



GRAVITA INDIA LIMITED

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Through Courier

1st July 2013

GIL/2013-14/

To
The Department of Corporate Services
The BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Fax: 022-22723121/ 22722037

Sub.: Outcome of Compensation Committee Meeting
Ref.: Company Code: 533282

Dear Sir/ Madam,

In compliance of Clause 22 of the Listing Agreement we are pleased to inform you that Compensation committee of Board of Directors of the company at its meeting held on 1st July 2013 has granted **368500** options to the eligible employees of the Company as well as to employees of its subsidiaries under the 'Gravita Employees Stock Option Plan 2011' of the Company. Each option so granted to the eligible Employees shall carry a right to subscribe 1 Equity Share of the Company upon vesting and payment of pre-determined exercise price of the Company. The said options are granted at exercise price of ₹ 2/- per share i.e., face value per share of the Company.

The said Stock Options granted shall be vested over a period of 4 years subject to minimum vesting period of 1 year from the date of grant i.e., 1st July 2013.

The eligible employees shall be entitled to exercise the options up to a period of 6 years from the date of Grant of the options on payment of exercise price.

Kindly take the above on record and oblige.

Yours faithfully
For **Gravita India Ltd.**


(Leena Jain)
Compliance Officer



Works & Regd. Office :
'SAURABH', Chittora Road, Diggi-Malpura Road
Tehsil : Phagi, JAIPUR-303 904, Raj. (INDIA)

