

TIDE WATER OIL CO. (INDIA) LTD.

Regd. Office: Yule House | 8, Dr. Rajendra Prasad Sarani | Kolkata 700 001

Tel: 033 2242 1086 | Fax: 033 2242 1087 | E-mail: tidecal@tidewaterindia.co.in | www.tidewaterindia.com

An ISO 9001 : 2008 Company

Ref: TWO/2014/SG/375-377

Date: 2nd January, 2014

Bombay Stock Exchange Ltd.
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai - 400001
Fax No. (022) 2272 3121

(Scrip Code - 590005)

National Stock Exchange of India Ltd.
Exchange Plaza,
Plot No.C/1, Block - G,
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400051
Fax No. (022) 2659 8237 / 8238 / 66418124 / 8125

(Scrip ID - TIDEWATER)

The Secretary,
The Calcutta Stock Exchange Ltd.
7, Lyons Range,
Kolkata - 700001
Fax No. (033) 2210-4500 / 2514 / 2210 / 2223 / 4486

(Scrip Code - 10030026)

Dear Sir,

Sub: Disclosure under SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999

With reference to Circular No. CIR/CFD/DIL/7/2013 dated 13th May, 2013, read with SEBI Circular No. CIR/CFD/DIL/3/2013 dated 17th January, 2013, - Amendment to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement Clarification issued by Securities and Exchange Board of India, we enclose herewith the following:

Annexure III - Details of allotment/vesting made during the quarter ended 31st December, 2013.

This is for your information and records.

Thanking you,

Yours faithfully
For Tide Water Oil Co. (India) Ltd.

(S. Ganguli)
Company Secretary

Encl: As above.

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Annexure III

Details of allotment of shares/grant of benefit made during the quarter ended 31st December, 2013 pursuant to non-aligned scheme by Tidewater Oil Co. (India) Ltd

Type of Scheme (ESOP/Non-ESOP)	Brief particulars of the benefit under the Scheme	Type of Beneficiaries	Value of the benefit/allotment during 1-10-2013 to 31-12-2013	Percentage of shares used for granting benefit/allotting shares to the total paid up share capital
Tide water Oil Co. (India) Ltd-Employee Welfare Scheme (Non-ESOP)	Option granted upto 25% of performance linked incentive scheme. Options granted at 90% of the market price of shares	Promoters / Promoter group / Directors holding >10%	NIL	NA
		Employee in the Grade E1 (Officers) and above working in India	NIL	NA
			NIL	NA

TIDE WATER OIL CO. (I) LTD.

(Signature)
Secretary