



# FIEM INDUSTRIES LTD.

(AN ISO / TS 16949 : 2009, ISO 14001 : 2004 & OHSAS 18001 : 2007 CERTIFIED COMPANY)  
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonapat-131029 Haryana (INDIA)  
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2367903  
E-mail : fiemunit7@fiemindustries.com CIN: L36999DL1989PLC034928

30<sup>th</sup> September 2014

By courier / mail / fax

Email: [corp.relations@bseindia.com](mailto:corp.relations@bseindia.com),

Fax No: 022-2272 3121/ 3719/ 2037/2039/  
2041/ 2061/1278/1557/3354/ 3577

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001.

Dear Sir,

**Sub: Voting Results of Annual General Meeting held on 29<sup>th</sup> September 2014**  
**Re: Clause 35A of the Listing Agreement**

Pursuant to Clause 35A of the Listing Agreement, we submit herewith voting results of 25<sup>th</sup> Annual General Meeting of the company held on 29<sup>th</sup> September 2014 at 10.00 a.m. in the suggested format as under:

#### AGM Details:

- Date of AGM: 29<sup>th</sup> September 2014
- Total No. of Shareholders on Cut-off Date (14<sup>th</sup> August, 2014): 4169\*
- No. of Shareholders present in the meeting either in person or through proxy:

Promoters and Promoters Group	: 6*
Public	: 439*

(\*On the basis of No. of Folios / Client Ids)
- No Video Conferencing provided for participation in the AGM, hence the details required under this head are Not Applicable.
- The Company had provided e-voting facility to shareholders for Annual General Meeting and the e-voting was open from 22<sup>nd</sup> September, 2014 (10.00 am) to 24<sup>th</sup> September, 2014(6.00 pm). At the venue of the AGM, the members and proxy present there have exercised their votes by way of Poll.

Agenda-wise voting results in the suggested format are enclosed herewith

This is for your information and records please.

Thanking you.

Yours faithfully,  
For Fiem Industries Limited

  
Arvind K. Chauhan  
Company Secretary

Encl: A/a.

**Resolution No. 1:**  
**Resolution Required :** Consideration and Adoption of Audited Financial Statements for F.Y. 2013-14 (Standalone & Consolidated)  
**Mode of Voting :** Ordinary Resolution  
 Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106825	0	100.0000	0.0000
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010064</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>

**Resolution No. 2:**  
**Resolution Required :** Declaration of Dividend for F.Y. 2013-14 at the rate of Rs. 6/- per Share.  
**Mode of Voting :** Ordinary Resolution  
 Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106825	0	100.0000	0.0000
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010064</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>

**Resolution No. 3:**  
**Resolution Required :** Re-appointment of Shri J.S.S. Rao, Director of the Company, who retire by rotation.  
**Mode of Voting :** Ordinary Resolution  
 Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	515036	19925	96.2754	3.7246
3 Public- Others	3048076	106825	3.50	106725	100	99.9064	0.0936
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>8990039</b>	<b>20025</b>	<b>99.7777</b>	<b>0.2223</b>



**Resolution No. 4:** Re-appointment of Shri Kashi Ram Yadav, Director of the Company, who retire by rotation.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106775	50	99.9532	0.0468
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010014</b>	<b>50</b>	<b>99.9994</b>	<b>0.0006</b>

**Resolution No. 5:** Appointment of M/s Anil S. Gupta & Associates, Chartered Accountants as Auditors of the Company.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106825	0	100.0000	0.0000
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010064</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>

**Resolution No. 6:** Appointment of Shri Iqbal Singh as Independent Director.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	519607	15354	97.1299	2.8701
3 Public- Others	3048076	106825	3.50	106805	20	99.9813	0.0187
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>8994690</b>	<b>15374</b>	<b>99.8294</b>	<b>0.1706</b>



**Resolution No. 7:** Appointment of Shri Subodh Kumar Jain as Independent Director.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]= $[(2)/(1)]*100$	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]= $[(4)/(2)]*100$	% of Votes against on votes polled [7]= $[(5)/(2)]*100$
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106755	70	99.9345	0.0655
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9009994</b>	<b>70</b>	<b>99.9992</b>	<b>0.0008</b>

**Resolution No. 8:** Appointment of Shri Charoen Sachamuneewongse as Independent Director.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]= $[(2)/(1)]*100$	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]= $[(4)/(2)]*100$	% of Votes against on votes polled [7]= $[(5)/(2)]*100$
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	0	534961	0.0000	100.0000
3 Public- Others	3048076	106825	3.50	106805	20	99.9813	0.0187
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>8475083</b>	<b>534981</b>	<b>94.0624</b>	<b>5.9376</b>

**Resolution No. 9:** Appointment of Shri Amitabh Prakash Agrawal as Independent Director.  
**Resolution Required :** Ordinary Resolution  
**Mode of Voting :** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]= $[(2)/(1)]*100$	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]= $[(4)/(2)]*100$	% of Votes against on votes polled [7]= $[(5)/(2)]*100$
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	0	534961	0.0000	100.0000
3 Public- Others	3048076	106825	3.50	106805	20	99.9813	0.0187
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>8475083</b>	<b>534981</b>	<b>94.0624</b>	<b>5.9376</b>



**Resolution No. 10:** Appointment of Shri Vinod Kumar Malhotra as Independent Director.  
**Resolution Required:** Ordinary Resolution  
**Mode of Voting:** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106805	20	99.9813	0.0187
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010044</b>	<b>20</b>	<b>99.9998</b>	<b>0.0002</b>

**Resolution No. 11:** Appointment of Shri P.N. Viswanathan as Independent Director.  
**Resolution Required:** Ordinary Resolution  
**Mode of Voting:** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106722	3.50	106722	0	100.0000	0.0000
<b>Total</b>	<b>11962226</b>	<b>9009961</b>	<b>75.32</b>	<b>9009961</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>

**Resolution No. 12:** Re-appointment of Shri Kashi Ram Yadav as Whole-time Director.  
**Resolution Required:** Special Resolution  
**Mode of Voting:** Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106755	70	99.9345	0.0655
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9009994</b>	<b>70</b>	<b>99.9992</b>	<b>0.0008</b>



**Resolution No. 13:**

**Resolution Required :**

**Mode of Voting :**

Re-appointment of Shri J.S.S. Rao as Whole-time Director.

Special Resolution

Poll and E-voting

Promoter / Public	No. of Shares Held [1]	No. of Votes Polled [2]	% of Votes Polled on outstanding shares [3]=([2]/[1])*100	No. of Votes - in favour [4]	No. of Votes - against [5]	% of Votes in favour on votes polled [6]=([4]/[2])*100	% of Votes against on votes polled [7]=([5]/[2])*100
1 Promoter and Promoter Group	8368278	8368278	100.00	8368278	0	100.0000	0.0000
2 Public - Institutional Holders	545872	534961	98.00	534961	0	100.0000	0.0000
3 Public- Others	3048076	106825	3.50	106825	0	100.0000	0.0000
<b>Total</b>	<b>11962226</b>	<b>9010064</b>	<b>75.32</b>	<b>9010064</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>

