



R.S. SOFTWARE (INDIA) LTD.

www.rssoftware.com

An ISO 9001:2008, ISO 27001:2005 and SEI-PCMM Level 3 Company

June 28, 2013

The General Manager
Department of Corporate Services,
Bombay Stock Exchange Ltd.,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Sir,

Sub: Disclosure in terms of SEBI Circular No. CIR/CFD/DIL/7/2013 dated May 13, 2013

We are submitting Annexure I & Annexure II in terms of SEBI Circular No. CIR/CFD/DIL/7/2013 dated May 13, 2013 for your kind information and records.

Thanking you,

Yours faithfully,
For R S Software (India) Ltd.

Vijendra Surana
CFO & Company Secretary

Encl.: As above.

Global Leader in Providing Technology Solutions to the Electronic Payments Industry

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- Corporate Office:** ▶ R.S. Software (India) Ltd. A-2, FMC Fortuna, 234/3A, A.J.C. Bose Road, Kolkata 700020, India
Tel: 91 33 2287 5746, 91 33 2281 0106 /07 /08 /09 Fax: 91 33 2287 6256
- Computer Centers:** ▶ *RS Tower*, Block DN - 9, Sector - V, Salt Lake Electronics Complex, Kolkata 700091, India Tel: 91 33 6601 8899 Fax: 91 33 2367 4469
▶ Plot J1 - 11, Block EP, Sector - V, Salt Lake Electronics Complex, Kolkata 700091
- US Offices:** ▶ 1900 McCarthy Boulevard, Suite #103, Milpitas CA 95035 Tel: 408 382 1200 Fax: 408 382 0083
▶ 555 North Point Center East, 4th floor, Alpharetta GA 30022 Tel: 678 366 5179 Fax: 678 366 5001
- UK Office:** ▶ The Lansdowne Building, 2 Lansdowne Road, Croydon CR9 2ER Tel: 208 263 6014 Fax: 208 263 6100
- Subsidiaries:** ▶ Responsive Solutions Inc., California, US
▶ R.S. Software (Asia) Pte. Limited, Singapore, Asia



Format for disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines 1999

Annexure I

Details of allotment of shares/grant of benefit made till January 17, 2013 pursuant to non-aligned schemes by R.S. Software (India) Ltd.

Financial Year	Type of scheme (ESOP/ Non-ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries	Value of the benefit / allotment	Percentage of shares used for granting benefits/allotting shares to the total paid up share capital
2013-14	Non-ESOP	To provide medical assistance, scholarship and assistance for higher education, housing facilities, marriage expenses for the employees of the Company & its Subsidiaries and talent attraction of new employees.	Employees of the Company & its Subsidiaries.	Nil	N.A.

For R. S. SOFTWARE INDIA LTD.


CFO & Company Secretary



Annexure II

Details of outstanding options/allotments/benefits as on January 17, 2013 pursuant to non-aligned schemes by R.S. Software (India) Ltd

Type of Scheme (ESOP/ Non-ESOP)	Brief particulars of the benefits under the scheme	Type of the beneficiaries	Value of the benefits / allotment	Percentage of shares to be used for granting benefits/allotting shares to the total paid up share capital
Non- ESOP	To provide medical assistance, scholarship and assistance for higher education, housing facilities, marriage expenses for the employees of the Company & its Subsidiaries and talent attraction of new employees.	Employees of the Company & its Subsidiaries.	Nil	4.74%

Note: The Trust acquired 5.74 lakh equity shares (4.74% of total paid up capital) till January 17, 2013 to grant welfare measures out of the profits that may be made on sale of shares after a period of 2 years".

For R. S. SOFTWARE INDIA LTD.


CFO & Company Secretary