

NAVA BHARAT VENTURES LIMITED

NAVA BHARAT CHAMBERS, RAJ BHAVAN ROAD, HYDERABAD-500 082, TELANGANA, INDIA

NBV/SECTL/ 12 5 /2015-16 January 5 2016

Addressed to:

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No.C/1, G Block Bandra Kurla Complex, Bandra (E) MUMBAI – 400 051 NSE Symbol: 'NBVENTURES'

General Manager –
Dept. of Corporate Services
Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers, Dalal Street
MUMBAI – 400 001
Scrip Code: '513023' / 'NBVENTURE'

Dear Sirs,

Sub: SEBI Circular No.CIR/CFD/POLICYCELL/14/2013 dated 29th November, 2013 read with Circular No.CIR/CFD/POLICYCELL/3/2014 dated 27.06.2014 on Amendments to SEBI (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and Equity Listing Agreement.

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With reference to the above Circular, we enclose herewith the relevant form under Annexure – III as on 31.12.2015, for your kind information and record.

Thanking you.

Yours faithfully,

For NAVA BHARAT VENTURES LIMITED

Company Secretary & Vice President

Encl: as above

Telephone : (040) 23403501, 23403540 Fax : (040) 23403013 E-mail : nbvl@nbv.in Website : www.nbventures.com

Corporate Identity No.: L27101TG1972PLC001549

Annexure-III

Quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines, 1999

Details of allotment of shares/grant of benefit made upto 31st December, 2015 pursuant to non-aligned schemes by M/s.Nava Bharat Ventures Limited. (Since the General Employee Benefits Scheme was aligned with the Regulations and informed vide letter No.NBV/SECTL/682/ 2015-16 dated 23.10.2015)

Type of scheme (ESOP/ Non- ESOP)	Brief particulars of the benefits under the scheme	Type of beneficiaries Promoter / Promoter group/ Directors holding > 10%	Value of the benefit / allotment	Percentage of shares used for granting benefits/ allotting shares to the total paid-up share capital
Non-ESOP	Medical assistance, scholarships and assistance for higher education, housing facilities, etc.	Others Employees (all non promoters)	NIL	NIL

For Nava Bharat Ventures Limited

Company Secretary & Vice President