



# KIRLOSKAR BROTHERS LIMITED

Enriching Lives

SEC/ F: 17

June 28, 2013

**(BSE Scrip Code – 500241)**  
Kind Attn : Mr. Sanjeev Kapoor  
BSE Limited  
Corporate Relationship Department,  
2<sup>nd</sup> Floor, New Trading Ring,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
**MUMBAI-400001**

**(NSE Symbol : KIRLOSBROS)**  
Kind Attn. : Mr. Hari K.  
National Stock Exchange of India Ltd.,  
5<sup>th</sup> Floor, Exchange Plaza,  
Bandra (East)  
**MUMBAI – 400 051**

Dear Sirs,

**Subject : Disclosures required vide SEBI Circular No.CIR/CFD/DIL/7/2013 dated May 13, 2013**

With reference to the Clause No.9 of the above referred Circular, we enclose Annexure I and II.

Kindly take the same on your record.

Thanking you,

Yours faithfully,  
For **KIRLOSKAR BROTHERS LIMITED**

**Sandeep Phadnis**  
**Company Secretary**

Encl : As above

Annexure I

**Details of allotment of shares/grant of benefits made till January 17, 2013 pursuant to non-aligned schemes by Kirloskar Brothers Limited**

Financial Year	Type of scheme (ESOP/Non-ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries	Vale of the benefit/allotment	Percentage of shares used for granting benefits/allotting shares to the total paid up share capital
From the year 1982 – 83 till January 17, 2013	Non Esop Employee Welfare Fund	Pl. refer Note No.1	a. Promoter/Promoter group/Directors holding > 10%  b. Others  All Employees of the Company covered under above categories.	Pl. refer Note No.2 & 3	NIL

**Notes :**

- The object of the Kirloskar Brothers Limited Employees Welfare Trust Scheme' is welfare of the employees of the Company and brief particulars of the benefits covered under the Trust Deed are as follows :
  - To provide relief from distress caused by natural calamities
  - To meet the medical expenses
  - To meet the expenses for obsequies ceremonies
  - To grant amount for the education, research etc.
  - To meet the expenses of the marriage in the family
  - To meet the housing and furniture facilities
  - To meet the expenses on holiday home etc.
- The Trust grants benefits to the employees of the Company for above referred purposes.
- Since formation of the trust, no shares have been allotted in pursuance of Employees Benefit Scheme, which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999 to the beneficiaries and Trust Deed does not contemplate granting of stock options to the employees of the Company.



Annexure II

**Details of outstanding options/allotments/benefits as on January 17, 2013 pursuant to non-aligned schemes by Kirloskar Brothers Limited**

Type of scheme (ESOP/Non-ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries	Vale of the benefit/allotment	Percentage of shares used for granting benefits/allotting shares to the total paid up share capital
Non Esop Employee Welfare Fund	Pl. refer Note No.1	<p>a. Promoter/Promoter group/Directors holding &gt; 10%</p> <p>b. Others</p> <p>All Employees of the Company covered under above categories.</p>	Pl. refer Note No.2 & 3	NIL

**Notes :**

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