

Ref. No.: DNIL/L&S/N-3/88

May 18, 2015

**Bombay Stock Exchange Limited**  
Floor 25, Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001  
Phone : 022 22721233

Dear Sir/Madam,

Sub: Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information

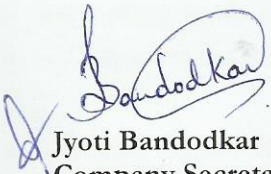
Ref: **DENORA EQ.**

We would like to inform you that, the Board of Directors of De Nora India Limited has formulated and approved the Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information pursuant to Section 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015 and has published the same on the official website of the Company. This Code shall come into force with effect from 15<sup>th</sup> May, 2015.

A copy of the aforesaid Code is enclosed for your information and records.

Thanking you,

Yours faithfully,  
For **DE NORA INDIA LIMITED**

  
Jyoti Bandodkar  
Company Secretary



Encl.: As above

**De Nora India Limited**

CIN-L31200GA1993PLC001335

REGD. OFFICE & WORKS : Plot Nos. 184, 185 & 189, Kundaim Industrial Estate, Kundaim - 403 115, Goa, India  
Ph : 0832) 3981100; Fax : 3981101; mail : denoraindia@denora.com; web : www.denoraindia.com

# DE NORA INDIA LIMITED

CODE OF PRACTICES & PROCEDURES

FOR

FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION

ADOPTED BY THE BOARD OF DIRECTORS ON 30<sup>th</sup> APRIL 2015

EFFECTIVE FROM 15<sup>th</sup> MAY, 2015

[Under Regulation 8(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

## INTRODUCTION:

The Securities and Exchange Board of India (SEBI), in its endeavour to protect the interests of investors in general, has formulated the SEBI (Prohibition of Insider Trading) Regulations, 2015 vide its Circular No. LD-NRO/GN/2014-15/21/85 dated 15<sup>th</sup> January 2015 which shall come into force with effect from 15<sup>th</sup> May, 2015.

It is mandatory in terms of the Regulations for every listed company/entity to formulate a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information. The Company endeavours to preserve the confidentiality of unpublished price sensitive information and to prevent the misuse of such information. To achieve these objectives, and in compliance with the aforesaid SEBI Regulations, De Nora India Limited hereby notifies this Code to be adopted by the Company and followed by its Directors, Officers, Employees and Connected Persons .

The Code seeks to ensure timely, fair and adequate disclosure of price sensitive information to the investor community by the Company to enable them to take informed investment decisions with regard to the Company's Securities.

## CODE OF FAIR DISCLOSURE

The Board of Directors of De Nora India Limited have always thrived to conduct its business in a fair and transparent manner with a view to protect the interest of all the stakeholders of the Company. Towards achieving this objective, the Company and the members of the Board, Officers, all employees and connected persons shall adhere to the following principles of fair disclosure of unpublished price sensitive information in letter as well as in spirit:





1. The Company shall ensure prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being, in order to make such information generally available.
2. The Company shall ensure uniform and universal dissemination of unpublished price sensitive information to avoid selective disclosure.
3. The Company Secretary / Compliance Officer of the Company shall act as the Chief Investor Relations officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. The Company shall make prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
5. The Company shall provide appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
6. The Company will ensure that information shared with analysts and research personnel, if any, is not unpublished price sensitive information.
7. The Company shall develop and follow best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
8. The Company shall handle all unpublished price sensitive information on a need to- know basis.

The Company Secretary of the Company, subject to approval of the Board, is authorised to amend or modify this Code in whole or in part.

The Board of Directors may stipulate further guidelines, procedures and rules, from time to time, to ensure fair disclosure of unpublished price sensitive information.

This Code shall be published on the official web site of the Company.

This Code and every subsequent modification, alteration or amendment made thereto, shall also be intimated to the Stock Exchange where the securities of the Company are listed.



This Code has been adopted by the Board of Directors of De Nora India Limited in its meeting held on 30<sup>th</sup> April 2015 and shall be deemed to have come in to force from 15<sup>th</sup> May, 2015.

Subsequent modification(s) / amendment (s) to SEBI (Prevention of Insider Trading) Regulations, 2015 shall automatically apply to this Code.

On behalf of the Board of Directors  
For De Nora India Limited



Vinay Chopra  
Director (DIN: 06543610)

