

Annexure III

Details of allotment of shares/grant of benefit made during the quarter ended 30th September, 2014 pursuant to non-aligned scheme by Tide Water Oil Co. (India) Ltd

Type of Scheme (ESOP/Non-ESOP)	Brief particulars of the benefit under the Scheme	Type of Beneficiaries	Value of the benefit/allotment during 1-07-2014 to 30-09-2014	Percentage of shares used for granting benefit/allotting shares to the total paid up share capital
Tide water Oil Co. (India) Ltd-Employee Welfare Scheme (Non-ESOP)	Option granted upto 25% of performance linked incentive scheme. Options granted at 90% of the market price of shares	Promoters / Promoter group / Directors holding > 10% Employee in the Grade E1 (Officers) and above working in India	NIL NIL NIL	NA NA NA

TIDE WATER OIL CO. (I) LTD.

 Secretary