

# TIDE WATER OIL CO. (INDIA) LTD.

Regd. Office: Yule House | 6, Dr. Rajendra Prasad Sarani | Kolkata 700 001  
Tel: 033 2242 1086 | Fax: 033 2242 1087 | E-mail: tidecal@tidewaterindia.co.in | www.tidewaterindia.com  
An ISO 9001 : 2008 Company

Ref: TWO/SECTL/264

Date: 3<sup>rd</sup> October, 2013

Bombay Stock Exchange Limited.,  
Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring,  
Rotunda Building, P.J. Towers,  
Dalal Street, Fort,  
Mumbai-400001  
Fax No.(022) 2272 3121.

(Scrip Code - 590005)

Dear Sir,

**Sub: Disclosure under SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999**

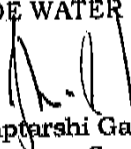
With reference to Circular no. CIR/CFD/DIL/7/2013 dated 13th May, 2013, read with SEBI circular no. CIR/CFD/DIL/3/2013 dated 17th January, 2013, - Amendment to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement Clarification issued by Securities and Exchange Board of India, we enclose herewith the following:

Annexure III - Details of allotment/vesting made during the quarter ended 30<sup>th</sup> September, 2013.

This is for your information and record.

Thanking You,

Yours faithfully,  
TIDE WATER OIL CO. (INDIA) LTD.

  
(Saptarshi Ganguli),  
Company Secretary.

Enco : As above.

How do I get my document? Stock Exchanges.docx/Exchanges.docx



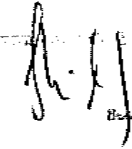
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## Annexure III

Details of allotment of shares/grant of benefit made during the quarter ended 30<sup>th</sup> September, 2013 pursuant to non-aligned scheme by Tidewater Oil Co. (India) Ltd

Type of Scheme (ESOP/Non-ESOP)	Brief particulars of the benefit under the Scheme	Type of Beneficiaries	Value of the benefit/allotment	Percentage of shares used for granting benefit/allotting shares to the total paid up share capital
Tide water Oil Co. (India) Ltd-Employee Welfare Scheme (Non-ESOP)	Option granted upto 25% of performance linked incentive scheme. Options granted at 90% of the market price of shares	Promoters / Promoter group / Directors holding >10%	NIL	
		Employee in the Grade E1 (Officers) and above working in India	Total no. of Options Vested =2811 options; Value of option vested = Rs. 1,98,65,842.95 (2811 x Rs. 7067.18)	0.32%
			Total no. of shares allotted = 152; Value of shares allotted = Rs. 10,62,996.8 (152 x Rs. 6993.40)	0.02%

TIDEWATER OIL CO. (INDIA) LTD  
  
 SECRETARY