

ISO 9001, ISO 14001 HACCP CERTIFIED COMPANY

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October 25, 2013

Department of Corporate Services Bombay Stock Exchange Ltd. P.J. Towers, 25th Floor, MUMBAI – 400 001 Fax No: 22723121/2037/3719/2941

National Stock Exchange of India td. Exchange Plaza, Bandra Kurla Complex Bandra (East) MUMBAI – 400 051 Fax No: 26598237/8238

Dear Sir,

Re: Appointment of new CEO

We have to inform you that Mr. C.G. Sethuram will take over as Chief Executive Officer of the company from November 01, 2013 .

Mr. C.G. Sethuram is a Chemical Engineer and a Diplomate from IIM(A). He is having rich experience and was earlier employed with Polyolefins, India-Hoechst, Peroxides India/Arkema, Sanmar Specialities and the Archean Group.

This is for your information and record.

Thanking you,

Yours faithfully,
For THIRUMALAI CHEMICALS LIMITED

T. RAJAGOPALAN. COMPANY SECRETARY.