FACTORY: L-7, Verna Industrial Estate, Verna, Salcete, Goa - 403 722. India. Tel.: +91 832 2885400



CIN NO: L30007GA1993PLC001341

Annexure - III

Details of allotment of shares/grant of benefit made during the quarter ended 31st March, 2014 pursuant to non-aligned schemes by Smartlink Network Systems Limited

Type of scheme (ESOP/Non- ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries	Value of beneficiaries	Percentage of shares used for granting benefits/allotting the shares to the total paid up share capital
ESOP	The Company had set up an Employees Stock Option Plan in September, 2000 ("ESOP Scheme") for the benefit of its employees. The term of the ESOP Plan has	Promoter/ Promoter group/ Directors holding > 10% Nil	No allotment of shares has been done till date	N.A
	ended and presently the Employee Stock Option Plan is not in	Others All Eligible Employees of the Company	No allotment of shares has been done till date	



