



SpiceJet Limited
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October 31, 2013

Department of Corporate Services,
BSE Limited,
Phiroz Jeejæbhoy Towers,
Dalal Street,
Mumbai- 400 001

Subject: Appointment of Chief Operating Officer

Dear Sir,

This is to inform you that Mr. Sanjiv Kapoor will be joining SpiceJet Limited as Chief Operating Officer with effect from November 1, 2013.

A native of Kolkata originally, Mr. Sanjiv received his MBA from the Wharton School at the University of Pennsylvania, and an under graduate degree in Computer Science from Dartmouth College, USA.

Mr. Sanjiv Kapoor brings with him a wealth of experience in the airline industry, starting in 1996 with Northwest Airlines in the USA, where he worked in several roles spanning corporate finance, business planning, procurement, and operations.

Thereafter, Mr. Sanjiv joined Bain and Company, a world renowned consulting firm, as a leader in their airline practice, working with several large global carriers at Board level on transformational projects ranging from strategy formulation and turnarounds to fleet planning, network optimizations and revenue management. His most recent stint was in the capacity of a Special Advisor to the Board of GMG Airlines, Bangladesh, where he led several initiatives towards productivity improvement, cost control, customer satisfaction and service quality.

Mr. Sanjiv's earlier stints include positions at Temasek Holdings, Singapore, and the Boston Consulting Group, USA.

This is for your information and further dissemination.

Thanking you,

Yours truly,
For SpiceJet Limited

A handwritten signature in black ink, appearing to read "Chandan Sand".

Chandan Sand
GM (Legal) & Company Secretary

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spicejet.com