

### AMRUTANJAN HEALTH CARE LIMITED

# Code of Conduct under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 ("Code")

# 1. OBJECTIVE:

SEB1 (Prohibition of Insider Trading) Regulations, 2015 ("Regulations") requires the Companies to put in place policy framework for ensuring compliance with prohibition of insider trading under the Companies Act, 2013 and the Regulations. Accordingly the Board of Directors have formally adopted the following revised Code of Conduct.

# 2. **DEFINITIONS:**

- 2.1 "Act" means the Securities and Exchange Board of India Act, 1992
- 2.2 "Company" means "Amrutanjan Health Care Limited"

# 2.3 "Connected Person" means -

- (i) Any person who is or has during the six months prior to the concerned act been associated with the company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the company or holds any position including a professional or business relationship between himself and the company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established, -
  - (a) An immediate relative of connected persons specified in clause (i); or
  - (b) A holding company or associate company or subsidiary company; or
  - (c) An intermediary as specified in Section 12 of the Act or an employee or director thereof; or
  - (d) An investment company, trustee company, asset management company or an employee or director thereof; or
  - (e) An official of a stock exchange or of clearing house or corporation; or
  - (f) A member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or

- (g) A member of the board of directors or an employee, of a public financial institution as defined in section 2(72) of the Companies Act, 2013; or
- (h) An official or an employee of a self-regulatory organisation recognised or authorised by the Board; or
- (i) A banker of the company; or
- (j) A concern, firm, trust, Hindu Undivided Family, company or association of persons wherein a director of a company or his immediate relative or banker of the company, has more than ten per cent, of the holding or interest;

# 2.4 "Designated Employee" shall include:

- Every employee in the grade of Senior Manager and above;
- All employees in the finance, accounts, marketing, legal & secretarial departments, (exceptions may be determined and informed by the Compliance Officer); and
- Any other employee as may be determined and informed by the Compliance Officer
- 2.5 "Director" means a member of the Board of Directors of the Company;
- 2.6 "Employee" means every employee of the Company, temporary or permanent, including the directors in the employment of the Company;
- 2.7 "immediate relative" means a spouse of a person, and includes parent, sibling and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading in securities;
- 2.8 "Insider" means any person who is,
  - (i) a connected person; or
  - (ii) in possession of or having access to unpublished price sensitive information;
- 2.9 "Specified Persons" the Directors, the insiders, the Designated Employees, the Promoters and their immediate relatives are collectively referred to as Specified Persons.
- 2.10 "Unpublished Price Sensitive Information" (UPSI) means any information, relating to the company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
  - Financial results and reasonably accurate profit/loss forecasts;
  - Proposed dividends & bonus shares;
  - Proposed change in capital structure;
  - Proposed issue or buy-back or split of securities:

- Transactions whether ongoing or pending or planned, including but not limited to mergers, de-mergers, acquisitions, delistings, disposals and expansion of business and/or undertaking;
- Changes in key managerial personnel;
- Any significant changes in policies, plans or operations of the Company;
- Significant product introductions;
- Any other information that has a potential to significantly impact the price of securities of the company listed on the stock exchanges
- Strikes, lock-outs, closure on account of power cuts, etc. both at the time of occurrence of the event and subsequently after the cessation of the event;
- Change in the general character or nature of business;
- Disruption of operations due to natural calamity;
- Commencement of commercial production/ commercial operations;
- Developments with respect to pricing/realisation arising out of change in the regulatory framework;
- Litigation/dispute with a material impact;
- Revision in Ratings;
- Issue of any class of securities;
- Acquisition, merger, de-merger, amalgamation, restructuring, scheme of arrangement, spin off or selling divisions of the Company, etc.
- Change in market lot of the company's shares, sub-division of equity shares of company;
- Voluntary delisting by the Company from the stock exchange(s)
- Forfeiture of shares;
- Any action, which will result in alteration in the terms regarding redemption/ cancellation/ retirement in whole or in part of any securities issued by the Company;
- Information regarding opening, closing of status of ADR, GDR or any other class of securities to be issued abroad;
- Cancellation of dividend/rights/bonus, etc.

For the purpose of this Code, all the other terms used will carry the same meaning as defined in Clause 2 of SEBI (Prohibition of Insider Trading) Regulations, 2015.

# 3. PREVENTION OF MISUSE OF UPSI:

Specified Persons shall not either on their own behalf or on behalf of any other person deal in securities of the company on the basis of or when in possession of unpublished price sensitive information.

Specified Persons shall not communicate or counsel or procure any unpublished price sensitive information.

# 4. COMPLIANCE OFFICER:

The Company has appointed Mr. M. Srinivasan as the Compliance Officer. He shall function under the superintendence of the Managing Director.

# 5. DUTY TO MAINTAIN CONFIDENTIALITY:

In order to protect the confidentiality of the Unpublished Price Sensitive Information ("UPSI"), Designated Employee shall communicate or counsel or procure or disclose any UPSI to any person (whether Designated Employee or not) only for legitimate business purposes, performance or duties or discharge of legal obligations or on need to know basis;

Third Parties who may have access to UPSI as a result of their engagement with the Company shall also be responsible to maintain the Confidentiality of UPSI. Designated Employee dealing with the third parties are responsible for ensuring that a Non-Disclosure Agreement ('NDA') is signed obligating such third parties to keep the information confidential and not to trade in shares of the Company either themselves or through any other source on the basis of such information.

# 6. REGULATED TRANSACTIONS AND RESTRICTIONS:

# i) Transaction in Company Shares only through Trading Window:

The trading window shall be closed during the time the UPSI is unpublished. The trading window closure period shall be determined by the Compliance Officer on the basis of UPSI being considered within the organisation. The trading window shall be closed atleast 7 days prior to the event when the UPSI is being considered and shall open 48 hours after the information becomes generally available.

The trading window closure dates shall be advised by the Compliance Officer through the Company intranet and/or by email communication. In addition, the Company may from time to time notify any other event and any other period for closing of trading window.

Specified Persons are prohibited from trading in securities or soliciting the UPSI either on their own or through any other person during the trading window closure. For compliance with this Code, Specified Persons are advised to inform their share brokers/ dealers/ depository participants, in writing about the prohibition on Trading in the securities of the Company during trading window closure.

# ii) Pre Clearance of Trades, for transacting through trading window

Specified Persons may transact in the securities of the Company through trading window. A pre-clearance from the Compliance Officer is mandatory in the event a Specified Person is trading in more than 2,500 shares of the Company or shares having market value INR 10,00,000 (Rupees Ten Lakhs only) whichever is lower.

When seeking approval for pre-clearance of trade, Specified Person shall provide the following:

- a. Specified Person shall confirm that he/she is not in possession of UPSI during the period starting from application for pre-clearance upto the conclusion of execution of trade. Too this effect, Specified Person shall provide a declaration confirming that he/she is not in possession of any UPSI;
- b. If the Specified Person obtains any UPSI after making application for pre clearance but prior to transacting in Shares of the Company, Specified Person shall inform the Compliance Officer promptly and refrain from Trading in Shares of the Company;
- c. Specified Persons shall make an application for pre-clearance in Form 1 (attached) to the Compliance Officer stating the number of shares that he/she intends to trade or transact in along with full details of Depository Participant and Client ID. In an event of trades being executed by dependents of a Specified Person, the Specified Person shall make the application on behalf of their Dependents.
- d. The pre-clearance of trade is only valid for a period of seven days from the date of approval.
- e. Specified Persons shall ensure compliance with disclosure requirements as per details given in the Annexure to this Code.

# iii) Other restrictions:

- A. In addition to the above, Specified Persons shall comply with the following restrictions while trading in the securities of the Company:
  - 1. All securities held by Specified Persons shall be held for a minimum period of six months;
  - 2. Specified Persons shall not enter into a contra trade or opposite transactions for any number of shares during the next six months following the prior transaction;
  - 3. Specified Persons shall also not take positions in derivative transactions in the shares of the Company at any time;
  - 4. Specified Persons may seek an exception to the above restrictions from the Compliance Officer on account of personal emergencies. Compliance Officer may grant or reject such an exception within a period of seven (7) working days.
- B. Specified Persons shall comply with the following restrictions when Trading in securities of other companies:
  - 1. Specified Persons are prohibited from trading in the securities of any company based on UPSI received or procured by the said Specified Person as an effect of its employment/engagement with the Company.
  - 2. Pre-clearance of trade from the Compliance Officer shall be sought by the Specified Persons for trading in securities of any other companies, wherein the Specified Person possesses UPSI of the other Company.

# 7. INOUIRY / INVESTIGATION:

In an event of discovery or reporting of non-compliance with the Code, the Compliance Officer shall conduct an inquiry and if satisfied that a possible violation of the Code has taken

place, the Compliance Officer shall issue a show cause notice and conduct an investigation following the principles of natural justice.

In the event, the person is found guilty of contravention of the Code, the Compliance Officer shall take appropriate action and submit a report of the investigation alongwith the compliance order to the Chairman of the audit committee of the Board of Directors of the Company.

Board of Directors shall inform SEBI and any other applicable regulatory authority, promptly of any violations of the Code and/or Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and /or Section 195 of the Companies Act, 2013.

# 8. PENALTIES:

Whoever violates the Code of Conduct shall be penalised by a monetary fine, wage freeze, suspension or termination from employment or any other action as the Company may deem appropriate.

In an event of an inadvertent violation of the requirement to hold securities for a minimum period of six months, the profits received from such contra trade, if any, shall be recovered from the employee and transferred to the Investor Education and Protection Fund of SEBI.

# **ANNEXURE**

# Disclosure requirements

# 1. Initial Disclosures:

Every Person on appointment as a Director or Key Managerial Personnel of the Company or upon becoming a Promoter shall disclose holding of Shares of the Company as on the date of appointment or becoming a Promoter in Form B (attached), to the Company within 7 days of such appointment or becoming a Promoter.

# 2. Continual Disclosures:

Every Specified Person of the Company shall disclose to the Company in Form C & Form D (attached) the number of such Shares acquired or disposed off within 2 trading days of such transaction, if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees or such other value as may be notified by the Securities and Exchange Board of India ('SEBI') from time to time.

# 3. Disclosure on Change in Shareholding Pattern:

Directors & Key Managerial Personnel shall make disclosures of change in his/her shareholdings in the Company as on 31<sup>st</sup> March each year in Form 4. This information is required to be furnished by 30<sup>th</sup> April of each year.

# SPECIMEN OF APPLICATION FOR PRE-DEALING APPROVAL

Date:	
To, The Compliance Officer, Amrutanjan Health Care Limite Chennai	d

Dear Sir,

# Application for Pre-dealing approval in securities of the Company

Pursuant to the SEBI (prohibition of Insider Trading) Regulations, 2015 and the Company's Code of Conduct for Prevention of Insider Trading, I seek approval to purchase / sale / subscription of equity shares of the Company as per details given below:

l	Name of the applicant	
2	Designation	
3	Number of securities held as on date	
4	Folio No. / DP Id / Client Id No.	
5	The proposal is for	(a) Purchase of securities
		(b) Subscription to securities
		(c) Sale of securities
6	Proposed date of dealing in securities	
7	Estimated number of securities proposed	
	to be acquired/ subscribed/ sold	
8	Price at which the transaction is	
	proposed	
9	Current market price ( as on date of	
	application)	
10	Whether the proposed transaction will	
	be through stock exchange or off-market	
	deal	
11	Folio No./ DP Id/ Client ID No. Where	
	the securities will be credited/ debited	

I enclose herewith the form of Undertaking (Form 2) signed by me.

Yours faithfully,

(Signature of Employee)

# FORMAT OF UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE APPROVAL

10,
Amrutanjan Health Care Limited,
Chennai
I, of the Company residing at * am desirous of dealing in * shares of the Company as mentioned in my application dated for pre-clearance of the
, am desirous of dealing in *
shares of the Company as mentioned in my application dated for pre-clearance of the transaction.
I further declare that I am not in possession of or otherwise privy to any unpublished Price Sensitive Information (as defined in the Company's Code of Conduct for prevention of Insider Trading (the Code) up to the time of signing this Undertaking. In the event that I have access to or received any information that could be construed as "Price Sensitive Information" as defined in the Code, after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the securities of the Company until such information becomes public. I declare that I have not contravened the provisions of the Code as notified by the Company from time to time.
I undertake to submit the necessary report within two days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.
If approval is granted, I shall execute the deal within 7 days of the receipt of approval failing which I shall seek pre-clearance.
I declare that I have made full and true disclosure in the matter.
Date:
Signature:
* Indicate number of shares

# FORMAT FOR PRE- CLEARANCE ORDER

10,
Name:
Designation:
Place:
This is to inform you that your request for dealing in (nos) shares of the Company as mentioned in your application dated is approved. Please note that the said transaction must be completed on or before (date) that is within 7 days from today.
In case you do not execute the approved transaction /deal on or before the aforesaid date you would have to seek fresh pre-clearance before executing any transaction/deal in the securities of the Company. Further, you are required to file the details of the executed transactions in the attached format within 2 days from the date of transaction/deal. In case the transaction is not undertaken a 'Nil' report shall be necessary.
Yours faithfully, For AMRUTANJAN HEALTH CARE LIMITED
COMPLIANCE OFFICER
Date :
Encl: Format for submission of details of transaction

# DISCLOSURE OF CHANGE IN SHAREHOLDING

The Complia Amrutanjan I Chennai		imited,					
I,submit the fo	llowing detai	, in m Is of change i	y capacity and holding or	as f secur	ities of th	of the Compe Comp	oany hereby
Name, PAN No. & Address of the Shareholde r	No. Of Securities held before the transactio n	Receipt of allotment advice/ acquisitio n of/sale of securities	Nature of transaction & quantity			Trading Member through whom the trade was executed with SEBI Registratio n No. Of TM	Exchang e on which the trade was executed
			Purchas	Sal	Other		
			e	e	S		
Name, PAN No. & Address of the Shareholde r and relationship	No. Of Securities held before the transactio n	Receipt of allotment advice/acquisitio n of/sale of securities	Nature of transaction & quantity		Trading Member through whom the trade was executed with SEBI Registratio n No. Of TM	Exchang e on which the trade was executed	
			Purchas e	Sal e	Other s		
of six months	with respect	to the securiti	es purchase	d/sold		minimum hole in all respects	

# FORM A

# SEBI (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (a) read with Regulation 6 (2) – Initial disclosure to the company]

		es held by Promote entioned in Regulati		Personnel (KMP),	Director and ot	her
Name, CIN/DIN address contact nos.	PAN, & with	Category of Person (Promoters/ KMP/ Directors/ immediate relative to/ others etc)	000000000000000000000000000000000000000	as on the date of ning into force	% Shareholding	of
			Type of Security	No.		
			(For ex. Shares,			
4			Warrants,			
			Convertible			
			Debentures)			
1		2	2	1	5	

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

# Details of Open Interest (OI) in derivatives of the company held by Promoter, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2)

Open Interest	of the Future conti	racts held as on		f the Option Cont	
date of regulation coming into force			the date of	regulation coming	g into force
Contract	Number of	Notional value	Contract	Number of	Notional value
Specifications	Units	in Rupee	Specifications	Units	in Rupee
•	(contracts*lot	terms	-	(contracts*lot	terms
	size)			size)	
6	7	8	9	10	11

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options

Name & Signature:
Designation:
Date:
Place:

# FORM B

# Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (b) read with Regulation 6(2) – Disclosure on becoming a director/KMP/Promoter]

Name of the company:

ISIN of the company:				
Details of Securities a upon becoming a Pi	held on appointmen romoter of a listed	t of Key Manager company and of	rial Personnel (KM ther such persons	1P) or Director or as mentioned in

Name, PAN, CIN/DIN & Address with contact nos.	Category of Person (Promoters/ KMP/ Directors/ immediate	Date of appointment of Director/KMP or Date of becoming Promoter	Securities held a Becoming Promoter/appoin Director/KMP		% of Shareholding
	relative to/ others, etc)		Type of security (For ex. — Shares, Warrants, Convertible Debentures etc.)	No.	
. 1	2	3	4	5	6

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Details of Open Interest (OI) in derivatives of the company held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter of a listed company and other persons as mentioned in Regulation 6(2)

	of the Future conti ming Promoter/ ap			f the Option Cont ming Promoter/ ap	
	Director/ KMP			Director/ KMP	
Contract Specifications	Number of Units (contracts*lot size)	Notional value in Rupee terms	Contract Specifications	Number of Units (contracts*lot size)	Notional value in Rupee terms
7	8	9	10	11	12

**Note:** In case of Options, notional value shall be calculated based on premium plus strike price of Options

Name & Signature:
Designation:
Date:
Place:

[Regulation 7 (2) read with Regulation 6(2) - Continual disclosure] SEBI (Prohibition of Insider Trading) Regulations, 2015

Name of the company: ISIN of the company:

Details of change in holding of Securities of Promoter, Employee or Director of a listed company and other such

	Date of Mode of intimation acquisition / disposal (on company market/public/rights/preferential offer / off market/ Inter-se transfer, ESOPs etc.)				
3	Date of intimation to	company			13 Frading) R
7-11-3-0-4	advace' advace' intimation acquisition of to disposal	shares/ sale of shares specify	To	,	over the state of the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Tradfing) Regulations, 2015.
<u> </u>		sh sal	e ion security of Type (For eg. shareholdi (Buy/ - Shares, ng Sale/ Warrants Pledge/, Revoke/ Converti Invoke) ble Debentur es etc.)	10	of SEBI (Prohib
Securities acquired/Disposed   Securities held nost	acquisitio		Iransact 1ype of Noion security of Type (For eg. sha (Buy/ - Shares, ng Sale/ Warrants Pledge / , Revoke/ Converti Invoke) ble Debentur es etc.)	6	tion 2(1)(i) c
ed/Disposed	ı	E	inn 1. ransact   1yp ion   sect   Type   (For   Correct   For   Fo	8	ıder regulat
ities acquire			<u> </u>	6 7	s defined un
eld Secur	dispo	O. Tyne	and % security of For eg. shareh - olding Shares, Warran ts, Convert ible Debent ures etc.)	4 5	e meaning a
Securities h	prior to acquisition/ sal	Type of N	s/immed security and % security interesting and % security interesting and % security interesting of Foregrelative - Shares, shareh to/other Warrants olding Shares, setc.) , , , , , , , , , , , , , , , , , , ,	3	shall have th
Categor	N, Person ss (Promot	ers/ KMP / Director	s/immed iate relative to/other s etc.)	2	. Samues
Name, PAN	CIN/DII & addre	with contact nos.		Nata: "C	

Details of trading in derivatives of the company by Promoter, Employee or Director of a listed company and other such persons as mentioned in Regulation 6(2).

Exchange on which the trade was executed	Sell	Number of units (contracts * lot size)	20 21
Frading in derivatives (Specify type of contract, Futures or Options etc.)		Notional Value	10
type of contract, F	Buy	Notional Value   Number of units   Notional Value   (contracts * lot   i.e.   i.e.   isize)	82
rivatives (Specify	a L	Notional Value	17
Trading in de	Contract specifications		16
	Type of contract		15

Note: In case of Options, notional value shall be calculated based on Premium plus strike price of options.

Name & Signature:

Designation:

Date:

Place:

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# FORM D (Indicative format)

SEBI (Prohibition of Insider Trading) Regulations, 2015 Regulation 7(3) – Transactions by Other connected persons as identified by the company

Details of trading in securities by other connected persons as identified by the company

Date of Mode of intimation acquisition/dispos to al (on company market/public/ rights/ Preferential offer /	off market/Interse transfer, ESOPs etc. )	14
Date of intimation to company		13
Date of allotment advice/ acquisition of shares/ sale of shares specify	To	12
Date of allotm advice/ acquisition of shares/ sale of shares specif		11
ld post isposal	No. and % of From shareholding	1         2         3         4         5         6         7         8         9         10         11         12         13         1
Securities acquired/Disposed Securities held post acquisition/disposal	Transa Type of ction security Security Sale/ Warrants, Pledge Convertible Debentures Revoke etc.) Invoke	6
isposed	Valu Transa Type of ction security Type (For eg. (Buy/ Shares, Sale/ Warrant Pledge Converti / Debentu Revoke etc.) /Invoke	8
uired/E	Valu e e	7
es acd	0 Z	9
Securiti	Type of No. security (For eg	5
held n/dispo	No. and % of shareh olding	4
Name, Connect Securities held PAN, ion with prior to CIN/DIN, compan acquisition/dispo & address y sal with contact	Type of No. Type of security and % security (For eg. of For eg Shares, shareh - Warrants olding Shares, ,	3
Connect Securiti ion with prior to compan acquisit y sal		2
Name, C PAN, ic CIN/DIN, α & address y with	nos. of other connected persons as identified by the company	1

Details of trading in derivatives by other connected persons as identified by the company

Exchange on which the trade was executed	100		21
s etc)	Sell	Number of units (contracts * lot size)	20
Futures or Options	***************************************	Notional Value   Number of units   Notional Value   Number of units   (contracts * lot sisize)	. 19
y type of contract,	iy	Number of units (contracts * lot size)	18
in derivatives (Specify type of contract, Futures or Options etc)	Buy	Notional Value	17
Trading in	Contract	Specifications	16
	Type of		15

Note: In case of Options, notional value shall be calculated based on premium plus strike price of options.

Name:

Signature:

Place:

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# **AMRUTANJAN HEALTH CARE LIMITED**

('Company")

# Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (UPSI)

# **Objective**

The Board of Directors of the Company have adopted the following written policies and framework for ensuring compliance with the SEBI (Prohibition of Insider Trading) Regulations, 2015 with respect to fair disclosure of events and occurrence that could impact price of the company's shares in the market.

# **Chief Investor Relations Officer ("CIRO")**

Mr. M. Srinivasan, Company Secretary, shall act as the Chief Investor Relations Officer ('CIRO') of the Company to deal with dissemination of information and disclosure of UPSI and compliance with this Code.

# **Code of Practices and Procedures**

1. Prompt public disclosure of unpublished price sensitive information ('UPSI') shall be made as soon as, credible and concrete information comes into being in order to make such information generally available.

"UPSI" shall mean as defined in clause 2(10) of definitions of the Company's Code of Conduct under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.

- 2. Disclosure of UPSI shall be in a uniform and universal manner and shall not be on selective basis.
- 3. UPSI that gets disclosed selectively, inadvertently or otherwise shall be promptly disseminated to make such information generally available.
- 4. Appropriate and fair response should be made to queries on news reports and requests for verification of market rumours by regulatory authorities
- 5. Information shared with analysts and research personnel should not be UPSI;
- 6. Proceedings of meetings with analysts and other investor relations conferences shall be recorded in writing and shall be promptly disseminated on the official website of the Company;
- 7. UPSI shall be handled on a need-to-know basis in accordance with the Company's Code of Conduct under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.