

# BOMBAY DYEING

28<sup>th</sup> May, 2013

The Secretary,  
Corporate Relationship Dept.,  
The Stock Exchange, Mumbai,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
MUMBAI-400001.

National Stock Exchange of India Ltd.,  
Exchange Plaza, 5<sup>th</sup> floor,  
Plot No.C/1, 'G' Block, Bandra-Kurla Complex,  
Bandra (E).  
MUMBAI 400 051.

Dear Sirs,

This is to notify that the Remuneration/Compensation Committee of the Board of Directors of the Company has approved at its meeting held today, 28<sup>th</sup> May, 2013, the following proposal:

Grant of options for the year 2012-2013 to the following Working Directors.

<u>Name</u>	<u>Designation</u>	<u>No of Options*</u>
Mr. Durgesh Mehta	Joint Managing Director	50,000

These Options have been granted subject to the terms and conditions governing the ESOS including the following:

Vesting period : A minimum period of one year from the date of grant.  
Accordingly the options will vest on 28<sup>th</sup> May, 2014.

Exercise price : The Exercise Price per share for the purposes of the grant of Options shall be the "Market Price" of the Company's equity shares as defined in the Guidelines, i.e. the latest available closing price, prior to the date of the Meeting of the Board of Directors/ Remuneration/Compensation Committee in which Options are granted i.e. Closing Price at NSE on 27<sup>th</sup> May, 2013– Rs. 79.50.

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# BOMBAY DYEING

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Exercise period : To commence from the date of vesting and to expire not later than 3 years from the date of vesting.

Note:\* Each Option granted will entitle the Employee upon exercise of the Options, to receive one share of the Company.

Yours faithfully,  
For The Bombay Dyeing & Mfg.Co.Ltd,



**J. C. BHAM**  
Company Secretary

c.c.

National Securities Depository Ltd.,  
Trade World, 4<sup>th</sup> floor, Kamala Mills Compound,  
S. Bapat Marg, Lower Parel,  
MUMBAI-400013.

Central Depository Services (India) Ltd.,  
Phiroze Jeejeebhoy Towers, 28<sup>th</sup> floor,  
Dalal Street,  
MUMBAI-400023.

Bourse de Luxembourg,  
Societe de La Bourse de Luxembourg,  
Societe Anonyme, R.C. 36222, BP 165, L-2011,  
LUXEMBOURG.