



ESAB/BSE/2016

4 February, 2016

Bombay Stock Exchange Limited
P J Towers
Dalal Street
Mumbai 400 023.

Scrip Code : 500133

Dear Sir,

Sub:Adoption of Code of Conduct under SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (LODR)

Further to the promulgation of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, and in pursuance of Regulation 17 (5) (a) the Board of Directors at its meeting held on 4 February, 2016, have now adopted and approved the code of conduct for all the members of the Board including the Independent Directors and the Senior Management Personnel of the Company.

The above said code of conduct have been uploaded in the Company's website www.esabindia.com. We request you to kindly bring this to the attention of members and investors.

Thanking you,

Yours truly
For ESAB India Limited

A handwritten signature in blue ink, appearing to read "S. Venkatakrisnan".

S. Venkatakrisnan
Company Secretary