



Format for furnishing the details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999

1. Name of the Issuer: **R S SOFTWARE (INDIA) LIMITED**
2. Name of the Scheme: **R S Software Employee Welfare Trust – Employee Welfare Master Scheme**
3. Date of implementation: **September 4, 2012.**
4. Mode of Implementation (Trust/Direct): **Trust**
5. Brief particulars about the Scheme (modus operandi):
Details of Trust, Trustees, and their relationship with Promoters or Directors of the company

R S Software Employee Welfare Trust was instituted on 4th September 2012 to implement the employee welfare schemes to be defined in accordance with the above Master Scheme

Barclays Wealth Trustees Private limited were appointed Independent trustees.

The Trustees have no relationship with Promoters / Promoter Group or Directors.

6. Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements:

No, Promoters and promoter group are not the beneficiaries in the Scheme.

7. No. of shares held by Trust/any other agency managing the scheme as on the date of the circular

574320 Equity Shares of the Company

8. How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013 :

Global Leader in Providing Technology Solutions to the Electronic Payments Industry

We have made a representation to SEBI vide our letter dated 15th February 2013 for an extension of the said time limit.

Corporate Office:

➤ R.S. Software (India) Ltd. A-2, TMC Fortuna, 234/3A, A.J.C. Bose Road, Kolkata 700020, India
Tel: 91 33 2287 9740, 91 33 2287 0100 /07 /08 /09 Fax: 91 33 2287 6256

Computer Centers:

➤ RS Tower, Block DN - 9, Sector - V, Salt Lake Electronics Complex, Kolkata 700091, India Tel: 91 33 6601 8899 Fax: 91 33 2367 4469
➤ Plot J1 - 11, Block EP, Sector - V, Salt Lake Electronics Complex, Kolkata 700091

US Offices:

➤ 1900 McCarthy Boulevard, Suite #103, Milpitas CA 95035 Tel: 408 382 1200 Fax: 408 382 0083
➤ 555 North Point Center East, 4th floor, Alpharetta GA 30022 Tel: 678 366 5179 Fax: 678 366 5001

UK Office:

➤ The Lansdowne Building, 2 Lansdowne Road, Croydon CR9 2ER Tel: 208 263 6014 Fax: 208 263 6100

Subsidiaries:

➤ Responsive Solutions Inc., California, US
➤ R.S. Software (Asia) Pte. Limited, Singapore, Asia





R.S. SOFTWARE (INDIA) LTD.

9. Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:

Name of the employee	Whether falling under Promoter/promoter group/directors	No. of entitled shares	% of such entitlement over the paid-up share capital	No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)
(1)	(2)	(3)	(4)	(5)

Not applicable

10. Details of secondary market purchases/sales by the company/Trust/ any other agency managing the scheme if any, since April 01, 2012 in the following format:

Sl	Date/time	Type of Transaction (Purchase/Sale)	No. of Securities	Price at which Purchased/sold
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Enclosure 1 attached.

For R S Software (India) Ltd

Vijendra Surana
CFO & Company Secretary



Enclosure 1

R S Software EWT

10. Details of secondary market purchases / sales by the company / Trust / any other agency managing the scheme, if any, since April 1, 2012 in the following format:

Sr no.	Date/time	Type of Transaction (Purchase/Sale)	No. of Securities	Price at which Purchased/sold (Rs.)
1	15-Oct-12	Purchase (NSE)	24171	184.87
2	15-Oct-12	Purchase (BSE)	9500	184.82
3	16-Oct-12	Purchase (NSE)	6329	186.22
4	19-Oct-12	Purchase (BSE)	4237	180.18
5	19-Oct-12	Purchase (NSE)	11243	180.18
6	26-Oct-12	Purchase (NSE)	17000	176.16
7	26-Oct-12	Purchase (BSE)	11000	176.16
8	29-Oct-12	Purchase (NSE)	9816	173.13
9	29-Oct-12	Purchase (BSE)	7909	173.13
10	30-Oct-12	Purchase (NSE)	600	173.14
11	30-Oct-12	Purchase (BSE)	280	173.14
12	8-Nov-12	Purchase (NSE)	600	173.14
13	8-Nov-12	Purchase (BSE)	2288	173.14
14	9-Nov-12	Purchase (BSE)	4612	173.14
15	9-Nov-12	Purchase (NSE)	2000	173.14
16	15-Nov-12	Purchase (BSE)	176	168.10
17	19-Nov-12	Purchase (BSE)	431	168.11
18	21-Nov-12	Purchase (BSE)	21	168.13
19	23-Nov-12	Purchase (NSE)	16	168.13
20	6-Dec-12	Purchase (NSE)	1365	187.23
21	6-Dec-12	Purchase (BSE)	3307	187.23
22	7-Dec-12	Purchase (BSE)	15328	187.23
23	7-Dec-12	Purchase (NSE)	30000	187.23
24	10-Dec-12	Purchase (NSE)	19131	183.41
25	10-Dec-12	Purchase (BSE)	3804	183.40
26	11-Dec-12	Purchase (NSE)	15000	186.22
27	11-Dec-12	Purchase (BSE)	12065	186.22
28	12-Dec-12	Purchase (BSE)	15610	177.89





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29	12-Dec-12	Purchase (NSE)	22730	178.05
30	13-Dec-12	Purchase (NSE)	1902	178.17
31	13-Dec-12	Purchase (BSE)	2599	178.17
32	14-Dec-12	Purchase (NSE)	5159	178.17
33	14-Dec-12	Purchase (BSE)	2000	178.17
34	17-Dec-12	Purchase (NSE)	24291	179.18
35	17-Dec-12	Purchase (BSE)	10720	178.98
36	18-Dec-12	Purchase (NSE)	8062	179.18
37	18-Dec-12	Purchase (BSE)	923	179.18
38	19-Dec-12	Purchase (NSE)	10866	179.18
39	19-Dec-12	Purchase (BSE)	7326	179.18
40	20-Dec-12	Purchase (BSE)	12441	179.18
41	20-Dec-12	Purchase (NSE)	7356	179.18
42	21-Dec-12	Purchase (NSE)	8212	179.18
43	24-Dec-12	Purchase (BSE)	2212	179.18
44	24-Dec-12	Purchase (NSE)	4324	179.18
45	26-Dec-12	Purchase (BSE)	654	179.18
46	11-Jan-13	Purchase (BSE)	26313	178.77
47	11-Jan-13	Purchase (NSE)	75339	178.81
48	14-Jan-13	Purchase (BSE)	16348	179.17
49	14-Jan-13	Purchase (NSE)	42042	179.17
50	15-Jan-13	Purchase (NSE)	2055	179.18
51	15-Jan-13	Purchase (BSE)	1637	179.18
52	16-Jan-13	Purchase (BSE)	508	179.18
53	16-Jan-13	Purchase (NSE)	3758	179.18
54	17-Jan-13	Purchase (BSE)	15853	178.98
55	17-Jan-13	Purchase (NSE)	30851	178.87
58	18-Jan-13	Purchase (NSE)*	28597	178.67
59	18-Jan-13	Purchase (BSE)*	15147	178.85
60	18-Jan-13	Sale (NSE)*	6873	173.21
61	18-Jan-13	Sale (BSE)*	1195	172.48
62	21-Jan-13	Sale (NSE)*	24000	166.19
63	21-Jan-13	Sale (BSE)*	11676	166.50

* There was a standing instruction which was in place with the broker basis which the acquisition was executed on 18th January, 2013. On receipt of intimation of the SEBI Circular No CIR/CFD/DIL/3/2013 on 18th January, 2013 (issued by SEBI on 17th January, 2013) the said trade was squared off and securities were sold on 18th and 21st January, 2013 as per directions of external Independent Investment Committee of the Trust.

