

# Ambuja Cement

ACL:SEC:

August 11, 2014

Bombay Stock Exchange Limited  
Phiroz Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 023  
Fax No. 22723719/22723121/22722037 /  
22722039 / 22722041/ 22722061  
corp.relations@bseindia.com

National Stock Exchange of India Ltd.,  
Plot No.C/1 'G' Block  
Bandra – Kurla Complex  
Bandra East,  
Mumbai 400 051  
Fax No.26598237 / 38  
[cmlist@nse.co.in](mailto:cmlist@nse.co.in)

Deutsche Bank  
Trust Company Americas  
Winchester House  
1 Great Winchester Street  
London EC2N 2DB, Fax No.+44207547  
6073  
Ctas Documents  
<ctas.documents@db.com

Societe de la Bourse de Luxembourg,  
Avenue de la Porte Neuve  
L-2011 Luxembourg,  
B.P 165  
FAX NO.00352 473298  
"Luxembourg Stock Ex-Group ID "  
<ost@bourse.lu

Dear Sirs,

## Sub: EOGM/ Postal Ballots

In continuation of our letter dated 1<sup>st</sup> August, 2014, we are enclosing 3 copies of the Notice of the EOGM to be held on 11<sup>th</sup> September, 2014 at the Registered Office of the Company at Ambujanagar and Postal Ballots being mailed to the members containing Resolutions proposed to be passed along with Explanatory Statement and self addressed postage prepaid envelopes.

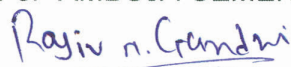
The result of the Postal Ballot would be declared on 11<sup>th</sup> September, 2014.

We would also place on record that we have noticed a printing mistake in the last line on page No.6 of the EGM Notice enclosed. No. of shares held in the Company by Mr.Ajay Kapur have been shown as "Nil" instead of 1,85,500. We are arranging to publish an advertisement in Financial Express (All India edition) and in a vernacular language (in Gujarathi) giving the required corrigendum.

Kindly take both the notices on your records.

Thanking you

Yours faithfully,  
For AMBUJA CEMENTS LTD.



RAJIV GANDHI  
COMPANY SECRETARY

Encl: As above.

### AMBUJA CEMENTS LIMITED

Elegant Business Park, MIDC Cross Road 'B', Off Andheri - Kurla Road, Andheri (E), Mumbai - 400 059

Tel. : (91-22) 6616 7000 / 4066 7000, Fax : (91-22) 6616 7711 / 4066 7711

[www.ambujacement.com](http://www.ambujacement.com) Regd. Off. : P. O. Ambuja Nagar, Taluka - Kodinar, Dist. - Junagadh, Gujarat CIN : L26942GJ1981PLC004717

# Ambuja Cement

**AMBUJA CEMENTS LIMITED**

CIN : L26942GJ1981PLC004717.

**Regd. Off.:** P. O. Ambujanagar , Taluka: Kodinar , District: Gir Somnath, Gujarat - 362 715

**Corp. Office:** Elegant Business Park, MIDC Cross Road "B", Off Andheri Kurla Road, Andheri (East), Mumbai 400 059. Tel.: 022-4066 7000

E mail – shares@ambujacement.com ; website:www.ambujacement.com

Date : 1<sup>st</sup> August, 2014.

Dear Member,

You are cordially invited to attend the Extraordinary General Meeting (the 'EGM') of the members of Ambuja Cements Ltd. (the 'Company') to be held on Thursday, 11<sup>th</sup> September, 2014 at 10:30 a.m. at P. O. Ambujanagar, Taluka: Kodinar, District: Gir Somnath, Gujarat - 362 715.

The Notice of the meeting, containing the business to be transacted, is enclosed. As per Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, and Clause 35B of the Listing Agreement, the Company is pleased to provide its members the facility to cast their vote by electronic means on all resolutions set forth in the Notice. The instructions for e-voting are also enclosed.

We are also enclosing a Ballot Form (in lieu of E-voting) if you desire to cast your vote in physical form instead of availing the electronic facility. The ballot form may be reached to us using the enclosed postage pre-paid business reply envelope.

Thanking you,

**Rajiv Gandhi**

Company Secretary

Enclosures:

1. *Notice of the EGM*
2. *Attendance slip*
3. *Proxy form*
4. *Instructions for e-voting*
5. *Ballot Form In lieu of E-Voting*

## NOTICE OF EXTRA ORDINARY GENERAL MEETING

NOTICE is hereby given that the Extraordinary General Meeting of the Equity shareholders of Ambuja Cements Limited will be held on Thursday, 11<sup>th</sup> September, 2014 at 10.30 a.m. at P.O. Ambujanagar, Taluka Kodinar, District: Gir Somnath, Gujarat 362 715, to transact the following business:

### Special Business:

#### 1. Appointment of Mr. Ajay Kapur as Managing Director and CEO

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution**:

“RESOLVED that pursuant to the provisions of Sections 196, 197, 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any amendment there to or re-enactment thereof for the time being in force) and subject to such other approval/permissions, if any as may be required and as per the recommendation of the Nomination & Remuneration Committee of Directors, approval of the Members be and is hereby accorded to the appointment of Mr. Ajay Kapur as the Managing Director and Chief Executive Officer for a period of 5 (Five) years commencing from 25<sup>th</sup> April, 2014 on the following terms and conditions:

##### A. Remuneration:

In consideration of the performance of his duties, the Company shall pay to Mr. Ajay Kapur gross remuneration (other than the Gratuity) of Rs. 4,53,76,000/- (Rs. Four Crore Fifty Three Lacs Seventy Six Thousand only) per annum with such increments as may be approved by the Board of Directors (which includes any Committee thereof) from time to time. The break-up of the gross remuneration is as follows:-

##### (a) Salary:

Rs.1,95,36,000/- (Rs. One Crore Ninety Five Lac Thirty Six Thousand only) per annum, Rs.16,28,000/- (Rs. Sixteen Lac Twenty Eight Thousand only) per month.

##### (b) Perquisites & Allowances:

The Company follows the Flexible Allowances Structure for all its employees that enables its employees to decide the salary components other than the basic salary within the gross remuneration of the employee concerned.

In line with the above structure and within the over all remuneration of Rs.4,53,76,000/- p.a., Mr. Ajay Kapur would be paid Rs.2,34,95,700/- (Rs. Two Crore Thirty Four Lac Ninety Five Thousand Seven Hundred Only) per annum on account of other allowances & perquisites like House Rent Allowance (HRA), Soft Furnishing Allowance, Leave Travel Concession (LTC), Medical Reimbursement, Super Annuation, Special Allowance etc. as may be decided by him following the flexible allowance structure of the Company.

##### (c) Contribution to Provident Fund

The Company's contribution to Provident Fund as per the applicable laws, which presently is 12% of Basic Salary.

In addition to the above, Mr. Ajay Kapur would be paid the following perquisites:-

##### (i) Club Membership

Reimbursement of membership fee for two club in India including admission and annual membership fee.

##### (ii) Mediclaime and Personal Accident Insurance

Mediclaime and Personal Accident Insurance Policy for such amount as per the rules of the Company.

##### (iii) Gratuity

Gratuity at the rate of 4.81% of basic salary earned for each completed year of service.

##### (iv) Leave

Entitled for leave with full pay or encashment thereof as per the rules of the Company.

##### (v) Other perquisites

Subject to overall ceiling on remuneration mentioned hereinbelow, Mr. Ajay Kapur may be given any other allowances, benefits and perquisites as the Board of Directors (which includes any Committee thereof) may from time to time decide.

##### Explanation:

Perquisites shall be evaluated as per Income Tax Rules, wherever applicable and in absence of any such rule, perquisites shall be evaluated at actual cost.

##### (d) Performance Incentive:

Performance Incentive of such amount, not exceeding 30% of the Earned Gross Remuneration for each Corporate Financial year or part thereof as may be decided by the Board of Directors (which includes any committee thereof).

##### (e) Amenities:

##### (i) Conveyance facilities

The Company shall provide suitable conveyance facility to the Managing Director & CEO. All the repairs, maintenance and running expenses including drivers salary shall be reimbursed by the Company.

##### (ii) Telephone, telefax, internet and other communication facilities

The Company shall provide telephone, telefax, internet and other communication facilities at the Managing Director & CEO's residence. All the expenses incurred shall be paid or reimbursed by the Company.

##### (iii) Gas and Electricity expenses

The Company shall reimburse Mr. Ajay Kapur the actual gas and electricity expenses incurred by him at his residence.



B. Overall remuneration:

The aggregate of salary, allowances, perquisites and performance bonus in any one financial year shall not exceed the limits prescribed under Section 197 and other applicable provisions of the Companies Act, 2013 read with Schedule V to the said Act or any modifications or re-enactment for the time being in force.

C. Minimum remuneration:

In the event of loss or inadequacy of profits in any financial year during the currency of tenure of service of the Managing Director & CEO, the payment of salary, performance bonus, perquisites and other allowances shall be governed by the limits prescribed under Section II of Part II of Schedule V of the Companies Act, 2013 as may for the time being be in force.

“RESOLVED FURTHER that as the Managing Director & CEO, Mr. Ajay Kapur, shall be liable to retire by rotation under Section 152 of the Companies Act, 2013, (including any statutory modifications or re-enactment thereof) however, if re-appointed as a Director immediately on retirement by rotation, he shall continue to hold his office of Managing Director & CEO and such re-appointment as Director shall not be deemed to constitute a break in his appointment as the Managing Director & CEO.”

“RESOLVED FURTHER that the Board of Directors of the Company (including any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution.”

2. **Appointment of Mr. Nasser Munjee as an Independent Director**

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution:**

“RESOLVED that pursuant to the provisions of Section 149,150 and 152 and any other applicable provisions of the Companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV of the Act (including any statutory modification or re-enactment thereof, for the time being in force), Mr. Nasser Munjee (DIN 00010180), Director of the Company who is liable to retirement by rotation (under the erstwhile Companies Act, 1956) and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr. Munjee as a candidate for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for a term upto 31<sup>st</sup> March, 2019, and shall not be liable to retire by rotation.”

3. **Appointment of Mr. Rajendra Chitale as an Independent Director**

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution:**

“RESOLVED that pursuant to the provisions of Section 149,150 and 152 and any other applicable provisions of the Companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV of the Act (including any statutory modification or re-enactment thereof, for the time being in force), Mr. Rajendra Chitale (DIN 00015986 ), Director of the Company who is liable to retirement of by rotation (under the erstwhile Companies Act, 1956) and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr.Chitale as a candidate for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for a term upto 31<sup>st</sup> March, 2019, and shall not be liable to retire by rotation.”

4. **Appointment of Mr. Shailesh Haribhakti as an Independent Director**

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution:**

“RESOLVED that pursuant to the provisions of Section 149,150 and 152 and any other applicable provisions of the Companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV of the Act (including any statutory modification or re-enactment thereof, for the time being in force), Mr. Shailesh Haribhakti (DIN 00007347), Director of the Company who is liable to retirement by rotation (under the erstwhile Companies Act, 1956) and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr.Haribhakti as a candidate for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for a term upto 31<sup>st</sup> March, 2019, and shall not be liable to retire by rotation.”

5. **Appointment of Dr. Omkar Goswami as an Independent Director**

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution:**

“RESOLVED that pursuant to the provisions of Section 149,150 and 152 and any other applicable provisions of the Companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV of the Act (including any statutory modification or re-enactment thereof, for the time being in force), Dr. Omkar Goswami (DIN 00004258 ), Director of the Company who is liable to retirement by rotation (under the erstwhile Companies Act, 1956) and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Dr. Goswami as a candidate for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for a term upto 31<sup>st</sup> March, 2019, and shall not be liable to retire by rotation.”

6. **Appointment of Mr. Haigreve Khaitan as an Independent Director**

To consider, and if thought fit, to pass, with or without modification(s) the following Resolution as an **Ordinary Resolution:**

“RESOLVED that pursuant to the provisions of Section 149,150 and 152 and any other applicable provisions of the Companies Act, 2013 (Act) and the Rules framed thereunder, read with Schedule IV of the Act (including any statutory modification or re-enactment thereof, for the time being in force), Mr. Haigreve Khaitan (DIN 00005290), Director of the Company who is liable to retirement rotation (under the erstwhile Companies Act, 1956) and in respect of whom the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 signifying his intention to propose Mr.Khaitan as a candidate for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for a term upto 31<sup>st</sup> March, 2019, and shall not be liable to retire by rotation.”



#### 7. Increase in Advisory Service Fee to Mr. B. L. Taparia

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a Special Resolution:-

"RESOLVED that pursuant to the provisions of Section 197 and all other applicable provisions, if any, of the Companies Act, 2013 (Act) (including any statutory modifications or re-enactment thereof) and subject to the approval of the shareholders, the consent of the Company be and is hereby accorded for increase in the remuneration in the form of Advisory Service fee to Mr. B. L. Taparia, Non-Executive Director from Rs.9,00,000/- p.m. to Rs.11,00,000/- per month for the period from 1st January, 2014 till 31<sup>st</sup> October, 2015 in partial modification to the Agreement dated 5<sup>th</sup> November, 2012 entered into by the Company with Mr. Taparia."

"RESOLVED FURTHER that the Board of Directors of the Company (including any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

By Order of the Board  
For Ambuja Cements Limited

Date : 1<sup>st</sup> August, 2014

Place : Mumbai

**Rajiv Gandhi**

Company Secretary

#### Notes:

1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, setting out the material facts relating to the business stated under item Nos. 1 to 7 is annexed hereto.
2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. PROXIES, IN ORDER TO BE EFFECTIVE, MUST BE RECEIVED BY THE COMPANY AT ITS REGISTERED OFFICE NOT LESS THAN 48 HOURS PRIOR TO THE COMMENCEMENT OF THE MEETING.**
3. The notice of the EGM is being sent by electronic mode to all members whose email addresses are registered with the Company/Depository Participant(s) unless a member has requested for a hard copy of the same. For members who have not registered their email address, physical copy of the notice is being sent by permitted mode.
4. Members may also note that the Notice of EGM will be available on the Company's website, www.ambujacement.com. The notice will also be available at the Company's Registered Office for inspection during normal business hours on working days. Members may write to us at shares@ambujacement.com, if they have any queries or require communication in physical form in addition to electronic communication.
5. Additional information pursuant to Clause 49 of the Listing Agreement with the stock exchanges in respect of the Directors seeking appointment at the EGM is furnished herewith and forms a part of the Notice.
6. The voting through electronic means will commence on Thursday, 4<sup>th</sup> September, 2014 at 10:00 a.m and will end on Saturday, 6<sup>th</sup> September, 2014 at 6:00 p.m. The Members will not be able to cast their vote electronically beyond the date and time mentioned above and the e-voting system shall be disabled for voting thereafter. The instruction for e-voting form part of this notice.
7. The Company is also providing the facility of ballot form for the benefit of members, who do not have access to e-voting facility. The last date for receiving the ballot form will be 6<sup>th</sup> September, 2014, at 6.00 p.m. Ballot forms received after this date shall not be considered.
8. A member can opt. for only one mode of voting i.e. either in person or through proxy at the meeting or through e-voting or by ballot. If a member casts votes by all the three modes, then voting done through e-voting shall prevail and voting through other means shall be treated as invalid.
9. The Company has appointed Mr. Surendra Kanstiya Practicing Company Secretary, to act as the Scrutinizer. The Scrutinizer shall within a period not exceeding three (3) Working days from the conclusion of the e-voting period unblock the votes and make a Scrutinizer's Report of the votes cast in favour or against, if any, fourthwith to the Chairman.
10. The Results shall be declared at or after the Extraordinary General Meeting of the Company. The results declared along with the Scrutinizer's Report shall be placed on the company's website www.ambujacement.com and on the website of CDSL within two (2) days of passing of the resolution at the Extra Ordinary General Meeting of the Company and the same shall also be communicated to BSE Limited and National Stock Exchange of India Limited where the shares of the Company are listed.

#### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

##### In respect of Item no.1

The Board of Directors (based on the recommendation of Nomination and Remuneration Committee) had appointed Mr. Ajay Kapur as the Managing Director & CEO w.e.f. 25<sup>th</sup> April, 2014.

Prior to his appointment as Managing Director & CEO, Mr. Kapur was holding the position of the Deputy MD & CEO of the Company. Pursuant to Mr. Onne van der Weijde stepping down as the Managing Director of the Company, Mr. Kapur was appointed as the "Managing Director & CEO" w.e.f. 25<sup>th</sup> April, 2014 for a period of 5 years. As the Managing Director & CEO, Mr. Ajay Kapur is responsible for the day to day operations and performance of all the regions, execution of capex projects and overseeing key corporate functions.

Mr. Ajay Kapur, aged 48 years, is an Economics Graduate from St. Xavier's College, and MBA from Somaiya Institute of Management Studies And Research – both University of Mumbai. He has also completed the Wharton Advanced Management Program from University of Pennsylvania, USA. He joined the Company in 1993 from Citibank, and for the first eight years was the Executive Assistant to the then Managing Director, Mr. N.S. Sekhsaria. Among several areas, his main focus that time was on Marketing Strategies, Brand and Promotion, Logistics Management and Commercial issues. In 2007, he was made all India Head – Marketing and Commercial Services at Corporate Office and was also inducted as Executive Committee member. In the year 2009, he was made Business Head of West & South region. Mr. Kapur was elevated to the post of CEO in May, 2012 and as a Dy. Managing Director & CEO w.e.f. 1<sup>st</sup> August, 2013.



The other details of Mr. Ajay Kapur in terms of Clause 49 of the Listing Agreement, is annexed to this Notice.

The Board of Directors recommend passing of the Ordinary Resolution at item no.1.

The copy of the Agreement dated 5<sup>th</sup> May, 2014 recording the terms and conditions of his appointment as the Managing Director & CEO is available for inspection at the Registered Office of the Company during business hours on all working days.

Except, Mr. Ajay Kapur, no Director, Key Managerial Personnel or their relatives are interested or concerned in the resolution relating to appointment of Mr. Ajay Kapur.

**In respect of Item no. 2 to 6**

Mr. Nasser Munjee, Mr. Rajendra Chitale, Mr. Shailesh Haribhakti, Dr. Omkar Goswami and Mr. Haigreve Khaitan are Independent Directors of the Company (appointed pursuant to Clause 49 of the Listing Agreement), who were liable to retire by rotation under the applicable provisions of the erstwhile Companies Act, 1956.

According to the provisions of Section 149 of the Companies Act, 2013, every listed company is required to have atleast one-third of the total number of directors as independent directors, who are not liable to retire by rotation. In compliance with the provisions of the said section read with Schedule IV of the Act, it is now proposed to appoint the above named Directors as Independent Directors under the Companies Act, 2013.

The Directors have given a declaration to the Board that they meet the criteria of independence as provided in Section 149(6) of the Act. Pursuant to the declaration of independence, the present composition of the Board of Directors is in conformity with the provisions of Section 149 of the Companies Act, 2013. The Company has also received from the above directors:- (i) the consent in writing to act as director and (ii) intimation that they are not disqualified under section 164(2) of the Companies Act, 2013.

The above non-executive Independent Directors are experienced, competent and highly renowned persons from the fields of finance, taxation, legal and governance. They take active part at the Board and Committee Meetings and play critical role on strategic issues, which enhances the transparency and add value in the decision making process of the Board of Directors. The Board considers that the continued services of the above Independent Directors would be of immense benefit to the Company and it is desirable to continue to avail their services.

The Nomination & Remuneration Committee of Directors have recommended the appointment of these directors as Independent Directors for a term upto 31<sup>st</sup> March, 2019 and in the opinion of the Board, each of these directors fulfil the conditions specified in the Act and the Rules framed thereunder for appointment as Independent Director and they are independent of the management.

The Company has received notices in writing pursuant to Section 160 of the Companies Act, 2013 from members along with a deposit of Rs.1,00,000/- each proposing the candidature of Mr. Nasser Munjee, Mr. Rajendra Chitale, Mr. Shailesh Haribhakti, Dr. Omkar Goswami and Mr. Haigreve Khaitan for the office of Independent Directors.

Appointment of these directors as Independent Director is recommended by the Board and is now placed before the Members for their approval.

A copy of the draft letter for the appointment of the above directors as Independent Director setting out the terms and conditions would be available for inspection without any fee by the members at the Registered Office of the Company during normal business hours on any working day and the same has also been put up on the Company website [www.ambujacement.com](http://www.ambujacement.com).

Other details of the Independent Directors whose appointment is proposed at item nos. 2 to 6 of the accompanying Notice, have been given in the annexure attached.

Mr. Nasser Munjee, Mr. Rajendra Chitale, Mr. Shailesh Haribhakti, Dr. Omkar Goswami and Mr. Haigreve Khaitan respectively, are concerned or interested in the resolutions of the accompanying notice relating to their own appointment. These directors do not hold any shares of the Company.

None of the other Directors, Key Managerial Personnel and relatives thereof are concerned or interested in the Resolutions at item no.2 to 6.

**Item No. 7**

Mr. B. L. Taparia was appointed as Non-Executive Director on the Board of the Company w.e.f. 1st September, 2012. The Board at the same time also decided to avail his professional services on part time basis and pay monthly remunerations of Rs.9 Lacs and other perquisites. A suitable agreement dated 5th November, 2012 was entered into between the company and Mr. Taparia for this purpose. His initial appointment and payment of remuneration was first approved by the shareholders at the 30th Annual General Meeting held on 4th April, 2013.

As an advisor, Mr. Taparia has been representing the Company before Law Firms, Consultants, Courts, Statutory and Regulatory Bodies / Authorities as and when required. Mr. Taparia, apart from providing advisory services mentioned above, also undertakes other assignments as may be given to him by the Managing Director & CEO.

The Shareholders had at the last Annual General Meeting held on 10<sup>th</sup> April, 2014 approved the revision in the Advisory fee payable to Mr. Taparia from Rs. 9 lacs per month to Rs.11 lacs per month with effect from 1<sup>st</sup> January, 2014. The same was subject to the approval of Central Government.

The Central Government approval for revision in the advisory fees is not required under the provisions of the Companies Act, 2013. However, it is thought appropriate to seek a fresh approval of the shareholders under the provisions of new Companies Act, 2013.

The copy of the Supplementary Agreement dated 13th January, 2014 for revision in remuneration is available for inspection at the Registered Office of the Company during business hours on all working days upto the date of the Extra Ordinary General Meeting.

The Board of Directors recommend passing of the Resolution at item no.7.

Except, Mr. B.L.Taparia, no Director, Key Managerial Personnel or their relative are interested or concerned in the resolution relating to revision in advisory fee of Mr. B.L.Taparia.

By Order of the Board  
For **Ambuja Cements Limited**

Date : 1<sup>st</sup> August, 2014  
Place : Mumbai

**Rajiv Gandhi**  
Company Secretary



Details of Directors Seeking Appointment / Re-appointment  
(in pursuance of clause 49 of the listing Agreement)

Director	Dr. Omkar Goswami	Mr. Haigreve Khaitan	Mr. Shailesh Haribhakti	Mr. Nasser Munjee	Mr. Rajendra Chitale	Mr. Ajay Kapur
<b>Date of Birth</b>	August 29, 1956	July 13, 1970	March 12, 1956	November 18, 1952	April 10, 1961	November 11, 1965
<b>Date of Appointment</b>	July 20, 2006	July 27, 2012	May 3, 2006	August 16, 2001	July 4, 2002	July 25, 2013
<b>Qualifications</b>	Master's in Economics, D. Phil (Ph. D.) from Oxford University.	Law Graduate (LL.B.)	Chartered Accountant, Cost Accountant, Certified Internal Auditor.	M. Sc (Economics)	B.Com, LL.B, F.C.A	Degree in economics, MBA in Marketing.
<b>Expertise in specific functional areas</b>	Rich Experience in the field of Economics	Rich Experience in Mergers & Acquisitions, Corporate Restructuring, Demergers.	Deeply involved in Auditing, Risk Advisory Services and Tax Services.	Banking and Finance, Infrastructure Development.	Rich Experience in the field of Audit, Taxation and Finance.	Experience in the field of Marketing and Commercial Services
<b>Directorships held in other companies (excluding foreign companies)</b>	<ul style="list-style-type: none"> <li>• Infosys Ltd</li> <li>• Dr. Reddy's Laboratories Ltd.</li> <li>• IDFC Limited</li> <li>• Crompton Greaves Limited</li> <li>• Cairn India Limited</li> <li>• Godrej Consumer Products Ltd.</li> <li>• Bajaj Finance Limited</li> <li>• Max Healthcare Institute Ltd.</li> <li>• Infosys BPO Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• Bajaj Corp Limited</li> <li>• Ceat Limited</li> <li>• Firstsource Solutions Limited</li> <li>• Harrisons Malayalam Limited</li> <li>• Inox Leisure Limited</li> <li>• Jindal Steel &amp; Power Limited</li> <li>• Karam Chand Thapar &amp; Bros (Coal Sales) Limited</li> <li>• National Engineering Industries Limited</li> <li>• Sterlite Technologies Limited</li> <li>• Torrent Pharmaceuticals Limited</li> <li>• Xpro India Limited</li> <li>• AVTEC Limited</li> <li>• Great Eastern Energy Corporation Limited</li> <li>• Bharat Fritz Werner Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Torrent Pharmaceuticals Limited</li> <li>• L&amp;T Finance Holdings Limited</li> <li>• Raymond Limited</li> <li>• Future Lifestyle Fashions Limited</li> <li>• Blue Star Limited</li> <li>• Mahindra Life Space Developers Limited</li> <li>• NSDL e-Governance Infrastructure Limited</li> <li>• J K Paper Limited</li> <li>• Milestone Capital Advisors Limited</li> <li>• ACC Limited</li> <li>• Karam Chand Thapar &amp; Bros. (Coal Sales) Ltd.</li> </ul>	<ul style="list-style-type: none"> <li>• ABB India Limited</li> <li>• Britannia Industries Ltd.</li> <li>• Cummins India Limited</li> <li>• DCB Bank Ltd.</li> <li>• HDFC Limited</li> <li>• Go Airlines (India) Ltd.</li> <li>• Tata Chemicals Limited</li> <li>• Tata Motors Limited</li> <li>• Tata Motors Finance Ltd.</li> <li>• Unichem Laboratories Ltd.</li> <li>• Voltas Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Hinduja Ventures Limited</li> <li>• Hinduja Global Solutions Limited</li> <li>• JM Financial Asset Management Ltd.</li> <li>• Reliance Capital Limited</li> <li>• Reliance General Insurance Co. Limited</li> <li>• Reliance Life Insurance Co. Limited</li> <li>• NSE. IT. Limited</li> </ul>	<ul style="list-style-type: none"> <li>• Holcim Services (South Asia) Limited</li> </ul>
<b>Memberships/ Chairmanships of committees of other companies (includes only Audit Committee and Stakeholder's Relationship Committee)</b>	<p><b>Audit Committee</b></p> <ul style="list-style-type: none"> <li>• Dr. Reddy's Laboratories Ltd.</li> <li>• IDFC Limited</li> <li>• Crompton Greaves Limited</li> <li>• Cairn India Limited</li> <li>• Godrej Consumer Products Ltd.</li> <li>• Bajaj Finance Limited</li> <li>• Infosys BPO Ltd.</li> </ul> <p><b>Stakeholder's Relationship Committee</b></p> <ul style="list-style-type: none"> <li>• Infosys Ltd</li> <li>• Cairn India Limited</li> </ul>	<p><b>Audit Committee</b></p> <ul style="list-style-type: none"> <li>• Harrisons Malayalam Limited</li> <li>• Inox Leisure Limited</li> <li>• Jindal Steel &amp; Power Limited</li> <li>• National Engineering Industries Limited</li> <li>• Sterlite Technologies Limited</li> <li>• Torrent Pharmaceuticals Limited</li> <li>• AVTEC Limited</li> </ul> <p><b>Stakeholder's Relationship Committee</b></p> <ul style="list-style-type: none"> <li>• National Engineering Industries Limited</li> </ul>	<p><b>Audit Committee</b></p> <ul style="list-style-type: none"> <li>• Torrent Pharmaceuticals Limited</li> <li>• L&amp;T Finance Holdings Limited</li> <li>• Raymond Limited</li> <li>• Future Lifestyle Fashions Limited*</li> <li>• Blue Star Limited*</li> <li>• Mahindra Life Space Developers Limited</li> <li>• NSDL e-Governance Infrastructure Limited</li> </ul> <p><b>Stakeholder's Relationship Committee</b></p> <ul style="list-style-type: none"> <li>• ACC Limited</li> </ul>	<p><b>Audit Committee</b></p> <ul style="list-style-type: none"> <li>• ABB India Ltd.</li> <li>• Britannia Industries Ltd.</li> <li>• Cummins India Limited</li> <li>• Tata Chemicals Limited*</li> <li>• Tata Motors Limited</li> <li>• Unichem Laboratories Ltd.</li> <li>• Voltas Limited</li> </ul>	<p><b>Audit Committee</b></p> <ul style="list-style-type: none"> <li>• Hinduja Ventures Limited</li> <li>• Hinduja Global Solutions Limited</li> <li>• Reliance Capital Limited</li> <li>• Reliance General Insurance Co. Limited</li> <li>• Reliance Life Insurance Co. Limited</li> <li>• NSE. IT. Limited</li> </ul> <p><b>Stakeholder's Relationship Committee</b></p> <ul style="list-style-type: none"> <li>• Reliance Capital Limited</li> </ul>	Nil
<b>Number of shares held in the Company</b>	Nil	Nil	Nil	Nil	Nil	Nil

# AMBUJA CEMENTS LIMITED

**Ambuja  
Cement**

CIN L26942GJ1981PLC004717

**Regd. Off. :** P. O. Ambujanagar, Taluka: Kodinar, District: Gir Somnath, Gujarat - 362 715  
Corporate Office: Elegant Business Park, MIDC Cross Road "B", Off Andheri Kurla Road, Andheri (East),  
Mumbai 400 059.Tel.022-4066 7000, E mail – shares@ambujacement.com Website:www.ambujacement.com

## ATTENDANCE SLIP

(To be presented at the entrance)

**Extraordinary General Meeting of the Company held on Thursday, the 11th September, 2014 at 10.30 a.m.**  
at P.O. Ambujanagar, Taluka Kodinar, District: Gir Somnath, Gujarat 362 715.

Folio No. .... DP ID No. .... Client ID No. ....

Name of the Member ..... Signature. ....

Name of the Proxyholder ..... Signature. ....

1. Only Member/Proxyholder can attend the Meeting.
2. Member/Proxyholder should bring his/her copy of the Annual Report to refernce at the Meeting.

TEAR HERE

# AMBUJA CEMENTS LIMITED

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## PROXY FORM

(Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014)

Name of the Member(s) : .....

Registered address : .....

E-mail Id : .....

Folio No. / Client ID No. : ..... DP ID No. ....

I/We, being the member(s) of .....Shares of Ambuja Cements Limited, hereby appoint

1. Name : ..... E-mail ID : .....

Address : .....  
Signature : .....

or failing him

2. Name : ..... E-mail ID : .....

Address : .....  
Signature : .....

or failing him

3. Name : ..... E-mail ID : .....

Address : .....  
Signature : .....

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Extraordinary General Meeting of the Company to be held on Thursday, the 11th September, 2014 at 10.30 a.m. at P.O. Ambujanagar, Taluka Kodinar, District: Gir Somnath, Gujarat 362 715 and at any adjournment thereof in respect of such resolutions as are indicated below :

1. Appointment of Mr. Ajay Kapur as Managing Director and CEO
2. Appointment of Mr. Nasser Munjee as an Independent Director
3. Appointment of Mr. Rajendra Chitale as an Independent Director
4. Appointment of Mr. Shailesh Haribhakti as an Independent Director
5. Appointment of Dr. Omkar Goswami as an Independent Director
6. Appointment of Mr. Haigreve Khaitan as an Independent Director
7. Increase in Advisory Service Fee to Mr. B. L. Talaria

Affix  
revenue  
stamp

Signed this..... day of.....2014

Signature of shareholder..... Signature of Proxyholder.....

- NOTES : 1. This Form in order to be effective should be duly completed and deposited at the Registered Office of the Company at P.O. Ambujanagar, Taluka Kodinar, District: Gir Somnath, Gujarat 362 715 not less than 48 hours before the commencement of the Meeting.
2. Those Members who have multiple folios with different joint holders may use copies of this Attendance slip/Proxy.



**The instructions for shareholders voting electronically are as under:**

- (i) The voting period begins on Thursday 4<sup>th</sup> September, 2014 at 10.00 a.m. and ends on Saturday 6<sup>th</sup> September, 2014, at 6.00 p.m. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 31<sup>st</sup> July, 2014, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- (iii) Click on Shareholders.
- (iv) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

<b>For Members holding shares in Demat Form and Physical Form</b>	
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>• Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the folio number in the PAN field.</li> <li>• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.</li> </ul>
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio. <ul style="list-style-type: none"> <li>• Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the number of shares in the Dividend Bank details field.</li> </ul>

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Note for Non – Individual Shareholders and Custodians
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details they have to create a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xix) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).



# AMBUJA CEMENTS LIMITED

CIN : L26942GJ1981PLC004717.

Regd. Off.: P. O. Ambujanagar, Taluka: Kodinar, District: Gir Somnath, Gujarat - 362 715

Corp. Office: Elegant Business Park, MIDC Cross Road "B", Off Andheri Kurla Road, Andheri (East), Mumbai 400 059. Tel.: 022-4066 7000

E mail – shares@ambujacement.com ; Website:www.ambujacement.com

## BALLOT FORM

(in lieu of e-voting)

Sr. No. :

1. Name(s) of Shareholder (s)  
(including Jointholders,  
if any)
2. Registered Address of the  
Sole/ First named  
Shareholder
3. Folio No. / DPID No. /  
Client ID No.\*
4. No. of shares held
5. I/We hereby exercise my/our vote in respect of the Resolution(s) to be passed for the business stated in the Notice dated 1<sup>st</sup>, August, 2014 convening the Extra-ordinary General Meeting of the Company to be held on 11<sup>th</sup> September, 2014 by conveying my/our assent or dissent to the said Resolution(s) by placing the tick (✓) mark at the appropriate box below.

Item No.	Description	Type of resolution	No. of equity shares	I/We assent to the resolution (FOR)	I/We dissent to the resolution (AGAINST)
1.	Appointment of Mr. Ajay Kapur as Managing Director and CEO	Ordinary Resolution			
2.	Appointment of Mr. Nasser Munjee as an Independent Director	Ordinary Resolution			
3.	Appointment of Mr. Rajendra Chitale as an Independent Director	Ordinary Resolution			
4.	Appointment of Mr. Shailesh Haribhakti as an Independent Director	Ordinary Resolution			
5.	Appointment of Dr. Omkar Goswami as an Independent Director	Ordinary Resolution			
6.	Appointment of Mr. Haigreve Khaitan as an Independent Director	Ordinary Resolution			
7.	Increase in Advisory Service Fee to Mr. B. L. Tapania	Special Resolution			

Place:

Date:

(Signature of the Shareholder)

Note : Kindly read the instructions printed overleaf before filing the form.

Valid Ballot Forms received by the scrutinizer by 6.00 p.m. on 6th September, 2014 shall only be considered.



## INSTRUCTIONS

1. Members may fill up the Ballot - Form printed - overleaf and submit the same in a sealed envelope to Mr Surendra Kanstiya Company Secretary in Practice, The Scrutinizer, Ambuja Cements Ltd. Secretarial Department, Elegant Business Park, Behind Kotak Mahindra Bank, MIDC, Cross Road, 'B', off. Andheri Kurla Road, Andheri (E), Mumbai - 400 059 so as to reach by 6.00 pm on 6th September, 2014. Ballot Form received thereafter will strictly be treated as if not received.
2. The Company will not be responsible if the envelope containing the Ballot Form is lost in transit.
3. Unsigned, incomplete or incorrectly ticked forms are liable to be rejected and the decision of the Scrutinizer on the validity of the forms will be final.
4. In the event member casts his votes through both the processes i.e. E-voting and Ballot Form, the votes in the electronic system would be considered and the Ballot Form would be ignored.
5. The right of voting by Ballot Form shall not be exercised by a proxy.
6. To avoid fraudulent transactions, the identity/signature of the members holding shares in electronic/demat form is verified with the specimen signatures furnished by NSDL/CDSL and that of members holding shares in physical form is verified as per the records of the share transfer agent of the Company (i.e. M/s Sharepro Services (India) Pvt. Ltd. Members are requested to keep the same updated.
7. There will be only one Ballot Form for every Folio/DP ID/CLIENT ID irrespective of the number of joint members.
8. In case of joint holders, the Ballot Form should be signed by the first named shareholder and in his/her absence by the next named shareholders. Ballot Form signed by a joint holder shall be treated valid if signed as per records available with the Company and the Company shall not entertain any objection on such Ballot Form signed by other joint holders.
9. Where the Ballot Form has been signed by an authorized representative of the body corporate/Trust/Society, etc. a certified copy of the relevant authorization/Board resolution to vote should accompany the Ballot Form.
10. Instructions for e-voting procedure are available in the Notice of the Extra-ordinary General Meeting and are also placed on the website of the Company, [www.ambujacement.com](http://www.ambujacement.com)

