TAYO ROLLS LIMITED

Corporate identity Numbar: L27105JH1968PLC000818

Office : Annex - 2, General Office, Tata Steel Limited, Jamshedpur- 831 001, INDIA

AUDITED FINANCIAL RESULTS FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2014

	Particulars	Quarter	Previous	Quarter	Year ended	Previous Yea
	, altitudato	ended 31.03.2014	Quarter ended 31.12.2013		31.03.2014	ended 31.03.2013
		水油水	Reviewed	***	(Audited)	(Audited)
1	Net sales/income from operations (Net of excise duty)	3,704	3,110	4,607	14,407	16,771
	Other Operating Income	274	153	192	781	962
	Total income from operations (net)	3,978	3,263	4,799	15,188	17,733
2	Expenditure		(4			
	Cost of materials consumed	724	1,068	1,524	4,677	6,153
	Purchases of stock-in-trade	0	0	0	95	23
c)	Changes in inventories of finished goods, work-in-progress	988	-140	136	177	-653
	and stock-in-trade					
	Consumption of Stores	447	430	509	1,759	2,050
e)	Employee benefits expense	887	852	782	3,443	3,291
f)	Depreciation and amortisation expense Power and Fuel	752 840	506 899	483	2,256	1,916
	Other Expenditure	962	700	1,032 644	3,734 2,849	4,670 2,353
h)	Expenditure transferred to Capital and other accounts	0	700	1	2,049	-16
i)	Total Expenditure	5,600	4,315	5,111	18,990	19,787
	Total Expenditure	3,600	4,313	3,111	10,550	13,707
3	Profit (+)/Loss(-) from operations before Other Income, Interest	 				
	and Exceptional items (1-2)	-1,622	-1,052	-312	-3,802	-2,054
4	Other Income	-1,622	50	81	95	183
5	Profit (+)/Loss (-) before Interest and Exceptional Items (3+4)	-1,628	-1,002	-231	-3,707	-1,871
6	Finance costs	486	479	458	1,883	1,831
7	Profit (+)/Loss (-) after Interest but before Exceptional Items (5-6)	-2,114	-1,481	-689	-5,590	-3,702
8	Exceptional Items		.,,			
	- Profit on sale of investments	0	0	328	0	328
	- Retiral Benefit to Ex_Director	7	0	0	-116	0
	- Provision for impairment of non-current assets	-1,798	0	0	-1,798	0
9	Profit (+)/Loss(-) from ordinary activities before Tax (7+8)	-3,905	-1,481	-361	-7,504	-3,374
10	Tax Expenses					
	Current Tax	0	0	0	0	0
	Reversal of provision of previous year	0	0	0	0	0
	Deferred Tax	0	0	0	0	0
	Fringe Benefit Tax	0	0	0	0	0
11	Net Profit (+)/Loss(-) for the period after Tax (9-10)	-3,905	-1,481	-361	-7,504	-3,374
12	Extraordinary Item (net of tax expense)	0	0	0	0	0
13	Net Profit (+)/Loss(-) for the period after Tax (11-12)	-3,905	-1,481	-361	-7,504	-3,374
14	Paid-up Equity share capital (Face value of Rs.10/-each)	1,026	1,026	1,026	1,026	1,026
15	Reserves excluding Revaluation Reserves as per balance sheet of					-4,971
	previous accounting year		11			
16	Earning Per Share (EPS)					
a)	Basic and diluted EPS before Extraordinary items for the period, for the year to					
	date and for the previous year (not annualized)	-38.07	-14.43	-3.52	-73.14	-32.88
I-V		66 67	14.46	0.50	70.44	00.00
D)	Basic and diluted EPS after Extraordinary items for the period, for the year to	-38.07	-14.43	-3.52	-73.14	-32.88
	date and for the previous year (not annualized)					
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ART II						
	DADTICH ADS OF SUADELICE DING					
A	PARTICULARS OF SHAREHOLDING					
	Public Shareholding	2.740.500	0.749.500	0.740.500	2.740.540	2740 500
A	Public Shareholding a) Number of Shares	2,748,568	2,748,568	2,748,568	2,748,518	2,748,568
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding	2,748,568 26.79	2,748,568 26.79	2,748,568 26.79	2,748,518 26.79	2,748,568 26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered					
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group)	26.79	26.79	26.79	26.79	26.79
A	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company)	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered	26.79 Nil	26.79 Nil	26.79 Nil	26.79 Nil	26.79 Nil
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares	26.79	26.79	26.79	26.79	26.79
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter	26.79 Nii 7,512,367	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group)	26.79 Nil 7,512,367	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nii 7,512,367
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter	26.79 Nii 7,512,367	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of the Company)	26.79 Nil 7,512,367	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367
A 1 2	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of the Company)	7,512,367 100.00 73.21	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of the Company) INVESTOR COMPLAINTS Pending at the beginning of the quarter	7,512,367 100.00 73.21	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367
A 1	Public Shareholding a) Number of Shares b) Percentage of Shareholding Promoter and promoter group shareholding a) Pledged/Encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of company) b) Non-encumbered - Number of Shares - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total shareholding of promoter and promoter group) - Percentage of shares (as a % of the total share capital of the Company)	7,512,367 100.00 73.21	26.79 Nii 7,512,367	26.79 Nil 7,512,367	26.79 Nil 7512417	26.79 Nil 7,512,367

Represents balancing figure between year ended 31.03.2014 and nine months period ended 31.12.2013 (Previous year ended 31.03.2013 and nine months period ended 31.12.2012)

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Disclosure of assets and liabilities as per clause 41 (I) (ea) of the listing agreement for the year ended 31ST March, 2014

S	tandalone Statement of Assets and Liabilities	As at 31st March, 2014	As at 31st March, 2013
		Audited	Audited
		Rupees	in lakhs
A	EQUITY AND LIABILITIES		
1	Shareholders' funds		
	(a) Share Capital	18,226.13	9,526.13
	Reserves and surplus	(12,526.42)	(4,971.40
	Sub-total - Shareholders' funds	5,699.71	4,554.73
2	Non-current liabilities		
	(a) Long-term borrowings	3,689.49	5,276.12
	(b) Long-term provisions	1,318.82	1,229.63
	Sub-total - Non-current liabilities	5,008.31	6,505.75
3	Current liabilities		
	(a) Short-term borrowings	7,772.59	8,140.12
	(b) Trade payables	4,558.21	6,637.48
	(c) Other current liabilities	4,374.78	3,177.07
	(d) Short-term provisions	1,014.62	948.09
	Sub-total - Current liabilities	17,720.20	18,902.76
	TOTAL - EQUITY AND LIABILITIES	28,428.22	29,963.24
В	ASSETS		
		*	
1	Non-current assets		
	(a) Fixed assets	15,109.72	18,322.67
	(b) Non-current investments	0.14	0.14
	(c) Long-term loans and advances	791.07	810.09
	(d) Other non-current assets	_	-
	Sub-total - Non-current assets	15,900.93	19,132.9
2	Current assets		
	(a) Inventories	4,959.29	4,751.9
	(b) Trade receivables	4,322.79	4,049.3
	(c) Cash and cash equivalents	2,750.62	1,582.9
	(d) Short-term loans and advances	469.91	430.9
	(e) Other current assets	24.68	15.1
	Sub-total - Current assets	12,527.29	10,830.3
	TOTAL - ASSETS	28,428.22	29,963.2



SEGMENT-WISE REVENUE, RESULTS AND CAPITAL EMPLOYED FOR THE FOURTH QUARTER AND YEAR ENDED 31ST MARCH,2014

Particulars			1	D		_	(Rs in Lakhs)
### Reviewed ### (Audited) (Audited) Segment Revenue (net sale/ income from each segment should be disclosed under this head) (a) Roll Operation		Particulars	ended	ended	ended	ended	ended
Segment Revenue (net sale/ income from each segment should be disclosed under this head) (a) Roll Operation 3392 2582 3353 11956 12400 (b) Pig from Operation 624 699 899 2443 3553 (c) Ingot Operation 395 364 520 2337 2649 (d) Engs Forgings 102 122 533 1006 1588 (e) Others 10 1 9 21 36 Total 4523 3768 5314 17763 20226 Less: Inter Segment Revenue 550 455 434 2480 2310 Net sales / Income from Operations 3973 3313 4880 15283 17916 Segment Results (Profit)(+)/Loss(-) before tax and interest from Each segment) (a) Roll Operation -1885 -801 -662 -3748 -2786 (b) Pig Iron Operation -104 175 581 556 2144 (c) Ingot Operation -454 -156 -290 -874 -905 (d) Engs Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (i) Interest (ii) Other Unallocable expenditure net of funallocable income 19 0 -21 19 2 2 2 2 2 2 2 2 2	-	i dittodidi o					
(net sale/ income from each segment shoul be disclosed under this head) (a) Roll Operation				reviewed		(Addited)	(Addited)
(b) Pig Iron Operation 624 699 899 2443 3553 (c) Ingot Operation 395 364 520 2337 2649 (d) Engg Forgings 102 122 533 1006 1588 (e) Others 10 1 9 21 36 Total 4523 3768 5314 17763 20226 Less: Inter Segment Revenue 550 455 434 2480 2310 Net sales / Income from Operations 3973 3313 4880 15283 17916 Segment Results (Profit)(+)/Loss(-) before tax and interest from Each segment) (a) Roll Operation -104 175 581 556 2144 (c) Ingot Operation -454 -156 -290 -874 -905 (d) Engg Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (ii) Interest (iii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 Total Frofit / (-) Loss Before Tax -3905 -1481 -3611 -7504 -3374	1.	(net sale/ income from each segment shou					
Less: Inter Segment Revenue 550 455 434 2480 2310		(b) Pig Iron Operation(c) Ingot Operation(d) Engg Forgings	624 395 102	699 364 122	899 520 533	2443 2337 1006	3553 2649 1588
Net sales / Income from Operations 3973 3313 4880 15283 17916		Total	4523	3768	5314	17763	20226
Segment Results (Profit)(+)/Loss(-)		Less: Inter Segment Revenue	550	455	434	2480	2310
(a) Roll Operation -1885 -801 -662 -3748 -2786 (b) Pig Iron Operation -104 175 581 556 2144 (c) Ingot Operation -454 -156 -290 -874 -905 (d) Engg Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (ii) Interest -320 -296 -245 -1132 -913 (iii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot (1 Englose) -789 -9281 -6505 -5789 -6505		Net sales / Income from Operations	3973	3313	4880	15283	17916
(b) Pig Iron Operation -104 175 581 556 2144 (c) Ingot Operation -454 -156 -290 -874 -905 (d) Engg Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (i) Interest -320 -296 -245 -1132 -913 (ii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 9587 5743 5829 9587 5829 (c) Ingot 9587 5743 5829 9587 5829 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505	2.		ORDERADOR OF THE PROPERTY OF T				
(c) Ingot Operation -454 -156 -290 -874 -905 (d) Engg Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (l) Interest -320 -296 -245 -1132 -913 (ii) Other Unallocable expenditure net off unallocable income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot (Dingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505		(a) Roll Operation	-1885	-801	-662	-3748	-2786
(d) Engg Forgings Operation -1148 -374 -80 -2120 -1209 (e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (I) Interest -320 -296 -245 -1132 -913 (ii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505		(b) Pig Iron Operation	-104	175	581	556	2144
(e) Others -20 -29 28 -89 -35 Total -3611 -1185 -423 -6275 -2791 (I) Interest -320 -296 -245 -1132 -913 (ii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505		(c) Ingot Operation	-454	-156	-290	-874	-905
Total		(d) Engg Forgings Operation	-1148	-374	-80	-2120	-1209
Capital Employed Segment assets - Segment Liabilities		(e) Others	-20	-29	28	-89	-35
(ii) Other Unallocable expenditure net off unallocable Income 19 0 -21 19 2 (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 3 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505	<i>J</i>	Total	-3611	-1185	-423	-6275	-2791
net off unallocable Income (iii) Exceptional Item (Net) 7 0 328 -116 328 Total Profit / (-) Loss Before Tax -3905 -1481 -361 -7504 -3374 Capital Employed (Segment assets - Segment Liabilities) (a) Roll Operation 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505			-320	-296	-245	-1132	-913
(Segment assets - Segment Liabilities) 9587 5743 5829 9587 5829 (b) Pig Iron Operation 326 -8 -72 326 -72 (c) Ingot 1521 1835 1847 1521 1847 (d) Engg Forgings 54 2617 3455 54 3455 (e) Unallocable Assets (Net) -5789 -9281 -6505 -5789 -6505	N.	net off unallocable Income (iii) Exceptional Item (Net)	7	0	328	-116	328
Total 5699 906 4554 5690 4554	3	(Segment assets - Segment Liabilities) (a) Roll Operation (b) Pig Iron Operation (c) Ingot (d) Engg Forgings	326 1521 54	-8 1835 2617	-72 1847 3455	326 1521 54	-72 1847 3455
		Total	5699	906	4554	5699	4554

Represents balancing figure between year ended 31.03.2014 and nine months period ended 31.12.2013 (Previous year ended 31.03.2013 and nine months period ended 31.12.2012)

Notes:

The Company has increased its authorized share capital from Rs 1,000,000,000/- divided into 15,000,000 Equity Shares of Rs 10/- each and 8,500,000 Non-Cumulative Redeemable Preference Shares of Rs. 100/- each to Rs 2,000,000,000/- divided into 15,000,000 Equity Shares of Rs 10/- each and 18,500,000 Non-Cumulative Redeemable Preference Shares of Rs 100/- each. The Shareholder's approval of the increase was obtained at the 45th Annual General Meeting of the Company held on 14th June, 2013.

During the year, Tata Steel Limited, Promoter of the Company has subscribed 87,00,000 Non-cumulative Redeemable Preference Shares of the Company.

- The Company has carried an impairment review of its fixed assets based on changes in circumstances indicating that their carrying amount may not be recoverable. Based on the review, the Companyh has made a provision in the financial statements for Rs. 1798 lakhs towards write down of assets pertaining to integrated facilities for 2. manufacture of Forging Quality Ingots, Engineering Forgings and Forged Rolls.
- 3. Consequent to the adverse judgement dated 2nd May, 2013 of Honourable Jharkhand High Court, with regard to applicability of power tariff structure on the Company's Induction Furnace unit from January, 2000, The Jharkhand State Electricity Board (JSEB) has issued rectified energy bill dated 10th June, 2013 for Rs 272.03 Crores. The Judgement dated 2nd May, 2013 has been challenged on various legal grounds by way of Letters Patent Appeal (intra- court appeal) before the Jharkhand High Court which has been admitted on merit on 3rd July, 2013.

The rectified energy bill dated 10th June, 2013 has also been challenged before the Honourable Jharkhand High

- 4 Previous year figure have been regrouped, whereever necessary
- The above financial results were reviewed by the Audit Committee held on 23.04.2014 and approved and taken on record by the Board of Directors of the Company at their meeting held on 24.04.2014 5

Kolkata

24.04.2014



(K. Shankar Marar) Managing Director