



TRANSCHEM LIMITED

Regd. Office : 304, Ganatra Estate, Pokhran Road No.1, Khopat, Thane 400 601.

NOTICE

To the members of Transchem Limited

SUB: Abstract of the terms of re-appointment of Mr. Dilip S Shinde, Executive Director of the Company.

On recommendation of remuneration committee the Board of Directors of Transchem Limited has re-appointed Mr. Dilip S Shinde, Executive Director, whose term of appointment was going to conclude on 9th March 2013 for further period of 5 years with effect from 1st March 2013. Mr. Dilip Shinde is a Bachelor in Commerce & Law. He holds diploma in Labour Law & Welfare and possess Masters Degree in Personal Management. He is having experience of about 17 years in various reputed Companies prior to joining Transchem Limited. There is no change in terms and condition of his appointment on being re-appointed. However his re-appointment is subject to the approval of the shareholders in the forthcoming Annual General Meeting. The following are the terms and conditions of on that he would continue to work. :

Scope of Work:

The Executive Director shall remain overall in-charge of Mushroom factory at Gat No. 379, Village Bebadohol, Taluka Maval, Dist. Pune - 410 506. He shall be responsible for day to day affairs of the factory and authorized to represent the Company before various statutory authorities including Excise & Customs. He shall function under supervision & control of Board of Directors.

Period of Appointment:

Five years with effect from 1st March 2013.

Remuneration:

1. Basic Salary: Not to exceed Rs. 25,000/- per month with liberty to the Board/ Remuneration Committee to grant such annual increments effective 1st April each year as it may in its absolute discretion determine provided that salary should remain within the ceiling as stipulated above.

2. Perquisites: Mr. Dilip S Shinde be entitled for other perquisites and benefits like House Rent Allowance, Medical Allowance and Special Allowances subject to a maximum of his basic salary.

Other terms and conditions:

The Executive Director would continue to devote his whole time and attention to the business and affairs of the Company. He shall discharge the duties assigned to him by the Board of Directors of the Company and under the various statutes governing the day-to-day business of the Company to the best of his ability, skill and diligence.

The Executive Director shall not during the continuance of his employment or at time thereafter, divulge or disclose to any person whosoever or make any use whatsoever for his own or for whatever purpose of any confidential information or knowledge obtained by him during his employment as to the business or affairs of the Company or as to any trade secrets or secret know-how or process of the Company.

By order of the Board
For **TRANSCHEM LIMITED**


(Neeraja Karandikar)
Company Secretary

DATE : 14.02.2013

PLACE: THANE



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