

EMKAY GLOBAL FINANCIAL SERVICES LIMITED

ANNEXURE III

Format for Quarterly Disclosure of Details of Benefits Granted/Shares Allotted in Pursuance of Employees Benefit Scheme which are not in allingment with SEBI(ESOS and ESOPS) Guidelines, 1999.

Details of allotment of shares/Grant of Benefit made during the Quarter ended 30th September, 2013 Pursuant to non-aligned schemes by Emkay Global Financial Swrvices Limited

Type of Scheme(ESOP/N on-ESOP	Brief Particulars of the Benefits under the Scheme	Type of Beneficiaries		Value of the Benefit/Allo tment	Percentage of Shares used for granting benefit /alloting shares to the total paid up
		Particulars	No. of Options Granted during the quarter		
Employee Stock Option Scheme- 2010 Through Trust Route	The Company has framed an Employee Stock Option Plan (ESOP) titled "ESOP 2010". The purpose of this plan is to provide the employees with an additional incentive in the form of Options to receive the equity shares of the Company at a future date. The Company decided to grant options to employees based on their performance , seniority , commitment in executing his/her duty, etc. The Company has set up a private trust namely Emkay Employees Welfare Trust (the "Trust") and the said trust has purchased the shares of the Company from the secondary market and is holding these shares for the benefit of the employees. Further, in accordance with the directions and the recommendations of the Remuneration/ Compensation Committee of the Company, the Trust shall grant Options to the employees in respect of the equity shares so purchased by it. On the exercise of the Options by the eligible employees, the Trust shall transfer to the employees the equity shares in the Company .	Promoters/Promoters Group	0	0	0
		Directors	0	0	0
		Others: Permanent Employees	0	0	0

For Emkay Global Financial Services Limited



Vaibhav Purohit
Company Secretary

