



The details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999

1. **Name of the Issuer:** M/s.Redington (India) Limited.
2. **Name of the Scheme:** "EMPLOYEE SHARE PURCHASE SCHEME, 2006"
3. **Date of implementation:** 1<sup>st</sup> July 2006
4. **Mode of Implementation (Trust/Direct):** Trust
5. **Brief particulars about the Scheme (modus operandi):**

**Details of Trust:**

M/s.Redington (India) Limited ("The Company") has formed a Trust with an initial corpus of Rs.10,000 vide a circular resolution dated April 10, 2006 adopted by the Board at its meeting held on April 12, 2006 with the objective to administer the Employees Share Purchase Scheme. The scheme titled the 'Employee Share Purchase Scheme, 2006,' was approved by the shareholders at the AGM held on July 01, 2006. On July 01, 2006, the Company has allotted 1,552,500 Equity Shares to the trust at a price of Rs.62 per Equity Share.

**Details of Trustee:**

Following persons are the Trustees of Employees Share Purchase Trust and we confirm that none of the trustees have relationship with promoters or Directors of the Company.

- 1) Mr.B.Arunachalam
- 2) Mr.A.S.Varadarajan
- 3) Mr.A.Athinarayanan

6. **Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements:**

The Employee Share Purchase Scheme("The Scheme") is established to promote the welfare of the Employees of the company by providing options for holding/acquiring interest in the shares issued by the company with a view to promote participation in the management, growth and prosperity of the Company by the Employees. The Employees are referred as Beneficiaries in the Schemes.

The Trust has offered Equity shares to Mr.Raj Shankar, Deputy Managing Director and Mr.M.Raghunandan, Whole-Time Director of the Company pursuant to the scheme. The details of the shares granted to them are listed below:





Name	Designation	No of shares allotted pursuant to the Scheme
Mr.M.Raghunandan	Whole-Time Director	100000 Equity Shares (Face Value Rs.10)
Mr.Raj Shankar	Deputy Managing Director	486144 Equity Shares (Face Value Rs.10)

7. No. of shares held by Trust/any other agency managing the scheme as on the date of the circular

Trust is holding 695 Equity shares as on date of circular.

8. How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013:

The Trust has purchased 29,070 Equity shares of Rs.10 each from the secondary market during the period December 2008 and subsequently the trust has transferred 29,070 Equity shares to the Employees of the Company during the period August/December 2009. Trust is not holding any shares purchased from the secondary market as on date.

9. Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:

Name of the employee	Whether falling under Promoter/promoter group/directors	No. of entitled shares	% of such entitlement over the paid-up share capital	No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)
(1)	(2)	(3)	(4)	(5)
NIL				

10. Details of secondary market purchases/sales by the company/Trust/ any other agency managing the schemes if any, since April 01, 2012 in the following format:

Sl	Date/Time	Type of Transaction(Purchase/Sale)	No. of Securities	Price at which Purchased/sold.
NIL				

