



R.S. SOFTWARE (INDIA) LTD.

CIN: L72200WB1987PLC043375

www.rssoftware.com

An ISO 9001:2008, ISO 27001:2005 and SEI-PCMM Level 3 Company

October 26, 2015

The General Manager

Department of Corporate Services,
Bombay Stock Exchange Ltd.,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Company Scrip Code: 517447

ISIN: INE 165B01029

Dear Sir,

Sub.: Intimation under Regulation 3(12) of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("Regulations")

R S Software (India) Limited ("**Company**") had set up an employee welfare trust ("**EWT**") called the R S Software Employee Welfare Trust on September 4, 2012. The EWT was administering the R S Software (India) Limited Employee Stock Option Scheme ("**Scheme**") by purchasing the shares of the company from the secondary market.

Pursuant to the proviso to Regulation 3(12) of the Regulations, we hereby request you to take on record that as on date the EWT holds 4.47% of the share capital of the Company which consists of 11,48,640 (Eleven lac forty eight thousand six hundred forty) equity shares of the Company. The foregoing shares of the Company held by the EWT are un-appropriated i.e., not backed by grant of options to the employees of the Company under the Scheme. We undertake to ensure compliance with the requirement under Regulation 3(12) within the prescribed period mentioned therein.

We request you to kindly acknowledge receipt of this intimation.

Thanking you.

Yours faithfully,

For **R S SOFTWARE (INDIA) LIMITED**

Vijendra Surana
CFO & Company Secretary

Global Leader in Providing Technology Solutions to the Electronic Payments Industry

- Registered Office:** ▶ R.S. Software (India) Ltd. A-2, FMC Fortuna, 234/3A, A.J.C. Bose Road, Kolkata 700020, India
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▶ 555 North Point Center East, 4th floor, Alpharetta GA 30022 Tel: 678 366 5179 Fax: 678 366 5001
- UK Office:** ▶ The Lansdowne Building, 2 Lansdowne Road, Croydon CR9 2ER Tel: 208 263 6014 Fax: 208 263 6100
- Subsidiaries:** ▶ Responsive Solutions Inc., California, US
▶ R.S. Software (Asia) Pte. Limited, Singapore, Asia