

RIL/SECTL/2016/
18/02/2016

The Stock Exchange Mumbai
Corporate Relationship Dept,
Phirozee Jeejeebhoy Towers,
25th Floor, Dalal Street,
Mumbai - 400 001

By Courier

Dear Sir,

**Sub :- Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)
Regulation, 2015.**


In compliance of the above, we are submitting herewith a policy for disclosure of material events / information as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

The above policy was approved by the Board of Directors in their meeting held on 12th February, 2016.

Kindly take the above on record.

Thanking You,

Yours faithfully,
For RUBFILA INTERNATIONAL LTD


N.N.PARAMESWARAN
Chief Finance Officer & Company Secretary

Encl : a/a

**POLICY ON DISCLOSURE OF
MATERIAL EVENTS / INFORMATION**



RUBFILA
INTERNATIONAL LIMITED

1. Statutory Mandate

The Board of Directors (The "Board") of Rubfila International Ltd (the "Company") has adopted the following policy and procedures with regard to disclosure of material events which are necessary to be disclosed to the stock exchanges based on criteria as may be deemed necessary and has been adopted as part of this policy. The Board may review and amend this policy from time to time.

This Policy will be applicable to the Company with effect from 12th February, 2016 in terms of Clause 30 of Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('LODR').

2. Policy Objective and Scope

To determine the events and information which in the opinion of the Board are Material and needs to be disclosed to the Stock Exchanges as per the time span hitherto defined.

The purpose of this documents is to present a high level policy statement for Rubfila International Ltd (RIL) regarding disclosure of material events / information in accordance with the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("LODR").

The policy is intended to define RIL's policy on disclosure of events / information and to provide guidance to the Board of Directors, KMPs and other executives and staff working in RIL in making decisions and undertaking regarding its responsibility about making public such events / information which may materially affect the performance of the company and thereby the share prices of the Company.

The policy is framed for the purpose of systematic identification, categorization, review, disclosure and updating of website with the details of information / events which are considered material or not but which may have a bearing on the performance of the Company and which may materially affect the share prices of the company.

3. All the Words and expressions used in this Policy, unless defined hereinafter, shall have meaning respectively assigned to them under the SEBI's LODR, 2015 and in the absence of its definition or explanation therein, as per the Companies Act, 2013 and the Rules, Notifications and Circulars made/issued thereunder, as amended from time to time.

4. Definitions

"Audit Committee or Committee" means Audit Committee constituted by the Board of Director of the Company, from time to time under provisions of SEBI LODR, 2015, RBI Act and/or the Companies Act, 2013.

"Board of Directors or Board" means the Board of Directors of the Company, as constituted from time to time.

"Company" means Rubfila International Ltd, a Public Limited Company incorporated under the Companies Act, 1956 or under any other act prior to or after Companies Act, 1956.

"independent Director" means a Director of the Company, not being a whole time Director who is neither a promoter nor belongs to the promoter group of the Company and who satisfies other criteria for independence as laid down under Schedule IV of the Companies Act, 2013 and the SEBI's LODR, 2015 entered into with the stock exchanges

"Policy" means Policy on Disclosure of Material Events.

"Material Events" are those that are specified in Para A of Part A of Schedule III of the LODR.

"Other Events" are those as may be decided from time to time and in accordance with Para B of Part A of Schedule III, as specified in sub-regulation (4).

"LODR" means the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

"Key Managerial Personnel" (KMP) of the Company includes Managing / Whole-time Directors; Chief Financial Officer / Company Secretary, who may be authorised individually or collectively to disclose events to Stock Exchange.

5. Policy

Either based on the recommendation of the Audit Committee of Directors or the Board of Directors suo motu or Board authorised Key Managerial Personnel (KMPs) consisting of Managing Whole-time Director, Chief Financial Officer and Company Secretary of the Company shall determine the events which are classified under different categories to be material and / or other events having a bearing on the performance of the Company and on the share prices of the Company, which needs to be disclosed to the stock exchanges as per the time span specified against each category.

CATEGORY A

Events considered Material in view of the Board of Directors which needs to be disclosed to the stock exchanges within **24 hours** of the decision taken at the Board Meeting are :

- Acquisition, (including agreement to acquire), Scheme of Arrangement which includes amalgamation / merger / demerger / restructuring), or sale or disposal of unit(s), division(s) or subsidiary of the listed entity or any other restructuring.
- Issuance or forfeiture of securities , split or consolidation of shares, buyback of securities any restriction on transferability of securities or alternation in terms or structure of existing securities including forfeiture, reissue of forfeited securities, alteration of calls, redemption of securities etc.
- Shareholder agreement, JV, Family settlement agreement, agreement / treaty / contract with media companies.
- Fraud / default by promoters or key managerial personnel and arrest of KMP or promoter.
- Reference to BIFR and winding-up petition filed by any party / creditors.
- Revision in credit ratings.
- Change in Directorships, key managerial personnel, Auditor and Compliance Officer.
- Appointment and discontinuance of share transfer agent.
- Corporate debt restructuring
- One time settlement with banks.
- Issuance of Notices, call letters, resolutions and circulars sent to shareholders, debenture holders or creditors or any class of them or advertised in the media by the listed entity.
- Proceedings of the Annual General or Extra General Meeting
- Amendments to Memorandum and Articles of Association.
- Schedule of Analyst or institutional investor meet and presentation.

Note : If the Management is not in a position to inform the stock exchange within 24 hours of the decision taken at the Board Meeting, then it shall inform the stock exchange as soon as it is possible with an explanation as to reason for delay in disclosing the said information.

CATEGORY B

Events / Decisions considered Material in view of the Board of Directors which needs to be disclosed to the stock exchanges within **30 minutes** of the closure of the Board Meetings are :

- Declaration of Dividend and / or cash bonuses recommended or declared and other information pertaining to them.
- Cancellation of dividend with reasons thereof;
- Buyback of shares.
- Fund raising proposed to be undertaken
- Increase in capital by issue of bonus shares
- Reissue of forfeited shares or securities, or the issue of shares or securities held in reserve for future issue.
- Alteration of capital
- Financial results
- Voluntary delisting from stock exchanges

CATEGORY C

Miscellaneous Events / Decisions not considered Material in view of the Board of Directors which however, needs to be disclosed to the stock exchanges within **as soon as it is possible when the necessary information is ready to be published** which are :

- Commencement or postponement of the date of commercial production or operation of any unit / division.
- Change in the general character or nature of business brought about by arrangements for strategic, technical manufacturing or marketing tie-ups, new lines of business or closure of operations of any unit / division.
- Capacity addition or new product launch.
- Awarding, bagging / receiving.
- Agreements for loan not in the normal course of business.
- Disruption of operation of any one or more units due to natural calamity.
- Effects arising out of change in regulatory framework applicable to the listed entity
- Litigation / dispute / regulatory action(s) with impact.
- Options to purchase securities including ESOP / ESPS scheme.
- Giving of guarantees or indemnity or becoming a surety for any third party.

- Granting, withdrawal, surrender, cancellation or suspension of key licenses or regulatory approvals.
- Emergence of new technologies,
- Expiry of patents.
- Change in accounting policy.
- Any other information that may be deemed necessary jointly and severally by the KMPs of the Company who would consider that it is necessary for the holders of the securities of the listed entity to appraise its position and to avoid the establishment of a false market.
- The Board may in its discretion also authorise the KMPs to disclose such events, information or material that in its wisdom may be necessary for the Members of the exchange to know the information.

ii. The Management shall periodically bring to the attention of the Board of Directors of the Company, all information, events or materials which in its opinion has to be brought to the attention of the Members of the Stock Exchanges.

6. Criteria for disclosure of event / information :

- i. The omission of an event or information would likely to result in discontinuity or alteration of event or information already available publicly.
- ii. The omission of an event or information is likely to result in significant market reaction if the said omission came to light at a later date;
- iii. In case where the criteria of an event / information does not fall in the first two categories, but still in the opinion of the board of directors are considered material.

7. Authority for determination of Materiality of events / information.

The Key Managerial Personnel (KMPs) consisting of the Managing / Whole-time Director, Chief Financial Officer / Company Secretary are hereby jointly and severally authorized to determine whether the event / information is material or not and in turn about its time line for disclosure based on the category of information as specified above to the stock exchanges, subject to such information being placed prior to or at the immediate Board Meeting held after the said information being made public.

8. Website Updation / Updates to stock exchanges

The Company shall update all disclosures made under the regulations to the stock exchanges in its website and shall be continued to be hosted in the website for a minimum

period of five years and thereafter archived as per the document retention policy of the Company.

The Compliance Officer, of the Company, shall give updates to the Board of Directors and to the Stock Exchanges on any material event that may have been first informed to the stock exchanges including further developments, if any, on such events. Such updates shall also be posted on the website of the Company.

9. Disaster Preparedness

In the event of major incident, the first priority is the safety of the people, followed by immediate action to rescue or prevent further damage to the records. Depending on the immediate threat, emergency response and recovery actions will take precedence over all other Company activities. The Company has made appropriate provision for the backup of its digital collections, including the provision of offsite security copies. The backup copies are actively maintained to ensure their continued viability. The Company's BCP ensures that the digital collections and technical infrastructure required to manage and access them can be restored in the event of an emergency.

10. Authorisation to KMPs to suo moto accept / deny reported event or information

The Key Managerial Personnel (KMPs) consisting of the Managing Director / Whole-time Director, Chief Finance Officer / Company Secretary jointly and severally authorized to suo moto accept / deny any report event or information, which has been unauthorisedly made public by media or by any other means including but not limited to electronic means. They are further authorized to respond to the rumours amongst public, which has no basis or documentation, in a way which best protects the interest of the Company. Such action taken by the KMPs shall however, be brought to the attention of the Board of Directors at its immediately subsequent meeting.

11. Compliance Officer

The Compliance Officer for the purpose of complying with the provisions of LODR, 2015 shall be the Company Secretary of the Company.

12. Policy Review

This policy shall be subject to review as may be deemed necessary and to comply with any regulatory amendments or statutory modifications and subject to the necessary approvals of the Board of Directors.

13. Board's Approval

This policy was approved by the Board of Directors at its meeting held on 12th February, 2016.

For RUBFILA INTERNATIONAL LTD



G. KRISHNA KUMAR
Managing Director