| 4F 14C   | Furnishing the details of employee benefit schemes invo<br>Particulars  | Diving dealings i   | n secondary market, no  | t covered under S                     | EBI (ESOS and s   | FSPS) Guidelinas 1000   |  |
|----------|---|---|---|---------------------------------------|---|---|--|
|          |   |   |   |                                       | ,   | 231 3) Galdemies 1333   |  |
|          | Name of the Issuer: Name of the Scheme:   | Agro Tech   | Foods Limited   |                                       |   |   |  |
|          | Date of implementation:   | Employee  | Stock Option Plan   | · · · · · · · · · · · · · · · · · · · |   |   |  |
| 4        | Mode of Implementation (Trust/Direct)   | 3-Nov-06  |   |                                       |   |   |  |
| 5        | Brief particulars about the Scheme (modus operandi):  | Trust   |   |                                       |   |   |  |
|          |   | called the 'Amount ad'  | The Company instituted the 'Agro Tech Foods Limited Employee Stock Option Plan' ("Plagrant equity-based incentives to its eligible employees. The company has established a ticalled the 'Agro Tech ESOP Trust' ("Trust") to implement the Plan.  Amount advanced to the Trust for purchase of shares from the market has been debited 'Amount Recoverable from Employee Stock Option Trust' in the Balance Sheet of the Conda and when an employee exercises his/her option, the advance is paid back to the Com |                                       |   |   |  |
|          |   |   | on employee exercise  | s nis/ner option,                     | the advance is p  | paid back to the Comp.  |  |
| ٥        | Details of Trust, Trustees, and their relationship with   |   | st: Agro Tech ESOP Tru  |                                       |   |   |  |
|          | Promoters or Directors of the company:  | Names of Trustees: Hemant Kumar Ruia, N Narasimha Rao, Satish Kumar Singh<br>Relation Ship with Promoters: NA<br>Relation Ship with Directors: NA   |   |                                       |   |   |  |
| 7        | Whether Promoters/persons belonging to the Promoter   | None of the   | 0   |                                       |   |   |  |
|          | group /Directors are also beneficiarles in the Scheme   | None of the Promoters or persons belonging to the promoter group are beneficiaries in the Scheme. Except for the Whole-time Director, none of the Directors are beneficiaries in the scheme.  1. Name: Dr. Pradip Ghosh Chaudhuri  2. Designation - Whole-time Director  3. No. of entitled shares - 31,536 |   |                                       |   |   |  |
| 8 N      | lo. of shares held by Trust/any other agency managing th  | e   | 3. No. or entitled shares - 31,536  |                                       |   |   |  |
| 150      | cneme as on the date of the circular.   |   | 1,088,293 shares The Company is contemplating transferring to employees, failing which the shares will be so the market latest by 30th lune 2013  |                                       |   |   |  |
| th       | mployees, if so, details regarding proposed date of such<br>ansfer or sale shall be given) Such date shall not be later<br>aan June 30, 2013 :                |   |   |                                       |   |   |  |
| ioln.    |   |   |   |                                       |   |   |  |
| 10 De    | etails of persons who are entitled to shares or benefits  |   |   |                                       |   | ·   |  |
| ac       | cruing out of the shares, which form part of more than 1  |   |   |                                       |   |   |  |
| ac       | etails of persons who are entitled to shares or benefits<br>ccruing out of the shares, which form part of more than 1<br>ercent of the paid up share capital: | Details are as  |   |                                       |   |   |  |
| ac       | cruing out of the shares, which form part of more than 1  | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors   | No. of<br>entitled<br>shares          | % of such<br>entitlement<br>over the<br>pald-up<br>share capital                                    | No. of shares<br>transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)                                  |  |
| ac       | cruing out of the shares, which form part of more than 1  | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors (2)   | entitled<br>shares<br>(3)             | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is  |  |
| ac       | cruing out of the shares, which form part of more than 1  | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors   | entitled<br>shares                    | entitlement<br>over the<br>paid-up<br>share capital   | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| ac       | cruing out of the shares, which form part of more than 1  | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors (2)   | entitled<br>shares<br>(3)             | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| ac       | cruing out of the shares, which form part of more than 1  | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors (2)   | entitled<br>shares<br>(3)             | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| pe       | cruing out of the shares, which form part of more than 1 ercent of the paid up share capital:   | Name of<br>the<br>employee  | Whether falling under Promoter/promoter group/directors (2)   | entitled<br>shares<br>(3)             | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| Det com  | calls of secondary market purchases/sales by the npany/Trust/ any er agency managing the scheme if any, since April 01,                                       | Name of<br>the<br>employee<br>(1)<br>Sachin Gopal   | Whether falling under Promoter/promoter group/directors  (2) No   | entitled shares (3) 307,308           | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| Det corr | calls of secondary market purchases/sales by the appay/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No   | entitled shares (3) 307,308           | entitlement<br>over the<br>paid-up<br>share capital<br>(4)  | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| Det corr | calls of secondary market purchases/sales by the npany/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No  No  chase of Shares from No  Date/time   | entitled shares (3) 307,308           | entitlement<br>over the<br>pald-up<br>share capital<br>(4)<br>1.26%                                 | transferred/alloted<br>to them/benefits<br>of which is<br>passed on to<br>them out of (3)   |  |
| Det corr | calls of secondary market purchases/sales by the appay/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No No chase of Shares from No Date/time  | entitled shares (3) 307,308           | entitlement<br>over the<br>pald-up<br>ishare capital<br>(4)<br>1.26%                                | transferred/allotec to them/benefits of which is passed on to them out of (3)  (5)  Nil  Price at which Purchased/sold                      |  |
| Det corr | calls of secondary market purchases/sales by the npany/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No No  chase of Shares from No Date/time  27-Jul-12 27-Jul-12  | entitled shares (3) 307,308           | entitlement<br>over the<br>pald-up<br>share capital<br>(4)<br>1.26%<br>curities<br>53,300<br>56,700 | transferred/alloted to them/benefits of which is passed on to them out of (3)  (5)  Nil  Price at which Purchased/sold  466.3               |  |
| Det corr | calls of secondary market purchases/sales by the npany/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No  Chase of Shares from N  Date/time  27-Jul-12 27-Jul-12 30-Jul-12   | entitled shares (3) 307,308           | curities  53,300 56,700 6,710   | transferred/alloted to them/benefits of which is passed on to them out of (3)  (5)  Nil  Price at which Purchased/sold  466.3  465.4        |  |
| Det corr | calls of secondary market purchases/sales by the agency managing the scheme if any, since April 01, 2   | Name of the employee  (1) Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No No  chase of Shares from No Date/time  27-Jul-12 27-Jul-12  | entitled shares (3) 307,308           | curities  53,300 56,700 6,710 18,437  | transferred/alloted to them/benefits of which is passed on to them out of (3)  (5)  Nil  Price at which Purchased/sold  466.3  465.4  466.1 |  |
| Det corr | cails of secondary market purchases/sales by the npany/Trust/ any er agency managing the scheme if any, since April 01, 2                                     | Name of the employee  (1) Sachin Gopal  Sachin Gopal  | Whether falling under Promoter/promoter group/directors  (2) No  Chase of Shares from No  Date/time  27-Jul-12  27-Jul-12  30-Jul-12  30-Jul-12   | entitled shares (3) 307,308           | curities  53,300 56,700 6,710   | transferred/alloted to them/benefits of which is passed on to them out of (3)  (5)  Nil  Price at which Purchased/sold  466.3  465.4        |  |

