that Remuneration Committee of the Company has reconstituted with effect from 31st December, 2010. The Remuneration Committees and its term of reference are as follows:

Name of Committee	Ex- Members	Present Members
Remuneration Committee	Sir Stephen Harry Waley Cohen Bt. – Chairman	Sir Stephen Harry Waley Cohen Bt. – Chairman
	Mr. Rajeev Jhawar	Mr. Rajeev Jhawar
	Mr. Shiva Kumar Barasia	Mr. S K Barasia
		Mr. Rahul Choudhary
		Mr. Trivikram Khaitan

Terms of Reference of all Committees are given below:

• **Remuneration Committee**

1. To decide all elements of remuneration package of all directors i.e., salary, benefits, bonuses, fixed and performance linked incentives, pensions, sitting fees etc;
2. To decide service contracts, notice period, severance fees;
3. To review performance of Executive Directors.



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This for you ready reference and record.

Thanking you,

Yours faithfully

For Usha Martin Education & Solutions Limited


[Debjit Bhattacharya]
Whole-time Director

