

**Format for furnishing the details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999**

1. Name of the Issuer: **Dalmia Bharat Sugar and Industries Limited (Formerly Dalmia Cement (Bharat) Limited)**
2. Name of the Scheme: **The Company has not formulated any ESOS/ESPS Scheme till the date of the Circular**
3. Date of implementation: **N.A.**
4. Mode of Implementation (Trust/Direct): **N. A.**
5. Brief particulars about the Scheme (modus operandi): **N.A.**

Details of Trust, Trustees, and their relationship with Promoters or Directors of the company

**(a) Name of the Trust : DCBL Employee Welfare Trust**

**(b) Details of Trustees :**

Sl. No.	Name of Trustee	Address
1.	<b>Shri Narendra Singhania</b>	<b>P-6, Green Park Extn., New Delhi – 110016</b>
2.	<b>Shri Sanjay Aggarwal</b>	<b>V-12/32, DLF Phase-III, Gurgaon- 122002</b>
3.	<b>Shri Sanjeev Kapoor</b>	<b>B-5 /902, Krishna Apra Garden, Indirapuram, Ghaziabad</b>

**(c ) None of the Trustee has any relationship with the Promoters or Directors of the Company.**

6. Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements: **NA.**

7. No. of shares held by Trust/~~any other agency managing the scheme~~ as on the date of the circular: **15,07,198 Equity Shares of Rs. 2/- each of Dalmia Bharat Sugar and Industries Limited.**

8. How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013 :



Trust has already disposed off the shares of Dalmia Bharat Sugar and Industries Limited under the Open Offer for purchase of Shares of Dalmia Bharat Sugar and Industries Limited given by Dalmia Bharat Limited in accordance with the SEBI Takeover Regulations.

9. Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:

Name of the employee	Whether falling under Promoter/promoter group/directors	No. of entitled shares	% of such entitlement over the paid-up share capital	N of shares transferred/allotted to them/benefits of which is passed on to them out of (3)
(1)	(2)	(3)	(4)	(5)
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10. Details of secondary market purchases/sales by the ~~company/Trust/any other agency~~ managing the scheme if any, since April 01, 2012 in the following format:

Sl	Date/time	Type of Transaction (Purchase/Sale)	No. of Securities	Price at which Purchased/sold
1.	28-01-2013	Sale under Open Offer as mentioned at point no. 8 above	15,07,198	Rs. 19.50 Per Share

